

Committed to Quality Park and Recreation Services

# Acknowledgements

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# **Executive Summary**

Located 10 miles northwest of Chicago, the Morton Grove Park District serves an active, diverse, and engaging community of 23,373. As a separate unit of local government, the District is responsible for providing parks, facilities and recreational programs for the community. The Park District is in a community that offers an excellent quality of life, culture and award-winning schools and parks. In 2012, "Bloomberg Business Week" magazine named Morton Grove the Best Place to Raise Your Kids in Illinois". The Park District closely follows the boundary of the Village. A small portion of the Village to the north and the east falls outside of the park district boundary as indicated on Map 1 Existing Facilities (page 41). The Park District's parks and facilities are generally in good condition and offer great opportunities for the community.

#### **Purpose of the Plan**

The purpose of a master plan is to develop a comprehensive strategy for the parks, facilities and recreation services that addresses the community's demographic needs and assesses current services and facilities. Program demands, aging facilities, funding constraints and demographic changes all contribute to the need for a Comprehensive Master Plan. The 2010 U.S. Census identifies Morton Grove as one of the more diverse communities in Illinois – over 36 different languages and 931 different dialects are spoken throughout the Park and School Districts. Having such a diverse population presents many challenges to public agencies in the form of language and cultural barriers. This Master Plan will help guide the Park District staff and elected officials in their efforts to enhance the community's parks and recreation facilities, programs and services and will include ways to reach-out and engage



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the Village's many cultures. The master plan is a long-range strategy that will guide the development of the parks, facilities, and programming over the next 5-10 years. Presently, the District owns fourteen park sites totaling approximately 74 acres, and provides a wide range of recreation services to its residents. The recreation services offered by the Morton Grove Park District will continue to be influenced by the changing demographics of the community, the aging population, as well as the influx of younger families.

The Planning Resources' Team, which included FGM Architects and Management & Planning Solutions, LLC, was retained to prepare the 2013 Comprehensive Master Plan. Over the last twelve months, the Park District and the consultants worked in a cooperative effort to study the needs of the department and develop a strategy.

Morton Grove Park District's mission is "We are committed to delivering high quality, safe, accessible and fiscally responsible recreation services through superior parks, programs, facilities and environmental stewardship that exceed the expectations of the residents of Morton Grove." In addition, the Park District has pledged to always C.A.R.E. about all of our residents, guests and patrons.



#### **The Planning Process**

The Master Planning process involved a comprehensive, community-driven approach that holistically evaluated the current conditions of the Morton Grove Park District. The Master Plan process included:

#### Community Visioning

To gain an understanding of the community's perceptions, a series of focus group meetings, stakeholder interviews, public open houses, an online community survey and a mail survey were conducted. The purpose of the public input process was to identify strengths, weaknesses, and general issues that needed to be addressed in the Comprehensive Master Plan. The public input processes provided the consulting team with the key issues to be addressed.

It was evident from the feedback received that the citizens of Morton Grove enjoy and appreciate the recreation and park services they are receiving, but desire more. The general public, focus groups and stakeholders all shared a common interest in updating the aging facilities, pursuing pool renovations, developing a multi-purpose facility and enhancing the programming. In addition, the consulting team evaluated the community demographics.

#### ASSESSMENTS

Each individual park site was assessed during an on-site evaluation. Each park assessment includes a site specific description, discussions regarding the individual amenities and features, and photographs. General recommendations for improvements that are specific to each site are also included. The park classification and level of service standards were compared to both national and state standards.

The building facility assessments evaluated the existing facilities of the Park District in regard to current guidelines, code requirements, industry standards, best practices, current space usage and future growth, and relationships of areas within the facilities.

The operations assessment included observations and analysis of the parks and operations department's organization, practices, and personnel as well as assessed office management, processes, performance standards, and work methodologies. The Recreation and Facility Department assessment included the analysis of the recreation department's organization, reporting structure, program goals and objectives. The team also reviewed and analyzed cost

recovery criteria, reviewed sources and uses of recreation program income; developed defensible cost recovery data and policies for programs.

The recreation program assessment provides an in-depth perspective of recreation program offerings, identifying strengths, weaknesses, and opportunities in programming.

The Comprehensive Master Plan also includes a review of the Park District's finances and provides recommendations to improve financial reporting methods and explores future capital and operational budgets to meet the goals and objectives of the plan.

#### RECOMMENDATIONS

The development of recommendations is a key component of the master planning process. Based on the research, analysis, visioning and evaluation that was completed, and on the vision of an agency that is expressed in its Mission Statement, recommendations have been expressed that expand on the philosophies of the agency and provide direction for management and operations. The success of this master plan will be measured by the next generation of Morton Grove residents as well as current users and how the recommendations were met. The face of MGPD will change during this critical period of demographic and economic change, an aging population, anti-spending sentiment, and increasing resident service expectations.



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# General History & Background

# General History & Background

#### Introduction

Morton Grove, Illinois is a community located ten miles northwest of Chicago, in a prominent geographic location close to O'Hare Airport with the Edens Expressway to the east, Interstate 294 to the west as well as convenient rail transportation via Metra's Milwaukee District / North Line. Morton Grove is located within Cook County.

In the early 1830s, English families named Beckwith, Curtis, White, Weldon, Dewes and Jefferson, migrated to what is now the Lehigh-Beckwith area settling in rich and fertile farmland. No roads led to the area, and these settlers had to use old Indian trails which had been made by the Pottowatomi, Kickapoo, Miami and Blackhawk tribes. In the early 1840s, families of German and Prussian extraction arrived, bearing such names as Huscher, Haupt, Lochner, Meyer, Hoffman, Dilg, Yehl, Theobald and Gabel. Many descendants of these early settlers still reside in the Village. (Webrary<sup>®</sup>, 1998)

In 1872, the Milwaukee Railroad constructed a single track from Chicago to Milwaukee, Wisconsin, and purchased the Millers Mill property for a right of way, thereby, drastically transforming transportation. There were about 100 residents in the region at that time and as the flag stop for the railroad the community. Morton Grove was unofficially named for the



groves of trees surrounding the settlement and for Levi Parsons Morton, a director of the Milwaukee Railroad in 1872 and Vice President of the United States from 1889-1893. (Webrary®, 1998). The first housing subdivision in the village was built in 1891 by Bingham and Fernald. The Village of Morton Grove was incorporated on December 24, 1895. The Village's first mayor, George Harrer was of German descent. The District's largest and flagship park is named after him.

The Morton Grove Park District (MGPD) has provided memorable experiences in parks and recreation since its inception in 1951 and they continue to provide a wide range of recreation services to their population of 23,373 residents. They have developed strong programs and relationships through good leadership, vision, and dedicated staff. Presently, the District maintains fourteen park sites and ten facilities including two outdoor pools, a museum, four field houses, a 50,000 square foot state of the art community center, totaling over 70 acres. The organization is led by five elected park commissioners, 24 full time staff and nearly 200 seasonal and part time employees. In addition, MGPD's commitment to providing quality recreation services has resulted in a significant number of awards and honors. Some of these include:

- Finalist for the 1994 Gold Medal Award in Class IV
- Award of Excellence from Illinois Department of Natural Resources in recognition of exemplary efforts in community involvement and project administration in the development of Harrer Park, 1997
- Award for Financial Reporting Achievement for 2010-11 from the Governmental Finance Officers Association (GFOA). The district has received this award for 12 years in a row.
- Park District Risk Management Association (PDRMA) "Excellence- Level A" rating for Safety Program, 2006 - 2011

The boundaries of the Park District are in general coterminous with the borders of the Village of Morton Grove, with the exception of a small area north of Golf Road on the Kraft<sup>®</sup> Foods campus and an area south of Oakton Street, north of Mulford Street between Central Avenue and Long Avenue. The area within the Park District boundaries totals approximately 5 square miles.

#### Departments

The Park District is made up of six departments that each plays a key role in providing park and recreational facilities and services to the community. The six departments –

Administrative; Facility and Recreation; Marketing and Public Information Department; Finance, Registration, Safety & Human Resources; Parks and Facilities; and Police – contribute in a collaborative effort to provide services to the residents of the District.

#### Administrative Department

The Administration Department is responsible for the overall operation of the Park District, and oversees the daily activities of the entire agency. The Director is primarily responsible for administering the day-to-day operations and functions of the Park District within the policies and guidelines established by the Park Board. It is also the responsibility of the Director to function as communicator between staff and the Park Board.

#### **Facility and Recreation Department**

The Facility and Recreation Department manages the Park District's recreational facilities and provides programs and activities designed to meet the physical, social, and cultural recreational needs of the community. The extensive programs offered by the Recreation Department are intended to serve all segments of the residential population from preschool children to older adults. These programs include summer day camps, swimming lessons, dance, drama, music, art, youth and adult sports, gymnastics, teen programs, and many other activities. The Recreation Department is also responsible for the operation of Prairie View Community Center, Harrer Park Swimming Pool, Oriole Park Swimming Pool, Preschool and Club Fitness.

The managing of the day-to-day operations of the Morton Grove Historical Museum and Education Center also is managed by the Facility and Recreation Department. The Historical Society and the Park District, through a cooperative agreement, share in the maintenance and operation of the Museum and Education. The Museum offers exhibits, programs, traveling history trunks and a conservation landscape area.

#### Marketing and Public Information Department

This department is responsible for the overall marketing and public relations of the Park District. The manager oversees the dissemination of all public information through communication media such as the district's website, social media sites and quarterly brochure. The manager is also responsible for identifying and pursuing opportunities for sponsorships and partnerships with local business.

#### Finance, Registration, Safety & Human Resources

The Finance, Registration & Safety Department manages the day-to-day as well as annual financial operations, human resources and program registration for the District.

#### Parks and Facilities Department

The Parks and Facilities Department is charged with the planning, maintenance, operation and enhancement of all parks, natural areas and building facilities. The Department maintains numerous sites including, four mini-parks, eight neighborhood parks, two community parks and associated multi-purpose fields and equipment.

#### Police

The Police Department or Park District Police Force has the following mission:

"The Park Police Force is responsible for protecting the safety of all Park District patrons and properties as well as enforcing all Federal, State, County, Village, and Morton Grove Park District laws and ordinances within the Park District."

The Park Police Officers inspect the interior and exterior of park buildings and inspect all playgrounds for vandalism and graffiti. The Police are charged with ensuring patron safety and building security.

#### **District Character**

For sixty-two years, the MGPD has provided leisure opportunities to promote health, wellness and fun; however, demographic changes, aging facilities and funding limitations all have contributed to the need for a Comprehensive Master Plan. An important component of the master planning process is to understand how current and future demographics affect the program, facility and outdoor recreation space needs; as well as ensure the resident needs are currently being met and will continue to be met as the community changes. This section is used to identify the past, current and future characteristics of the Park District.

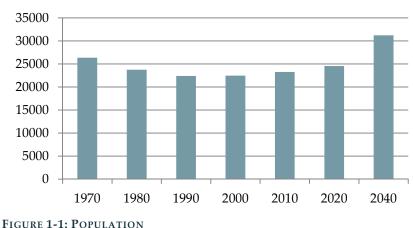


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Three sources were utilized for demographic data to provide a perspective on the population characteristics of Morton Grove, the U.S. Census Bureau, Chicago Metropolitan Agency for Planning (CMAP), and the Illinois Department of Commerce and Economic Opportunity (DCEO). The Census Bureau provides reliable information on the overall population and trends and CMAP and the DCEO provide valuable population forecasting.

#### **Population Trends**

By the year 2040, the population of Morton Grove is projected to be 31,227 up approximately 33% from the 2010 population of 23,373 according to CMAP. However, over the past forty-three years the population has remained steady and the current population reflects a community that is largely built out with limited new development bringing in new residents. Upon review of aerial photography of the Village, it is difficult to see where large residential development, additional population growth, or the annexation of existing residential areas could occur to achieve the population CMAP forecasts. These census figures are shown in Figure 1-1: Population.





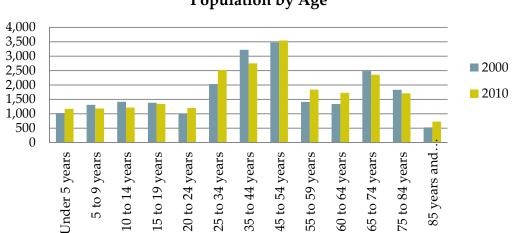
The Illinois Department of Commerce and Economic Opportunity projects the population of Cook County to experience slight growth over the next eight years, approximately 5% for the period 2010-2020. This pace is slower than DCEO's projected growth for the State of Illinois (8%) and considerably below the CMAP growth rate. Applying the DCEO growth rate to

(8%) and considerably below the CMAP growth rate. Applying the DCEO growth rate to Morton Grove's 2010 population, by 2020 the Village's population is projected to be 24,541. This relatively slow growth rate would indicate a stable demand for recreation facilities and programs to meet the needs of the Morton Grove Park District residents.

#### Age Breakdowns

The resident's age indicates the tendency for active or passive recreation activities, as well as helps the Park District adjust programming due to meet future age-sensitive trends. There are seven age groups which are useful by park districts in classifying their populations. These age groups generally define how a group uses parks and recreation facilities, their physical abilities, types of programs they may be interested in, as well as the amount of time available to spend participating in Park District activities. These groups are Under 5 – those with limited physical abilities; need constant supervision and are the future youth activity participants; 5-14 – children's needs and programming, 15-24 – young adults who use facilities and programs independent of their family; 25-34 – whose needs primarily center on relationships and starting families; 35-54 – people whose needs generally revolve around their family; 55-64 – empty nesters, those focused on new grandchildren and preparing for retirement; and, 65+ - a active adults, currently more active than at any point in history.

The Under-5, and 5-14 age groups make up 15.3% of the current Morton Grove population, a number that has remained fairly consistent over the last ten years. The age groups of 35-44 and 45-54 comprise 27% of the population; together with the under 14 population, these age cohorts reflect the family demographic and appeal of Morton Grove to families. The population distribution by age for is shown in FIGURE 1-2 POPULATION BY AGE



#### Population by Age

#### FIGURE 1-2 POPULATION BY AGE

Morton Grove has a slightly lower percentage of adults 65 and older (20.6%) than the state (21.5%) but a higher percentage than the U.S (16.2%) but average percentages for the under 5

and under 18 age groups. In addition, according to the U.S. Census Bureau, the median age of Morton Grove residents in 2010 was 45.8 years old. The median age has slowly increased over the last ten years; in 2000 the median age was 44.5. The rising median age as well as the over 65 population will have an effect on the Morton Grove Park District. Continued planning for recreation programs and facilities for the growing active adult population will be important for the Park District.

#### Population by Race and Ethnicity

Morton Grove is an ethnically diverse community with over 931 different languages/dialects spoken within the local school districts (Patch, 2011). The 2010 U.S. Census figures show that Morton Grove is one of the most culturally diverse towns in Illinois and has the largest percentage of Asian-Americans in the surrounding area. Figure 1-3 below compares the racial demographics by percentage of population in surrounding suburbs, as well as Cook County and the State of Illinois. The percent of foreign born persons, 2007-2011 in Morton Grove is 39.8%; for the state of Illinois it is only 13.7% and for Cook County it is 21%. Of the 39.8% foreign-born residents in Morton Grove, 55.2% were born in Asia.

	Morton Grove	Glenview	Skokie	Niles	Des Plaines	Cook County	Illinois
Asian American	27.9	12.4	25.4	16.6	11.3	6.3	4.5
African American	1.2	1	7	1.3	1.6	24.4	14.3
Hispanic/Latino	6.5	5.8	8.8	8.7	17.2	24	15.8
Caucasian	62	79.3	55.5	71.6	68	43.9	63.7

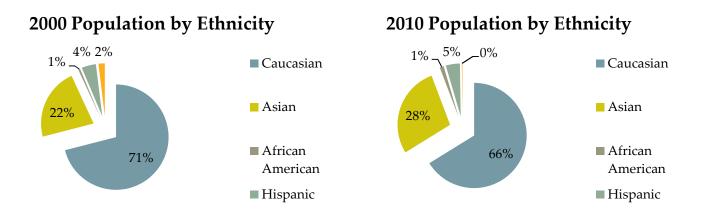
FIGURE 1-3 RACIAL DEMOGRAPHICS BY PERCENTAGE OF POPULATION



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Morton Grove is a majority Caucasian; however, the Asian population was 22% in 2000 and has increased 5.8% to a total 28% in 2010, while the Caucasian population declined by 7%. The Hispanic/Latino population also increased over the last ten years by 2.5%.



#### Income, Employment, and Education Profiles

Park District services are affected by a population's income, employment and education characteristics. These three profiles often correlate with one another and substantiate the trends found in the others. Typically, lower levels of each of these components tend to indicate a population that would seek more local recreation opportunities, as well as public programs and facilities, rather than private ones. These data sets also provide insight into a population's ability to financially support capital improvements, tax increases, etc. for the Park District.

According to the census estimates of 2007-2011, the median household income was \$72,697 and the per capita income was \$33,299, both of which are higher than the state (\$56,576 and \$29,376 respectively) and the national averages (\$52,762 and \$27,915 respectively). The 2010 US Census data indicates 58.9% of the Morton Grove population is employed with 45.9% of the work force in management, business, science, and arts occupations. This is reflected in the high number of residents (26.6%) with at least a four-year degree.

The unemployment rate in Morton Grove has risen due to the economic downturn; however, as of February 2013, areas of Illinois are recording slow job growth. The peak of unemployment for the Village was in January, 2010 at 12.1%, as of December 2012, the employment rate was down to 8.9%. The unemployment rate for the state of Illinois, as of February 2013, was higher at 9.5%.

#### Housing

The average household size in Morton Grove is 2.68, which is slightly higher than the state and national averages (both 2.59). The *Profile of General Population and Housing Characteristics: 2010* indicates there are 8,630 housing units in the Village of Morton Grove. There is a good mix of housing, including a considerable amount of residential property that would be considered affordable. The median residential home value in Morton Grove in 2010 was \$347,800, and in the year 2000 it was \$217,100, an increase of approximately 62%. The percentage of owner-occupied units in Morton Grove is very high at 90.7%, substantially higher than the state of Illinois which is 68.7%.



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# **Community Visioning**

# Community Visioning

#### Overview

A critical component of the Comprehensive Master Plan is effective public engagement. Overall, the community visioning process must be balanced, open, and collaborative and as a result will build public trust in the process and the plan. Close interaction with the Park District staff, residents and key stakeholders was accomplished throughout the public process and resulted in the identification of residents' concerns, expressed needs and priorities regarding Morton Grove's parks, facilities, programs and services. The project team worked to include a comprehensive representation of interest, user groups and geographic areas.

These efforts included formal public input obtained through two open house/workshop forums, a series of focus group meetings, and key stakeholder interviews. In addition, the Park District administered an online community-wide survey during the fall of 2012 and a direct mail survey in January of 2013 to develop a general understanding of the attitudes and interest that the community has regarding the Morton Grove Park District (MGPD). The vision that comes from this involvement provides the basis for many of the recommendations in this Master Plan; which will act to guide the District over the next three to five years and beyond.

#### Focus Groups/Stakeholder Interviews

The planning process included five focus group meetings and four stakeholder interviews. The focus groups included an invited group of individuals including civic and community leaders, public agencies, Park District line staff, and athletic affiliate groups. The meetings were an open-discussion format to allow the consultants to gain insight into the MGPD.



The organizations represented in the focus groups included:

- Morton Grove Chamber of Commerce and Industry
- Morton Grove Church Leaders
- Morton Grove Baseball & Softball Association
- Morton Grove AYSO Soccer
- Maine-Niles Association of Special Recreation
- MGPD Facility Users/Individual Residents
- Niles Township High School District 219
- Morton Grove School District 70
- Morton Grove Farmers Market
- Park Police
- General Park District users

The Planning Resources' Team conducted the discussions on September 19, 20, and 27, 2012. The meetings posed targeted questions to the participants regarding the perceived strengths and weaknesses of the District, the challenges facing the Park District and the general quality of the District's services to the community. The targeted questions were developed based on review of the results of the "100 Cups of Coffee" Program that the Park District conducted in 2011-2012. The purpose of "100 Cups of Coffee" was to be a pure listening campaign for the Park District to hear and learn people's perceptions and identify gaps in the MGPD service areas. The template of questions asked to each of the groups was consistent so as to ensure consistency across all respondents. However, not all questions were asked at each meeting based on the overall knowledge of the participants, responses received on a topic from a previous question, or time constraints. The list of questions is included in Appendix A.

Some more focused questions were directed at certain groups with specific knowledge that would be of value for future planning for the District. The MGPD administrative staff and Board members were also interviewed to gain an understanding of the District from within, as well as their vision and goals for the future.

The Stakeholder Interviews included individuals who represent the community as a result of their position, involvement, interest, or identity in the community. The stakeholders of a community generally represent a cross section of the Village and are interviewed in order to obtain a sense of overall public opinion. The key stakeholders were representatives of the Morton Grove Public Library, the Village of Morton Grove, Golf School District 67 and Niles Township High School District 219.

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The following is a bulleted summary of the issues that were the most commonly discussed in the meetings and offer a general consensus of the respondents' answers. It must be noted that the bullets are not organized in any particular order but are arbitrarily listed.

#### WHAT ARE THE PARK DISTRICT'S OVERALL STRENGTHS?

- The staff is very accessible and always willing to listen.
- Programs/classes are reasonably priced.
- The parks are well situated throughout town.
- They are fiscally responsible.
- Park District is open to all residents.
- The maintenance staff does a great job, the parks are well-maintained.
- MGPD fields are in good condition.
- "The community center is a diamond in the rough".
- They love the "Concerts in the Park".
- The Community Center is very clean.
- There is something for all ages.
- The Park District staff has good vision.
- The preschool and before/after school program.
- MGPD is a member of an M-NASR and they do a good job.
- There is a great relationship with baseball as a feeder to Niles North High School.
- The residents are cognizant of current economic situation.

#### WHAT ARE THE PARK DISTRICT'S OVERALL WEAKNESSES?

- They need better child-care options at Club Fitness; it is difficult for children over the age of seven. They don't have older child options.
- MGPD doesn't have a "showcase" facility/park, such as Niles, Glenview or Des Plaines.
- There is a lack of communication. (i.e. cancelled classes, class refunds)
- The Park District needs to develop the MB Bank property.
- They need to modernize and update the facilities, very dated.
- The Park District needs to collaborate more with other agencies.
- There are some one-sided partnerships.
- They need to increase contact with immediate stakeholders.
- The Park District needs to develop deeper relationships with the community.

- The soccer fields at Hren Park are in horrible condition.
- We feel there is a lack of good will between the Park District and the Village.
- We need a lightening protection system.
- There is a lack of implementation of ideas.
- The pools and facilities are aging.
- The Emerald Ash Borer and subsequent tree removal is causing the loss of shade at the parks.
- Lack of washrooms or washroom access in the parks.

# What do You Feel the Top Five Priorities of the Park District Should Be?

- Developing the recently purchased property.
- Updating the facilities.
- Improved communication/marketing.
- Collaboration and increased networking (Schools, ELL Parent Center, Village, Chamber of Commerce, Religious Centers, etc.)
- Increasing the involvement of all demographics.
- Indoor pool.
- Adding new programs.
- Promoting physical activity of our youth.
- Consolidated pre-school.
- Develop a five-year business plan.
- We need an indoor multi-purpose facility, possible joint venture.

# WHAT ARE SOME IMPORTANT ACTIONS THE PARK DISTRICT COULD DO TO ADDRESS OUTDOOR PROGRAMS/FACILITIES?

- Increase partnerships.
- Repair the turf at Hren Park.
- Address the loss of shade at the parks.
- Install lightening protection.
- Add a walking or jogging club.
- Gardening club for older residents; or develop a community garden
- Get rid of two pools, reduce to one new one
- Concessions stand at Hren Park
- Lights for the fields.

- Improve competitive swimming options.
- Develop a skate park.
- Adding more indoor sports facilities for year round sports activities/Lack of Multi-use facility
- Renovation of aging buildings.
- Allow leashed dogs in the parks.

# What are Some Important Actions The Park District could do to Address Indoor Programs/Facilities?

- Increase partnerships.
- Coordinate children class times with mom's class times.
- The facilities could use updating.
- We need more diverse programs.
- The teenagers are the forgotten group
- Develop a good outreach/relationship with other entities.
- Build an indoor pool.
- Build a walking track.
- Collaborate with senior services and participate on the Village's Aging Commission.
- Develop a consolidated preschool location.
- Need more multi-purpose rooms.
- Buildings are maxed out (i.e. spinning class in racquetball court).
- Renovate the field houses.
- Teachers need private spaces in the field houses; current set-up is inefficient.
- They need to make more accommodations for working families.

# WHAT ARE SOME IMPORTANT ACTIONS TO ADDRESS COMMUNICATIONS AND MARKETING?

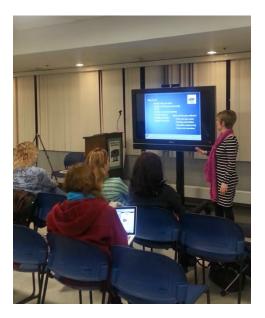
- We need more/diverse reciprocal agreements
- We need to reach out and offer programs for all constituents.
- Offer translation for brochures.
- The current internal communication is strained.
- Cultural understanding is needed regarding program registration.
- Focus on getting material out to all nine school districts.
- Reach out and cross-over the township division.

- Reach out to ELL Parent Center.
- Hire family liaisons or park district ambassadors.
- Individual agencies need to work together.

#### Public Open House/Workshop

Another form of public input used during the master plan process was to conduct two open house meetings. The open house/workshops were held at the National Park Fieldhouse on October 10, 2012 and at the Prairie View Community Center January 29, 2013 with ten residents participating in the workshop.

The open house format began with a brief PowerPoint presentation describing an overview of the planning process, the steps that had been completed. At the January meeting a brief review of the online survey results followed the PowerPoint presentation and process update. Following the presentation, stations were available for the residents to have one-on-one interaction with the consultants. These open houses



were advertised on the Morton Grove Park District Master Plan Facebook page, on the MGPD website and through multiple email blasts. A Comment Form was also available for participants to fill out if they had additional ideas to express.

Comments from the Open Houses include:

- Continuing to improve facilities, parks and facilities need more personality.
- Develop the recently purchased property.
- Update the facilities.
- Add more drama, choral and drawing classes.
- Library District and Park Board collaboration a priority.
- Fix the turf at Hren Park, very poor for soccer.
- West end of Morton Grove feels they are the forgotten residents.
- Improve the communication regarding cancelled classes.

#### **Community Survey**

The Morton Grove Park District (MGPD) conducted two surveys, the first was an online community survey in the fall of 2012 with questions developed from data gathered via the "100 Cups of Coffee" results, and the feedback received from the Focus Groups, Stakeholder interviews and Board/Staff meetings. The survey announcement was posted on the Park District's webpage and Facebook page; as well as e-blasts were sent out by the Park District staff to Park District participants. The online survey was open from October 17th to November 30, 2012. In order to develop an understanding of residents' preferences and interests, the online survey was administered by the Planning Resources' Team using SurveyMonkey<sup>TM</sup>, a web-based survey program. The questions targeted parks and facilities and included general questions addressing facilities, funding, programs, pools, and the focus of future planning. Survey results were intended to provide insight into the public's desires for recreation. The survey contained twenty-one (21) questions with a number of opportunities to write in additional comments, which presented an opportunity for respondents to convey input not addressed by the provided questions. 411 people responded to the online survey. It should be noted that the online-survey would not be considered statistically valid because a representative sample of Park District email addresses does not exemplify the entire community and since the online survey was accessible to anyone who visited the website, there was no control over sample selection. The residents who chose to respond to the survey are likely to be more interested in or enthusiastic about the Park District and therefore more willing to complete the survey, which may bias the results. However, as shown in the highlights of the major survey findings, common themes did occur between the focus group/interview sessions and the survey results.



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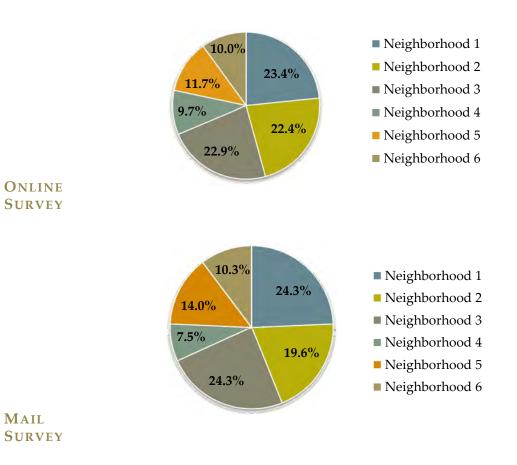
Morton Grove Park District

In January 2013, a second targeted mail survey was conducted by Readex Research. Surveys were mailed to 600 randomly selected households. Approximately two weeks after the surveys were mailed; each household that received a survey also received a reminder post card encouraging them to complete the survey. Of the 600 households solicited, 114 choose to participate. This was a 19% response rate. The results of the random sample of 114 households have a 95% level of confidence with a precision of at least +/-9.17%. The mail survey questions were identical to the Survey Monkey<sup>TM</sup> questions.

The survey results were analyzed and the following charts and graphs illustrate some of the results regarding parks, open space, funding, and facilities; as well as compare responses between the two surveys, also included are selected comments from respondents. The results regarding programming are explored in the Recreation Program Analysis chapter. To see all survey results and a copy of the mailed survey, refer to the Appendices B and C.

#### **Respondent Demographics**

#### Based on the graphic map included, where in Morton Grove do you currently live?



The percentage of respondents from the different neighborhood areas helps create an understanding of how each geographical area perceives or views the Park District. Both surveys had a consistent representation from all six Morton Grove Park District neighborhoods.

The neighborhood map is shown on the following page; the written description is as follows:

Neighborhood 1: East of Washington, South of Golf, West of Harlem and North of Dempster

<u>Neighborhood 2</u>: East of Harlem, South of Golf, North of Dempster and west of Narrangansett

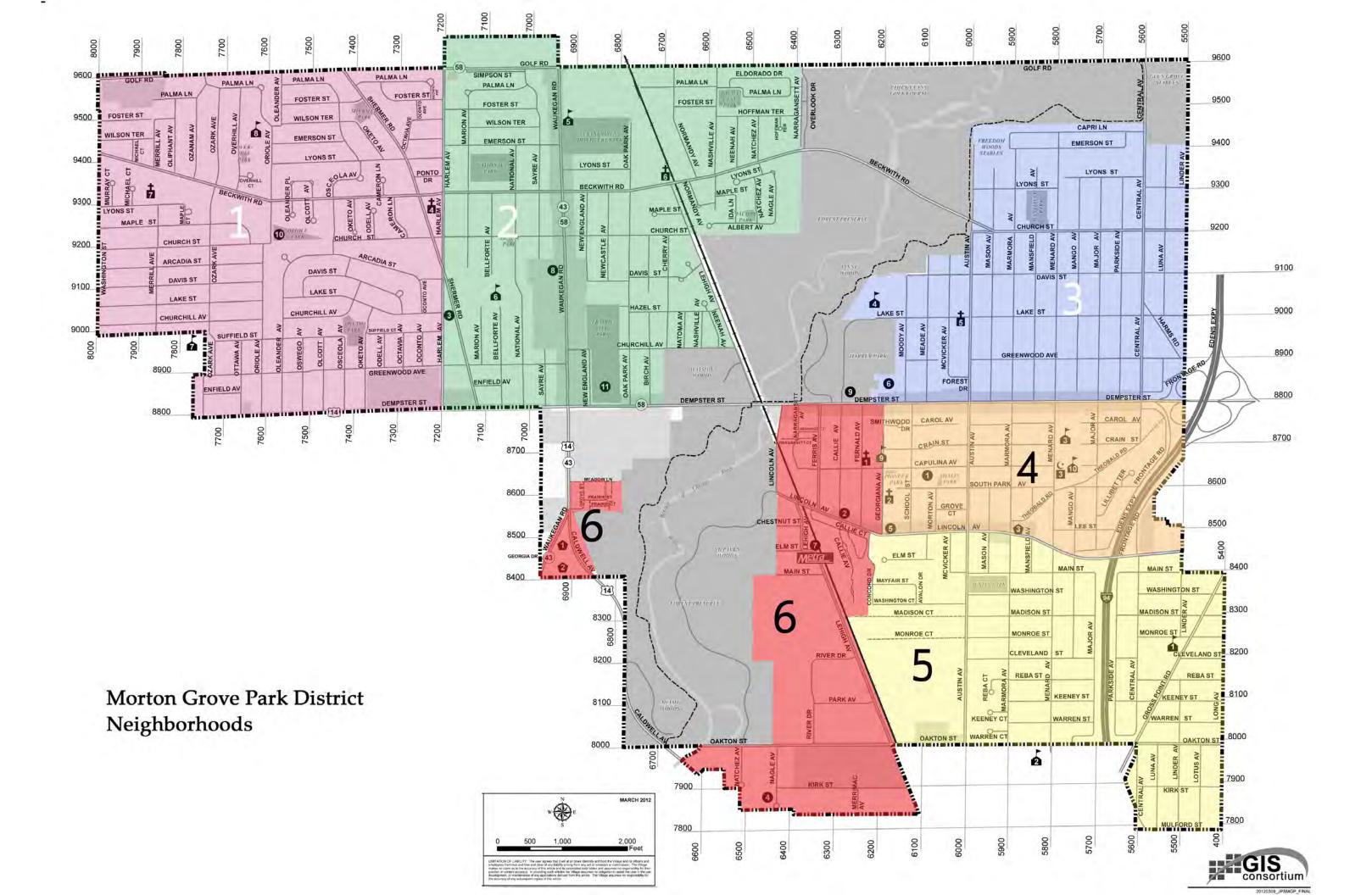
<u>Neighborhood 3</u>: East of Narragansett, South of Golf, North of Dempster and west of Edens Expressway

<u>Neighborhood 4</u>: South of Dempster, North of Lincoln Ave, West of Long Ave and East of Georgiana Ave.

Neighborhood 5: South of Lincoln Ave, North of Howard St., West of Long Ave. and East of Lehigh

<u>Neighborhood 6</u>: South of Dempster, North of Howard St., West of Lehigh and Georgiana Ave and East of Caldwell.

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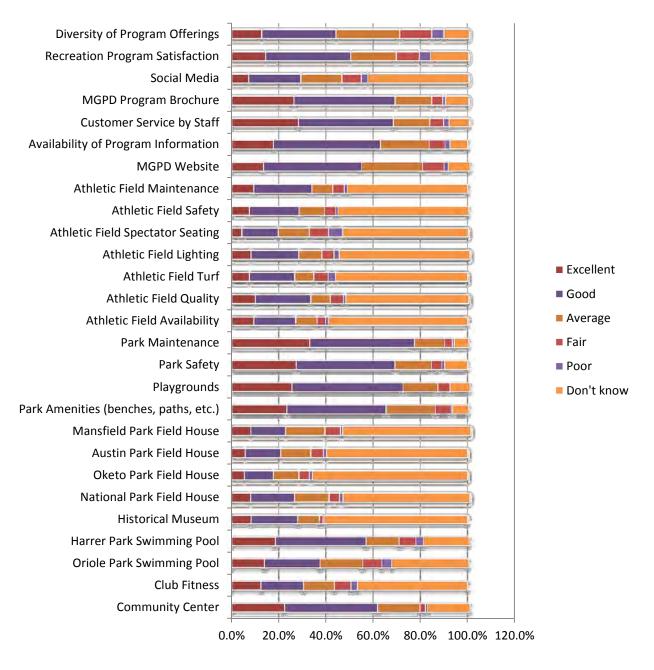


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Morton Grove Park District

### LEVEL OF SATISFACTION WITH FACILITIES

Question #6; asked **"Please indicate your level of satisfaction with the MGPD for those areas in which you are familiar."** The areas included all the parks and facilities the Park District owns as well as general categories such as program availability, customer service, and social media. Below are the results from the online survey. Twenty-one of the twenty-seven categories from the direct mail survey resulted in the "don't know' response as the number one answer.



### NEW CONSTRUCTION PROJECTS AND WILLINGNESS TO PAY

Question 7 asked "If the MGPD were to consider new construction projects, which is most important to you".

The online survey results revealed that an *Indoor Pool* or an *Outdoor Pool* renovation were the most popular new construction projects desired by the residents. Below are the top four responses that were selected as the most important to their family:

- 1. Indoor Pool 37.9% (117 responses)
- 2. Outdoor Pool Renovation 20.6% (58 responses)
- 3. Large Multi-purpose Facility 16.9% (48 responses)
- 4. No New Construction Projects 13% (33 responses)

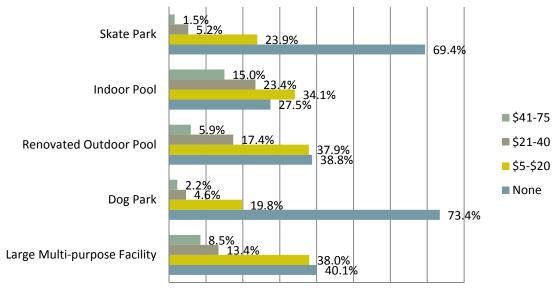
The mail survey results revealed that *No New Construction Projects* or an *Indoor Pool* renovation were the most popular improvement projects desired by the residents. Below are the top four responses that were selected as the most important to their family:

- 1. No New Construction Projects 43.8% (14 responses)
- 2. Indoor Pool 43.2% (16 responses)
- 3. Consolidated/Dedicated Pre-school Building 24.1% (7 responses)
- 4. Outdoor Pool Renovation 22.6% (7 responses)



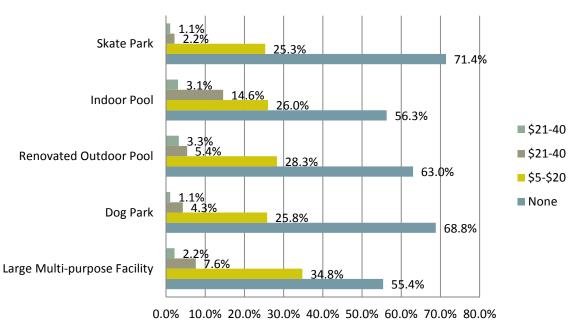
### 28

In addition, in Question 12, respondents were asked **"If the MGPD were looking to develop a new facility in the next 5-10 years, how much of a property tax increase would you be willing to pay for the facilities listed below?"** (Dollars are annual)





0.0% 10.0% 20.0% 30.0% 40.0% 50.0% 60.0% 70.0% 80.0%

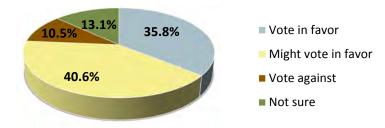


New Facility - Property Tax Increase (mail survey)

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As the charts above indicate, the surveys showed that a percentage of the respondents are willing to pay an additional \$5-\$20 dollars per year for a large multi-purpose facility (38% online survey, 34.8% mail survey), renovated outdoor pool (37.9% online survey, 28.3% mail survey) or indoor pool (34.1% online survey, 26.1% mail survey). The mail survey responses; however, had a larger percentage of people opposed to a tax increase for any new facility.

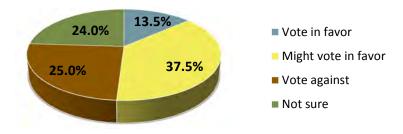
Question 13 asked "If a facility renovation were included in a referendum in the next 5-10 years, which of the following best describes the way you would most likely vote?"



### **ONLINE SURVEY**

35.8% of the survey respondents would support a referendum for a facility renovation and 40.6% "might vote in favor".

### MAIL SURVEY



The mail survey indicated fewer residents would support a referendum; however, the percentage of "might vote in favor" was comparable to the online survey responses at 37.5%.

In other funding related questions, respondents were asked their preference for the primary revenue-generating source for developing and maintaining new facilities. The majority of respondents (47.7% online survey, 60.3% mail survey) support user fees with a combination of user fees, property tax increase and grants as the second most preferred option.

### FACILITY PRIORITIES AND IMPORTANCE

Question 14 posed the question "Where do you think the MGPD needs to focus their attention?" Respondents could answer Strongly Agree, Agree, Neutral, Disagree or Strongly Disagree. Below are the top six responses selected in where respondents felt they "strongly agree" the Park District should focus its attention:

Top Six Online Survey Responses – "strongly agree"	Top Six Mail Survey Responses - "strongly agree"
Preserving Open Space/Natural Areas	Preserving Open Space/Natural Areas
28.9% (91 responses)	37.2% (32 responses)
Adding New Programs	Dog Park
23.5% (74 responses)	17.1% (14 responses)
Development of Property at 6210 Dempster	Dedicated Pre-school Building
22.5% (71 responses)	15.2% (12 responses)
Renovating Harrer Park Swimming Pool 19% (61 responses)	Development of Property at 6210 Dempster 14.5% (12 responses)
Dedicated Pre-school Building	Large Multi-purpose Facility
15.1% (48 responses)	13.6% (11 responses)
Large Multi-purpose Facility	Adding New Programs
13% (41 responses)	9.2% (7 responses)

Below are the top six responses selected where respondents felt they **"agree"** the Park District should focus its attention:

Top Six Online Survey Responses - "agree"	Top Six Mail Survey Responses - "agree"
Adding New Programs	Large Multi-purpose Facility
40.3% (127 responses)	38.3% (31 responses)
Preserving Open Space/Natural Areas	Preserving Open Space/Natural Areas
40.0% (126 responses)	36.0% (31 responses)
Large Multi-purpose Facility	Development of Property at 6210 Dempster
39.6% (125 responses)	34.9% (29 responses)
Renovating Harrer Park Swimming Pool	Renovating Harrer Park Swimming Pool
35.5% (114 responses)	30.9% (25 responses)
Development of Property at 6210 Dempster	Adding New Programs
34.6% (109 responses)	28.9% (22 responses)
Dedicated Pre-school Building 21.5% (68 responses)	Multi-purpose field for soccer/cricket/lacrosse 25.7% (18 responses)

The responses to question 14 were not surprising as they are consistent with the comments expressed during the focus groups, interviews and open house workshops including development of the 6210 Dempster property, renovating Harrer Park swimming pool, adding new programs, dedicated pre-school building, and a large multi-purpose facility. However, two new themes that emerged were preserving open space/natural areas and a desire for a multi-purpose field for soccer/cricket and lacrosse. The two different survey samples were relatively consistent in their opinions on where the Park District should focus its attention.

This question allowed for respondents to write-in additional remarks, a sampling of these comments is listed below.

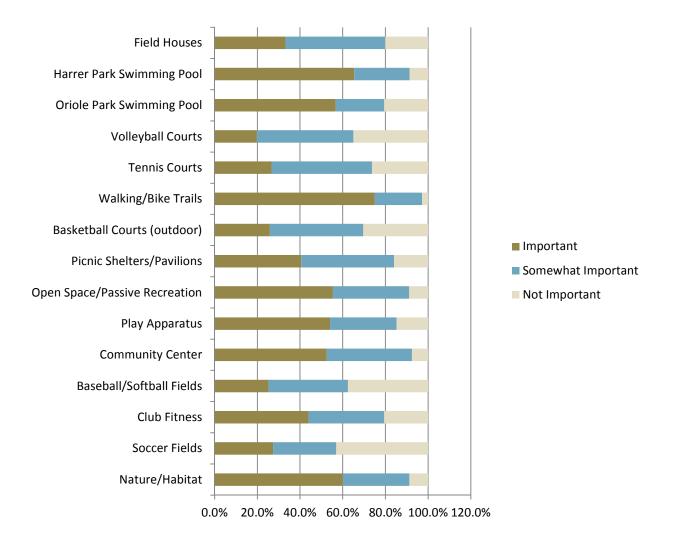
- Renovate Harrer pool building/locker rooms, not pool
- People's interests are constantly changing -- look at Glenview or Northbrook for ideas
- Good person in charge of planning senior programs
   Currently our family spends over \$150 monthly as a member of Niles
   Family Fitness center. Money that could be spent in our MG community! A large multi-purpose facility with a pool is top in our family's wish list
- There should be greater differentiation in resident vs. non-resident fees
- Oriole Pool needs to be renovated as soon as possible
- The Morton Grove Park District fitness center needs to be renovated. Carpeting needs to be changed in the men's locker room, painted, a total renovation of the facility, including new basketball rentals, improve the cleanliness of the total facility that lacks modern equipment and a fresh ambience. We as members of the facility would be more willing to pay our fees just to enjoy a more pleasant and cleaner facility in the future.
- Indoor pool for 'lap swimming'
- MGPD needs to first focus on building their enrollment for the programs they offer. I have signed my kids for several activities only to have them cancelled a week before they start. We end up signing them up for programs in neighboring communities such as Niles.

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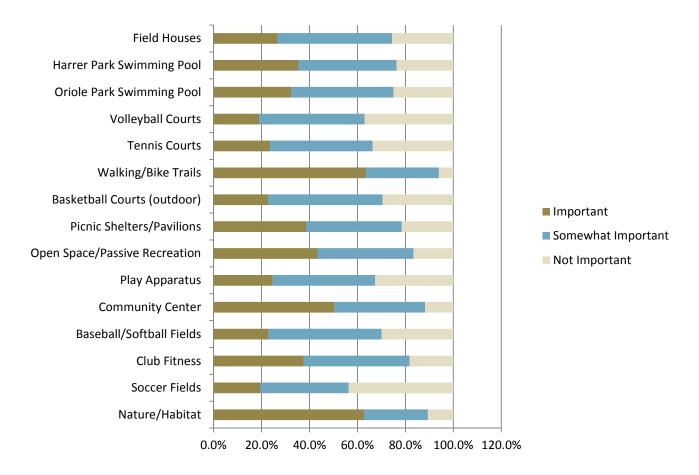
Respondents were also asked to rate the importance to their family certain park district facilities in Question #21, **"Please rate the importance to you and your family of each of the following existing park district facilities."** The charts below indicate the number of respondents who indicated Important, Somewhat Important, or Not Important in both the online and mail surveys.

### **ONLINE SURVEY**



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### MAIL SURVEY



The most important features selected in both survey results were *Walking/Bike trails;* the second most popular was *Harrer Park Swimming Pool* for the online respondents and *Nature/Habitat* for the mail survey respondents. The third selection was *Nature/Habitat* for the online survey and the *Community Center* for the mail survey responses. This is consistent with the State Comprehensive Outdoor Recreation Plan (SCORP) regarding walking and bike trail importance.

### **Respondent Comments**

To further investigate the satisfaction and the desires of the Morton Grove residents, respondents were asked in an open-ended question if they had any comments or suggestions for improvements that could be made to meet the needs of the community. A number of suggestions were offered, particularly in regards to upgrading the facilities and parks; improve communications, and upgrading the pool facilities. While overall satisfaction levels are mostly positive, there exists a sense in the comments that aging facilities and pools should be a focus as well as developing the recently purchased property, and an indoor facility with possible track, indoor pool, exercise class areas, etc. A sampling of some of the open-ended comments is listed below:

- "A facility with a large indoor track for walking, larger fitness club, indoor pool, whirl pool, sauna, and good fitness class offerings for a reasonable rate would be great."
- "Our family loves the Morton Grove park district! We think the services you provide are outstanding, and the staff and facilities are wonderful. Thank you for all of your hard work and dedication to our community."
- "I believe an indoor swimming pool is the greatest need and the most in demand."
- "You should provide more programs for children on the weekends for working families. There are not a lot of options for the weekend so we take our business to other villages."
- "I wish there were more classes offered in late afternoon and night for those that work."
- "I would like to have an indoor walk track facility like Skokie's Weber Park or Glenview's Glen."
- "Please provide restrooms/washrooms in park especially Harrer Park; there's no washroom there, very important. It's urgent, especially where the tennis court is the washrooms are locked."
- "I would like an indoor pool, with a diving board."
- "I would use fitness center if it were more updated."
- "We need a large multi-purpose facility with indoor gym space (basketball courts at least two or three courts). This could provide space for endless program/meeting room/rental possibilities. (I.e. an indoor soccer league, 3on3, or an indoor soccer birthday party which are currently really popular)"
- "Dog parks have been greatly neglected by the district."

### **Community Visioning Conclusions**

The community visioning process solicited input from stakeholders, community leaders, the Board of Commissioners, Morton Grove Park District staff, Park Board and the general public. The 2012 online community survey and the 2013 mail survey results both complemented and broadened the public input received. The participating residents have great community pride and are very supportive of the Morton Grove Park District. The residents feel that the Park District does "a great job with what they have." The variety of parks and facilities offered by the Park District meets the needs of the majority of the residents, with facility renovation, a centralized multi-use recreation facility, new programs, and improved communications identified as priorities. Residents have a high satisfaction with the maintenance of the District's parks and praised the MGPD staff and customer service; but they have low satisfaction with the amount of indoor recreation space. Additionally, many people who support the need for new facilities and renovations are only slightly willing to pay higher taxes in support, which is a common scenario. The public input process brought forward consistent themes. These comments made by the residents and extracted from the surveys are incorporated into many of the recommendations for the park and facility improvements.



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# Park Classification & Level of Service

## Park Classification and Level of Service

### **Overview**

The National Recreation and Park Association (NRPA) is the recognized authority in developing recommended guidelines and standards for parks, recreation facilities, open space and greenways. In 1996, the NRPA published Park, Open Space, and Greenway Guidelines by James D. Mertes, Ph.D, CLP, and James R. Hall, CLP. This publication laid out a template of typical park classifications, number of acres for a public park system and recommended service levels based on population. While NRPA standards reflect the national picture, local trends and the popularity of activities often dictate a significantly different need for particular facilities or activities. NRPA recognizes that every community is unique with its own blend of cultural, geographical and socio-economic characteristics which define it. The NRPA encourages park agencies to respond in their own individual way to meet their specific user needs. The NRPA guidelines serve as a good baseline for determining a minimum standard for park districts; however, NRPA is updating the standards through the new PRORAGIS system, an online service designed to capture national trend data.

In addition, Mertes and Hall identified "the methodology for determining the Level of Service (LOS) which is *needs-based*, *facilities-driven* and *land-measured*" (*MERTES AND HALL*, 1996, PG. 63). A LOS has been characteristically defined in open space master plans as the capacity of the various components and facilities that make up the park system to meet the needs of the public. The minimum size of a park is determined by the number of facilities needed to satisfy the recreation demand within the service area of the park.

### **Classification of Parks**

The Park, Recreation, Open Space and Greenway Guidelines provide a template for the various park classifications as a means of standardizing recreational areas. The classifications used in the Morton Grove Park District are

- Mini Park
- Neighborhood Park
- Community Park

The definitions for the park classifications are based upon the NRPA guidelines, but are refined to address the needs of the Morton Grove Park District and its residents. The classification of parks and open space is determined not only by acreage but also by function.

### MINI PARKS

### Use

Mini parks are the smallest type of park. Terms such as "pocket park" or "tot lot" have also been used to identify a mini park. The amenities provided usually focus on apparatus for young children; however, some include passive activities for adults and seniors depending on the needs of the adjacent population. Other amenities typically include small shelters, benches, game tables, and ornamental landscaping. In addition, residents should not have to cross any major roads. Mini park service levels are 0.25 to 0.5 acres per thousand residents.

### Service Area

The park is designed to attract residents who live within walking distance to the park, or designed for a <sup>1</sup>/<sub>4</sub>-mile radius of service.

### Minimum Desirable Size

2,500 square feet - 1.0 acre

The MGPD, excluding school sites, contains four mini parks.

- Arnum Park 0.26 acres
- Jacobs Park 0.50 acres
- Overhill Park 0.52 acres
- Pioneer Park 0.26 acres



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### NEIGHBORHOOD PARKS

### Use

Neighborhood parks will concentrate intense recreation activities into limited amount of space and serve residents in a variety of age groups. The park should be easily accessible without pedestrian barriers and are designed to have a clear line of site of amenities to the street. Neighborhood parks also provide aesthetically designed play areas incorporating themes, colors, and age-appropriate equipment to the neighborhood demographics as well as safety and comfort for park patrons. Features include picnic areas, splash pads, ball fields, skating, and open space for field games along with playground apparatus. Typically neighborhood parks do not provide off street parking; however parking is usually necessary due to the scope of activities and size. Neighborhood parks should serve between 10,000 to 20,000 residents, or 1.0 to 2.0 acres per thousand people. They generally range in size from 5 to 10 acres; however, due to the land available and the amenities provided sites as small as two acres in size can be appropriate to accommodate a neighborhood park.

### Service Area

Neighborhood parks are designed for a <sup>1</sup>/<sub>4</sub> to <sup>1</sup>/<sub>2</sub> mile radius of service.

### Minimum Desirable Size

### 5 – 10 acres

The MGPD has eight neighborhood park sites.

- Austin Park 5.0 acres
- Frank Hren Park 8.0 acres
- Mansfield Park 3.5 acres
- National Park 7.0 acres
- Oketo Park 3.1 acres
- Oriole Park 3.5 acres
- Palma Lane Park 2.0 acres
- Shermer Park 2.0 acres

### COMMUNITY PARK

### Use

Community parks are needed within a park system to ensure that all users' recreation needs and interests are addressed. They are larger than neighborhood parks and are intended to serve several neighborhoods. Community parks serve recreational needs that require more space than is generally available at neighborhood park facilities and generally range in size from 15 to 50 acres. However, due to available land area, sites over 10 acres in size can be appropriate to accommodate such activities. Community parks should include a mix of active and passive activities and attract users of all ages. They are also easily accessible by multiple modes of transportation with on-site parking available.

Community Parks usually have both day and evening activities which can result in lighted fields and amenities. Large play structures, baseball fields, football fields, soccer fields, hiking trails, sled hills, and swimming pools can all be part of a community park. The service area for such a facility can vary based upon the size and scope of activities offered; however, a park of this type may serve 50,000-80,000 people or 5-8 acres per 1,000 people.

### Service Area

These parks are designed for a *1 to 3 mile radius of service* and usually serve two or more neighborhoods.

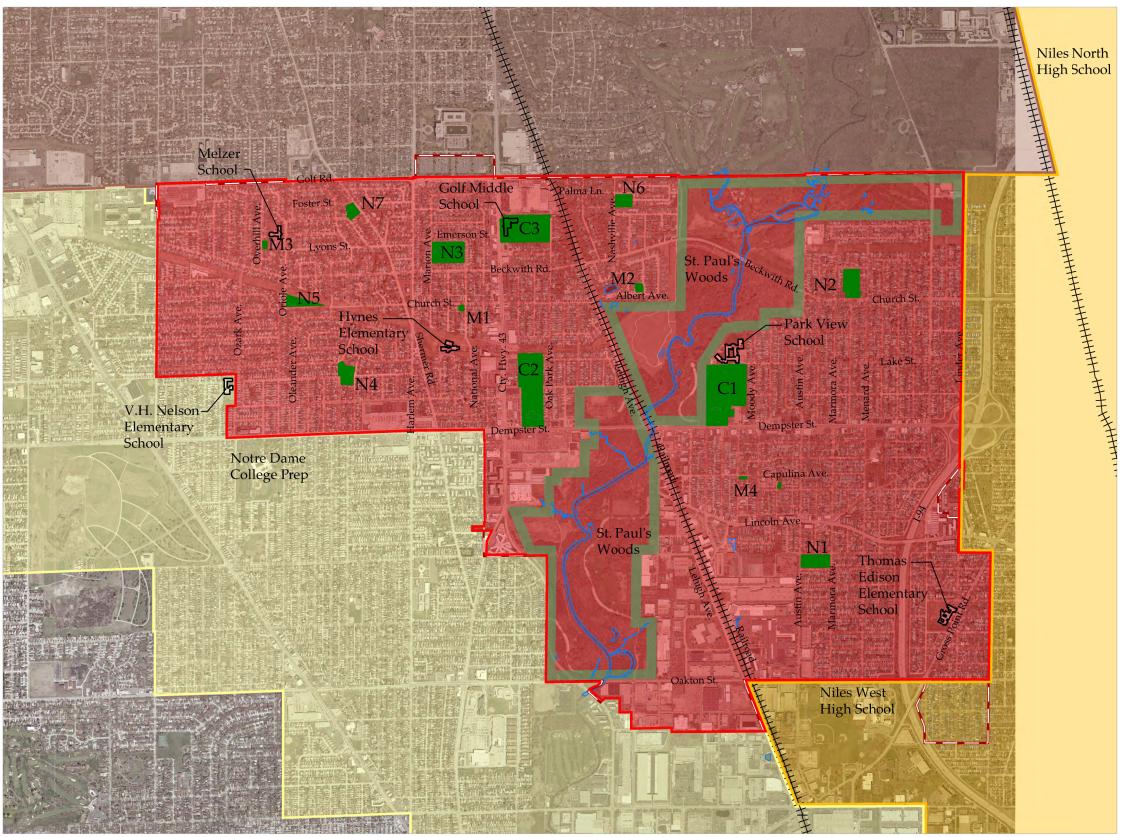
### Minimum Desirable Size

15 – 50 Acres

The MGPD has two community parks.

- Harrer Park 22.0 acres
- Prairie View Park 16.0 acres

The following map, *Map 1 Existing Facilities*, illustrates the Morton Grove Park District's parks and facilities that are owned or leased. *Maps 2-4* illustrate the service areas for Mini, Neighborhood and Community Parks.





### Map Description:

This map illustrates the Morton Grove Park District's existing indoor and outdoor facilities, including neighboring park district and forest preserve boundaries. The facilities are listed by NRPA classification.

### Legend

Morton Grove Park District Property Forest Preserve Property Morton Grove Park District Boundary Morton Grove Municipal Boundary Glenview Park District Boundary Niles Park District Boundary Skokie Park District Boundary

### **Community Park**

- C1 Harrer Park
- C2 Prairie View
- C3 Frank Hren Park

### **Neighborhood Parks**

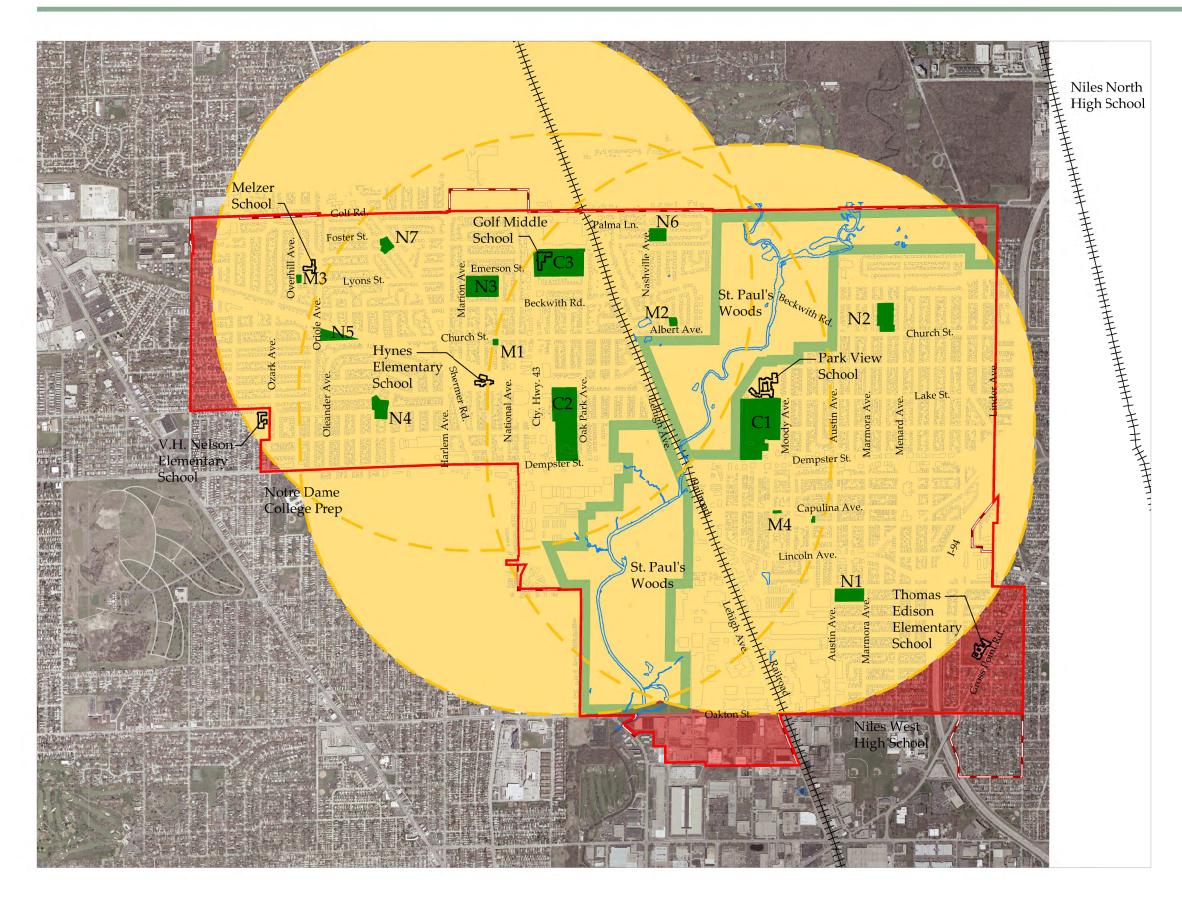
- N1 Austin Park
- N2 Mansfield Park
- N3 National Park
- N4 Oketo Park
- N5 Oriole Park
- N6 Palma Lane Park
- N7 Shermer Park

### **Mini Parks**

- M1 Arnum Park
- M2 Jacobs Park
- M3 Overhill Park
- M4 Pioneer Park



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### Map Description:

This map illustrates the Morton Grove Park District's Community Parks as classified by the NRPA classifications. Community Parks have a service area of a 1 mile radius. Community Park service areas are NOT affected by physical boundaries such as railroads, utility corridors, and non-residential streets.

### Legend

Morton Grove Park District Property
Forest Preserve Property
Morton Grove Park District Boundary
Morton Grove Municipal Boundary
Community Park Service Area (1 mile)

### **Community Park**

- C1 Harrer Park
- C2 Prairie View
- C3 Frank Hren Park

### **Neighborhood Parks**

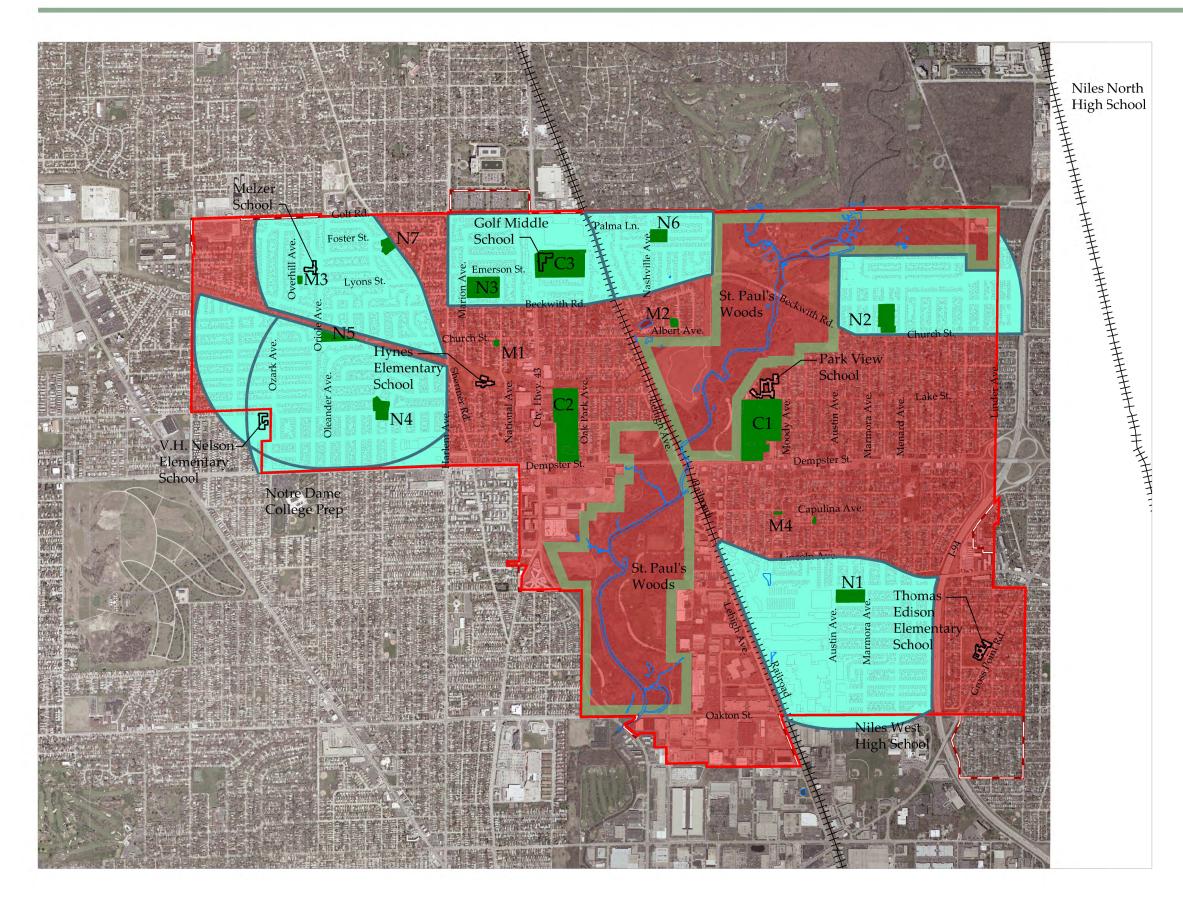
- N1 Austin Park
- N2 Mansfield Park
- N3 National Park
- N4 Oketo Park
- N5 Oriole Park
- N6 Palma Lane Park
- N7 Shermer Park

### **Mini Parks**

- M1 Arnum Park
- M2 Jacobs Park
- M3 Overhill Park
- M4 Pioneer Park



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### Map Description:

This map illustrates the Morton Grove Park District's Neighborhood Parks as classified by the NRPA classification guidelines. Neighborhood Parks have a 1/2 mile radius service area except where interrupted by non-residential roads or other physical barriers such as railroad lines.

### Legend

Morton Grove Park District Property
Forest Preserve Property
Morton Grove Park District Boundary
Morton Grove Municipal Boundary
Neighborhood Park Service Area (1/2 mile)

### **Community Park**

- C1 Harrer Park
- C2 Prairie View
- C3 Frank Hren Park

### **Neighborhood Parks**

- N1 Austin Park
- N2 Mansfield Park
- N3 National Park
- N4 Oketo Park
- N5 Oriole Park
- N6 Palma Lane Park N7 - Shermer Park

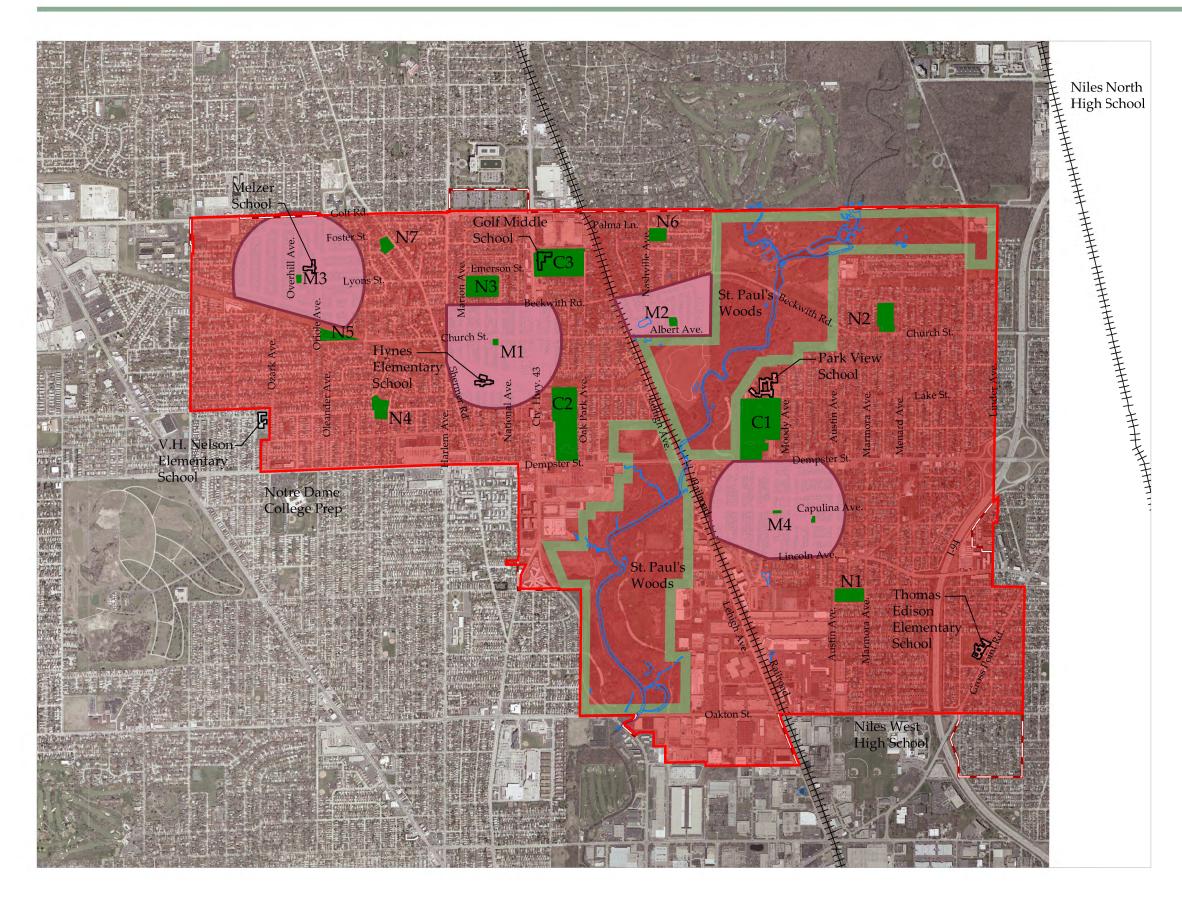
### **Mini Parks**

- M1 Arnum Park
- M2 Jacobs Park
- M3 Overhill Park
- M4 Pioneer Park



Morton Grove Park District Master Plan

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### Map Description:

This map illustrates the Morton Grove Park District's Mini Parks as classified by the NRPA classifications. Mini Parks have a 1/4 mile radius service area except where interrupted by non-residential roads or other physical barriers such as railroad lines.

### Legend

Morton Grove Park District Property
Forest Preserve Property
Morton Grove Park District Boundary
Morton Grove Municipal Boundary
Mini Park Service Area (1/4 mile)

### **Community Park**

- C1 Harrer Park
- C2 Prairie View
- C3 Frank Hren Park

### **Neighborhood Parks**

- N1 Austin Park
- N2 Mansfield Park
- N3 National Park
- N4 Oketo Park
- N5 Oriole Park
- N6 Palma Lane Park
- N7 Shermer Park

### **Mini Parks**

- M1 Arnum Park
- M2 Jacobs Park
- M3 Overhill Park
- M4 Pioneer Park



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### OTHER PARK AND RECREATION SERVICE PROVIDERS

In addition to the parks above, private providers offer recreation opportunities to the residents of Morton Grove. In a town with such a cultural diversity, many of the residents use their local churches and religious-based organization for recreation and programs. A segment of the population may not feel comfortable participating in programs that are publicly provided and prefer religion-based options. Private providers are membership-based and are commonly found in metropolitan areas. It is the planning team's experience that most private providers serve a different user group than public recreation facilities. Public providers tend to be more family orientated and offer programs that, in many cases, are not revenue generators for the facility. Another provider of recreation is the school districts; six school sites exist within the Village. All provide recreational resources within the community, although they are not considered part of the park system. Below is a chart indicating the private local providers.

Name	Location	Distance	Service Offered
			Fitness Center/ Group
LA Fitness (Northshore Bally)	Morton Grove	.1 miles	Exercise/Personal Training
Planet Fitness	Morton Grove	.68 miles	Fitness Center
			Fitness Center/ Group
Leaning Tower YMCA	Niles	2.62 Miles	Exercise/Personal Training
Results 22	Glenview	2.33 miles	Personal Training
			Fitness Center/ Group
X Sport	Niles	2.34 miles	Exercise/Personal Training
Cardinal/Charter Fitness	Niles	2.82 miles	Fitness Center/ Personal Training
The Exercise Coach	Niles	2.52 miles	Personal Training
Snap Fitness	Glenview	3.03 miles	Fitness Center/ Personal Training
Tripilates	Park Ridge	3.82 miles	Pilates
Studio Fitness	Park Ridge	3.82 miles	Personal Training
Charter Fitness	Park Ridge	3.87 miles	Fitness Center/ Personal Training
Fitness Defined	Evanston	4.22 miles	Personal Training
Curves	Glenview	3.67 miles	Fitness Center
Glenview Martial Arts and			
Fitness Center	Glenview	4.06 miles	Group Exercise/ Personal Training
CrossFit Haven	Glenview	4.72 miles	Personal Training

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Schools, while not private, also have recreation resources that benefit residents through various intergovernmental agreements. The Park District also has agreements with two athletic affiliates, the Morton Grove Baseball and Softball Association and the Morton Grove American Youth Soccer Organization (AYSO).

Supplemental recreational resources available through intergovernmental agreements include:

- School District #70 (Park View School)
  - o BASE
  - Before school program
  - Emergency Shelter camp
  - Karate summer
  - Science and chess enrichment classes
  - Co-rec volleyball
- School District #67 (Golf and Hynes Schools)
  - o BASE
  - Before school program
  - Karate classes
  - Frank Hren Park fields
- School District #63 (Melzer and Nelson Schools)
  - o Kinder-Odyssey Program
  - Science, art and chess enrichment classes
  - o Summer camp
- School District #807 (Julia Molloy Education Center)
  - Kinder-Odyssey Program
- School District #219 (Niles Township High Schools)
  - Facility use for gymnastics, youth basketball, flag football, dance Summer swim team collaboration
- School District #207 (Maine Township High Schools)
  - Facility use for gymnastics
  - Diving at oriole pool
- Morton Grove Baseball and Softball Association
  - The Park District provided field use, meeting room space and background checks
- Morton Grove AYSO
  - The Park District provides field use and meeting room space

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### **Morton Grove Park District Parks and Facilities**

The MGPD oversees 14 park sites with a total of 73.64 acres. The system of parks and facilities are well-maintained and feature a wide variety of outdoor and indoor components. Based on the 2012 inventory, the Morton Grove Park District Park Matrix reflects the current inventory of parks, their acreage, classification, and amenities as shown below.

	Acreage	Park Classification	Baseball Fields	Basketball Courts	Club Fitness	Fieldhouse/Shelter	lce Rink	Gymnasium	Football Field	Playground Equipment	Prairie Nature Preserve	Roller Hockey	Sand Volleyball	Soccer Field	Softball Field	Swimming Pool	Tennis Courts	Walking Path
Arnum Park	0.26	М								1								0.26
Austin Park	5.00	N	1	2 *		1				1			1		1			0.40
Frank Hren Park**	8.00	N				1				1	1			2				0.53
Harrer Park	22.00	С	5	1		1				2					1	1	3	
Jacobs Park	0.50	М								1								0.29
Mansfield Park	3.50	N	2	2 *		1				1								0.30
National Park	7.00	N	2	2 *		1				1		1	1		1		1	
Oketo Park	3.10	Ν	1	1		1				1								
Oriole Park	3.50	N		2 *						1			1			1	2	
Overhill Park	0.52	М								1								
Palma Lane Park	2.00	М	1	1						1								
Pioneer Park	0.26	М								1								
Prairie View Park	16.00	С	2	2 *	1	1	1	1		1	1		1	1			4	0.52
Shermer Park	2.00	М		1						1								
Park District Totals	73.64		14	15	1	7	1	1	0	15	2	1	4	3	3	2	10	2.3

### LEVEL OF SERVICE

Based upon the Park, Recreation, Open Space and Greenway Guidelines, the NRPA Level of Service is a standard evaluation of park type and acreage across all park agencies based on what they offer their residents, (Mertes & Hall, 1996). The LOS is typically defined in parks and recreation master plans as a ratio representing the minimum amount of open space and park land needed to meet the recreation demands of the community. The traditional means of measuring Level of Service is based on providing a certain number of facilities or acres per 1,000 population. This approach was used to determine the LOS for the Morton Grove Park District.

It is important to understand the facility needs within the Park District in relation to the population served. The following table incorporates the 23,373 population served by the Morton Grove Park District and compares it to the minimum NRPA Standard of acres per 1,000 population for each park classification. The minimum NRPA recommended guideline is used due to the Village being land-locked with limited opportunities for acquiring additional land.

2010 Population of Morton Grove 23,373										
Park Classification	Morton Grove Existing			commended Ielines	Total Acreage Provided					
	Acreage	Level of Service	Acreage	Level of Service						
Mini Parks	1.54	0.06	5.84	0.25	(-4.30 deficit)					
Neighborhood Parks	34.10	1.46	23.37	1.00	10.73 surplus					
Community Parks	38.00	1.60	116.85	5.00	(-78.85 deficit)					
TOTAL ACRES	73.64	3.12	146.06	6.25						

Level of service (acres per 1,000 residents)

The MGPD currently is providing 3.12 acres/1,000 population, which is significantly below the NRPA minimum of 6.25 acres/1,000 population. Given the current Park District land holdings of 73.64 acres and the 2010 population of 23,373, the MGPD is currently deficient by 72.42 acres using the minimum NRPA guideline of 6.25 acres/1,000 population.

Significant deficiencies in meeting the acres per 1,000 recommendations are not uncommon in older mature communities such as Morton Grove that experienced their development prior to the development of the NRPA standards. However, it should be noted that in the

neighborhood park category, the Park District exceeds the NRPA maximum level of service with 1.46 acres/1,000 population. The total recreation and park land calculation does not reflect Morton Grove school facilities. These facilities include additional green space and amenities that could offset the shortage. The total acreage also does not include the property at 6210 Dempster that was purchased in 2010 and will add approximately an acre to their land holdings.

### FACILITIES IN RELATION TO POPULATION SERVICE STANDARDS

An evaluation of the Park District's facilities based on quantitative national and state standards is summarized in the following table. NRPA has suggested facility development standards in addition to the core system for park classifications. Facility standards define the number of recreation facilities needed to accommodate a community's needs for various activities. It is important to note that local demand may be greater than the national standard. This is often the case for facilities such as softball, baseball and soccer fields. However, the NRPA standards are generally an adequate approximation of the surpluses and deficiencies of various facilities.

The Illinois Department of Natural Resources conducted a study on the state's total supply of local outdoor recreation lands and facilities per 1,000 state residents. The state standards referenced below are from the 2009-2014 Illinois Statewide Comprehensive Outdoor Recreation Plan (SCORP). In conjunction with information gathered via surveys and community meetings, the Park District can then modify the results to local needs.

Additionally, the Illinois Recreation Facilities Inventory (IRFI) identified the current inventory of community recreation facilities and park lands offered by public park and recreation agencies and departments at the local community and county level. The data is used by IDNR to assist in analyzing community grant applications.

The deficiencies shown in the chart also do not reflect facilities found on school campuses, church properties, or other private recreation service providers. Although facilities found on



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Morton Grove Park District

church and school properties reduce the need for the District to provide some amenities, they can have limited or restricted access and, therefore do not provide the same opportunities for the community and general public as public park facilities. Due to their limited access, these acres are not incorporated into the methodology. Deficiencies in the current facilities as well as community demand for improved service, new programs and amenities will result in recommendations for both existing parks and future development.

Morton Grove Pa	rk District Amenit	ies						
		NRPA Guid	elines		Illinois Recr	eation Facili	ties Invento	ory (IRFI)
Amenity	Recommended Level of Service (1 per X residents)	MGPD Existing # of Facilities	Required # of Facilities	Surplus/ (Deficit)	IRFI (state average per 1,000 pop.)	MGPD Existing # of Facilities	Required # of Facilities	Surplus/ (Deficit)
Outdoor Basketball	1 per 5,000	14.5	5	9.5	0.2500	14.5	6	8.5
Tennis	1 per 2,000	10	12	(-2)	Not available	10		
Volleyball	1 per 5,000	4	5	(-1)	Not available	4		
Baseball Fields	1 per 5,000	14	5	9	0.2552	14	6	8
Spray Park	Not available				0.0292		1	(-1)
Football	1 per 20,000	0	1	(-1)	0.0546	0	1	(-1)
Soccer	1 per 4,000	3	6	(-3)	0.1779	3	4	(-1)
Swimming Pool	1 per 20,000	2	1	1	0.0282	2	1	1
Running Track	1 per 20,000	1	1		Not available	1		
Playground		14			0.4035	14	9	5
Recreation Center	1 per 100,000	1	0	1	Not available	1		
Picnic Shelters	1 per 2,000	7	12	(-5)	0.2060	7	5	2
Skate Park	1 per 100,000	0	0	0	0.0163	0		
Golf Driving Range	1 per 50,000	0	0	0	Not available	0		
Trail System (miles)	1 mile per 2,000	2.3	12	(-9.7)	0.163	2.3	3.8	(-1.5)

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When the District is compared to the NRPA and IRFI standards, the Morton Grove Park District has only minor deficiencies in tennis courts, volleyball courts, football fields, spray park and soccer fields. The largest deficiency is in the number of trail miles; however, the residents of Morton Grove have easy access to numerous trails within the adjacent Cook County Forest Preserve.

### NRPA DATA INVENTORY & PROGAGIS

Launched in January 2011, PRORAGIS, an acronym for Park and Recreation Operating Ratio and Geographic Information System, is a searchable, online database for use by park districts and park and recreation departments. The park agency enters the information regarding their department and the data can then be used to generate benchmarking reports. Users will also have access to GIS mapping tools. "PRORAGIS is a replacement for the NRPA standards that have guided facility standards and development for the past 45 years. The data obtained though the database is more accurate because you can compare standards with departments in your state or region and the data that is reported comprises actual numbers rather than a more generic national average". (NRPA, 2013)

The Morton Grove Park District should create a profile though PRORAGIS and compare the Park District's results against other agencies with a similar size and demographic. The database will let you compare the number of facility types such as ballfields, basketball courts, and tennis courts similar to the chart above but the data will be applicable to the communities surrounding Morton Grove and not based on a median of the national average. The NRPA guidelines help to establish a baseline; however, the PRORAGIS profile can be more informative. In addition, in November 2012, NRPA added the Eco-benefit Calculator as a new feature. This allows agencies to see the benefit from an economic, environmental and social value for their community.

### **Summary**

Existing park facilities within the Morton Grove Park District are generally in good condition and provide adequate amenities to serve the neighborhood or larger community as intended. The Park District is significantly below the NRPA guidelines on acres per 1,000 residents at 3.12 acres/1,000. Additionally, mini and community parks are below the requirements needed to match the level of service being provided with the neighborhood parks. Neighborhood parks are the only category which is exceeding the minimum guidelines. The service areas per park

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classification are shown on Maps 2-3. The overall distribution pattern of the parks and facilities indicates Morton Grove is well covered, except for the far southeast corner which is not within any park service area. This portion of the Park District is served by the playground at Thomas Edison Elementary School. Upon review of the community visioning results, the residents do not feel they are lacking in park space. However, as land opportunities become available, the Park District should consider acquiring property. If you combine the service area summary with the residents' satisfaction with the overall quality and maintenance of the park sites, it is evident that the MGPD offers facilities and services that are above-average.

# Benchmarking & Recreation Trends

# Benchmarking Analysis and Recreation Trends

### Benchmarking

The development of a comparative analysis is a benchmarking tool that provides an understanding of how the Morton Grove Park District compares to other area park and recreation agencies in meeting the recreation needs of its residents. The MGPD was benchmarked against five neighboring park districts; these include Des Plaines Park District, Glenview Park District, Niles Park District, Park Ridge Park District and Skokie Park District. These park districts are comparable in population and/or demographics as well as being in established communities. It is very challenging to find exact comparable park districts because each has its own unique identity. However, the communities were chosen due to the perceived similarities and proximity to the MGPD. For this analysis, the key benchmarking data sought included:

- Population
- Median household income
- Asian American Population (5%)
- Total number of parks/facilities
- Total park acres
- Acres per 1,000 residents

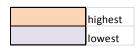
- Number of athletic fields
- Number of playgrounds
- Total expenditures
- Capital improvement expenditures
- Taxes
- Equalized assessed value



Morton Grove Park District

It should be noted that some of the variables compared may not be equivalent or based on the same criteria. Efforts were made to make the facts provided as comparable as possible and analysis relied only on the data that appeared to be equal. Also, the NRPA guidelines are a baseline which are usually against a "per thousand" calculation. This data can be found in the Park Classification &Level of Service Analysis chapter.

	Morton Grove Park District	Des Plaines Park District	Glenview Park District	Niles Park District	Park Ridge Park District	Skokie Park District
Community Overview						
Population	23,373	58,617	44,888	29,931	37,642	65,066
Median Household Income	\$72,697	\$63,528	\$103,080	\$47,495	\$90,177	\$66,642
Asian American Population (%)	27.9%	11.3%	12.4%	16.6%	3.7%	25.4%
Park District Overview						
Total Number of Parks/ Facilities	14	65	45	18	20	49
Total Park Acres	73.6	387.3	836.5	95.2	126.6	248.0
Acres per 1,000 Residents	3.15	6.61	18.63	3.18	3.36	3.81
Number of Athletic Fields	17	34	46	10	32	37
Number of Playgrounds	15	39	27	14	13	35
Finances <sup>1</sup>						
Total Expenditures	\$4,727,769	\$9,029,174	\$25,283,847	\$10,312,737	\$11,908,760	\$27,026,191
Capital Expenditures/Outlay	\$205,930	\$884,871	\$4,869,032	\$794,477	\$780,703	\$6,387,796
Capital Expenditure % of Total Expenditures	4.36%	9.80%	19.26%	7.70%	6.56%	23.64%
Per Capita Capital Expenditure	\$8.81	\$15.10	\$108.47	\$26.54	\$20.74	\$98.17
Taxes	\$3,032,284	\$6,695,806	\$16,052,003	\$3,927,513	\$5,696,167	\$11,734,837
Total Equalized Assessed Value <sup>3</sup>	(000)					
	\$863,570	\$1,878,176	\$3,199,279	\$1,332,497	\$1,743,034	\$2,537,198
<sup>1</sup> 2012 Annual Financial Reports						
<sup>2</sup> Tax Rates per \$100 equalized asses	sed valuation					
<sup>3</sup> 2011 Estimates						



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# **Benchmarking Analysis**

#### POPULATION AND DEMOGRAPHICS

The six park districts included in this comparison range in population from 23,373 to 65,066 with an average of approximately 43,252. The range of population is within a reasonable range for comparison, with Morton Grove's population the lowest at 23,373. It should be noted that the reported populations are the municipality populations, not park district. The difference between municipal and park district populations should not substantially affect population trends or ratios. As discussed earlier in the demographic characteristics, Morton Grove is one of the most culturally diverse towns in Illinois. Morton Grove has the largest Asian American population percentage at 27.9%, with neighboring Skokie Park District very similar at 25.4%. The lowest percentage is in Park Ridge at 3.7%.

#### PARK ACREAGE

Relative to parks and facilities, the total acres of owned and leased land by the park districts was used for comparison. The park districts being compared range from 73.6 acres to 836.5 acres. The NRPA standard for park systems relates to acres per 1,000 population, with a guideline of 6.25 to 10.5 acres of developed open space per 1,000 population. The MGPD owns 73.6 acres which calculates to 3.15 acres per 1,000 residents. This figure is well below the NRPA guidelines ratio. Since the agencies polled vary in size, a comparison of parks and facilities is typically done on a per population basis. When compared to the other cities on a population basis, Glenview had the highest ratio of park acreage with a ratio 18.63 acres per 1,000 residents. This number is bolstered by several large community parks and sports complexes. Des Plaines with 387 acres of open space also has three very large parks in its inventory. However, Niles, Park Ridge and Skokie Park Districts are comparable to the Morton Grove Park District with an average of 3.45 acres/1,000 population. The NRPA guidelines should be used for recreation benchmarking but also adjusted locally because of the variation in demographics, available land and other impacts.

#### NUMBER OF PLAYGROUNDS

In regards to playgrounds, Morton Grove exceeds the Illinois Recreation Facility Inventory standards by five parks but is low when compared to the neighboring communities. Skokie Park District has 35 playgrounds in its park system while Des Plaines (39) and Glenview (27), are the next highest. These three communities also have the highest total acres of park land.

# CAPITAL IMPROVEMENT EXPENDITURES

Capital improvements are defined "as costs related to making changes to improve capital assets, increase their useful life, or add to the value of these assets". The capital expenditures and outlay spanned a range from \$205,930 to \$6,387,796 for 2012/2012. The average capital outlay among the six park districts is \$2,320,468. The MGPD had the lowest capital improvement spending at \$205,930. Comparing the total expenditures for each agency and the percent of dollars used towards capital improvements, the MGPD percentage of 4.36% is the lowest, with the other five park districts averaging 13%. MGPD's percentage equates to 34% of the *average capital expenditure percent* of the benchmarked districts.

# **Recreation Trends**

A challenge for park districts is to continue to understand and respond to the changing characteristics of those it serves. The use of future recreation trends to anticipate programming or facility needs must be carefully weighed in relation to several factors, such as demographics, park district priorities and policies, as well as economics. Understanding these indicators allows the Morton Grove Park District to consider the impacts these trends will have on the diverse elements of the parks and open space system, from recreational programming to park facilities to natural resource and on operating culture. Per the Illinois Statewide Comprehensive Outdoor Recreation Plan (SCORP), the state of Illinois's population was among the top in growth from 2007-2008 according to the U.S. Census Bureau. Illinois has experienced more immigrants moving to the state, and these immigrants are an ethnically diverse population. The following information highlights pertinent local, regional, and national recreation trends from various sources.

#### SOCIAL NETWORKING/TECHNOLOGY

Society is learning how to function effectively in this changed world of communication with smart phones, the internet and social-media sites. These technologies are permanently changing how we communicate with each other, distribute knowledge, and interact with each other. These innovations have created interactive opportunities for recreation agencies.

Social networks are multiplying rapidly, Facebook, Instagram, Pinterest, Twitter and LinkedIn are currently some of the most popular. Twitter has captured the imagination of the younger generation and is becoming more popular than Facebook. To stay on top of the trends and engage their residents, park districts should consider employing a social network management site such as HootSuite<sup>©</sup> which can manage all of your social networks. The Morton Grove Park District already utilizes the HootSuite<sup>®</sup> site to manage their social networks but should consider adding additional social networks to their mix.

In addition, designing and creating content for a social mobile web is becoming important as people find and consume information on tablets and smart phones. Responsive web technology that re-sizes text and images to fit any screen is becoming the norm with websites.

#### DEMOGRAPHICS/AGING POPULATION

As the demographic for Morton Grove indicated, the median age is rising, in addition the Baby Boom generation is active adults that want to improve their physical health and they do not consider themselves "seniors." According to the AARP Bulletin Survey on Exercise, December 2011 survey, of the people age 45 and older polled, seven in 10 said they exercise regularly. 55% of the adults surveyed over 65 stated that their favorite form of exercise was walking. Older Americans' leisure time is increasingly being spent doing physical activities, in educational classes, adventure traveling and attending sporting events. However, when the Baby Boomers transition to senior citizen status they are expected to slow down from the more energetic sports to more passive outdoor activities. Another characteristic of this trend will be the increasing pressure for transportation to be accessible and user-friendly to ensure that older adults can participate in park district programs and activities.

#### FACILITY TRENDS

A current national trend is toward a singular facility to serve all ages. These large multipurpose centers which range in size from 65,000-125,000 square feet are designed to appeal to all age groups and interest levels. This design helps increase cost recovery because it saves on staff costs, it encourages retention and participation, and it saves on operating expenses. The Prairie View Community Center currently provides this type of center to the residents; however, the residents desire more opportunities within the multi-purpose facility. Typical amenities of these facilities may include:

- Leisure and therapeutic pools
- Weight and cardiovascular equipment
- Fitness class rooms
- Climbing Walls
- Interactive game rooms
- Classrooms
- Dance Facilities

- Indoor Court Space (basketball/tennis)
- Synthetic turf field
- Indoor walking tracks
- Themed décor

#### SUSTAINABILITY AND THE ENVIRONMENT

Recreation centers and park maintenance require a substantial amount of energy and resources. In this economy, park districts need to utilize more cost-effective ways to operate. Locally and nationally, park districts are employing green building and operation techniques that will protect the environment for our future generations, be fiscally responsible, as well as more efficient. The Morton Grove Park District, as the resource manager for parks and open lands, has the fiduciary responsibility to safeguard the natural environment it manages. Park districts are adopting and implementing some of the following sustainable policies:

- Adopt a sustainability mission statement that guides the agency in its planning, management, and operation endeavors
- Replace old equipment with energy efficient models
- Replace old HVAC systems
- Develop a District wide "Environmental Policy" which focuses on the core elements of purchasing, use of resources, energy, waste management, resource planning and management, and environmental education
- Switch to energy efficient fixtures
- Adopt policies on no-idling and reduced driving speeds
- Replace high maintenance turf areas with low-mow or native plant
- Decrease watering
- Mow the turf at higher heights to retain moisture
- Mulch around trees

Park districts are also utilizing certifications such as Leadership in Energy and Environmental Design (LEED®) for new construction, as well as, existing buildings and operations and maintenance. In a recent survey, 52% of the recreation industry survey respondents indicated they were willing to pay more for green design knowing it would significantly reduce or eliminate the negative impact of buildings on the environment and occupants. In addition, repurposing buildings and facilities in lieu of developing new protects our resources. Locally, the Illinois Park and Recreation Association's environmental committee has established a tool kit as well as an "Environmental Report Card" to assess the park districts' level of environmental stewardship practices.

#### HEALTH AND WELLNESS

Rates of obesity continue to increase, both nationally and locally. The State of Illinois ranks 4th in the United States for childhood obesity and 23<sup>rd</sup> for adults who are overweight according to the eighth annual *F as in Fat: How Obesity Threatens America's Future 2011*, a report from the Trust for America's Health (TFAH) and the Robert Wood Johnson Foundation (RWJF). In relation to these findings, is the 2012 Participation Report "THE PHYSICAL ACTIVITY COUNCIL'S ANNUAL STUDY TRACKING SPORTS, FITNESS AND RECREATION PARTICIPATION IN THE USA" that indicates our country is becoming more inactive. The survey found that "over the past three years, the rate of inactivity has increased by just over eight percent, outpacing growth of the US population ages six and older." (Council, 2012) The survey also found that in 2011, the number of inactive Americans ages six and older increased to more than 68 million, and the inactivity rate rose to almost 24 percent. Inactivity rates among children ages 6 to 12 fell slightly from 4.6 million people in 2010 to 4.5 million people in 2011. Activity rates among adolescents ages 13 to 17 remained fairly flat. Unfortunately, inactivity among adults continued to rise. Among adults ages 18 and older, inactivity increased from 58.7 million in 2010 to 60 million in 2011. (Council, 2012)

However, the state of Illinois continues to stay more active than other parts of the country. Illinois ranks 10<sup>th</sup> for rate of activity as shown in the graph below, which is indicated as the percent of the population participating in one or more high calorie-burning activities.

Top 10 Most Active States			
Number	US State Active Population	Number	US State Active Population
1	Utah 61.7%	6	Virginia 56.6%
2	Idaho 61.3%	7	Wisconsin 55.2%
3	New Hampshire 60.9%	8	Nevada 55.2%
4	Colorado 60.1%	9	Oregon 54.0%
5	Minnesota 57.4%	10	Illinois 53.6%

(Council, 2012)

Park districts have the ability to provide the needed exercise facilities, trails and green space which help residents improve both physically and mentally. With documented research on the benefits of outdoor activity as preventive healthcare, park districts should seek opportunities to collaborate with healthcare providers to assist and receive funding to develop programs and services. In addition, the Park District can work alongside public health specialists and non-profit agencies to help educate and promote a change in lifestyle which can improve our public health. An example of this collaboration is seen by in Washington, D.C where pediatricians are prescribing nature to patients. Dr. Robert Zarr, MD, MPH has developed a park rating tool to standardize the rating of green space. This resource helps create a one-page park summary which is included as a customized map prescription to connect families with the parks in their neighborhood. The rating tool can be found at <u>www.aapdc.org</u>.

Growing in popularity is also the public's interest in locally grown food, which is more sustainable, helps the local economy as well as contributes to healthier eating. Fitness centers in the Chicago region have begun offering nutrition classes which include access to local farmers or CSA's (Community Supported Agriculture) to bring together the food with the healthier eating lifestyle. Furthermore, park districts have been adding community plots or gardens to their park sites to assist families in growing their own produce. The gardens also connect people with their natural environment.

#### PARTNERSHIPS

With the current economic situation, a national trend in the delivery of parks and recreation organizations reflects more partnerships and reciprocal agreements with private entities or other public agencies.



# Park Assessment

# Park Assessment

# **Inventory Process**

The purpose of the inventory and assessment was to gain a comprehensive and accurate picture of the opportunities available to the residents. The inventory process was conducted by the consultant team from August – October 2012. An average of an hour and a half of time was spent on each park property preparing a general inventory of amenities, assessing their condition and noting potential improvements for each site. Existing conditions of site furnishings, recreation amenities, court surfaces and equipment, athletic fields, fencing, lawns, etc. were documented. The "comfort and convenience" elements were analyzed, including the availability of adequate shade, seating, parking, restrooms, etc. The overall design and ambience of the site was also assessed. The information collected on the outdoor park sites is detailed in this chapter and the site locations are identified on Map 1 Existing Facilities.

2012 aerial photography by Google<sup>™</sup> Earth was reviewed and served as the basis for the park maps in this plan. Individual inventory sheets were prepared and photographs were taken of each site, including general park views, specific amenity views and detail photos of furnishings and problem areas. Park maintenance was also considered in the evaluation and maintenance recommendations are included as a part of the comprehensive plan where appropriate. In addition to the tangible features listed above, the team also evaluated the broad "sense of place" or overall function of the facility's design. These broad categories were evaluated by assessing the overall facility, as well as the site's setting.

The ratings range from excellent to poor, and are based on a high standard of quality or perception. In order to maintain a common scale, a single evaluator prepared all of the park and facility assessments. Below are the rating descriptions:

Excellent: Standards Exceeded Very Good: Above Average Condition Good: New or Require Little Maintenance or Repairs Fair: Still Functional But Require Maintenance Poor: Require Replacement/Immediate Attention Required

# Arnum Park, 7035 Church St. - Mini Park

Arnum Park is a 0.26 acre mini park in central Morton Grove on the corner of Church Street and National Avenue. Sidewalks throughout the surrounding neighborhood provide good pedestrian access. The intersection of Church and National is a four-way stop with clearly marked crosswalks.

<b>CONDITIONS ASSESSMENT</b>		
CONDITIONS AS	<u>SESSMEN I</u>	
Curb Appeal	Good	
Pedestrian Access	Very Good	
Internal Access	Good	
Playground	Good	
Sand Play	Good to Fair	
Shelter	NA	
Toilets/Restrooms	NA	
Basketball Courts	NA	
Sitting Area	Good	
Ball Field	NA	
Soccer Field	NA	
Athletic Turf	NA	
Lawns	Good	
Landscaping	Good to Fair	
Paths/Trails	NA	
Parking	NA	
Park Sign	Good	
Site Furnishings	Good to Fair	
Maintenance	Good	

The 2-12 year old play apparatus is in good condition. There is also a single bay swingset with two bucket seats. The concrete curb around the play area is in good condition as are the Tough Timbers around the sand area. The woodchip safety surface is uniform but is low and could be refreshed. The sand area appears to have had new sand added and may be too deep.

The turf overall is in good condition with some areas that are thin and worn and other areas with broad leaf weed intrusion. The landscaping is clean and well maintained with large shrubs and trees. One ash tree is showing signs of Emerald Ash Borer. Site furnishings include one table, one bench, one drinking fountain, and two litter receptacles. All are in good condition, though the drinking fountain is dated and the table has four seats, which is not ADA accessible. The split rail fence is in good condition with some weed whip damage. The chain link fence fabric is good, but the posts are chipped and peeling and the footings have heaved.







# Austin Park, 8336 Marmora Ave. – Neighborhood Park

Austin Park is a 5 acre neighborhood park located in the southeast of the district bordered at the intersection of Main Street and Marmoa Avenue. Sidewalks and clearly marked

CONDITIONS ASSESSMENT		
Curb Appeal	Very Good	
Pedestrian Access	Very Good	
Internal Access	Excellent	
Playground	Good	
Sand Play	Good	
Shelter	NA	
Toilets/Restrooms	Fair	
Basketball Courts	Fair	
Sitting Area	Good	
Ball Field	Fair	
Soccer Field	NA	
Athletic Turf	Fair	
Lawns	Fair	
Landscaping	Good to Fair	
Paths/Trails	Good	
Parking	Good	
Park Sign	Good	
Site Furnishings	Good	
Maintenance	Good to Fair	

crossings at stop signs provide good access to the park. Off-street parking is provided for 12 cars.

The path system provides good circulation throughout the park, connecting all park elements. The concrete is in good condition.

The ball field fence is too short at 6 feet. Behind home plate and at the 'dugout' areas the fabric is bowed. The post and rail finish is chipped and peeling. The infield margin is undefined, the infield mix having migrated out and/or the turf migrating in. Weeds are significant along the fence. The benches and bleachers are in good condition.

The volleyball court margin is also poor. There is significant sand migration and/or turf encroachment. There is no containment edge around court.

The two half-court basketball court surface is cracking but the color coat is in good condition as is the player bench.

All play apparatus appears to be in good condition. There are separate structures for 2-5 year old and 5-12 year old. The woodchip mulch around the structures is adequate. The two vehicle climbers and the poured in place rubber surface around them are in good condition. The net climber and surrounding mulch are in good condition also.

There are two picnic tables near the playground, with one being ADA accessible. There are three more on the east side of the park on individual concrete pads. One pad is not connected to the path. All tables are in good condition as well as the benches and bleachers. The litter and recycling receptacles are in good condition, though are a mix of manufactured styles and 55-gallon drums. There is also one drinking fountain mounted on the wall of the building. The split rail fence is in good condition, but with weed whip damage.

The turf is poor and weedy with many areas thin and bare. The landscaping consists mostly of shrubs and trees. The shrubs have become overgrown in areas, notably around one of the park signs. There is one dead ash and one dead white pine, and most of the trees have bare soil at the base instead of mulch rings. Some of the poor conditions may be attributed to the hot and dry conditions. Re-evaluation may be needed.





Frank Hren Park is an 8 acre neighborhood park located in the north central area of the district. The park is leased from Golf Middle School which is between Waukegan Road and Oak Park Avenue. Behind the row of houses on Oak Park Ave. is the railroad line, which creates a pedestrian barrier.

The park has a good path network encircling the athletic fields and connects all of the individual park elements.

The park has a restroom, storage, and shelter building that is in excellent condition. Near the shelter are two 'Baggo' courts. The boxes are on concrete pads with turf centers.

The backstop for pick up baseball or softball is in fair condition.

The benches, litter receptacles, and recycling receptacles are in good condition and are a matching style. However, 55-gallon drums are also used on site. Many of the site furnishing footings have heaved. An attractive interpretive sign is located by the prairie area. There are three pieces of fitness equipment around the walking path that are in good condition.

The turf is in poor condition, especially in goal box areas. The few perennials on site have been overtaken by weeds. The prairie area is also weedy. Some upkeep is needed within the mulch rings around trees.

CONDITIONS AS	SESSMENT
Curb Appeal	Good
Pedestrian Access	Good
Internal Access	Very Good
Playground	NA
Sand Play	NA
Shelter	Excellent
Toilets/Restrooms	Excellent
Basketball Courts	NA
Sitting Area	Fair to Poor
Ball Field	NA
Soccer Field	Fair to Poor
Athletic Turf	Poor
Lawns	Fair
Landscaping	Fair to Poor
Paths/Trails	Good to Fair
Parking	Good
Park Sign	Good
Site Furnishings	Good to Fair
Maintenance	Fair to Poor







# Harrer Park, 6250 W. Dempster Rd. – Community Park

Harrer Park is a 22-acre community park in central Morton Grove. It is located on Dempster Avenue east of the forest preserve. Harrer Park is the location of one of the district's pools, the maintenance building, and the historical museum.

CONDITIONS ASSESSMENT		
Curb Appeal	Very Good	
Pedestrian Access	Good	
Internal Access	Good	
Playground	Good	
Sand Play	Good	
Shelter	Good	
Toilets/Restrooms	NA	
Basketball Courts	Good	
Sitting Area	Good	
Ball Field	Very Good	
Soccer Field	NA	
Athletic Turf	Good to Fair	
Lawns	Good to Fair	
Landscaping	Good to Fair	
Paths/Trails	Good	
Parking	Good	
Park Sign	Good	
Site Furnishings	Good	
Maintenance	Good	

Of the five ballfields, two are lighted. The fields are all in very good overall condition, with isolated instances of bowed or damaged fence fabric and chipped and peeling finish on the posts and rails. Some infield mix has been transferred by wind and foot traffic onto the concrete surrounding the fields. Some fields have minor turf encroachment into the infield. The lighted walking path encircling the park is 0.53 miles and in good condition.

Harrer Park has two separate playgrounds, one at the south near the pool and one at the north. The equipment is in good condition with some minor fading. The larger north playground is oriented toward all ages. The south playground is sized for 2-5 year olds. The woodchip safety surface and sand play areas are an adequate depth. The basketball court surface is free of cracks, but the color coat is peeling.

The three tennis courts are in overall good condition. The color coat has some minor peeling and evident staining from standing water. A few posts fence posts show minor heaving.

The site furnishings including benches and litter receptacles are in good conditions. There is a mix of styles, but only one style in each area. The bike racks and drinking fountains are in good condition.

The turf is in fair condition, with some bare or thin areas which may be a result of the harsh season. The park has many large trees provide good shade. Not all

trees have mulch rings. At the time of visit there were several large beds without mulch.



# Jacobs Park, 9226 Natchez Ave. - Mini Park

Jacobs Park is a 0.5 acre park located in central Morton Grove. Due to the barriers created by Beckwith Road and the rail line, the park only serves

one small neighborhood.

The play area equipment is in good condition as is the rubber safety surface. The sand depth is adequate.

Concrete walks through the site are all in good condition with only minor cracking. The masonry unit retaining wall has large gaps on the back side. Paver areas are level and free of gaps.

The basketball court is in good overall condition with no major cracks and good color coat. There is minor cracking where the court meets the concrete walk. The goal footing is beginning to heave and lean, possibly form users hanging on the rim.

The benches, tables, and litter receptacles are a unified style and in good condition. The drinking fountain is a dated style. The shelter is in very good condition. The loop bike rack is in good condition.

The turf has many large areas of bare soil, and around the walls the bare soil is eroding. The trees are mostly healthy, except for one birch which is nearly dead and planted in the wrong location. Some shrubs are declining, possibly from the harsh summer. Overall the beds are nice and well maintained, if a little sparse. Mulch is needed in many areas.

CONDITIONS ASSESSMENT	
Curb Appeal	Very Good
Pedestrian Access	Good
Internal Access	Good
Playground	Very Good
Sand Play	Good
Shelter	Very Good
Toilets/Restrooms	NA
Basketball Courts	NA
Sitting Area	Very Good
Ball Field	NA
Soccer Field	NA
Athletic Turf	NA
Lawns	Good to Fair
Landscaping	Fair
Paths/Trails	Very Good
Parking	NA
Park Sign	Good
Site Furnishings	Good
Maintenance	Good





# Mansfield Park, 5830 Church St. – Neighborhood Park

Mansfield Park is the only neighborhood park located in the northeast area of the district. The 3.5 acre park is easily accessible by way of clearly marked pedestrian crossings across Church St. and Lyons <u>St., though</u> there are no ADA warning strips at access ramps.

Conditions Assessment		
Curb Appeal	Good	
Pedestrian Access	Good	
Internal Access	Very Good	
Playground	Good to Fair	
Sand Play	Good to Fair	
Shelter	NA	
Toilets/Restrooms	Fair	
Basketball Courts	Good to Fair	
Sitting Area	Good to Fair	
Ball Field	Good	
Soccer Field	NA	
Athletic Turf	Very Good	
Lawns	Good	
Landscaping	Good to Fair	
Paths/Trails	Good	
Parking	NA	
Park Sign	Good	
Site Furnishings	Good to Fair	
Maintenance	Good	

The park has a 0.29 mile long walking loop offering good circulation. The concrete of the path as well as throughout the site is in good condition.

The two ball fields are in overall good condition with minor turf encroachment into infields. The black paint on fences is chipped and peeling and fabric is warped in areas. The fence is only 6 feet tall, which is too short for ball fields. The bleachers condition is good, though the five row bleachers to not conform to new safety standards.

The two half-court basketball courts surface shows minor cracking and the standards are in good condition. The reverse arrangement of the courts does not allow for full court play.

The combined 2-12 year old play equipment is in good condition. Safety surfacing is a little low. The tough timber edging can become a trip hazard as units tend to heave. They also appear to be insufficient as paver edging as pavers are sinking along all edges. Sand is transferring out of sand area; the level of sand may be too high in relation to tough timber edge. The play area has good ADA accessibility. Overall the turf is in good condition with minor bare spots. The large trees provide nice shade, but need mulch rings.

The site furnishings are all in good condition, though the drinking fountain by the ball field is dated and the receptacles should be switched to a park district standard instead of the 55 gallon drums.

# Comprehensive Master Plan





Morton Grove Park District

# National Park, 9325 Marion Ave. – Neighborhood Park

The 7 acre park is easily accessible to the neighborhood and has a small amount of off street parking as well as on street parking. Though, Waukegan Rd. and Harlem Ave. create

CONDITIONS ASSESSMENT		
Curb Appeal	Very Good	
Pedestrian Access	Good	
Internal Access	Good	
Playground	Very Good	
Sand Play	NA	
Shelter	Good	
Toilets/Restrooms	Good to Fair	
Basketball Courts	Good	
Sitting Area	Good	
Ball Field	Good	
Soccer Field	NA	
Athletic Turf	Good	
Lawns	Good to Fair	
Landscaping	Very Good	
Paths/Trails	Very Good	
Parking	Good	
Park Sign	Good	
Site Furnishings	Good to Fair	
Maintenance	Good	

barriers.

The park has two skinned ballfields, both of which have significant turf/infield migration. The fences are in good to fair condition with some minor chipping of the post finish and leaning in an area. The condition of the benches and bleachers are good, though the 5-row bleachers do not meet current safety standards. Infield mix has washed or blown over the concrete and ponding occurs at concrete edges where soil level is higher than concrete.

The two half-court basketball courts are overall in good condition, with some cracking and settling of the surface near the edges. The tennis court surface and fence are in good condition. There is no direct access to the court from the main entry of the park, leading to users cutting through landscape beds.

The roller hockey court overall is in good condition. The fence is fair; the finish is warn and rusting. The modular surface is cracked and lifted along the fence line.

The volleyball court has no edge containment leading to sand migrating into the turf surrounding the court. There is no walk connecting the court to the main walking path.

The play area equipment is relatively new, except the swings which are aging. The woodchip surface is low and in need of top dressing.

The site furnishings overall are in good condition. There is a mix of manufactured receptacles and 55 gallon drums. There are two picnic tables on concrete pads free floating in the turf, one connected to the walk system that is handicap accessible and one under the

shelter. The retaining and freestanding walls are experiencing some settling and beginning to lean in areas. Behind the walls the soil is eroding. The landscape around the building is simple and dated. Trees throughout the site are in need of mulch rings and beds need maintenance.





# Oketo Park, 8950 Oketo Rd. - Neighborhood Park

The 3.1 acre park has neighborhood access on three sides. The residential nature of the

1	0
CONDITIONS ASS	SESSMENT
Curb Appeal	Fair
Pedestrian Access	Good
Internal Access	Good
Playground	Very Good
Sand Play	Good
Shelter	NA
Toilets/Restrooms	NA
Basketball Courts	Poor
Sitting Area	Good to Fair
Ball Field	Good to Fair
Soccer Field	NA
Athletic Turf	Fair
Lawns	Fair
Landscaping	Fair to Poor
Paths/Trails	NA
Parking	NA
Park Sign	Good
Site Furnishings	Good to Fair
Maintenance	Fair

surrounding roads allows comfortable access to Oketo Park to a large number of residents. The walk throughout the park is in good condition and provides good circulation. The ballfield has a very poor infield edge. The fence and backstop are in good condition, though the 6' fence is too short. The player benches and 3-row bleacher are also in good conditions. There is no bleacher on the third base side.

The small full court basketball court is poor and is in need of repair. There is major cracking of the surface throughout the court. The standards and backboards are old and faded, but otherwise sound.

The play equipment is relatively new and in good condition. The concrete walk, curb, woodchip, and sand are all in good condition as well. There is a variety of bench styles and colors in the park. The litter and recycling receptacles also vary, with some 55 gallon drums around the site. Information signs are scattered instead of being conveniently grouped and many of the posts are rusted. There is one old, weathered picnic table set in turf and chained to a sign post. There is no handicap accessibility to the table. The condition of the bike rack is good, though some mounting hardware is missing. The water fountain appears very dated and is not centrally located.

The turf throughout the park is very weedy, as well as having some bare spots. As in other parks there is no mulch ring around trees. Many of the trees are

ashes, some of which show signs of Emerald Ash Borer. Replacement with other species should start before more trees are affected. There are several stumps that could pose a tripping hazard. Shrubs around building are overgrown creating a sight and security risk.







# Oriole Park, 9200 Oriole Ave. – Neighborhood Park

The 3.5 acre Oriole Park is home to the Oriole pool. The park backs up to the utility corridor but neighborhood streets provide easy access to the park. Two small parking lots each provide less than 20 spaces, but on street parking is available. The parking lots condition is good except for some minor pavement failure. In the west lot, there is no access route from the handicap parking stall. The circulation and condition of the walks throughout the park are good.

The two half-court basketball courts were converted from a tennis court. The surface is fair to good in condition, with several areas of settling causing birdbaths.

The volleyball court condition is fair to good with adequate sand, though there is no containment edge, allowing sand to migrate. There is no walk or seating area around the court. The net and posts are in good condition. The sand may not be the right type for a volleyball court.

The Tennis courts are in good condition. The surface coat looks relatively new, however there are minor ponding areas. Some fence posts, net posts, and net tie downs are beginning to heave.

The play area equipment is in good condition. The woodchip safety surface is too low in relation to the equipment and the Tough Timber edging has heaved and is uneven, posing a trip hazard along the concrete walk. The concrete around the play area is in good condition and free of major cracking, heaving, or settling.

CONDITIONS ASSESSMENT		
Curb Appeal	Good	
Pedestrian Access	Very Good	
Internal Access	Very Good	
Playground	Good	
Sand Play	NA	
Shelter	Good Fair	
Toilets/Restrooms	NA	
Basketball Courts	Fair	
Sitting Area	Good to Fair	
Ball Field	NA	
Soccer Field	NA	
Athletic Turf	NA	
Lawns	Fair	
Landscaping	Fair	
Paths/Trails	Good to Fair	
Parking	Good	
Park Sign	Good	
Site Furnishings	Good to Fair	
Maintenance	Good to Fair	

The site furnishing condition ranges from fair to good. The bench style varies throughout but they are all in good condition. However, two of the benches along the path behind the pool are too low. The picnic tables outside the pool area are old and unmounted. They are located in turf areas with no concrete access; the turf around some tables is very worn. The bike racks are fair, they are free of damage, but the finish is heavily chipped and peeling. The asphalt around the bike racks is fair to poor with large cracks throughout that have been filled and sealed. The receptacles are mostly a consistent new style with a few 55 gallon drums. The turf is in fair condition; near the building entrance it is fair to poor. There are many areas that are heavily worn. Landscaping around the building is fair; the shrubs are overgrown. Trees throughout lack mulch rings. The split rail fence at Church St. is fair; many of the posts are leaning. The fabric shade structure is in good condition, but it is set in turf. The new fence along the pool is not vinyl coated and rusting.





Morton Grove Park District

#### **Overhill Park, 9345 Overhill Ave. – Mini Park**

CONDITIONS ASSESSMENT		
Good		
Good		
Good		
Very Good		
NA		
Good to Fair		
NA		
NA		
NA		
Fair		
Fair to Poor		
NA		
NA		
Good		
Good		
Fair		

The 0.52 acre mini park backs up to Melzer School allowing a convenient and pedestrian friendly connection to the school. The walkability of the neighborhood allows the park to serve a greater number of residents. The concrete in and around the park is in good condition and provides good circulation, though there is a missed connection to the school, as there is no walk connecting the two. There is a fun bridge over the swale on one side of the play area, though on the other side there is an exposed corrugated steel culvert passes under the walk. This culvert is both unattractive and potentially hazardous; it is a trip hazard and the edges of the steel can be sharp.

The play area is in overall good condition with a few minor issues. The woodchip safety surface is low and a bench set in the play area may be within the apparatus safety zone.

The benches, drinking fountain, and receptacles are in good condition. The drinking fountain is a dated style and the recycling receptacle is a 55 gallon drum.

The landscaping is in fair to poor condition. The trees provide nice shade for users, but the shade makes the turf difficult to establish. There are many bare and weedy spots throughout the turf. Bare spots around structures and signs appear to be caused by overuse of herbicides. The plant beds are bare and many are missing mulch and have exposed weed barrier fabric.



Morton Grove Park District

# Palma Lane Park, 9505 Nashville Ave – Neighborhood Park

CONDITIONS ASSESSMENT		
Curb Appeal	Good	
Pedestrian Access	Fair	
Internal Access	Good to Fair	
Playground	Very Good	
Sand Play	NA	
Shelter	NA	
Toilets/Restrooms	Fair	
Basketball Courts	Fair to Poor	
Sitting Area	Good	
Ball Field	Good to Fair	
Soccer Field	NA	
Athletic Turf	Good	
Lawns	Good to Fair	
Landscaping	Fair to Poor	
Paths/Trails	NA	
Parking	NA	
Park Sign	Good	
Site Furnishings	Good	
Maintenance	Good to Fair	

The 2 acre Palma Lane Park is located in an area that has less than 50% sidewalk access. Compounded with limited on-street parking, the park has limited accessibility. Access through the park is fair. While the concrete is good, there is only one walk connecting Nashville Ave. and Palma Lane to the east, no perimeter walk exist along the three sides of the park border by streets.

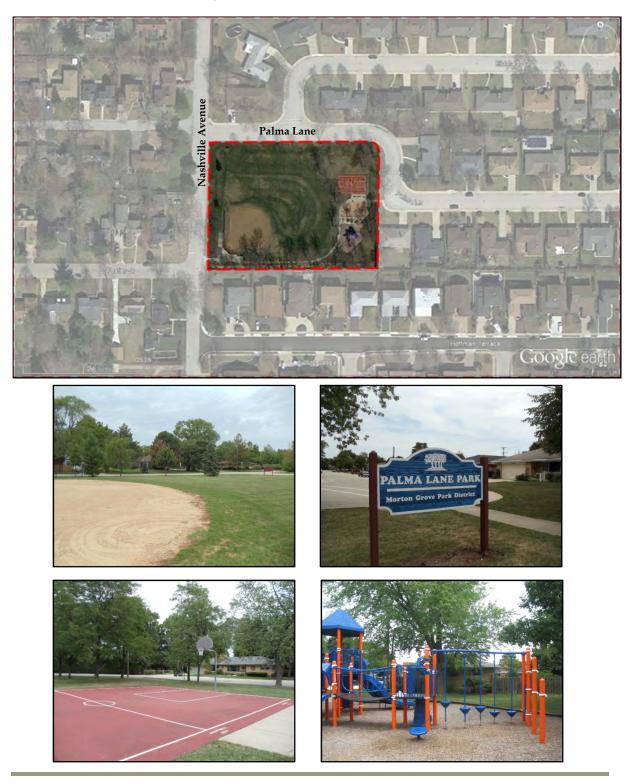
The ballfield condition is from fair to good. The infield skin is a consisted level, and the edge is good, with only minor turf encroachment. The fence is leaning in many areas and the post finish is chipped and peeling. Many footing have heaved. There is significant turf wear around the fence openings. Evidence of ponding areas suggests the concrete is low in relation to the surrounding turf. The furnishings around the ball field include player benches, storage box, and bike rack. All are in good condition.

The full court basketball court is in fair condition. The surface is cracked, though some of the cracks have been repaired. The posts and backboards are old but sound, and the post footings have heaved.

The play area is in overall good condition. The apparatus is new and in very good condition. The mulch is too low in some areas. The concrete walk and curb around the play area are good, but the Tuff Timbers are uneven and have mower damage. The play area is not ADA accessible.

Site furnishings including tables, benches, receptacles, drinking fountain, and bike rack are all in good to very good condition. There are no permanent receptacles; all are movable 55 gallon drums. The park signs are fair with peeling paint and weed whip damage on the posts.

The landscape is fair. There are many trees in poor condition. These are trouble species like Siberian Elm and Ash infested with Emerald Ash Borer. The turf is fair to good; there are weedy areas and areas of bare soil that look to be the result of herbicide use or, in the case of one drain inlet, standing water.



Morton Grove Park District

# Pioneer Park, 8617 Georgiana Ave. – Mini Park

CONDITIONS ASSESSMENT	
Curb Appeal	Good
Pedestrian Access	Good
Internal Access	Good
Playground	Good to Fair
Sand Play	Fair
Shelter	NA
Toilets/Restrooms	NA
Basketball Courts	NA
Sitting Area	Good
Ball Field	NA
Soccer Field	NA
Athletic Turf	NA
Lawns	Fair
Landscaping	Good to Fair
Paths/Trails	NA
Parking	NA
Park Sign	Good
Site Furnishings	Good to Fair
Maintenance	Good to Fair

The 0.26 acre mini park is nestled in among single family homes and is easily accessible by neighborhood walks. On-street parking makes the park accessible to other users. The concrete is in good condition throughout.

The play area is in good to fair condition. The apparatus is in good condition with no signs of wear. The dinosaur climber may be too close to the edge and the main apparatus. The woodchips are level with the walk which may cause a challenge for containment. The tuff timbers around the rest of the play area have heaves and are uneven. They were set higher than the concrete creating a trip hazard. The sand containment edge is also elevated and the sand level with concrete, allowing the sand to migrate across the concrete.

The benches and tables are the standard recycled plastic models and in good condition. The table is not ADA accessible. There is one litter receptacle of the new style in the park which is in good condition.

The landscape is in fair to good condition. Some trees have minor damage, and some have had their centers cleared for utilities. The turf is in fair condition; throughout the park it is thin, likely due to some combination of salt damage, foot traffic, heavy shade, and root zone competition. The trees lack mulch rings.



# Prairie View Park, 6834 Dempster Rd. - Community Park

The 16.0 acre community park located in central Morton Grove offers a variety of activities and is home the community center and fitness center. Parking is convenient with a large lot

near the community center and two smaller lots located off side streets near the rear of the park. Pedestrian access is very good.

The park offers a 0.52 mile walking path that is a combination of asphalt and concrete. Both are in good condition, but the asphalt path is in need of seal coat. The two ballfields are both in overall good condition. The infields are good on both and the infield/outfield edge is good to fair. On the north field there appears to have been weed encroachment that was handled with herbicide, though the dead weeds are still there. The fencing is in good to fair condition. Paint is peeling in many areas though the posts and fabric are structurally sound. The narrow strip of turf between the infield and fence is patchy; it is likely a difficult maintenance condition. Consider replacing with more infield mix. The benches and bleachers are in good condition. The concrete around the field is fair; both fields have low spots along the infield leading to ponding.

The four tennis courts are in good to fair condition. The surface is fair to poor with several cracks and 'bird baths'. The fence posts and fabric are good, though many posts have heaved, some significantly. Covers at old light pole locations pose a significant safety risk.

The two half-court basketball courts are in fair condition. The equipment is showing signs of age and the asphalt is in need of color coat.

The play area is in good to very good condition. The

equipment is free of damage and wear and the safety surface is an appropriate height.

CONDITIONS ASSESSMENT		
	1	
Curb Appeal	Good	
Pedestrian Access	Good	
Internal Access	Very Good	
Playground	Very Good	
Sand Play	NA	
Shelter	NA	
Toilets/Restrooms	NA	
Basketball Courts	Fair	
Sitting Area	Good	
Ball Field	Very Good	
Soccer Field	NA	
Athletic Turf	Good	
Lawns	Fair	
Landscaping	Good to Fair	
Paths/Trails	Good to Fair	
Parking	Good	
Park Sign	Good	
Site Furnishings	Good	
Maintenance	Good	

The landscape condition overall is fair. The turf is fair, with many areas thinning. The natural area is good, though plants are growing through the fence and arching over the path. The beds are in fair condition. Plant material is in fair to good condition; the trees need mulch rings, and where trees are near walks a small strip of turf was left making maintenance around the trees difficult.

Site furnishings including tables, benches, drinking fountain, and receptacles are good. However the receptacles are a mix of manufactured models and 55 gallon drums and the drinking fountain is far from the active areas.





Morton Grove Park District

# Shermer Park, 9500 Shermer Rd. – Neighborhood Park

CONDITIONS ASSESSMENT		
Curb Appeal	Good	
Pedestrian Access	Very Good	
Internal Access	Good	
Playground	Very Good	
Sand Play	Good to Fair	
Shelter	NA	
Toilets/Restrooms	NA	
Basketball Courts	Poor	
Sitting Area	Good	
Ball Field	NA	
Soccer Field	NA	
Athletic Turf	NA	
Lawns	Good to Fair	
Landscaping	Good to Fair	
Paths/Trails	NA	
Parking	NA	
Park Sign	Good	
Site Furnishings	Fair	
Maintenance	Good to Fair	

The 2.0 acre park located in the northwest of the district has good access for both pedestrians and drivers, with parking on all bordering streets. The concrete throughout is in good condition, though a connection is missed at southern fencing opening on Shermer Rd. where no walk connects to the play area and there is no walk from the basketball court to the play area.

The basketball courts consisting of one small full court and a shoot around key are in fair to poor condition. Fixtures are old and faded. The surface is cracked, chipped, faded, and not level.

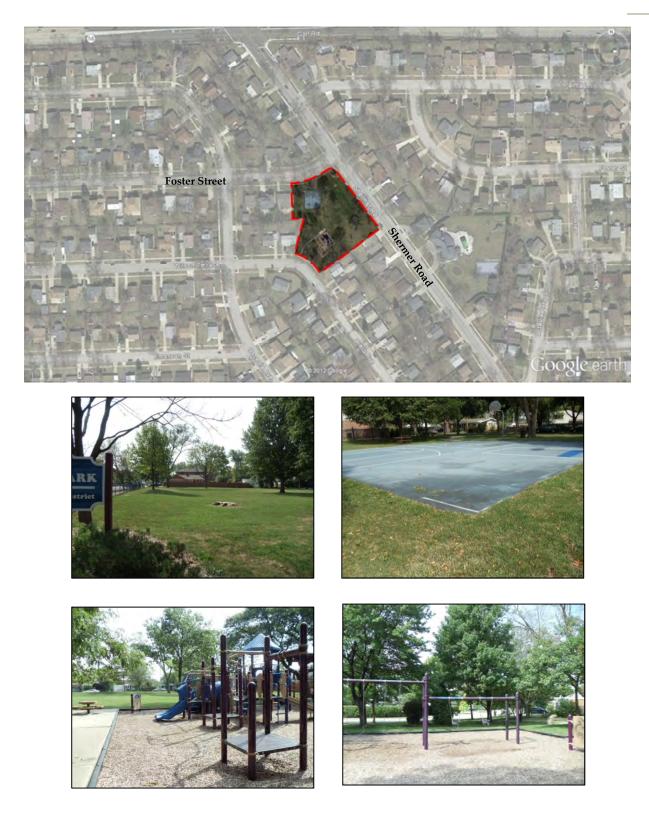
The play area is in good condition. The equipment is free of wear, but the swings are old, and faded. They were painted to match the new apparatus and the paint is chipped and peeling. The woodchip surface is only a little low in a few spots. The sand may be too high in relation to the Tuff Timber curb, causing a containment problem. The Tuff Timbers are generally level and consistent.

The turf is fair overall. It is relatively weed free but has many bare spots; some appear to be areas where herbicide was applied. The beds at park signs are good; they are well maintained though lightly planted. The trees overall are in fair to good condition. The large mature trees are very nice, but there is evidence of Emerald Ash Borer. There are also several stumps remaining.

The site furnishings are fair. The picnic table is in the

turf and not accessible. The litter receptacle is a 55 gallon drum. The drinking fountain while in good condition is a dated style. The park signs are fair to good. The rules sign is not located near and entrance.





### **General Park Observations**

The completion of the existing park assessments revealed a park system that is relatively good condition and well maintained. However, the assessments also revealed problems that were consistent throughout the Park District and are common among parks nationwide. The following are the common deficiencies which require improvement District-wide.

- The drinking fountains and litter receptacles were a mix of styles, and not standardized with the other District site furnishings.
- Ballfield fence heights below eight feet near the spectator and player bench areas which is a safety issue.
- Encroachment of infield mix into the outfield turf.
- The trees lack mulch rings. Mulch rings help lower maintenance, reduce weed whip damage, retain moisture, and control weeds.
- Areas of the vinyl coated fence posts and fabric are chipping or peeling.
- In general, all the parks have ADA issues, including access to benches, drinking fountains, etc.
- The playground surfacing is currently wood fiber mulch in the majority of the park sites. Some of these surfaces have compacted to less than safe levels and are no longer accessible or level with adjacent sidewalks.
- The ballfield 5-row bleachers do not meet current safety standards which require a guardrail around the seats when the height is over 30" to meet safety codes.
- The sand volleyball courts do not have containment edging leading to sand migration.
- Emerald Ash Borer is present in a number of Park District trees.
- A majority of the equipment and amenities are reaching the end of their useful life-cycle.
- Many of the basketball and tennis courts are in need of resurfacing or restriping.
- The turf has worn patches and the presence of weeds.

In addition, all of the park sites are recommended to undergo the master planning process to make modifications and upgrades to properties. These initiatives will be addressed in the Recommendations Chapter.

## **Facility Assessment**

### Introduction

In 2012, Planning Resources Inc. was commissioned to complete a Comprehensive Master Plan Study for the Morton Grove Park District. As part of this Master Plan Study, facility studies were to be completed on several buildings within the district which were performed by FGM Architects.

The District is located in the west of Chicago in Cook County. It accesses two major expressways, one to the East and one to the West, rail transportation splitting the Village into East-West, and is geographically close to O'Hare Airport. Des Plaines and Park Ridge adjoin the Village on the West, Niles on the South, Skokie on the East, and Glenview to the North

The purpose of the study is to evaluate the existing facilities with regard to current code requirements, space, and condition. This report reviews current conditions of the existing construction, including building envelope and reviews life expectancy of mechanical or electrical systems.

This report reviews eleven facilities within the District. The report will evaluate each facility, highlighting the existing functions and findings of the facility. Within this evaluation, there is a classification of priority attached to each item. The ranking of each item in priority level is based upon life safety and required immediacy that each item should be addressed.

Following the evaluation of the facilities, there is a District wide evaluation and summary. The purpose of this report is to serve as a reference and a guideline for the status, function, and needs of the District.

### Mansfield Fieldhouse

Mansfield Fieldhouse located at: 5830 Church Street; Morton Grove, Illinois 60053.

The Mansfield Fieldhouse was originally built in 1963. There was a renovation to the facility completed in 1993 in which much of the interior spaces were changed to accommodate ADA needs.

The facility is mainly constructed of CMU masonry bearing

structure with face brick exterior. The roof of the facility is wood structure with asphalt shingles. Interior walls are typically CMU masonry.

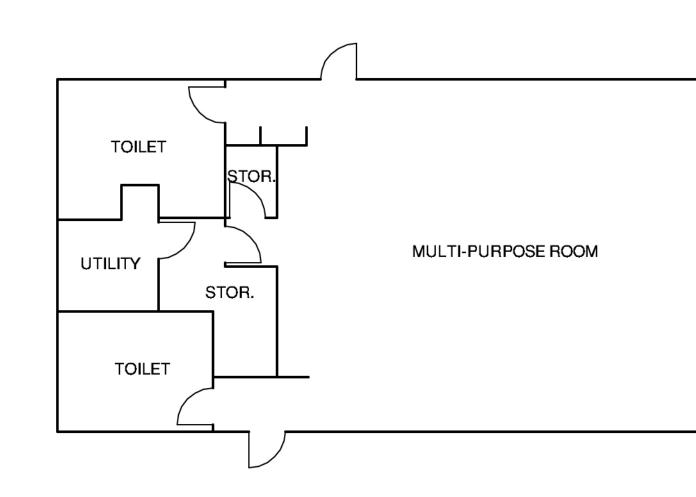
The facility has a community room that is used by the District. Several programs use the facility, including pre-school. The facility is also rented out after hours by the public.

Very limited parking is provided for the facility.



# Mansfield Fieldhouse

### Morton Grove Park District



**FLOOR PLAN** MANFIELD PARK COMMUNITY BUILDING

<u>Existing Square Footage:</u>	1,715 s.f.
First Floor (Footprint):	1,715 s.f.
TOTAL:	1,715 s.f.

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### Mansfield Fieldhouse

#### ROOF & EXTERIOR

The roof of the facility was replaced within the past five years. The condition of the roof remains in excellent condition. The immediate flashing and detailing all appear to be in good condition.

The existing fascia and soffit were not replaced when the facility was re-roofed. The fascia is worn and has taken abuse. While there is no immediate damage that is threatening the structure of the facility it is highly recommended that the fascia and soffit be replaced within the next 5 years.

The front gutter has a leak at the seam which is directly at the front entry door. While this is only a nuisance in the summer – it will build ice and create an unsafe condition during winter. The length of the gutter exceeds typical runs with a single downspout. The addition of a second downspout should be considered to accommodate water during heavy rain events. The gutter could be replaced as a single non-seamed gutter at that time. In the short-term, the seam in the gutter should be sealed to prevent dripping at the front entry stairs.

The front entry to the facility has been modified from its original layout. A ramp was added to provide access. Unfortunately this ramp does not meet ADA requirements and needs to be modified further. The single rail does not meet the guardrail and handrail requirement of the ADA. There is no handrail provided at the ramp, which should be provided per ADA.

The existing masonry is in excellent condition. Existing windows are showing wear with several of them sealed up to prevent user operation. Windows should be replaced with a more commercial style window that will allow its occupants to provide fresh air into the facility. The tall windows at the end of the multi-purpose room should be replaced as well. The windows are currently only a single

pane of glazing which is very in-efficient and provides a great chance for thermal transference, which can potentially cause condensation and further decay of framing system. The window









panes should be replaced with insulated glazing. All windows have caulking that is failing. Old caulk should be removed and new caulking installed.

The secondary exit from the facility provides no flush exit and only discharges to a small concrete stoop. This exit should be flush to prevent tripping and congestion at the door during an emergency use. A walk should be provided that connects this exit to a public way. This walk should be maintained and kept open, even during the winter.

#### INTERIOR

The interior of the fieldhouse is simple in layout. There is a large multi-purpose space with toilet facilities on one side with mechanical and storage between the two toilet rooms. The interiors are well maintained given the age of the facility.

The ceiling in the multi-purpose space has z-spline tile installed between the wood girders. This tile is original, and suspect to be asbestos containing material. The District should have an environmental materials survey completed for all of their facilities. The content of these tiles should be looked into for record, and tests should be completed. The tile appears to be good condition, so there is no need to remove if found positive for ACM (unless testing engineer designates otherwise), but it should be noted if replacement occurs in the future, and to make sure that items are not cut through or disturb any of the tile in question.

The facility is lacking most fire safety conventions. There is no fire suppression system provided and no fire detection system provided. Given the size and age of the facility it was likely not to be required. It is something that should be considered being that the facility is older, used by the public, and is used for multiple functions and uses. Detection is recommended at a minimum.

The storage room and mechanical room in the facility do not meet fire rating requirements. Given that the facility does not have fire suppression or detection these fire ratings are typically more stringent. The walls of the storage room and mechanical room do not extend to the underside of structure. In fact, rooms are open to area above ceilings in toilet rooms and only separated from attic storage by a thin layer of plywood. All walls should extend to underside of roof deck and meet minimum fire rating requirement

for the mechanical room and the storage room. All penetrations should be properly sealed.









The sink in the multi-purpose room does not meet ADA requirements. It is too high above the floor currently. The use of the facility is also used by preschoolers. This sink should be considered being lowered to accommodate children and meet ADA use.

The fire extinguisher in the multi-purpose room is mounted too high for access. Maximum height should be 48 inches above finish floor (AFF) to meet ADA requirement.

The water heater is beyond expected life. Unit will need to be replaced within the next 5 years. A direct vent high-efficiency unit should be considered when replacing the unit.



#### ANALYSIS OF MANSFIELD FIELDHOUSE:

The analysis of Mansfield Fieldhouse focuses on five major points of concern:

- 1. Systems, equipment, and spaces/ functions that the parks facility should have to comply with applicable building codes in effect when the building was constructed or last remodeled.
- 2. Space needs for the current building based upon current usage patterns and requirements.
- 3. Relationships/ interaction and separation/ isolation of spaces/ departments recommendations.
- 4. Issues that do not comply with current building code and will be required to be compliant at the time of next major remodeling or addition to the facility.
- 5. Miscellaneous comments/ issues including good practices.

Each item has also been evaluated on a life safety basis. Certain items should be completed sooner than others based upon the impact they have on the safety of the occupants, employees, or public.

- a. Urgent items that present an immediate hazard to the safety of the occupants. These items should be corrected within a 1-2 year period.
- b. Required items that are necessary for a safe environment but present less of an immediate hazard to the safety of the occupants. These items should be corrected within a 2-4 year period.
- Recommended items that do not present any immediate hazard to the occupants. These items should be completed within a 4-10 year period if found to be pertinent to the District's Master Plan.

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Mansfield Fieldhouse	Type of Item	Urgency of Item	
Item/ Issue	1, 2, 3, 4	a, b, c	Estimate
Replace fascia and soffit	5	b	\$5,000
Repair leaking front gutter and address long gutter run	5	b	\$1,000
Improve front entry ADA access	1	Ь	\$10,000
Replace all windows. Caulk all windows.	5	b	\$12,000
Provide flush landing and access to public way from secondary exit	1	b	\$5,000
Provide environmental report for facility and develop SOP on addressing any ACM material	5	b	n/a
Change sink in multi-purpose room to ADA	4	b	\$2,000
Re-mount fire extinguisher to proper height.	1	b	\$150
Replace water heater	5	b	\$1,500
Provide fire rating at storage and mechanical rooms	4	C	\$10,000 - \$15,000
100110	-		φ10,000 φ10,000

### Austin Fieldhouse

Austin Fieldhouse located at: 8336 Marmora Avenue; Morton Grove, Illinois 60053.

The Austin Fieldhouse was originally built in 1961. There was a renovation to the facility completed in 1993 in which much of the interior spaces were changed to accommodate ADA needs.



The facility is mainly constructed of CMU masonry bearing structure with face brick exterior. The roof of the facility is wood structure with asphalt shingles. Interior walls are typically CMU masonry.

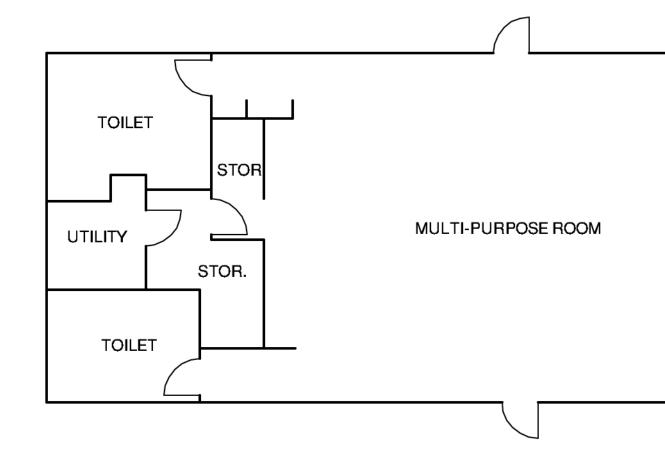
The facility has a community room that is used by the District. Several programs use the facility, including pre-school. The facility is also rented out after hours by the public.

Very limited parking is provided for the facility.

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# Austin Fieldhouse

### Morton Grove Park District



<u>Existing Square Footage:</u>	1,715 s.f.
First Floor (Footprint):	1,715 s.f.
TOTAL:	1,715 s.f.

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FLOOR PLAN

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### Austin Fieldhouse

#### ROOF & EXTERIOR

The roof of the facility was replaced within the past five years. The condition of the roof remains in excellent condition. The immediate flashing and detailing all appear to be in good condition.

The existing fascia and soffit were left when they re-roofed the facility. The fascia is worn has taken abuse. While there is no immediate damage that is threatening the structure of the facility it is highly recommended that the fascia and soffit be replaced within the next 5 years.

This facility has no gutters on the building. There are diverters installed over the doors to keep flowing water away from occupants as they enter the building. No gutters on a building can result in high frequency of icicles during winter months that could pose a threat to occupants. Gutters should be considered being added to the buildings when the fascia is replaced.

The rear of the facility has signs of recent graffiti. The brick on the facility is a wire rake surface that makes removal of graffiti difficult. The graffiti should be removed and if this is a common occurrence, a graffiti resistant coating should be applied to the brick to make removal easier in the future.

The existing masonry is in excellent condition. Existing windows are showing wear with several of them sealed up to prevent user operation. Windows should be replaced with a more commercial style window that will allow its occupants to provide fresh air into the facility. The tall windows at the end of the multi-purpose room should be replaced as well. The windows are currently only a single pane of glazing which is very in-efficient and provides a great chance for thermal transference, which can result in condensation and potential further decay of the framing system. These window panes should be replaced with insulated glazing. All windows have caulk that is failing. Old caulk should be removed and new caulk installed.







#### INTERIOR

The interior of the fieldhouse is simple in layout. There is a large multi-purpose space with toilet facilities on one side with mechanical and storage between the two toilet rooms. The interiors are well maintained given the age of the facility.

The ceiling in the multi-purpose space consists of acoustic ceiling panels. They are fully attached and cannot be moved. There are panels that have had some damage in the past due to roof leaks, which were repaired in the best manner possible due to the installation. If panels are damaged in future for any reason, new panels should be installed to replace them.

The facility is lacking most fire safety conventions. There is no fire suppression system provided and no fire detection system provided. Given the size and age of the facility it was likely not to be required. It is something that should be considered being that the facility is older, used by the public, and is used for multiple functions and uses. Detection should be provided at a minimum.

The storage room and mechanical room in the facility do not meet fire rating requirements. Given that the facility does not have fire suppression or detection these fire ratings are typically more stringent. The walls of the storage room and mechanical room do not extend to underside of structure. In fact, rooms are open to area above ceilings in toilet rooms and only separated from attic storage

by a thin layer of plywood. All walls should extend to underside of roof deck and meet minimum fire rating requirement for the mechanical room and the storage room. All penetrations should be properly sealed.

The sink in the multi-purpose room does not meet ADA requirements. It is too high currently. The facility is also used by preschoolers. This sink should be considered being lowered to accommodate children and meet ADA requirements.

The water heater is beyond expected life. Unit will need to be replaced within the next 5 years. A direct vent high-efficiency unit should be considered when replacing the unit.







The exhaust fan serving the toilet rooms is not operating. It should be minimally linked to the lights within the toilet rooms. This unit should be either repaired or replaced. The unit is centrally located with ducts stretching to each toilet room ceiling. The ducts used are flexible lined ducts, which currently extend too far in length for commercial use. The ducts are inefficient and leave the possibility for damage without notice. These ducts should be replaced with metal ducts.



The electrical panels in the mechanical room are located behind the furnace, which does not

provide adequate clearance and access.

There are signs of settling in the CMU wall within the mechanical room resulting in cracks in the mortar. The amount of settling is minimal and it appears to be older in nature, meaning that the settling has probably already done what it was going to do. This requires no further action at this time but should be continued to be monitored to ensure that the settling is complete and doesn't progress.

#### ANALYSIS OF AUSTIN FIELDHOUSE:

The analysis of Austin Fieldhouse focuses on five major points of concern:

- 1. Systems, equipment, and spaces/ functions that the parks facility should have to comply with applicable building codes in effect when the building was constructed or last remodeled.
- 2. Space needs for the current building based upon current usage patterns and requirements.
- 3. Relationships/ interaction and separation/ isolation of spaces/ departments recommendations.
- 4. Issues that do not comply with current building code and will be required to be compliant at the time of next major remodeling or addition to the facility.
- 5. Miscellaneous comments/ issues including good practices.

Each item has also been evaluated on a life safety basis. Certain items should be completed sooner than others based upon the impact they have on the safety of the occupants, employees, or public.

- a. Urgent items that present an immediate hazard to the safety of the occupants. These items should be corrected within a 1-2 year period.
- Required items that are necessary for a safe environment but present less of an immediate hazard to the safety of the occupants. These items should be corrected within a 2-4 year period.
- Recommended items that do not present any immediate hazard to the occupants. These items should be completed within a 4-10 year period if found to be pertinent to the District's Master Plan.

Austin Fieldhouse	Type of Item	Urgency of Item	
Item/ Issue	1, 2, 3, 4	a, b, c	Estimate
Repair/ replace exhaust fan for toilet rooms. Replace ductwork.	5	а	\$2,000
Replace fascia and soffit	5	b	\$5,000
Provide access to electrical panels in mechanical room	2	b	\$8,000
Replace all windows. Caulk all windows.	5	b	\$12,000
Provide fire detection	4	b	\$4,000
Replace water heater	5	b	\$1,500
Change sink in multi-purpose room to ADA	4	Ь	\$2,000
Install gutters and downspouts on facility	5	с	\$5,000
Remove graffiti and consider installing anti- graffiti coating to masonry	5	с	\$1,500
Provide fire rating at storage and mechanical rooms	4	с	\$10,000 - \$15,000
Address cracking in CMU wall of mechanical room.	5	с	\$500

### Harrer Park Fieldhouse

Harrer Park Fieldhouse located at: 6250 W Dempster Avenue; Morton Grove, Illinois 60053.

The Harrer Park Fieldhouse was originally built in 1992.

The facility is mainly constructed of CMU masonry bearing structure with face brick exterior. The roof of the facility is heavy timber wood structure with asphalt shingles. The roof

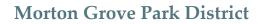


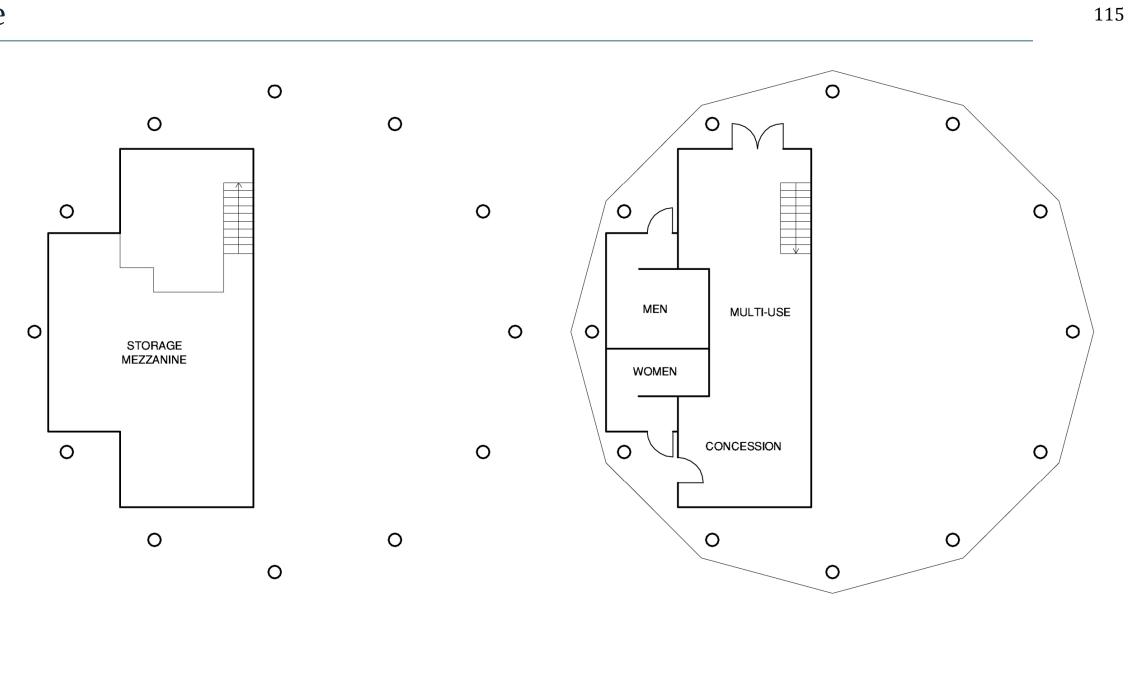
covers the building and also provides an open air structure pavilion. The supports for the roof at that area are concrete piers. Interior walls are typically CMU masonry. The second floor storage area is framed out of wood with wood siding.

The majority use of the facility is for public restrooms serving the park and its programs. There is storage for park services and a concession area that will also serve the park programs. The open air pavilion provides a shelter for park occupants and occasionally is used for music venues.

Parking is readily available as the Fieldhouse is located along the North end of the park near an adjacent school. The parking for the school and the park are shared, which provides ample parking for any program used at this fieldhouse.

## Harrer Park Fieldhouse

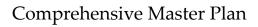




Existing Square Footage:	1,475 s.f.
First Floor (Footprint): Second Floor:	865 s.f. 610 s.f.
TOTAL:	1,475 s.f.

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#### Harrer Park Fieldhouse

#### ROOF & EXTERIOR

The roof appears to be original. The condition of the roof and its flashings are acceptable, but the surface is starting to show standard wear. It should be assumed that the roof will need to be replaced within the next 5-10 years based upon average roofing life expectancy.

The facility has no gutters on the building. No gutters on a building can result in high frequency of icicles during winter months that could pose a threat to occupants. Gutters should be considered being added to the buildings when the fascia is replaced.

The existing masonry and concrete piers are in excellent condition. The siding used above the masonry is showing wear and should be refinished. The flashing between the siding and masonry is damaged and should be replaced. The damage appears to be result of occupants, so a higher gauge vandal resistant flashing should be used.





#### INTERIOR

The interior of the fieldhouse is simple in layout. Half of the fieldhouse is an open air pavilion with toilet facilities on one side with mechanical and storage between the two toilet rooms. The interiors are maintained well given the age of the facility.

The facility is lacking most fire safety conventions. There is no fire suppression system provided and no fire detection system provided. Given the size of the facility it was likely not to be required. It is something that should be considered being that the facility is older, used by the public, and is used for multiple functions and uses. Detection is recommended at a minimum.





The facility is winterized during off season, meaning that the water is drained and shut off. The plumbing is accessible within the storage area for service.

The water heater appears newer within the past 5 years and appears to be good working condition. The winterizing of the facility will add some additional stress to the unit and may reduce the life of the unit causing it to be replaced sooner than normal. It should be anticipated to replace the water heater within 5 years. The heater is located on the second floor and as such, there is no drain provided for draining of the unit. Any leaks within the unit can cause potential damage to structure. A surface pan should be installed with an overflow drain to the exterior to prevent potential damage.

The second floor is not heated and only has minimum ventilation. A small through wall exhaust fan is installed and operated by a switch. A larger exhaust fan with thermostat to operate when temperatures rise above a set point should be installed to properly vent the space.

The stair to the second floor does not have proper handrails provided. While this is not typically accessed by public, proper handrails are still required for users.

The electrical panels for the grounds are located in a small closet that is locked from users. It is fully open at the top to provide adequate venting.









#### ANALYSIS OF HARRER PARK FIELDHOUSE:

The analysis of Harrer Park Fieldhouse focuses on five major points of concern:

- 1. Systems, equipment, and spaces/ functions that the parks facility should have to comply with applicable building codes in effect when the building was constructed or last remodeled.
- 2. Space needs for the current building based upon current usage patterns and requirements.
- 3. Relationships/ interaction and separation/ isolation of spaces/ departments recommendations.
- 4. Issues that do not comply with current building code and will be required to be compliant at the time of next major remodeling or addition to the facility.
- 5. Miscellaneous comments/ issues including good practices.

Each item has also been evaluated on a life safety basis. Certain items should be completed sooner than others based upon the impact they have on the safety of the occupants, employees, or public.

- a. Urgent items that present an immediate hazard to the safety of the occupants. These items should be corrected within a 1-2 year period.
- Required items that are necessary for a safe environment but present less of an immediate hazard to the safety of the occupants. These items should be corrected within a 2-4 year period.
- Recommended items that do not present any immediate hazard to the occupants. These items should be completed within a 4-10 year period if found to be pertinent to the District's Master Plan.

Harrer Park Fieldhouse	Type of Item	Urgency of Item	
Item/ Issue	1, 2, 3, 4	a, b, c	Estimate
	1, 2, 0, 1	u, c, c	
Provide proper handrails for stair to second floor	1	b	\$3,000
Repair flashing between siding and masonry	5	b	\$1,500
Replace roof	5	с	\$20,000
1.0 p. moo 1.001	0		\$ <b>_</b> 0,000
Provide fire detection	4	с	\$4,000
Replace water heater and provide overflow pan and drain	5	с	\$2,000
Provide properly sized exhaust fan for second			
floor storage	5	с	\$2,500
Provide gutters on facility	5	с	\$2,500

### National Park Fieldhouse

National Park Fieldhouse located at: 9325 Marion Avenue; Morton Grove, Illinois 60053.

The National Park Fieldhouse was originally built in 1966. There was a renovation to the facility completed in 1993 in which much of the interior spaces were changed to accommodate ADA needs.



The facility is mainly constructed of CMU masonry bearing structure with face brick exterior. The roof of the facility is wood structure with asphalt shingles. Interior walls are typically CMU masonry.

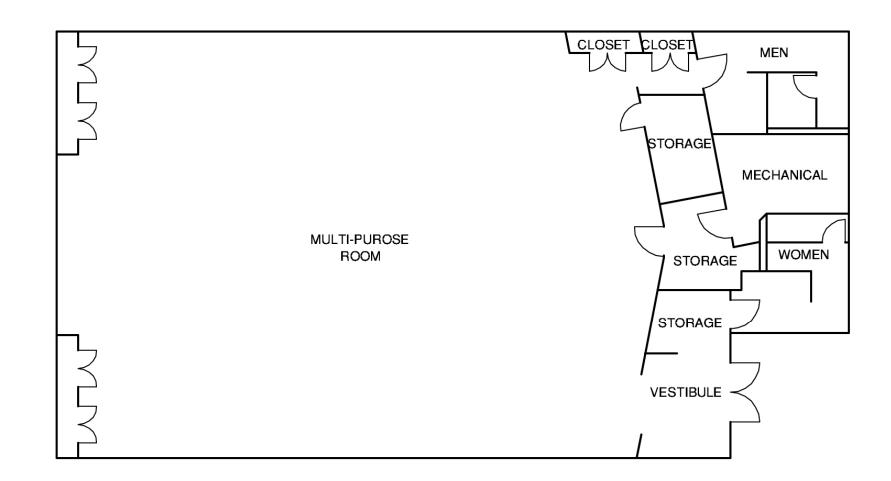
The facility is a community room that is used by the District. Several programs use the facility, including pre-school. The facility is also rented out after hours by the public.

Limited parking is provided for the facility, but the park is located within a neighborhood, which may not require much parking to be provided.

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## National Park Fieldhouse

### Morton Grove Park District





Existing Square Footage:	3,360 s.f.
First Floor (Footprint):	3.360 s.f.
TOTAL:	3,360 s.f.

Comprehensive Master Plan

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### National Park Fieldhouse

#### ROOF & EXTERIOR

The roof of the facility was replaced within the past five years. The condition of the roof remains in excellent condition. The immediate flashing and detailing all appear to be in good condition.

The existing fascia and soffit were left when they re-roofed the facility. The fascia is worn has taken abuse. While there is no immediate damage that is threatening the structure of the facility it is highly recommended that the fascia and soffit be replaced within the next 5 years.

This facility has minimal gutters on the building. There is a heavy gauge copper gutter provided at the main entry which is in excellent condition. No gutters on a building can result in high frequency of icicles during winter months that could pose a threat to occupants. Gutters should be considered being added to the buildings when the fascia is replaced.

The existing masonry is in excellent condition. Existing windows are showing wear. Windows should be replaced with a more commercial style window that will allow occupants to provide fresh air into the facility. The tall windows at the end of the multi-purpose room should be replaced as well. The windows are currently only a single pane of glazing which is very in-efficient and provides a great chance for thermal transference, which can result in condensation and potential further decay of framing system. These window panes should be replaced with insulated glazing. All windows have caulk that is failing. Old caulk should be removed and new caulk installed.









#### INTERIOR

The interior of the fieldhouse is simple in layout. There is a large multi-purpose space with toilet facilities on one side with mechanical and storage between the two toilet rooms. The interiors are maintained well given the age of the facility.

The ceiling in the entry has z-spline tile installed. This tile is original, and suspect to be asbestos containing material (ACM). The District should have an environmental materials survey completed for all of their facilities. The content of these tiles should be looked into for record, and tests should be completed. The tile appears to be good

condition, so there is no need to remove if found positive for ACM (unless testing engineer designates otherwise), but it should be noted if replacement occurs in the future, and to make sure that items are not cut through or disturb any of the tile in question.

The facility is lacking most fire safety conventions. There is no fire suppression system provided and no fire detection system provided. Given the size and age of the facility it was likely not to be required. It is something that should be considered being that the facility is older, used by the public, and is used for multiple functions and uses. Detection should be provided at a minimum.

The storage room and mechanical room in the facility do not meet fire rating requirements. Given that the facility does not have fire suppression or detection these fire ratings are typically more stringent. The walls of the storage room and mechanical room extend to underside of structure but have multiple openings and penetrations that are not properly sealed. All walls should extend to underside of roof deck and meet minimum fire rating requirement for the









mechanical room and the storage room. All penetrations should be properly sealed.

The sink in the multi-purpose room does not meet ADA requirements. It is too high above the floor currently. The facility is also used by preschoolers. This sink should be considered being lowered to accommodate children and meet ADA usage. The drinking fountain also does not meet ADA requirements and should be replaced with a new unit meeting ADA requirements.

### Comprehensive Master Plan

The water heater appears to be good condition. Unit will need to be replaced within the next 5 years. A direct vent high-efficiency unit should be considered when replacing the unit.

The fire extinguisher in the multi-purpose room is mounted too high for access. Maximum height should be 48 inches AFF to meet ADA requirements.

The women's toilet room has an alternate ADA stall provided, which does not meet the code. In addition, the lavatories are within the door swing of the toilet room. The women's toilet room should be renovated to provide adequate clearances and layout.

There is wood paneling at the entry that is suspect to not meeting the max flame spread rating. This material should minimally be painted over with a flame resistant paint or replaced.

The secondary exit doors from the multi-purpose room are buckled and sticking in operation. These doors are still hollow

metal in construction. These doors should be replaced with the District's standard FRP doors which will aid in preventing abuse and help maintain proper operation for emergencies.





#### ANALYSIS OF NATIONAL PARK FIELDHOUSE:

The analysis of National Park Fieldhouse focuses on five major points of concern:

- 1. Systems, equipment, and spaces/ functions that the parks facility should have to comply with applicable building codes in effect when the building was constructed or last remodeled.
- 2. Space needs for the current building based upon current usage patterns and requirements.
- 3. Relationships/ interaction and separation/ isolation of spaces/ departments recommendations.
- 4. Issues that do not comply with current building code and will be required to be compliant at the time of next major remodeling or addition to the facility.
- 5. Miscellaneous comments/ issues including good practices.

Each item has also been evaluated on a life safety basis. Certain items should be completed sooner than others based upon the impact they have on the safety of the occupants, employees, or public.

- a. Urgent items that present an immediate hazard to the safety of the occupants. These items should be corrected within a 1-2 year period.
- Required items that are necessary for a safe environment but present less of an immediate hazard to the safety of the occupants. These items should be corrected within a 2-4 year period.
- Recommended items that do not present any immediate hazard to the occupants. These items should be completed within a 4-10 year period if found to be pertinent to the District's Master Plan.

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National Park Fieldhouse	Type of Item	Urgency of Item	
	51 5	8 9 9	
Item/ Issue	1, 2, 3, 4	a, b, c	Estimate
Provide ADA stall in women's toilet room	1	а	\$15,000
Address conflict at women's toilet room at lavatory	3	а	Included in above
Replace secondary exit door with District	-	-	
standard FRP door, or correct existing door to			
operate properly	5	a	\$2,000
Provide environmental report for facility and			
develop SOP on addressing any ACM material	5	b	n/a
			<b>*</b> 4, 000
Provide fire detection	4	b	\$4,000
Replace fascia and soffit	5	b	\$6,000
	5	0	<i>\$0,000</i>
Change sink in multi-purpose room to ADA	5	b	\$2,000
Re-mount fire extinguisher to proper height.	5	b	\$150
Replace water heater	5	b	\$1,500
Poplace all windows. Cavily all windows	5	b	¢15.000
Replace all windows. Caulk all windows.	5	D	\$15,000
Address wood paneling at entrance	5	b	\$1,000
Provide gutters on entire facility	5	с	\$5 <i>,</i> 000
Provide fire rating at storage and mechanical			
rooms	4	с	\$10,000 - \$15,000

## **Oketo Fieldhouse**

Oketo Fieldhouse located at: 8950 Oketo Avenue; Morton Grove, Illinois 60053.

The Oketo Fieldhouse was originally built in 1961. There was a renovation to the facility completed in 1993 in which much of the interior spaces were changed to accommodate ADA needs.



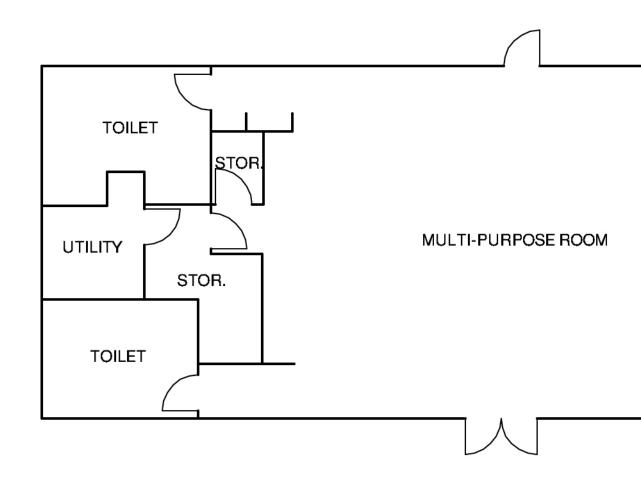
The facility is mainly constructed of CMU masonry bearing structure with face brick exterior. The roof of the facility is wood structure with asphalt shingles. Interior walls are typically CMU masonry.

The facility has a community room that is used by the District. Several programs use the facility, including pre-school. The facility is also rented out after hours by the public.

Very limited parking is provided for the facility.

## Oketo Fieldhouse

## Morton Grove Park District





Existing Square Footage: 1,750 s.f. First Floor (Footprint): 1,750 s.f. TOTAL: 1,750 s.f. 131

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### **Oketo Fieldhouse**

#### ROOF & EXTERIOR

The roof of the facility was replaced within the past five years. The condition of the roof remains in excellent condition. The immediate flashing and detailing all appear to be in good condition.

The existing fascia and soffit were left when the facility was reroofed. The fascia is worn and has taken abuse. While there is no immediate damage that is threatening the structure of the facility it is highly recommended that the fascia and soffit be replaced within the next 5 years to maintain the facility.

This facility has no gutters on the building. There are diverters installed over the doors to keep flowing water away from

occupants as they enter the building. No gutters on a building can result in high frequency of icicles during winter months that could pose a threat to occupants. Gutters should be considered being added to the buildings when the fascia is replaced.

The existing masonry is in primarily in good condition. There are some areas where mortar is cracking and will need to be

tuckpointed. These areas should be addressed sooner rather than later to maintain the structural integrity of the facility. In addition, the stone sills of the tall windows are open and need to be caulked properly to prevent water infiltration into the wall system. Existing windows are showing wear with several of them sealed up to prevent user operation. Windows should be replaced with a commercial style window that will allow occupants to provide fresh air into the facility. The tall windows at the end of the multi-purpose room should be replaced as well. The windows are currently only a single pane of glazing which is very in-efficient and provides a great chance for thermal transference, which can result in condensation and potential further decay of framing system.









Morton Grove Park District

These window panes should be replaced with insulated glazing. All windows have caulk that is failing. Old caulk should be removed and new caulk installed.

#### INTERIOR

The interior of the fieldhouse is simple in layout. There is a large multi-purpose space with toilet facilities on one side with mechanical and storage between the two toilet rooms. The interiors are maintained well give the age of the facility.

The ceiling in the multi-purpose space is attached acoustic ceiling panels. They are fully attached and cannot be moved. There are panels that have had some damage in the past due to roof leaks, which were repaired in the best manner possible due to the installation. If panels are damaged in future for any reason, new panels should be installed to replace them.

The facility is lacking most fire safety conventions. There is no fire suppression system provided and no fire detection system provided. Given the size and age of the facility it was likely not to be required. It is something that should be considered being that the facility is older, used by the public, and is used for multiple functions and uses. Detection should be provided at a minimum.

The storage room and mechanical room in the facility do not meet fire rating requirements. Given that the facility does not have fire suppression or detection these fire ratings are typically more stringent. The walls of the storage room and mechanical room do not extend to underside of structure. In fact, rooms are open to area above ceilings in toilet rooms and only separated from attic storage

by a thin layer of plywood. All walls should extend to underside of roof deck and meet minimum fire rating requirement for the mechanical room and the storage room. All penetrations should be properly sealed.

The sink in the multi-purpose room does not meet ADA requirements. It is too high above finish floor currently. The use of the facility is also used by preschoolers. This sink should be considered being lowered to accommodate children and meet ADA usage.

The water heater is beyond expected life. Unit will need to be replaced within the next 5 years. A direct vent high-efficiency unit should be considered when replacing the unit.







The exhaust fan unit for the toilet rooms is centrally located with ducts stretching to each toilet room ceiling. The ducts used are flexible lined ducts, which currently extend too far for commercial use. The ducts are inefficient and leave the possibility for damage without notice. These ducts should be replaced with metal ducts.

This facility has a history of water infiltration and humidity within the facility. It is assumed that the in-floor air ducts have deteriorated and are capturing ground water that is prevalent on the site during rain events. This moisture is then added to the facility's interior, which results in condensation at the windows and the old exhaust fan opening in the multi-purpose room. This moisture can be excessive enough that water can actually pool within the room. These ducts need to be looked into further and determined if they can be fixed in place. If they are not repairable, they should be filled in and new duct runs installed overhead to accommodate the room. The moisture within the system promotes mold growth and other forms of water damage to the facility.

ANALYSIS OF OKETO FIELDHOUSE:
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The analysis of Oketo Fieldhouse focuses on five major points of concern:

- 1. Systems, equipment, and spaces/ functions that the parks facility should have to comply with applicable building codes in effect when the building was constructed or last remodeled.
- 2. Space needs for the current building based upon current usage patterns and requirements.
- 3. Relationships/ interaction and separation/ isolation of spaces/ departments recommendations.
- 4. Issues that do not comply with current building code and will be required to be compliant at the time of next major remodeling or addition to the facility.
- 5. Miscellaneous comments/ issues including good practices.

Each item has also been evaluated on a life safety basis. Certain items should be completed sooner than others based upon the impact they have on the safety of the occupants, employees, or public.

- a. Urgent items that present an immediate hazard to the safety of the occupants. These items should be corrected within a 1-2 year period.
- Required items that are necessary for a safe environment but present less of an immediate hazard to the safety of the occupants. These items should be corrected within a 2-4 year period.
- c. Recommended items that do not present any immediate hazard to the occupants. These items should be completed within a 4-10 year period if found to be pertinent to the District's Master Plan.

Oketo Fieldhouse	Type of Item	Urgency of Item	
Item/ Issue	1, 2, 3, 4	a, b, c	Estimate
Review water infiltration and repair.	5	a	\$20,000 - TBD
Replace ducts for toilet room exhaust	5	b	\$2,500
Tuckpoint masonry	5	b	\$4,000
Replace all windows. Caulk all windows.	5	b	\$12,000
Replace fascia and soffit	5	b	\$5,000
Provide fire rating at storage and mechanical rooms	3	b	\$10,000 - \$15,000
Replace water heater	5	b	\$1,500
Change sink in multi-purpose room to ADA	4	с	\$2,000
Provide fire detection	4	с	\$4,000
Provide gutters on entire facility	5	с	\$5,000

### Frank Hren Fieldhouse

Frank Hren Fieldhouse located at: 9500 Oak Park Avenue; Morton Grove, Illinois 60053.

The Frank Hren Fieldhouse was originally recently built in 2010.

The facility is mainly constructed of wood bearing structure with siding and stone veneer exterior. The roof of the facility is wood structure with asphalt shingles. Interior walls are typically wood structure with either plywood or FRP panel.

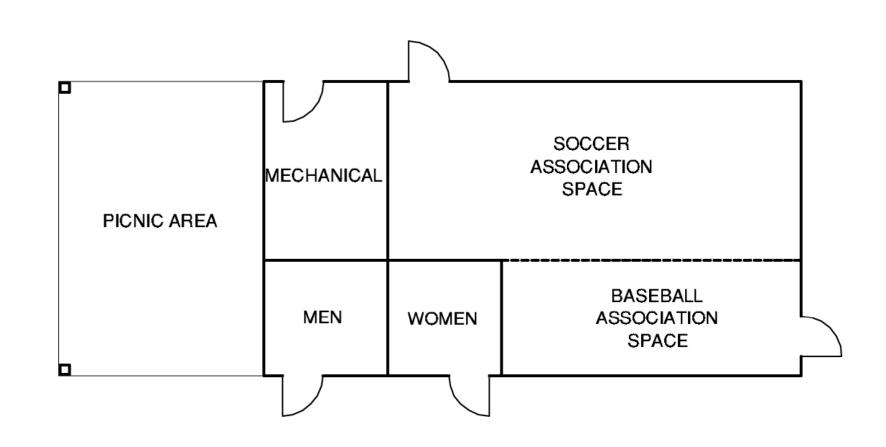


The facility is mainly a storage facility for programs with toilet rooms for the participants. Half of the facility is a covered pavilion to be used by the park patrons.

Limited parking is provided for the facility, but the park is located adjacent to a school's grounds which may provide additional parking.

## Frank Hren Fieldhouse

Morton Grove Park District



FLOOR PLAN
$\Psi$ FRANK HREN FIELDHOUSE

Existing Square Footage:	870 s.f.
First Floor (Footprint):	870 s.f.
Covered Picnic Area:	330 s.f.
TOTAL:	1,200s.f.

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### Frank Hren Fieldhouse

#### ROOF & EXTERIOR

The facility was recently constructed, and as such the exterior and roof of the facility is in excellent condition.

This facility has no gutters on the building. No gutters on a building can result in high frequency of icicles during winter months that could pose a threat to occupants. Gutters should be considered being added to the building.

#### INTERIOR

The interior of the fieldhouse is simple in layout. Half of the fieldhouse is an open air pavilion with toilet facilities on one side with mechanical and storage. The interior is in excellent condition.

The facility is lacking most fire safety conventions. There is no fire suppression system provided and no fire detection system provided. Given the size of the facility it was likely not to be required. It is something that should be considered being that the facility is used by the public, and is used for multiple functions and uses. Detection should be provided at a minimum.









#### ANALYSIS OF FRANK HREN FIELDHOUSE:

The analysis of Frank Hren Fieldhouse focuses on five major points of concern:

- 1. Systems, equipment, and spaces/ functions that the parks facility should have to comply with applicable building codes in effect when the building was constructed or last remodeled.
- 2. Space needs for the current building based upon current usage patterns and requirements.
- 3. Relationships/ interaction and separation/ isolation of spaces/ departments recommendations.
- 4. Issues that do not comply with current building code and will be required to be compliant at the time of next major remodeling or addition to the facility.
- 5. Miscellaneous comments/ issues including good practices.

Each item has also been evaluated on a life safety basis. Certain items should be completed sooner than others based upon the impact they have on the safety of the occupants, employees, or public.

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- Required items that are necessary for a safe environment but present less of an immediate hazard to the safety of the occupants. These items should be corrected within a 2-4 year period.
- c. Recommended items that do not present any immediate hazard to the occupants. These items should be completed within a 4-10 year period if found to be pertinent to the District's Master Plan.

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Frank Hren Fieldhouse	Type of Item	Urgency of Item	
Item/ Issue	1, 2, 3, 4	a, b, c	Estimate
Provide gutters on entire facility	5	b	\$3,000
Provide fire detection	4	с	\$4,000

## Morton Grove Historical Museum

Morton Grove Historical Museum located at: 6240 Dempster Avenue; Morton Grove, Illinois 60053.

The Morton Grove Historical Museum was originally built in 1888. In 1984 the house was moved to its current location, when the basement was built.

The facility is mainly constructed of wood bearing structure

with wood siding exterior. The roof of the facility is wood structure with asphalt shingles. Interior walls are typically plaster.

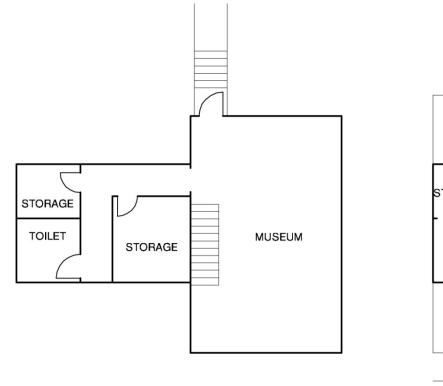
The facility is used as an education center for the community and students on Village history.

This facility is located next to the Annex on the Harrer Park grounds. Ample parking is provided for this facility.



## Morton Grove Historical Museum

## Morton Grove Park District



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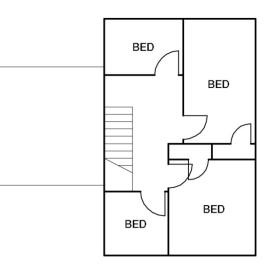
$\Psi$ MORTON GROVE HISTORICAL MUSEUM	



Existing Square Footage:	2,320 s.f.
First Floor (Footprint):	880 s.f.
Second Floor:	560 s.f.
Basement:	880 s.f.
TOTAL:	2,230 s.f.

## Comprehensive Master Plan

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## SECOND FLOOR PLAN MORTON GROVE HISTORICAL MUSEUM

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### Morton Grove Historical Museum

#### ROOF & EXTERIOR

The roof of the facility was replaced within the past five years. The condition of the roof remains excellent. The immediate flashing and detailing all appear to be in good condition.

The exterior siding of the museum is in fairly good condition. The windows have storms installed permanently. These storms are showing wear and paint flaking. This wood can continue to deteriorate if not addressed.

The exit stair from the basement has a single drain assembly installed that can become clogged if not properly maintained. The stair is also open to the elements and therefore special care should be given to keep it snow free in the winter to maintain the stair as an exit way from the building basement.





#### INTERIOR

The Museum is unique in that the inside of the facility is a historical home that is used for education. The nature and age of the facility makes most of the facility inaccessible. This is allowed per building code as the building is a classified as a historical museum. The building has been sprinklered, with heads in every room. Limited fire detection is installed in storage and other key areas.

The first and second floor spaces are set up and operate as a historical home. The basement is setup for museum space and archive storage.

An accessible toilet room was added in the basement for occupants to use.

The basement has a single direct exterior exit and the main stair

to the first floor. The floor near the exterior door has signs of water infiltration. This might be result from the exterior area drain backing up and not draining properly. This area should continue to be monitored and addressed if future incidents occur.





The water heater and furnace appear to be near the end of their expected life. It should be expected that both units be replaced within the next 5 years.



#### Analysis of Morton Grove Historical Museum:

The analysis of Morton Grove Historical Museum focuses on five major points of concern:

- 1. Systems, equipment, and spaces/ functions that the parks facility should have to comply with applicable building codes in effect when the building was constructed or last remodeled.
- 2. Space needs for the current building based upon current usage patterns and requirements.
- 3. Relationships/ interaction and separation/ isolation of spaces/ departments recommendations.
- 4. Issues that do not comply with current building code and will be required to be compliant at the time of next major remodeling or addition to the facility.
- 5. Miscellaneous comments/ issues including good practices.

Each item has also been evaluated on a life safety basis. Certain items should be completed sooner than others based upon the impact they have on the safety of the occupants, employees, or public.

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- c. Recommended items that do not present any immediate hazard to the occupants. These items should be completed within a 4-10 year period if found to be pertinent to the District's Master Plan.

Morton Grove Historical Museum	Type of Item	Urgency of Item	
Item/ Issue	1, 2, 3, 4	a, b, c	Estimate
Repair wood windows/ replace	5	b	\$5,000
Address drain at bottom of exterior basement stair	5	b	\$20,000 - TBD
Monitor and address water infiltration near exterior door from basement	5	b	n/a - \$30,000
Replace water heater	5	b	\$1,500

## Morton Grove Historical Museum Annex

Morton Grove Historical Museum Annex located at: 6148 Dempster Avenue; Morton Grove, Illinois 60053.

The Morton Grove Historical Museum Annex was originally built in 2008.

The facility is mainly constructed of wood bearing structure with siding and face brick exterior. The roof of the facility is



wood structure with asphalt shingles. Interior walls are typically gypsum board partitions.

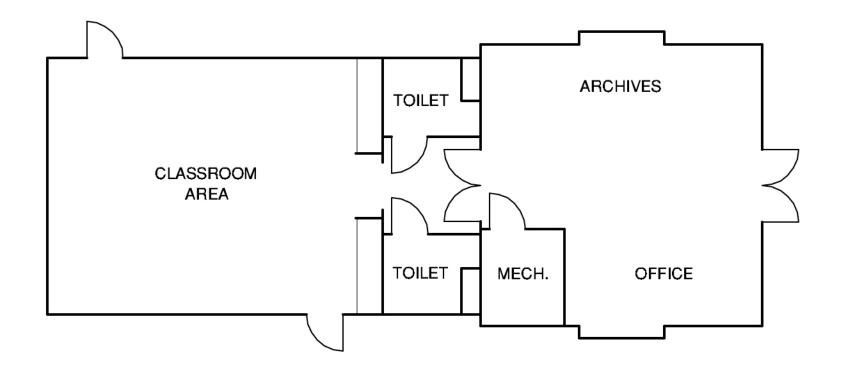
The facility is an education/ meeting room that is used by the District. Several programs use the facility. The rear of the facility is records and artifacts storage for the Historical Society.

This facility is located next to the Museum on the Harrer Park grounds. Ample parking is provided for this facility.

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## Morton Grove Historical Museum Annex

## Morton Grove Park District



**FLOOR PLAN** MORTON GROVE HISTORICAL BUILDING ANNEX

**Existing Square Footage:** 1,340 s.f. First Floor (Footprint): 1,340 s.f. TOTAL: 1,340 s.f. Comprehensive Master Plan

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### **Morton Grove Historical Museum Annex**

#### ROOF & EXTERIOR

The facility was recently constructed, and as such the exterior and roof of the facility is in excellent condition.

#### INTERIOR

The interior of the annex is simple in layout. Half of the annex is an education classroom used for teaching and meetings. There are toilet rooms that serve the main room. The second half of the building are offices and storage of artifacts and records for the historical society.

Being that the facility was recently constructed; the facility is in excellent condition.

The layout and use of space in the office/storage area has items in front of the emergency exit doors. A clear path to the exit door should be maintained at all times.

The toilet room doors swing into secondary exit egress from office/ storage through the classroom area. These doors should not be able to be help open into the egress path. Winging doors inward will impede on ADA requirements of the toilet room so the doors should have closers installed and the floor mounted kick stops removed.











#### Analysis of Morton Grove Historical Museum Annex:

The analysis of Morton Grove Historical Museum Annex focuses on five major points of concern:

- 1. Systems, equipment, and spaces/ functions that the parks facility should have to comply with applicable building codes in effect when the building was constructed or last remodeled.
- 2. Space needs for the current building based upon current usage patterns and requirements.
- 3. Relationships/ interaction and separation/ isolation of spaces/ departments recommendations.
- 4. Issues that do not comply with current building code and will be required to be compliant at the time of next major remodeling or addition to the facility.
- 5. Miscellaneous comments/ issues including good practices.

Each item has also been evaluated on a life safety basis. Certain items should be completed sooner than others based upon the impact they have on the safety of the occupants, employees, or public.

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- c. Recommended items that do not present any immediate hazard to the occupants. These items should be completed within a 4-10 year period if found to be pertinent to the District's Master Plan.

Morton Grove Historical Museum Annex	Type of Item	Urgency of Item	
Item/ Issue	1, 2, 3, 4	a, b, c	Estimate
Maintain clear path to exit doors in office/ storage area	3	a	n/a

## Prairie View Community Center

Prairie View Community Center located at: 6834 Dempster Avenue; Morton Grove, Illinois 60053.

The Prairie View Community Center was originally built in 1976. There was an addition and renovation to the facility completed in 1997. Additional internal renovation has occurred recently, finishing in 2011.

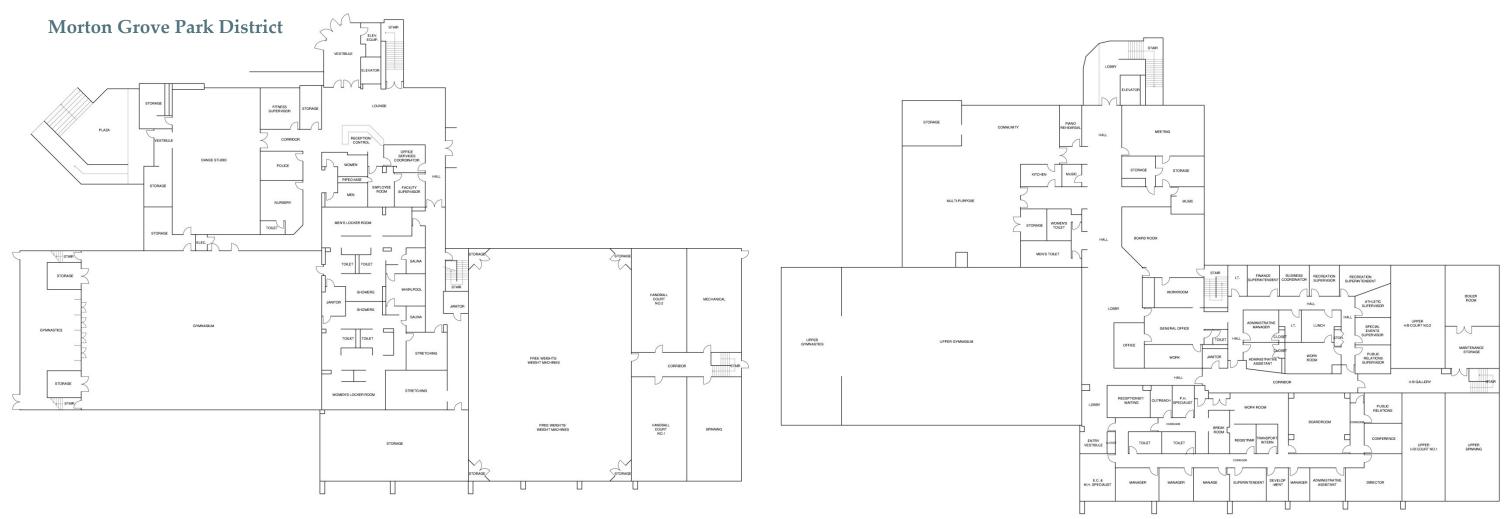


The facility is mainly constructed of CMU masonry bearing structure with face brick exterior. The roof of the facility is metal joist structure with a Thermoplastic Olefin roof membrane. Interior walls are typically CMU masonry or gypsum board partitions.

The facility is the main program space for the District. The facility includes athletics, program space, preschool, administration, & M-NASR administration.

Parking is provided for the facility which may be undersized for large events.

# Prairie View Community Center



Existing Square Footage:	55,275 s.f.
First Floor (Footprint): Second Floor: <b>TOTAL:</b>	31,315 s.f. 23,960 s.f. <b>55,275 s.f.</b>
Athletic Area	12,975 s.f.
Main Gymnasium Area:	5,995 s.f.
Office Area:	5,510 s.f.
M-NASR Office Area:	5,610 s.f.

## Comprehensive Master Plan



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### **Prairie View Community Center**

#### ROOF & EXTERIOR

The roof of the facility was replaced within the past two years. The condition of the roof is excellent. The immediate flashing and detailing all appear to be in good condition.

Two of the rooftop mechanical units are near the end of their expected life and should be replaced. One unit is newer and was leaking through the unit and into the gymnastics area. This leak was addressed, but continued observation should be maintained.

All metal on the exterior of the building, including metal doors, railings, etc., is showing heavy signs of fading and is in need of being repainted. These elements can begin to degrade without proper paint protection from wear and weather.

The masonry of the building generally appears in good condition. There are signs of some recent tuckpointing work around the windows to the athletic area. It is assumed that the repair work addressed the major concerns and any resulting issues from those initial problems.

There are several doors and exits from the building that are not accessible. In addition, many of them have multiple steps, inadequate guard and hand rails, and pose a potential issue to any emergency exiting occupants. The secondary exit from the main lobby, the secondary stair near the racquetball courts, and the exits from the gymnastics area are all examples of this. Each of these entrances/ exits should be looked into further and corrected. The secondary exit from the danceroom uses the old entry plaza. This plaza was kept to minimize costs, but the connection to a public way was removed. This access is required and should be re-installed.











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Morton Grove Park District

#### INTERIOR

There is no fire detection in storage areas, which should be provided. Fire detection is highly important being that the facility is older, used by the public, and is used for multiple functions and uses. Some of the spaces in question are rooms that may have had a previous use, but are currently being used for storage, which includes offices, renovated areas, boiler room, etc.

The gymnasium has secondary exits that require transposing stairs. These stairs do not provide an area of rescue assistance, and therefore are not accessible and/ or do not meet code. In addition, the stairs are blocked with equipment from the gymnastics area that makes these exits impassible and a fire/ safety hazard. The exterior doors for these exits are rusting, but underneath the rust are still in decent condition. These doors should be sanded, primed, and re-painted or the doors will continue to degrade to an unusable opening and a potential exit hazard.

The storage mezzanine in the gymnastics area is open to the room. The storage areas should have a toe-kick guard installed to prevent any equipment from accidently rolling off the mezzanine onto the occupants below.

Provide fire detection in the gym storage rooms.

The main entrance to the gymnasium is long and creates a dead end corridor, meaning that someone could accidently run down this corridor in an emergency and become trapped. This condition

should be looked into further to determine how to eliminate the dead end corridor.

The public toilet rooms have thumb turn locks which can allow an occupant to lock themselves into the room. The thumb turns should be removed and replaced with key operation.

There are several fire suppression sprinkler heads that have escutcheon plates that are not seated properly in ceiling tiles. This reduces the effectiveness of the sprinkler head and poses







a safety risk. The escutcheons should be reinstalled properly. An example is at the Police office ceiling.

The locker rooms were renovated recently and refinished. The men's maintains an entrance to the gymnasium, but the women's access was eliminated. Another door could be added or a door removed to keep the rooms equal for users if desired.

An old access stair remains from the second floor board room to the first floor. This stair is still used by board members for access. The stair has become a storage and janitors supply, restricting the width considerably. No exit signs are highlighting this stair, so it is not used for emergency exiting, but if the stair is still used by people a minimum of 36" clear should be maintained at all times through this stair.

There is no exit sign provided in the main corridor outside the whirlpool showing proper exit access. An illuminated sign should be installed. Accessibility for the whirlpool should also be addressed as they do not meet ADA code.

A proper exhaust fan should be provided in the filter room to properly ventilate the space. The room has very potent chemicals that are taking its toll on the room and door.

A storage room has been provided in the new addition adjacent to the locker rooms. This storage was built out after main initial construction and is not fire rated. The wall construction should maintain a minimum 1-hour separation. This storage room is a general storage room serving everything from building materials, maintenance, preschool, archive storage, file storage, etc. This room is fully accessible and no secure areas are provided for files. If room is generally used a secure fencing area should be considered to provide security to sensitive information and materials.

The corridor feeding the racquetball courts is a dead-end corridor that doesn't allow anyone to flow freely to the athletic





area, providing a second means of exit egress. This condition needs to be looked into further to address.

The stair at the racquetball courts is being used as a main exit egress stair for the entire facility. This stair is inadequately sized, not spaced properly, no fire-separated, and does

not provide proper protection. This entire stair needs to be rereviewed and a proper exit egress stair provided.

One of the racquetball courts was altered to accommodate a spinning class. This room now becomes flexible and can potentially hold more occupants. The entrance to the room needs to be revised to allow the door to swing outward in the direction of exiting. The room needs to have light operation located near the door to the room for its occupants. Fire alarm devices need to be added within the room.

The first floor boiler room and its equipment are in good condition. The second floor boiler room also looks in good condition. The boiler is half-way through its expected lifetime. Replacement should be anticipated within the next 15 years.

The second floor corridor above the racquetball courts is open to the stair. This stair does not provide a safe exit stair for any occupants as noted above. The corridor is also open to the actual courts by means of relief vents. This is a fire issue and needs to be reworked. The corridor is currently housing storage for maintenance since most people do not occupy this

hallway. This storage must be removed and proper exit widths must be maintained. A dead-end corridor is created by the door to the office areas. The maintenance area on the second floor does not have a second means of exit egress. In addition, the entire corridor is sloped like a ramp; the railings are covered by storage within the hall.

The break room in the administration does not have an ADA sink provided. The toilet room in the administration is not ADA and does not have fire alarm devices provided. Much of the administration is littered with miscellaneous storage in every office and functional space. Most areas should be looked at to and determine if any items can be stored more efficiently and in a proper location. Proper shelving and organization will make efficient use of storage space and maximize use of areas while promoting people to use these areas.





Morton Grove Park District

The Maine-Niles Association of Special Recreation (M-NASR) Administrative Office is located within the building. This space is being used to its capacity. There is no exit sign from the M-NASR space along the boardroom side to the corridor, which is a required secondary exit for all occupants.

The second floor has two stairs that serve as access and emergency exiting. The access to the rear stair (one by racquetball courts) is impeded by several obstacles and should be kept clear. The door outside the M-NASR space from the lobby does not allow clear access in direction to the second stair and creates another dead-end corridor.

The community rooms are larger and are used for multiple programs and functions. The doors to the room have thumb-turn locks that should be removed. A clear exit should be provided allowing exit from space at any time. If doors are required to be locked, a panic function or paddle override should be tied to the locking mechanism.

#### ANALYSIS OF PRAIRIE VIEW COMMUNITY CENTER:

The analysis of Prairie View Community Center focuses on five major points of concern:

- 1. Systems, equipment, and spaces/ functions that the parks facility should have to comply with applicable building codes in effect when the building was constructed or last remodeled.
- 2. Space needs for the current building based upon current usage patterns and requirements.
- 3. Relationships/ interaction and separation/ isolation of spaces/ departments recommendations.
- 4. Issues that do not comply with current building code and will be required to be compliant at the time of next major remodeling or addition to the facility.
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- c. Recommended items that do not present any immediate hazard to the occupants. These items should be completed within a 4-10 year period if found to be pertinent to the District's Master Plan.

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Prairie View Community Center	Type of Item	Urgency of Item	
Item/ Issue	1, 2, 3, 4	a, b, c	Estimate
Replace two rooftop mechanical units	5	a	\$15,000
Clear debris and equipment secondary exit stairs from gymnasium	3	a	n/a
Provide exit sign in M-NASR area	1	a	\$500
Address change of racquetball court into spinning class	3	a	\$5,000
Maintain clear path in old stair well.	1	a	n/a
Provide exit sign in main corridor outside whirlpool area.	1	a	\$500
Provide adequate exhaust fan in filter room	1	a	\$2,000
Adjust and properly seat all fire sprinkler escutcheons	5	a	\$2,000
Address inaccessible entrances/exits at second stair, gymnastics, and danceroom	3	b	\$100,000 - \$150,000
Provide ADA sink in administration break room	4	b	\$2,000
Paint all exterior metal doors, doorframes, and railings.	5	b	\$5,000
Repair/ refinish exterior doors from gymnastics room	5	b	\$4,000
Provide proper rails and guards at mezzanine storage areas in gymnastics room	5	b	\$1,500
Remove thumb-turn locks from all multi-user toilet rooms	3	b	\$2,000
Remove and address thumb-turn locks from community room(s).	3	b	\$1,000

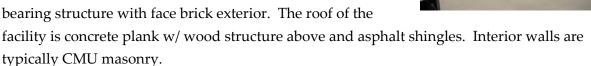
Provide secure storage within main storage room	3	с	\$4,000	16
Address dead end corridor at racquetball courts	4	с	\$4,000	
Address dead end corridor at gymnasium corridor	4	с	\$15,000 – TBD	
Address second floor corridor dead end abov the racquetball courts	re 4	с	\$4,000 - TBD	
Address fire rating issue with venting open to second floor corridor from racquetball courts		с	\$10,000	
Provide equal access from men's and women toilet rooms to gymnasium (if desired)	's 3	с	\$4,000	
Address storage issue in administration area	2	с	\$2,500	
Provide fire detection in all storage rooms	4	с	\$15,000	
Provide proper fire rating at main storage room near locker rooms.	4	с	\$4,000	
Address dead end corridor from second floor main lobby to secondary exit stair	4	с	\$10,000 - TBD	

## Harrer Park Pool & Bathhouse

Harrer Park Pool & Bathhouse located at: 6250 West Dempster Avenue; Morton Grove, Illinois 60053.

The Harrer Park Pool & Bathhouse was originally built in 1962 and was renovated in 1995.

The Bathhouse facility is mainly constructed of CMU masonry bearing structure with face brick exterior. The roof of the



Current configuration of the Pool area includes a "T" shaped 100 meter lap pool with a dive well; a rectangular children's wading pool and a sprayground. The wading pool and Sprayground are separated from the main pool and each other, and the wading pool includes a canopy shade structure. The Bathhouse defines the north edge of the pool enclosure. Young bathers wanting to use the wading pool or Sprayground have to pass by water in the main pool approximately 3 feet deep.

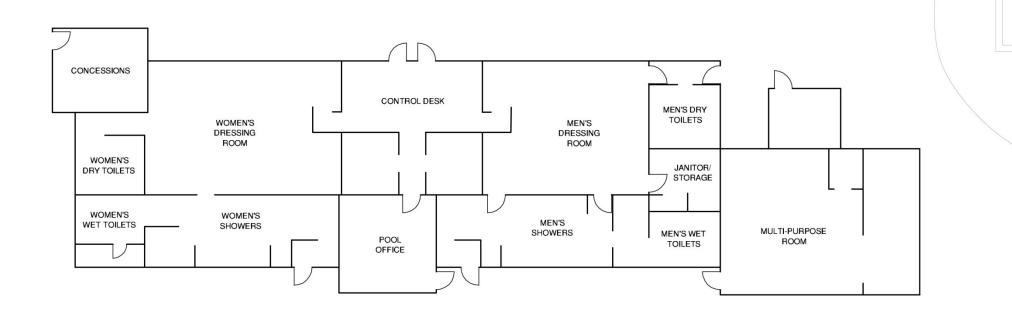
Parking is provided for the facility, which shared between Harrer Park, The Historical Museum and the Museum Annex.



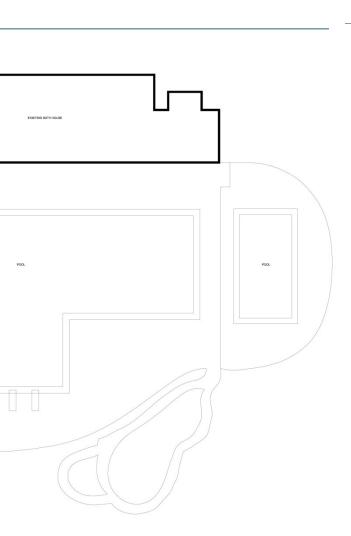
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# Harrer Park Pool & Bathhouse

## Morton Grove Park District



Existing Square Footage:4,810 s.f.First Floor (Footprint):4,810 s.f.TOTAL:4,810 s.f.



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Morton Grove Park District

## Harrer Park Pool & Bathhouse

### BATHHOUSE ROOF & EXTERIOR

The roof of the facility is older and probably 2/3 into its expected life expectancy. The condition of the roof is good, but there are areas that are starting to show wear. The roofing will need to be replaced within the next 5-10 years. The immediate flashing and detailing appear to be in good condition.

The existing fascia and soffit are exposed wood and are in need of being re-finished to protect it from the elements. The siding along the roof peaks is heavily weather worn and should be refinished. There are some areas that will require the wood to be replaced.

This facility has no gutters on the building. No gutters on a building can result in high frequency of icicles during winter months that could pose a threat to occupants. Gutters should be considered being added to the building.

The existing masonry is in good condition. Existing windows are showing wear with gaskets, seals, and glazing all worn in places. All windows should be replaced in their entirety. All windows have caulking that is failing. Old caulk should be removed and new caulking installed.

Doors from the locker rooms to the deck have raised levels that should have a proper threshold installed to accommodate ADA. In addition, doors to the deck have thumb-turn lock operation. These locks need to be replaced to allow occupants to exit facility at any time.

There are a few cracks in the concrete deck near the concessions area that have been patched. If heaving continues these panels should be replaced. If cracking extends to the deck area, the areas should be replaced immediately.









## BATHHOUSE INTERIOR

The facility is lacking most fire safety conventions. There is no fire suppression system provided and no fire detection system provided. Given the size and age of the facility it was likely not to be required. It is something that should be considered as that the facility is older and used by the public. Detection should be considered at a minimum. Illuminated exit signs should be provided within the facility to give clear exit direction.

The facility was attempted to be brought into code for ADA during the renovation, but the changes still do not meet that requirement. Non-ADA facilities still exist on both the Men's and Women's side of the facility including non-accessible toilets, showers and locker room entrances. A non-accessible drinking fountain is located in the locker rooms, these can remain non-accessible if an accessible drinking fountain is provided on the pool deck (which is not currently the case).

The shower facilities are older and have signs of mold growth and other moisture issues. Several shower heads were leaking and need to be repaired, but the age of the units will require a full replacement rather than a change out repair.

The bathhouse toilets, lavatories and showers are sufficient in number to support a facility bather load between 501-1000 persons.

A 48 inch x 24 inch handicapped changing bench is not provided.

Concessions area is very small and does not meet ADA requirements including a non-accessible serving counter and does not provide a screen or air curtain to prevent insect entry. Consider increasing the room size if any modifications are performed.













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The bathhouse was previously heated via a radiant heat system located in the concrete floor slab. This system was discontinued from use in 2011 and the building is no longer tempered during the winter. This should not become an issue if the building plumbing is properly shut off and drained down at the end of each pool season.

A first aid cot is not located in the Pool Managers area or guard room and should be added to comply with IDPH pool code.

The pool equipment room was constructed at a time when modern safety conventions we not in place, and as such contain design issues which contribute to a shortened lifespan of equipment. The insulation for the hot water tank for the showers may contain asbestos which should be verified with further independent testing. The liquid hydrochloric acid tank does have a secondary containment tank, but is not separated physically from the reminder of the pool equipment room allowing vapor, if escaped, to harmfully interact with other people or materials in the room.

The pool boiler is beyond expected life. Unit will need to be replaced within the next 5 years. A motor starter needs replacement, the auto-fill water line does not work and LED display on the pool heater does not operate – this is considered routine maintenance. Miscellaneous pool equipment should be replaced before or upon failure – which has been and is the case. Adding Variable Frequency Drive's (VFD's) to the pumps may be worth considering, especially if grants are available, as they will extend the life of the equipment and reduce expenses.

## Pool

The pool deck exhibits some cracking around the deck drains, and for the most part the pool deck is sloped appropriately toward the deck drains. The code required exterior drinking fountain does not meet ADA and should be replaced.

Water usage for the pools is extremely high with records for three weeks in August averaging 21,800 gallons per day. This is indicative of substantial water loss over and above typical evaporation.

The main pool has a pool liner approximately 13 years old, which is beyond the typical 10 year lifespan of a pool liner





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and will need to be replaced within the next few years.

The gel coat on the water slide appears to be wearing and should be scheduled for re-coating.

The wading pool shade structure is rusting. Sand, prime and repaint structure to protect from the weather.

The latch and gate operation to the wading pool and spray ground are incorrect and should be replaced with simple lift up operator that meets IDPH pool code requirements.

The gate from the deck to the outside near the equipment room is bent and has a large gap between support and building. Opening should not be bigger than 4". Repair or replace.



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Overall to pool operation is very well maintained (other than the water loss) for a facility of this age. In general, we believe the life expectancy of the pools in this facility should be between 30 to 50 years – the original pools were renovated after 33 years of operation thereby extending their lifespan another 20 – 30 years, with the pools currently in the 50th year of their life expectancy and 17th year after the 1995 renovation. The range in this number is a variable based on how well the facility is maintained during the life of the facility, and these pools have been well maintained leading us to believe the remaining lifespan could be up to another 10 - 30 years. Obviously annual maintenance costs will continue to escalate during this time.

A larger issue with this facility is the functional obsolescence of the original passive lap pool and wading pool water design and the potential loss of play value to the community. Over time the pool has been upgraded to add "active" water play amenities such as the water slide and spray ground to the currently installed 1 meter diving boards which constitute the only other active play amenities in the pool facility. Consideration for this should be given before any major investment is contemplated for the facility.

#### ANALYSIS OF HARRER PARK POOL & BATHHOUSE:

The analysis of Harrer Park Pool & Bathhouse focuses on five major points of concern:

- 1. Systems, equipment, and spaces/ functions that the parks facility should have to comply with applicable building codes in effect when the building was constructed or last remodeled.
- 2. Space needs for the current building based upon current usage patterns and requirements.
- 3. Relationships/ interaction and separation/ isolation of spaces/ departments recommendations.
- 4. Issues that do not comply with current building code and will be required to be compliant at the time of next major remodeling or addition to the facility.
- 5. Miscellaneous comments/ issues including good practices.

Each item has also been evaluated on a life safety basis. Certain items should be completed sooner than others based upon the impact they have on the safety of the occupants, employees, or public.

- a. Urgent items that present an immediate hazard to the safety of the occupants. These items should be corrected within a 1-2 year period.
- Required items that are necessary for a safe environment but present less of an immediate hazard to the safety of the occupants. These items should be corrected within a 2-4 year period.
- c. Recommended items that do not present any immediate hazard to the occupants. These items should be completed within a 4-10 year period if found to be pertinent to the District's Master Plan.

Harrer Park Pool & Bathhouse	Type of Item	Urgency of Item	
Item/ Issue	1, 2, 3, 4	a, b, c	Estimate
Ongoing Pool Equipment Maintenance Repairs	5	a	TBD
First Aid Cot at Pool Manager	1	a	\$100
Address moisture issues at showers	5	a	\$100,000 – TBD
Provide proper gate latches	1	a	\$2,000
Accessible Changing Bench(s)	1	a	\$500
Provide fire detection	4	a	\$4,000
Provide illuminated exit signs	4	a	\$4,000
Finish addressing ADA issues at toilet areas	1	b	TBD
Replace all windows. Caulk all windows.	5	b	\$25,000
Replace shower heads	5	b	Included in above
Replace exterior drinking fountain to ADA	1	b	\$7,000
Expand concessions area and make ADA	5	b	TBD
Resurface shade structure at wading pool	5	b	\$10,000
Address ADA entrance to locker rooms	1	b	\$1,500
Fix bent gate	5	b	\$1,500
Replace roof	5	b	\$25,000
			TBD
Address water loss (20,800 gal/day)	5	b	

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Replace pool boiler	5	b	\$30,000	
Refinish fascia and soffit	5	b	\$12,000	
VFD at 40 hp Pump	5	с	\$40,000	_
Provide gutters on entire facility	5	с	\$8,000	

## **Oriole Park Pool & Bathhouse**

Oriole Park Pool & Bathhouse located at: 9200 Oriole Avenue; Morton Grove, Illinois 60053.

The Oriole Park Pool & Bathhouse was originally built in 1969. There was a renovation to the facility completed in 1999 in which much of the interior spaces were changed to accommodate ADA needs.



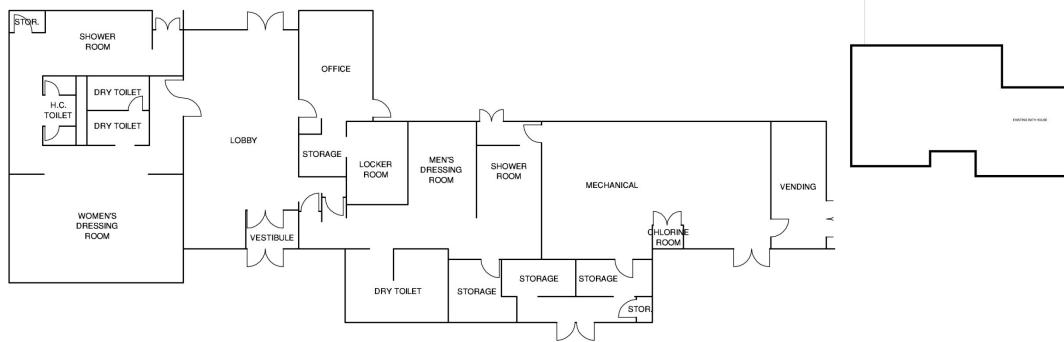
The bathhouse facility is mainly constructed of CMU masonry bearing structure with face brick exterior. The roof of the facility is precast plank with a tar and gravel flat roof. Interior walls are typically CMU masonry.

Current configuration of the Pool area includes an "L" shaped 100 meter lap pool with a dive well and a rectangular children's wading pool with one piece of active play equipment. The wading pool is separated from the main pool and includes a canopy shade structure. The Bathhouse is defines the south edge of the pool enclosure, and young bathers wanting to use the wading pool have to walk around the 3 feet deep and of the main pool.

A small amount of parking is provided for this neighborhood facility.

# Oriole Park Pool & Bathhouse

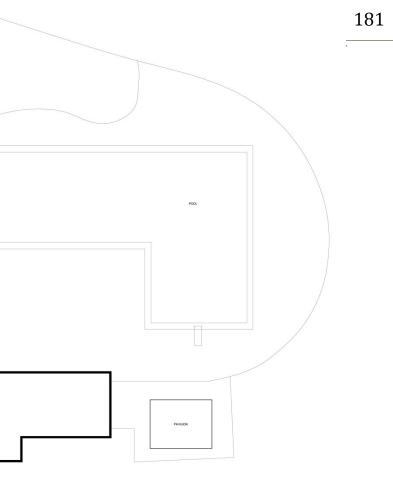
## Morton Grove Park District



Existing Square Footage:	4,720 s.
First Floor (Footprint):	4,720 s.
TOTAL:	4,720s.:

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## **Oriole Park Pool & Bathhouse**

### BATHHOUSE ROOF & EXTERIOR

The roof of the facility is older and past its expected life. The shingles are showing wear. The flat roof is in good condition, but failures may begin to be experienced. The roofing will need to be replaced within the next 5 years. There is a duct canopy created on the roof that is made of plywood. This canopy was installed directly in front of a pitched roof element, directing water at it, which will collect snow and promote deterioration. This canopy is recent and hasn't completely delaminated yet, but will do so as the weather affects it. The flashings on the roof show wear and are in need of replacement. The roof windows are faded and beginning to rot and should be replaced.

The existing fascia and soffit are exposed wood and are in need of being re-finished to protect it from the elements. The siding along the roof peaks is heavily weather worn and should be refinished. There are some areas that will require the wood to be replaced.

The existing masonry is in good condition. Existing windows are showing wear with gaskets, seals, and glazing all worn in places. All windows should be replaced in their entirety. All windows have caulk that is failing. Old caulk should be removed and new caulk installed.

#### **BATHHOUSE INTERIOR**

The bathhouse is lacking most fire safety conventions. There is no fire suppression system provided and no fire detection system provided. Given the size and age of the facility it was likely not to be required. It is something that should be considered as the facility is older and used by the public. Detection should be provided at a minimum. Illuminated exit signs should be provided within the facility to give clear exit











direction. Emergency light fixtures should be provided in the facility to aid exiting if power goes out after dark.

The facility was attempted to be brought into code for ADA during the renovation, but the changes still do not meet ADA requirements. Clearances are not provided for the toilet fixtures due to lavatories installed to meet Pool Code plumbing fixture requirements. Accessible shower facilities do not meet ADA requirements and should be replaced.

The shower facilities are older and have signs of mold growth and other moisture issues. Several shower heads were leaking and need to be repaired, but the age of the units will require a full replacement rather than replacing the existing fixtures. In addition, the drains for the showers flow to a centrally located drain allowing "dirty" water to flow across general bathers feet, which is contrary to current IDPH plumbing code requirements.

The entry vestibule doors are located too close to each other and do not provide adequate space for wheelchair access per ADA code. The front doors are warped or twisted and grinding when operated preventing them from opening or closing clearly. Doors should be repaired or replaced.

The lock on the concessions room has a thumb turn lock that should be replaced with a key operated function.

Covers are missing on light fixtures in storage areas leaving exposed light bulbs, the covers should be provided.







A first aid cot is not located in the Pool Managers area or guard room and should be provided to comply with IDPH pool code.

The bathhouse toilets, lavatories and showers are sufficient in number to support a facility bather load between 501-1000 persons.

A 48 inch x 24 inch handicapped changing bench is not provided.

The pool equipment room was constructed at a time when modern safety conventions we not in place, and as such contain design issues which contribute to a shortened lifespan of equipment. The liquid hydrochloric acid tank does have a secondary containment tank, but is not separated physically from the reminder of the pool equipment room allowing vapor, if escaped, to harmfully interact with other people or materials in the room.



#### Pool

The pool deck is in very good shape for a pool of this age, and the pool deck seems to be

sloped appropriately toward the deck drains. The code required exterior drinking fountain does not meet ADA and should be replaced.

Water usage for the pools is extremely high with records for three weeks in August averaging 6,500 gallons per day. This is indicative of water loss over and above typical evaporation.

The main pool has a pool liner approximately 13 years old, which is beyond the typical 10 year lifespan of a pool liner. We understand the pool liner has delaminated from the pool wall and will need to be repaired or replaced before the next pool season.

The spray fixture for the wading pool area has leaking pipes, and therefore the unit is only turned on during when requested. Piping should be repaired.

The latch and gate operation to the wading pool and spray ground are incorrect and should be replaced with simple lift up operator that meets IDPH pool code requirements.





The gutter perimeter around the pool deck is chipped and damaged in several areas which prevent clear flow of water for drainage. The support wall for the fencing at the wading pool area has signs of damage and repair.

The pool boiler is beyond expected life. Unit will need to be replaced within the next 5 years.

Overall to pool operation is very well maintained (other than the water loss) for a facility of this age. In general, we believe the life expectancy of the pools in this facility should be between 30 to 50 years – the original pools were renovated after 30 years of operation thereby extending their lifespan another 20 - 30 years, with the pools currently in the 43rd year of their life expectancy and 13th year after the 1999 renovation. The range in this number is a variable based on how well the facility is maintained during the life of the facility, and these pools have been well maintained leading us to believe the remaining lifespan could be up to another 10 - 30 years. Obviously annual maintenance costs will continue to escalate during this time.

A larger issue with this facility is the functional obsolescence of the original passive lap pool and wading pool water design and the potential loss of play value to the community. Over time the pool has been upgraded to add "active" water play amenities such as the water slide and spray feature in the wading pool, which along with the currently installed 1 meter diving board constitutes the only other active play amenity in the pool facility. Consideration for this should be given before any major investment is contemplated for the facility.

#### ANALYSIS OF ORIOLE PARK POOL & BATHHOUSE:

The analysis of Oriole Park Pool & Bathhouse focuses on five major points of concern:

- 1. Systems, equipment, and spaces/ functions that the parks facility should have to comply with applicable building codes in effect when the building was constructed or last remodeled.
- 2. Space needs for the current building based upon current usage patterns and requirements.
- 3. Relationships/ interaction and separation/ isolation of spaces/ departments recommendations.
- 4. Issues that do not comply with current building code and will be required to be compliant at the time of next major remodeling or addition to the facility.
- 5. Miscellaneous comments/ issues including good practices.

Each item has also been evaluated on a life safety basis. Certain items should be completed sooner than others based upon the impact they have on the safety of the occupants, employees, or public.

- a. Urgent items that present an immediate hazard to the safety of the occupants. These items should be corrected within a 1-2 year period.
- Required items that are necessary for a safe environment but present less of an immediate hazard to the safety of the occupants. These items should be corrected within a 2-4 year period.
- c. Recommended items that do not present any immediate hazard to the occupants. These items should be completed within a 4-10 year period if found to be pertinent to the District's Master Plan.

	TT (1)	Urgency of	
Oriole Pak Pool & Bathhouse	Type of Item	Item	
Item/ Issue	1, 2, 3, 4	a, b, c	Estimate
First Aid Cot at Pool Manager	1	а	\$100
Address moisture issues and drainage issues at shower areas	5	а	\$100,000 – TBD
Repair or replace entry doors	5	a	\$12,000
Replace roof	5	b	\$60,000
Replace exterior drinking fountain for ADA	1	b	\$7,000
Provide caulk at joints in pool deck	5	b	TBD
Address water loss (6,525 gal/day)	5	b	TBD
Address toilet fixture ADA clearances	1	b	\$10,000
Replace all windows. Caulk all windows	5	b	\$25,000
Replace shower head assemblies	5	b	Included in above
Address entry door clearance issue	5	b	\$10,000
Refinish fascia and siding	5	b	\$5,000
Address thumb turn lock on concession room	5	b	\$1,000
Replace missing covers on light fixtures in storage areas.	5	b	\$500
Repair and address leaking pipes for water spray feature	5	b	\$25,000 – TBD
Provide proper gate latches	1	b	\$1,000
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# Comprehensive Master Plan

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Address duct canopy on roof	5	b	\$20,000	189
Provide fire detection	4	с	\$4,000	
Provide emergency light fixtures	4	с	\$4,000	
Provide illuminate exit signs	4	с	\$4,000	

## Summary

As mentioned previously, the purpose of this report is to evaluate the existing facilities of the Morton Grove Park District in regard to current guidelines, code requirements, industry standards, best practices, current space usage and future growth, and relationships of areas within the facilities.

Under the facility evaluations, items were listed under priority. The items listed as (a.) are the items that should be addressed first. Some of these items are fairly simple to correct. Other items may require some planning by the Park District on how the solution could be obtained, or how the issue could be reduced or improved.

The purpose of this report was not to give final solutions to each of the items, since there are often multiple solutions to the same problem, and each of them may differ depending upon the Park District's intent, schedule, and budget availability. Sometimes a corrective measure will actually address multiple issues as well.

For the items listed under (b.) and (c.), some of these items may still be solved with a simple solution. Other items may be solved by switching or eliminating functions within the facility. Solutions to these items may not always be simple and may require a more complex solution to address the issues identified. The Park District will need to evaluate each facility, each function, and determine how they would like to ideally operate. FGM recommends a schematic design exercise be undertaken in conjunction with the Park District to determine the scope of the corrective measures involved for the more complex issues identified within each facility. Only then may some of these more complex items find resolution.

This report should be used as a guidebook to evaluate and determine the items that should be addressed by the Park District.

**Operations** Assessment

# **Operations Assessment**

# **Parks and Facilities Department**

## **Overview**

The Parks and Facilities Department consists of staff with longevity at the District with respect to management, supervision and park workers. This has led to a stable environment in which a common understanding of operations exists. The parks and buildings are well maintained and are at a level higher than most Chicago land communities.

The assessment contained two parts as requested by the Morton Grove Park District, which included:

- Observe and analyze the parks and operations department's organization, practices, and personnel.
- Assess operations, office management, processes, performance standards, and work methodologies.

As part of the assessment, existing successful maintenance methods and areas needing improvement were investigated. In addition, communication, performance standards, processes, checklist, training, level of autonomy, required job skills, knowledge and abilities were evaluated.

## Methodology

Methodology to collect data pertaining to the operations and management of the parks department included both qualitative and quantitative processes that incorporated the following.

#### **QUALITATIVE ASSESSMENT**

- Interviews with all full time parks department staff
- Park tour
- Facility tour
- Vehicle & equipment review
- Office organization assessment

#### **QUANTITATIVE ASSESSMENT**

- Department file research
- Operating budget analysis
- Capital budget review
- Capital plan review
- Checklist review
- Activity reports
- Process search
- Compensatory time off reports
- Vacation time off reports
- Holiday time off reports
- Sick time off reports
- Budget analysis
- Bid process
- Capital project management process

## **Findings**

The observations from the qualitative assessment interviews produced the following information as presented in Table 7-1Parks and Facilities Department Interview Response Summary below. The complete interview questionnaire with responses is presented in Appendix E.

Interview re	sponses			
Question	Question	Response	Total	Response
Number	Subject	Summary	Responses	Percent
1	Working well			
		Operations	17	63.0%
		Maintenance	6	22.2%
		Training/Safety	2	7.4%
		Other	2	7.4%
2	Needs improvement			
		Planning/Design	8	33.3%
		Maintenance	8	33.3%
		Other	5	20.8%
		Training/safety	3	12.5%
3	Communication to others			
		Written	11	55.0%
		Verbal	9	45.0%
4	Communication from others			
		Written	8	57.1%
		Verbal	6	42.9%

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5				
	Performance standards			
		Non-Written	10	90.9%
		Written	1	9.1%
6	Processes & checklists			
		Checklists	9	64.3%
		Processes	5	35.7%
7	Skill, ability, knowledge nee			
	Job skill needs	Trade Skills	11	68.8%
		Generalist	2	12.5%
		Pesticide applicator	1	6.3%
		Playground inspection	1	6.3%
		Snow plowing	1	6.3%
	Job ability needs	Patience	2	15.4%
		Planning skills	2	15.4%
		Problem solving ability	2	15.4%
		Adaptability	1	7.7%
		Communication skills	1	7.7%
		Leadership skills	1	7.7%
		Management skills	1	7.7%
		People skills	1	7.7%
		Physically fit	1	7.7%
		Supervisory skills	1	7.7%
	Job knowledge needs	Product	1 1	50.09
8	lob training received	Equipment	T	50.09
ð	Job training received			
			<i>c</i>	
	Job skill training received	Certified pool operator	6	
	Job skill training received	Pesticide certification	3	16.7%
	Job skill training received	Pesticide certification Hands on training		16.7%
	Job skill training received	Pesticide certification	3	16.7%
	Job skill training received	Pesticide certification Hands on training	3 2	16.7% 11.1%
	Job skill training received	Pesticide certification Hands on training CDL - Class B	3 2 1	16.7% 11.1% 5.6%
	Job skill training received	Pesticide certification Hands on training CDL - Class B Certified P & R Professional	3 2 1 1	16.7% 11.1% 5.6% 5.6%
	Job skill training received	Pesticide certification Hands on training CDL - Class B Certified P & R Professional Certified playground safety On my own at my cost	3 2 1 1 1 1	16.7% 11.1% 5.6% 5.6% 5.6% 5.6%
	Job skill training received	Pesticide certification Hands on training CDL - Class B Certified P & R Professional Certified playground safety On my own at my cost Safety training	3 2 1 1 1 1 1	16.7% 11.1% 5.6% 5.6% 5.6% 5.6%
	Job skill training received	Pesticide certification Hands on training CDL - Class B Certified P & R Professional Certified playground safety On my own at my cost Safety training Tree trimming	3 2 1 1 1 1 1 1	16.7% 11.1% 5.6% 5.6% 5.6% 5.6% 5.6% 5.6%
		Pesticide certification Hands on training CDL - Class B Certified P & R Professional Certified playground safety On my own at my cost Safety training Tree trimming Cleaning classes	3 2 1 1 1 1 1	16.7% 11.1% 5.6% 5.6% 5.6% 5.6%
	Job skill training received Job knowledge training received	Pesticide certification Hands on training CDL - Class B Certified P & R Professional Certified playground safety On my own at my cost Safety training Tree trimming	3 2 1 1 1 1 1 1	16.7% 11.1% 5.6% 5.6% 5.6% 5.6% 5.6% 5.6% 5.6%
	Job knowledge training	Pesticide certification Hands on training CDL - Class B Certified P & R Professional Certified playground safety On my own at my cost Safety training Tree trimming Cleaning classes	3 2 1 1 1 1 1 1 1	16.7% 11.1% 5.6% 5.6% 5.6% 5.6% 5.6% 5.6% 83.3%
	Job knowledge training	Pesticide certification Hands on training CDL - Class B Certified P & R Professional Certified playground safety On my own at my cost Safety training Tree trimming Cleaning classes Workshops/seminars	3 2 1 1 1 1 1 1 5	5.6% 5.6% 5.6% 5.6% 5.6%

9	Job training need			
	Job skill training need	Trade Skills	5	27.8%
		Certified chain saw class	4	22.2%
		Equipment use training	3	16.7%
		Ball field grooming	1	5.6%
		Certified heavy equipment	1	5.6%
		Playground inspection	1	5.6%
		Pool operations	1	5.6%
		Small engine repair	1	5.6%
		Green technology	1	5.6%
	Job knowledge training need	Management skills refresher	1	100.0%
	Job ability training need	None identified		
10	Purchasing role			
		Up to approval limit	8	42.1%
		Need approval over limit	6	31.6%
		Planning	5	26.3%
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TABLE 7-1PARKS AND FACILITIES DEPARTMENT INTERVIEW RESPONSE SUMMARY

Summarizing the data from Table 7-1, the following conclusions can be drawn regarding important issues of respondents.

- Operations regarding work effort is producing good results
- While the quality of maintenance is observed to be high, department personnel believe they can raise the level of maintenance to even higher standards
- Planning and design although not perceived to be critical by 2/3rds of the respondents, some believe it is an issue to address
- Written communication is the predominant method of communication within and between departments
- Verbal communication represents a significant percentage of communication exchange
- Written performance standards that define the desired outcome of maintenance projects do not exist
- Respondents believe checklists and processes exist for defined work
- Respondents believe trade skills are an important requirement to do their jobs
- 50% of training received is for pool certification and pesticide application. Most other training is not trade skill related
- Respondents believe they need more specific trade skill training

- Respondents believe they have the authority to purchase what they need to do their job within the limits of the district's policy
- Just over 25% of respondents indicate they have a role in planning future expenditure needs

Observations from the park and facility tour indicated that parks are well maintained with respect to turf, ball fields, hard court surface facilities, playgrounds, parking lots and paved paths, swimming pools, field houses, community center and maintenance in general. No significant issues were observed to suggest that maintenance isn't being addressed. Most maintenance appears to be preventative maintenance versus demand maintenance. The actual ratio of preventative maintenance versus demand maintenance is not measured, but the fact that nearly all parks and facilities appear well maintained indicates that most labor and resources are directed at preventative maintenance, which is preferable.

Vehicle and equipment maintenance appears to be adequate with respect to day-to-day maintenance needs. A systematic preventative maintenance program is not evident with most work directed at repair and replacement activities including regular fluid, belt, greasing and other maintenance necessities. Some equipment seems obsolete or specialized thus increasing overhead and storage needs for equipment that is not often used.

The quantitative assessment included a review of sixty-four specific documents to determine their classification and use with respect to decision making. A summary of those documents produce the following.

Document Review Findings	5
Classification	Number
Performance standards	0
Processes	1
Checklist	17
Forms	32
Office documents	14

While not computerized, the work order system appears to be functioning well for the district and affected departments. However, as indicated by the respondents in Table X, verbal requests and communication often are included in the process either for the purpose of clarification and/or opportunity for additional work while staff is present on the job.

Written performance standards that define the expectation for work performed do not exist as indicated by the respondents. Given management, supervision and staff experience,

expectations are commonly known although variation in performance does exist. Lack of written performance standards leave room for interpretation, have the potential for variation in the work performed and can lead to a disagreement on the level of quality on an individual basis. The most significant issue regarding the lack of written performance standards is when personnel leave the organization, which results in the knowledge of accepted standards leaving with them. Currently, the district benefits from longevity among staff which keeps the knowledge within the district; however, at some point the district faces the possibility of having to redefine performance standards in the event of staff turnover.

Processes are a step-by-step procedure for specific tasks that ensure consistency in work performance, the use of resources, and efficiency. In addition, coupled with performance standards, they become a training tool for employees that enable them to do their job well in accordance with defined expectations. With the exception of a process for bid timelines, processes do not exist.

There are a number of checklists and forms; however, their use and application is random, and there is a lack of consistency in their design, which appears to have been developed over a long period of time with little, if any, updating. As such, collecting and tracking labor, material, supplies and equipment for job performance is difficult, if not impossible.

Other documents such as inventory lists, log sheets, policies, contacts, etc. do provide the opportunity for information retention, but evidence on how that information is used to make decisions was not observed. Budget documents on file with the department generally compare budgets from year to year, but do not compare actual expenditures to the budget itself. Tracking and use of labor, material, supplies and equipment are not widely measured and thus actual costs of work performance cannot be done accurately. This results in budget development being constructed upon similar budgets from prior years with an added factor for inflation and known increases such as labor expenses.

Within organizations there are five functional levels: leadership, management, supervision, administration, and staff a summary of which are defined below:

Leadership -provides direction, vision and purpose, represents departmentManagement -ensures effective and efficient use of resources, measures and monitors,<br/>results, plans job strategy and timelines, determines performance standards<br/>and processes, develops budget and determines resource need

Supervision -	ensures job performance, measurement and monitoring, collaborates in planning, job strategy and timelines, performance standards and processes,
	develops checklists, collaborates on budget and resource need
Administration-	provides support through data input, filing, and office organization
Staff-	<i>implements job activities as directed, collaborates on performance standards, processes and checklists</i>

The levels are replicated within departments, since all departments need those functions to perform at the most efficient and effective levels. Typically, leadership and management are combined and can include some supervision responsibility if necessary. In the case of the parks department, leadership, supervision and staff are prevalent, which is reflective of the department's organizational chart. Management does exist, but much of the department heads time is spent on supervision, leaving little time for management. The administrative function is spread among management and supervision; however, the effectiveness of that function is limited due to time constraints and the lack of skills in the department to complete those duties.

## Recommendations

As described above, the results of the parks department's operations are rated high in which the district and its residents can be proud. The continued success of the operations is contingent upon replicating the current service level, which is subject to change over time through staff attrition. Keeping knowledge, performance standards, processes and information in the organization is crucial to obtaining quality, predictable, consistent results.

Steps the district can implement to ensure continued success that can be implemented over the next three years, include the following in order of priority.

- Add part time administrative position
- Develop written performance standards for all work activities on all items, facilities and structures starting with the most important and continue until complete
- Develop processes for all work activities that include the identification of the performance standard, sequential steps for completion, and all labor, material, supplies and equipment necessary for effective and efficient completion of the job task

- Develop checklists for all job tasks
- Design all performance standard, process and checklist forms so there is consistency in layout
- Meet with other departments to determine what processes, checklists, forms and documents they need to develop for services provided by the parks department
- Collect and track all data from processes and checklist with respect to resources to identify actual cost of all job tasks
- Use tracked data from work plans, performance standards, processes and checklists for the purpose of developing accurate budgets
- Identify all job knowledge, skills and abilities needed in the department and provide training to ensure staff has the required knowledge, skills and abilities to perform all work tasks
- Develop budget reports that monitor budget actuals to the budget from year to year for the purpose of developing budgets that reflect accurate expenditures over the average of three years
- Evaluate all vehicles and equipment to determine if a surplus exists and to eliminate any overhead and storage requirements as necessary
- Develop method to file and utilize data from processes, checklists, forms and other documents for budget and management decisions
- Consider the purchase of a computerized work order system and fleet management system that enable the department to track all costs, provide systematic written work orders, schedule preventative maintenance work for the purpose of identifying true costs, preparing monitoring reports, and developing accurate budgets
- Develop a long term asset management plan that identifies all parks, park improvements, vehicles, equipment, and indoor facilities, in detail, including frequency of maintenance and the labor, material, supplies and equipment required; and use that information to create an annual preventative maintenance plan based upon maintenance and management plan for all parks, park improvements, vehicles, equipment, and indoor facilities
- Use the annual work plan to develop quarterly, monthly and weekly work schedules including man-hours, material, supplies and equipment needs

In the development of tools to aid in the management of district assets some guidelines are worth considering and are discussed below.

- PERFORMANCE STANDARDS The expectation of quality and end result of the work. They can be determined by district staff based upon their own experience, stakeholder need and research from peer agencies. They should be custom standards that serve the needs of the end user.
- 2. <u>CHECKLISTS</u> The identification of all work that should be completed when the work is finished. Checklists should be custom to the work being performed but consistently designed across all work categories and tasks.
- 3. **PROCESS** The defined and acceptable method for doing the work that ensures the most efficient, effective, predictable, consistent results

Included in Appendices F, G, H and I are templates that can be used by the department for the design of checklists and processes needed as well as a maintenance management model that illustrates the methodology and flow of maintenance requirements.

### **Facility and Recreation Department**

### **Overview**

The Facility and Recreation Department consists of staff with varying longevity at the district, however, each possess skills necessary for job execution. Within the department there is a clear sense of teamwork in which staff crosses over their areas of responsibilities to help in other areas as needed. The organizational structure is typical of similar park and recreation organizations. With respect to workload there is an imbalance with respect to staff assignments and the department is impacted by conflicting organization direction and communication. Delivery of recreation programs and events, however, appear successful regarding satisfaction levels from participants.

The assessment contained three parts as requested by the Morton Grove Park District, which included:

- Observe and analyze the recreation department organization, reporting structure, program goals and objectives.
- Review and analyze cost recovery criteria for top three selected programs.
- Review sources and uses of recreation program income; develop defensible cost recovery data and policy for programs.

### Methodology

Methodology to collect data pertaining to the recreation operations and facilities of the recreation department included both qualitative and quantitative processes that included the following.

### **QUALITATIVE ASSESSMENT**

- Interviews with all full time recreation department staff
- Facility tour
- Office organization assessment

### **QUANTITATIVE ASSESSMENT**

- Department file research
- Operating budget analysis
- Checklist review
- Process search
- Budget review
- Fee development process
- Program development review
- Work plan review
- Goals and objectives review
- Program outcome development and review
- Customer response process review
- Program location process
- Technology methods

### **Findings**

The observations from the qualitative assessment interviews produced the following information as presented in Table 7-2 Facility and Recreation Department Interview Response Summary below. The complete interview questionnaire with responses is presented in Appendix J.

Interview re	esponses				
Question	Question	Response	Tota	al	Response
Number	Subject	Summary	Resp	oonses	Percent
1	Working w	ell			
		Staff	5		41.7%
		Programs	3		25.0%

Morton Grove Park District

					201
		Fitness center cleanliness	1	8.3%	-01
		Intergovernmental relationships	1	8.3%	
2	Needs impr				
		Communication	9	50.0%	
		Workload on staff	3	16.7%	
		Retaining fitness center membership	2	11.1%	
		Small special event programs	2	11.1%	
		Inconsistency in fitness center business model	1	5.6%	
		Outdated facilities, field houses and pools	1	5.6%	
3	Work plan			5.070	
<b>y</b>	Work plan	No formal written plan	4	50.0%	
		Individual plans	2	25.0%	
		Program plans	1	12.5%	
		Weekly report	1	12.5%	
4	Programs d			12.570	
-	riograms a	Available Resources	5	27.8%	
		Recreation Industry	5	27.8%	
		User Interest	5	27.8%	
		Politics	3	16.7%	
5	Goals & obj	ectives determined	5	10.776	
	Guais & Obj	Mutually developed	5	45.5%	
				43.3%	
		No real department goals	3	18.2%	
		Program need and philosophy Board directives	2	9.1%	
6	Drogram ou		1	9.1%	
0	Program ou		Λ	F7 10/	
		To cover expenses	4	57.1%	
7	Processes 8	None	3	42.9%	
/	Processes &		6	54.5%	
		Processes are in place			
0	Drives desi	Checklists are in place	5	45.5%	
8	Drives decis	-	0	FC 29/	
		Politics	9	56.3%	
		Other Staff	4	25.0%	
0			3	18.8%	
9	-	penses determined			
	Direct Expenses	Historical figures plus increase	5	62.5%	
		Staff expenses	2	25.0%	
		Continuing education	1	12.5%	
	Indirect	containing concation	Ŧ	12.370	
	Expenses	Allocated	4	80.0%	
		Sometimes eliminated to balance the budget	1	20.0%	

10	Program fees determined		
	Market	5	45.5%
	Policy	2	18.2%
	Directives	2	18.2%
	Expenses	2	18.2%
11	Program locations determined		
	Availability	4	22.2%
	Participant Convenience	4	22.2%
	Physical Requirements	4	22.2%
	Other	4	22.2%
	Number of Participants	2	11.1%
12	Technology for decision making		
	Program planning	6	60.0%
	Communication	2	20.0%
	Budget	1	10.0%
	Marketing	1	10.0%
TABLE 7-2 FACILITY AND RECREATION DEPARTMENT INTERVIEW RESPONSE SUMMARY			

Summarizing the data from Table 7-2 and from the results from the department interview questionnaire, the following conclusions can be drawn regarding important issues of respondents.

- Staff skills match the need of program and service delivery
- Job responsibilities are unbalanced and man-power levels are low for program and service delivery
- Cross training is prevalent
- Teamwork among staff is evident
- Intergovernmental relationships with the schools is evident
- A clear understanding of department expectations needs development
- A desire to review organizational policies with respect to program and service delivery is evident
- Methods to measure success need development
- Attracting and retaining fitness club members is an issue
- Special event planning and organization needs development
- Facilities need review to meet program and service needs
- Work plans are not consistently developed and administered
- Program needs are mostly developed using intuitive methods, directives, and opportunities rather than driven by data
- Staff indicate goals and objectives are not consistently developed and administered or effectively communicated

- Performance outcomes are not systematically developed or do not exist
- Checklists exist for limited functions but are not universally developed
- Customer complaints and issues are not consistently administered
- Expense budgeting is based upon historical performance plus an annual percentage adjustment
- Fees are established to cover direct expenses plus an allocated amount of 30% to 35% of revenue are added
- Fee development is not consistently applied
- Overhead allocation is not based upon actual expenses determined by calculation
- Recreation department does not participate in the capital budget development
- Program space use is based upon varying and sometimes conflicting requirements
- Existing software is difficult for tracking and using data

### Organization

Organization is a systematic methodology of collecting and measuring data for the purpose of making fact-based decisions. This methodology should be applied to both external and internal stakeholders. These stakeholders include:

- Program participants
- Facility users
- Board members
- Administrative staff
- Recreation department staff
- Other department staff
- Affiliates
- Vendors

The quantitative assessment did not reveal a systematic approach to the collection and measurement of data. More than half of the respondents indicated that performance standards are in place and almost half indicated that checklists exist. However, evidence indicated that these were individually developed and not part of a department wide management approach. As discussed in the park operation assessment, performance standards, checklists, and processes benefit the organization with respect to the use of consistent results, well defined outcomes, a tool for training, and keeping the knowledge within the organization. In the presence of these management techniques communication improves because there is a collective understanding of expectations.

Developing processes, performance standards and checklists would improve the areas presented by respondents in the following manner.

### PERFORMANCE STANDARDS

- Would clarify department expectations
- Clarify the need for policy development and content
- Give clear direction for work plan development
- Provide direction for the establishment of goals and objectives
- Clearly identify performance outcomes
- Addresses customer expectations and reduces complaints

### **PROCESSES**

- Identifies methods to measure success
- Establish consistent approaches to attracting and retaining fitness club members
- Establish steps in special event planning and organization

### <u>Checklists</u>

- Ensures consistent steps in department operations
- Becomes a good tool for cross-training

### **Reporting Structure**

The recreation department is structured similar to other recreation departments of comparable size and function. As discussed as part of the parks operations assessment, there are five functional levels: leadership, management, supervision, administration, and staff; a summary of which are repeated and defined below.

Leadership	Provides direction, vision and purpose, represents department
Management	Ensures effective and efficient use of resources, measures and monitors, results, plans job strategy and timelines, determines performance standards and processes, develops budget and determines resource need
Supervision	Ensures job performance, measurement and monitoring, collaborates in planning, job strategy and timelines, performance standards and processes, develops checklists, collaborate on budget and resource need

```
AdministrationProvides support through data input, filing, and office 205 organization
```

Staff Implements job activities as directed, collaborates on performance standards, processes and checklists

In the case of the recreation department, these roles are spread out according to the organizational chart as follows.

Leadership/Management	Recreation and Facility Manager
Management/Supervision	Recreation Supervisors (4)
Supervision/Staff Teachers	Athletic Coordinator, BASE Coordinators, Pre-School
Administration	Administrative Receptionist Setup Instructors, BASE Team Members, Pre-School Aides, Customer Service Staff, Gym Attendants, Fitness & Varied Interest Staff, Camp Staff, Pool Staff

All levels exist within the department's structure; however, the amount of time spent on leadership and management is reduced due to increased time spent on supervision and/or actual performance of the tasks by upper levels. This is caused by an imbalance of workload within the department functions and lack of systematic management and supervision practices. While an administrative receptionist exist and is valuable in the department, some administrative duties fall to leadership, management and supervision positions. Without a systematic methodology of uniform administrative practices, such practices are left up to the individual manager and supervisors, which produce inconsistent management practices and/or lack of documentation due to time constraints.

The department structure should be designed around its services and functions that enable staff to effectively and efficiently achieve stated outcomes, goals and objectives. Currently, an imbalance of workload exists and staff cross over various functions that could best be managed and supervised by one employee. For example, before and after school programs and pre-school programs are managed by two different employees with one employee handling camps and the other handling pool operations in addition. The workload for both is greater than in other parts of the department and other staff have been used to assist in the implementation of those programs.

In review of the program needs as determined by the stakeholders, the functional reporting structure should be modified to reflect those interests and be designed to balance workload in conjunction with a structure designed by activities and function.

### **Program Goals and Objectives**

Observations and discussions with the recreation staff indicate that meeting program need and determining participant satisfaction is mostly done through qualitative means and not from quantitative measurements. Program success can be measured using four factors which are presented below.

- Participant need and defined benefits
- Participation
- Participant satisfaction
- Cost recovery

These four factors first begin with knowing participant needs and defining benefits of the program to meet those needs. Second, accurate participation must be identified during the program planning period, and then met through the program offering. Third, participants must be satisfied with the experience. And fourth, the program must meet its budgeted cost recovery margin. Program success therefore, is measured against these factors.

While end of session participant surveys are conducted, program needs are mostly developed using intuitive methods, directives, and opportunities rather than driven by data. Data collection is valuable if used to determine future program development. The key to successful programming is effective market research which uses data to make informed decisions about what programs to pursue. This ensures a greater chance of success, thus reducing inefficient expenditures, low enrollments, and cancelled programs. The end result is to know participant need and behavior in order to determine future programs and projected participation. Tracking participant enrollment according to the following categories of participant program behavior will give the district data upon which to determine future programs that are likely to succeed.

- Program
- Participant name

- Age of participant
- Sex of participant
- Race and/or ethnic group of participant
- Day of program
- Time of day of program
- Month of program
- Program venue (facility/park, etc.)
- Distance to venue by each participant
- Fee

Each of these classifications can be cross-tabulated. For example, two or more classifications can be referenced to gain further insight on participation such as program location/time of day; age/program type; name/fee, etc. Through this method of market research projections about participation in future programs can be determined and designed to match participant behavior. In this way, the Morton Grove Park District can increase the likelihood of successful programs based upon fact based planning.

Tracking data is critical in the evaluation of program participation and success and compatible computer technology with the ability to create custom and varied reports is necessary. As such, the district should investigate easy to use and effective technology.

Program goals, therefore, should be established based upon defined participant need and defined benefits including documented participant behavior, participant satisfaction and cost recovery, which is discussed below.

### **Cost Recovery Criteria and Program Income**

Cost recovery is the process in which an organization determines its direct and indirect expenses and sets policies to recover all or a portion of its expenses. In the private sector, that equates to a recovery of all costs plus a profit margin to return back to the organization for improvements and distribution to shareholders.

In the public sector, full cost recovery is usually not the practice. Typically, direct costs are fully recovered with a portion of indirect costs recovered to cover an estimate of a portion of indirect costs. Fees themselves are based upon a variety of factors that include:

- Competition in the market
- Desired place in the market
- Resident's ability to pay
- Direct and indirect costs

- Defined subsidy levels
- Defined cost recovery margins
- Program/service benefits

With respect to program budget expenses and revenue this assessment observed the following:

- Expense budgeting is based upon historical performance plus an annual percentage adjustment
- Fees are established to cover direct expenses which includes an allocated 30% administrative markup
- Actual revenue budgets exceed direct expenses plus the 30% allocation
- Revenue minus direct expenses is referred to as profit
- Fee development is not consistently applied
- Overhead (administrative markup/indirect costs) allocation is not based upon actual expenses determined by calculation
- Program revenue is collected and used to cover direct costs and allocated to recover some costs paid by taxes

### Recommendations

### ORGANIZATION

 Develop performance standards, process and checklist including but not limited to program development, program review, program design, budgeting, planning, training, marketing, department and program operations, etc.

### REPORTING STRUCTURE

- Redesign reporting structure around activities and functions that include:
  - Department need
  - Staffing and staff ratio needs
  - Job responsibilities and descriptions
  - Staff training needs
  - Program and service needs
  - Outsource identification
  - Existing obligations and assignments
  - Record keeping design and process
  - Technology need

Organizational communication

### PROGRAM GOALS AND OBJECTIVES

- Track, document and measure program participant enrollment by the following categories of behavior:
  - Participant need and defined benefits
  - Participant satisfaction
  - Program type
  - Participant name
  - Age of participant
  - Sex of participant
  - Race and/or ethnic group of participant
  - Day of program
  - Time of day of program
  - Month of program
  - Program venue (facility/park, etc.)
  - Distance to venue by each participant
  - Fee paid by participant
- Develop program outcomes, goals and objectives based upon meeting the above categories of behavior in order to ensure well attended and successful programs
- Investigate new computer software and technology to allow for effective and efficient data collection and analysis

### COST RECOVERY CRITERIA AND PROGRAM INCOME

In order to compete in the market place, staff needs latitude and flexibility in developing reasonable fees that cover direct costs and contribute to the recovery of indirect costs. Methodology to achieve this outcome is to address the following guidelines.

- Identify the total dollar amount indirect costs in the organization
- Determine the dollar amount of indirect cost the district wishes to recover
- Spread determined indirect costs dollar amount across all programs rather than apply a specific percentage for use by all programs

Utilizing this process would enable some programs to recover less in indirect costs while other programs may recover more of the indirect costs. It would be up to staff to determine which programs, in order to stay competitive in the market place, would cover more or less of the indirect costs. Consideration for direct cost recovery should also be evaluated. This can be best accomplished through the creation of a tiered fee structure utilizing the following criteria for fee development.

- Resident obligation programs and facility use that fulfill the obligations of recreation services to its taxpayers which are generally free or consists of low fees and might include such activities as walking/jogging, fireworks, playgrounds, free special events, etc.
- Resident driven programs and facilities that meet general resident benefit in which passes and/or fees are developed and may include programs and facilities such as open gym, skateboard facilities, pools, etc.
- User driven programs and facilities that meet specific user group demand in which fees are developed such as general programming and specific programming that usually are offered only by local government.
- Market driven programs and facilities in which fees are developed that compete in the market place such as gymnastics, dance, fitness centers, etc.

In order for the district to determine fees based upon criteria such as the above, it should address the following questions.

- What is the net cost recovery margin the district wishes to have?
- Where does the revenue get allocated?
- What is the competition's fee for similar activities in the market place?
- What quartile does the district wish to compete in the market place?
- What is the residents' ability to pay?
- What is the non-residents' ability to pay?
- When does the district want to recover all or a portion of direct costs and what percentage of direct costs does the district want to recover?
- What percentage of indirect costs does the district want to recover and allocated in which funds?
- Which programs does the district want to fully, or partially, subsidize?
- What dollar amount needs to be allocated to the recreation fund balance each year?
- What dollar amount needs to be allocated for program capital planning each year?

The actual fee and percent of direct and indirect cost recovery should be flexible so as to allow program and facility offerings to compete in the market place and/or be tailored to meet resident and user need.

The district can determine what percent of costs to recover; however, the following guideline is suggested.

- Resident obligation No fee. Programs are fully tax subsidized.
- Resident driven Fees that recover 0 to 100% of direct costs as determined by the district and tax subsidy covers indirect costs.
- User driven Fees that recover 100% of direct costs and a portion of indirect costs (administrative markup) as determined by the district. Programs and facilities are partly tax subsidized.
- Market driven Fees that recover 100% of direct costs and a significant portion, of indirect costs as determined by the district. Programs and facilities are partly tax subsidize but to a lesser degree than user drive programs.

In all cases, the term profit is not descriptive of any of the revenue received. Profit would only be applied if all direct costs and indirect costs were recovered and then a profit margin added on top of all costs. Since park and recreation organizations are public entities their purpose is service rather than profit. As such, fees should be developed to meet resident, user and market driven obligations and needs while taking into consideration that service is the bottom line outcome.

In some cases tax support, or subsidy, is required in order to meet that end. Utilizing the recommendations above will give the board and staff reasonable practices for determining fees that meet the requirements of financial stewardship while at the same time giving staff flexibility to price fees according to participants' ability to pay and compete fairly in the market place.

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# **Recreation Program Analysis**

### **Recreation Program Analysis**

### **Overview**

Of critical importance to park and recreation organizations and the communities they serve is the programs offered. While parks and facilities are important, and provide opportunities for spontaneous leisure and recreation activities, recreation programs often are the activities in which the majority of residents participate. It is important to include these in the master plan to ensure stakeholder interests are met.

### Methodology

Two methods of stakeholder input were utilized in determining program interest. They included and on-line survey and a randomly distributed mail survey. Questions that pertained to recreation program activities were analyzed to collect the opinions of the survey participants.

To determine how the district matches its program offerings to the results of the on-line and mail survey, an inventory of all programs was conducted from the district's program brochures for the following program periods.

- Fall 2011
- Winter 2011/12
- Spring 2012
- Summer 2012

Further, program room use was inventoried to determine the percentage of use for days and hours for the following rooms and/or facilities.

### PRAIRIE VIEW COMMUNITY CENTER

Activity Room Community Room Dance Room Gym

### Field Houses

Austin Field House Mansfield Field House National Field House Oketo Field House

### Findings

### **ON-LINE SURVEY**

Half of the on-line survey respondents rated recreation programs as either good (36%) or excellent (14.5%) with only 14.5% stating they had a fair or poor view of the district's programs. Sixty-four of the respondents (19.3%) rated the programs as average with 16% indicating they did not know. Further interpretation would indicate that expectations were either met or exceeded by just below 70% of on-line respondents.

Regarding the diversity of programs offered, slightly less (44.3%) rated diversity of program offerings as either good (31.5%) or excellent (12.8%) with 18.6% rating the diversity of programming as fair or poor. Ninety-one of the respondents (27%) rated the diversity of programs as average while 10.6% stating they did not know. As with program satisfaction, most respondents (71.3%) had a favorable opinion with respect to the diversity of programming at the district.

With respect to where the district should focus its attention, adding new programs (63.8%) ranked second, among ten issues, behind preserving open space/natural areas (68.9%) in which respondents agreed or strongly agreed. The reasons in order of opinion on why respondents do not participate in programs according to the on-line survey are:

According to the on-line respondents, 73.5% believed that with respect to programs, all age groups are served equally when ranking their opinion as first, second or third choices. The data was collected according to three categories:

- 1. Percentage
- 2. Response count
- 3. Rating average

With respect to specific program interest, the top ten programs respondents identified in 215 order of preference and percentage of interest are as follows.

On-Line Survey Top Ten Program Interest				
Program Category	Percent			
Swimming/Water Fitness	53.8%			
Exercise/Fitness	51.4%			
Family Activities	33.6%			
Ballet/Dance	27.2%			
Gymnastics	26.9%			
Health/Wellness	25.7%			
Children Art Classes	25.4%			
Music Programs	25.4%			
Dance/Performing Arts	25.1%			

### MAIL SURVEY

Just over a quarter of on-line survey respondents rated recreation programs as either good (25%) or excellent (1.3%); however, only 1.3% stating they had a fair or poor view of the district's programs. Ten of the respondents (13.2%) rated the programs as average. A significant percentage (59.2%) indicated they did not know the level of satisfaction for programs. Given that 54.6% of the mail survey respondents stated that they did not participate in district programs during the last 12 months.

Regarding the diversity of programs offered, respondents rated diversity of program offerings as either good (21.0%) or excellent (6.2%) with 6.2% rating the diversity of programming as fair or poor. Just fewer than 15% (14.8%) rated the diversity of programs as average. As with program satisfaction, a high percentage (51.9%) stated they did not know, which again can be related to the fact that 54.6% of the mail respondents did not participate in program activities in the proceeding twelve months.

Mail survey respondents were asked to rate their opinion pertaining to how they believed certain age groups were underserved. Twenty-five percent of the respondents believe all age groups are served equally.

Program areas of interest were also identified by respondents, which produced the following top ten results.

Mail Survey Top Ten Program Interest			
Program Category	Percent		
Exercise/Fitness	51.9%		
Swimming/Water Fitness	38.3%		
Fitness Walking	33.3%		
Health/Wellness	32.1%		
Senior Trips	28.4%		
Computer Classes	25.9%		
Music Programs	22.2%		
Cooking	19.8%		
Children Art Classes	16.0%		
Ballet/Dance	14.8%		

Exercise/fitness programs are the most preferred by mail survey respondents, although approximately a third or more indicate interest in swimming/water fitness, fitness walking and health/wellness activities.

### ON-LINE SURVEY AND MAIL SURVEY COMPARISON

While the mail survey was distributed using random selection methodology, the on-line survey produced quantifiable data that supports the findings of the mail survey. As such, the collective response was utilized to determine overall survey respondent opinion. Below, the results are compared and then tabulated to depict a collective response.

Reasons for not participating in program			
On-line		Mail	
	Survey	Survey	Average
Category	Percent	Percent	Percent
Inconvenient program times	58.00%	34.30%	46.20%
Programs not offered	39.50%	19.20%	29.40%
Too many other time constraints	37.60%	40.00%	40.00%
Fees are too high	18.50%	22.20%	20.40%
Unaware of programs being offered	17.20%	20.20%	18.70%
Lack of quality programs	15.60%	8.10%	11.90%
Not interested	11.10%	26.30%	18.70%

Areas of Program Interest			
	On-line	Mail	
	Survey	Survey	Average
Program Category	Percent	Percent	Percent
Swimming/Water Fitness	53.80%	38.30%	46.05%
Exercise/Fitness	51.40%	51.90%	51.65%
Family Activities	33.60%	13.60%	23.06%
Ballet	27.20%	14.80%	21.00%
Gymnastics	26.90%	7.40%	17.15%
Health/Wellness	25.70%	32.10%	28.90%
Children Art Classes	25.40%	16.00%	20.07%
Music Programs	25.40%	22.20%	23.80%
Dance/Performing Arts	25.10%	11.10%	18.10%
Cooking	24.20%	19.80%	22.00%
Fitness Walking	23.20%	33.30%	28.25%
Children Fitness Classes	22.90%	4.90%	13.90%
Preschool Programs	19.30%	8.60%	13.95%
Karate	17.70%	4.90%	11.30%
Youth Basketball	17.70%	9.90%	13.80%
Nature Programs	16.80%	12.30%	14.55%
Youth Baseball	16.20%	7.40%	11.80%
Ceramics/Pottery	14.40%	6.20%	10.30%
Computer Classes	13.80%	25.90%	19.85%
Photography	12.80%	11.10%	11.95%
Adult Art Classes	11.00%	11.10%	11.05%
Senior Trips	7.00%	28.40%	17.70%
Bridge/Cards	3.10%	7.40%	5.25%
Badminton	2.40%	2.50%	2.45%

### CURRENT RECREATION PROGRAM OFFERINGS

The inventory of programs and sessions included only those that required registration and not activities that resulted from spontaneous use such as the use of fitness equipment and the outdoor pools as examples. Nor did the inventory include rentals such as birthday parties. However, it must be noted that such spontaneous use and rentals do contribute to meeting the recreation interests of the community in addition to programmed activities. For definition purposes, a program is the individual offering such as tennis lessons. A session is the number of times that program is offered by time of day and age group.

Programs were inventoried according to the categories presented in the on-line and mail surveys. Because many programs and sessions cross over multiple age categories they were counted more than once and placed in the appropriate age group to determine how that group is being served. For example, some programs and sessions such as athletic programs are offered to children, teens and adults; therefore they were counted three times: once each for children's program, teen program, and adult program. This reflected greater accuracy of existing program offerings. Programs and sessions were again inventoried as individual programs and sessions without being applied to each age group in order to reflect the ratio of programs and sessions to stakeholder interest. A comparison of survey respondents to district offerings and national trends is presented in Appendix L.

The district provided the consultant a comparison of programs offered and the percentage of programs cancelled during the three year period 2010 to 2012. The summary of that calculation is presented in Appendix M.

The range of cancellations spans from zero percent to one hundred percent of programs offered. As such, this validates the randomness of program success. As presented in the Recreation Operations and Facilities analysis, program participant data is not tracked. Without such data, the ability to obtain predictable, consistent results is compromised.

### ROOM USE

In response to stakeholder comments pertaining to reasons for not participating in programs being inconvenient program times, a study of the percentage of days and hours programs are scheduled in existing facilities was undertaken and presented in Appendix N.

The study revealed that within the course of a twelve month period from fall of 2011 through summer of 2012 facilities were scheduled just under 71% of the days available. However, only 23% of the available hours were scheduled. This indicates that programs are scheduled in the rooms frequently with respect to days per week, but the rooms have more hours in which they are vacant than when they are in which they are programmed.

Program participation is reflective of meeting two components of stakeholder need.

- Convenient time
- Programs that meet need

While room use data measured the amount of time rooms were scheduled as a result of registration, the actual amount of use was not evident. This was due to the fact that while program cancellations were inventoried, data that indicated the rooms in which those cancellations occurred was not determined. As such, actual room use is likely less than presented in Appendix N which presents a schedule of use. The need to track participant data in order to determine actual program offerings is critical in order to ensure programs that meet need and facilities utilized to optimum percentages.

Detailed responses and analysis for stakeholder interest as compared to district offerings in addition to room use are presented in the Appendices.

### Recommendations

The Morton Grove Park District is consistent with stakeholder interest and national trends with respect to making fitness and exercise as its number one program offering. However, planning is local and what is of most significance is the program interest of those that reside in Morton Grove and use the park district programs and facilities.

The surveys clearly suggest the degree of interest in various program types; however, by itself, that data cannot predict the relative success of any program. Program success is contingent not only on community interest, but making such offerings available, convenient and affordable.

The table presented in Appendix L compares stakeholder interest with district offerings and national trends. The conclusion from the data and understanding participant demographics suggests the following recommendations.

- Continue to offer exercise and fitness programs as the number one program area consistent with community interest and national trends
- Spread program offerings in other categories to reflect community interest as illustrated in Appendix L
- Track data as previously recommended and duplicated below to develop program offerings based upon reliable data that gives predictable, consistent results:

- Participant need and defined benefits
- Participant satisfaction
- Program type
- Participant name
- Age of participant
- Sex of participant
- Race and/or ethnic group of participant
- Day of program
- Time of day of program
- Month of program
- Program venue (facility/park, etc.)
- Distance to venue by each participant
- Fee paid by participant:
  - ✓ Competition in the market
  - ✓ Desired place in the market
  - ✓ Resident's ability to pay
  - ✓ Direct and indirect costs
  - ✓ Defined subsidy levels
  - ✓ Defined cost recovery margins
  - ✓ Program/service benefits
- Identify room cancellations according to:
  - Program type
  - Day of program
  - Time of day of program
  - Month of program
  - Program location
  - Fee

## Financial Assessment

### **Financial Assessment**

### **District Overview**

The Morton Grove Park District has been administrated with respectable financial practices and balanced budgeting for numerous years. The Government Finance Officers Association of the United States and Canada (GFOA) awards Certificates of Achievement for comprehensive annual financial reports, through the Achievement Award for Excellence in Financial Reporting Program. The certificate is awarded to local governments that go beyond the minimum requirements of accepted accounting principles to prepare comprehensive financial reports that are easily understandable and efficiently organized. The report must satisfy both generally accepted accounting principles and applicable legal requirements. The District has achieved this prestigious award for the past eleven years.

### **Data Reviewed**

Following is a list of the cost and activity data reviewed by the consulting team:

- Comprehensive Annual Financial Reports for years ending 2010 through 2012
- Annual Budgets by Fund for fiscal years 2011 through 2013.

The financial statements and budget reports were analyzed to assess the District's budgeting strategies, spending practices, and financial condition.

### **Financial Profile**

The Morton Grove Park District is an independent local government entity with a financial structure that includes five Major Governmental Funds and six Non-Major Governmental Funds. The District has a historical record of having fund reserves each year.

The Park Board adopted a reserve retention policy to protect the District's financial condition by maintaining an adequate reserve in each fund in case of emergencies or if unforeseen circumstances arise. In the past several years the second Cook County real estate tax distribution to the District has been several months late. The District's conservative reserve policy has allowed the District to avoid short-term borrowing to meet their financial obligations. In 2011, Cook County made their second tax distribution on time. Should this on-time practice continue in the future, the District could reassess its fund balance policy to generate additional funds for operations or capital improvements.

The District historically generates slightly more than 60% of its total revenues from non-tax sources. The balance of revenues comes from real estate tax sources.

The non-tax revenue sources will be specifically addressed under the programming section of this Comprehensive Master Plan.

The District has the potential for growth in both the non-tax revenue sector and the real estate tax revenue sector. The non-tax revenue opportunities are further identified in the Operations Assessment: Recreation and Facilities Department section of this plan.

### **Real Estate Taxes**

### **Bonding Authority:**

Under current state law, the District is limited to a maximum level of indebtedness of 2.875% of its Equalized Assessed Valuation (EAV). The total potential bond funding available to the District is more than \$24 million. The District's current debt is \$750,000. There are two mechanisms available for the District to access any of the bond funding available. One mechanism is by referendum while the second would utilize the District's non-referendum bonding authority.

Should the District determine a specific need that would require substantial capital, the option of a referendum is available. Utilization of this option would require the District to document the financial need and then proceed to referendum to request the voter's support of the identified need. This approach is consistent with the requirements of the state statutes.

### **Operating Fund Balances**

During the past ten to twelve years the District's conservative financial management practices provided for the accumulation of significant positive balances in several operating funds. In a planned approach the District has been slowly reducing these fund balances by planned fund transfers to balance operating funds or to fund capital improvements.

### Budgeting

The District has demonstrated a conservative approach to annual budgeting for many years. Under the current state statute the District's annual tax increases are limited by the Property Tax Limitation Law (PTELL) described below. The recent economic downturn that began in 2007 has had a significant impact on the District's funding capabilities.

Even though the national and state economy is beginning to recover the recovery rate has been very slow. During this recent period the District's has planned its annual growth at 2% per year.

The Consumer Price Index (CPI) for 2012 was 2.7% and it is forecasted to be 3% for the coming year. This index significantly affects the District's annual budgeting.

The District's very conservative approach to its fiscal management has resulted in the following tax levies over the past three fiscal years.

Fiscal Year	Tax Levy	\$ Change from Yr. to Yr.	% Change from Yr. to Yr.
2011	\$ 5,614,675		
2012	\$ 5,644,900	\$ 50,225	0.895 %
2013	\$ 5,775,450	\$ 110,550	1.951 %

This conservative approach has resulted in a 2.86% increase in the tax levy in the period from 2011 to 2013. There is a potential to be less conservative and realize a larger annual increase in tax revenues while remaining within the parameters of PTELL. The economic downturn that has impacted the country over the past several years has impacted the housing market and is reflected locally in the significant decline in home values. This decline directly affects the District's Equalized Assessed Valuation (EAV) which is the basis for the District's real estate tax revenues. The trend in EAV is outlined in the following table:

Fiscal Year	Equalized Assessed Valuation (EAV)	\$ Change from Yr. to Yr.	% Change from Yr. to Yr.
2011	\$ 1,015,632,001		
2012	\$ 938,701,732	\$ (76,930,269)	- 7.57%
2013	\$ 863,570,558	\$ (75,131,174)	- 8.00%

The District's EAV has dropped significantly since 2011 with an overall decline of almost 15%. The annual rate of decline is expected to slow in the next several years; however as the EAV declines the District must be more aggressive in pursuing revenues from non-real estate tax sources.

Fiscal Year	Tax Rate	\$ Change from Yr. to Yr.	% Change from Yr. to Yr.
2011	19.981		
2012	21.287	\$ 1.306	- 6.536 %
2013	23.610	\$ 2.323	- 10.913 %

The District's current fiscal planning approach is to maintain stable real estate tax collections. The impact of the EAV on the real estate tax levy is shown in the following table:

This tax levy history represents an almost 18.2% increase in the period 2011 to 2013. This is deceptive, as the rate increase is directly attributable to the significant decline in the EAV upon which the rate is calculated. The actual dollars collected increased by just slightly under \$161,000. As the District attempts to maintain a conservative 2% annual growth in tax collections, the rate will increase when the EAV base declines.

Historically, the District's EAV has shown a steady but slow growth rate. In the 11-year period from 2001 to 2012 the EAV grew from \$603,510,990 to \$863,570,558 or an approximate 3.3% annual rate. The District's EAV grew from 2002 – 2006, was flat 2006 – 2008 peaking in 2010 and declining since 2010.

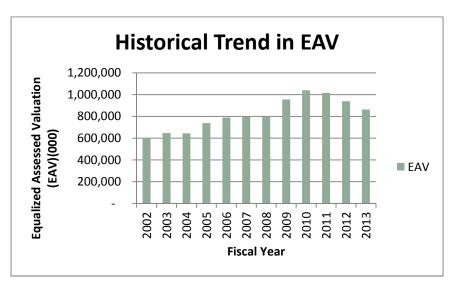


FIGURE 1: HISTORICAL TREND IN EQUALIZED ASSESSED VALUATION

### **Property Tax Extension Limitation Law**

The District's tax levy is further broken down into a variety of funds with specific tax rates and limitations. The District is subject to the Property Tax Extension Limit Law (PTELL). The PTELL is designed to limit the increases in property tax extensions (total taxes billed) for non-home rule taxing districts. Commonly referred to as "tax caps", this can be misleading. PTELL does not "cap" either individual property tax bills or individual property assessments. PTELL allows a taxing district to receive a limited inflationary increase in tax extensions on existing property, plus an additional amount for new construction. This limitation slows revenue growth to taxing districts when property values and assessments increase faster than inflation.

Morton Grove Park District has seen a conservative growth in its tax base during the past eleven years. The past five years have been in the national recession era. As shown in the EAV information above the real estate values in Morton Grove have declined in the past couple of years. The District has been levying slightly under the amount allowed under PTELL. This conservative levying technique has ensured the District will receive the requested taxes without need to adjust in the appropriation process. The district is located in Cook County which is a county under the Property Tax Extension Limitation Law (PTELL)

The District's strategy of levying under its maximum collection ability has cost the District revenue in both their short-term and long-term levy capabilities. The basic tax levy rule in a tax cap county is once lost by non-levy the also lost for future levies. The dollars involved here have not been significant during the past few years as the District's EAV growth when combined with EAV decline has been extremely slow. Truth-in-Taxation is a process available to the District

The Truth-in-Taxation Law establishes the procedures that taxing districts must follow when they adopt their annual tax levies. If a taxing district proposes an aggregate levy that is more than 5 percent higher than the total amount of taxes it billed in the previous year, it must publish the required notice in a local newspaper and hold a public hearing.

At the public hearing, the taxing district must explain the reasons for its levy and proposed increase. Anyone who wants to present testimony must be given the opportunity to do so. After the hearing, the taxing district may adopt the tax levy.

The district has not done a Truth-in-Taxation process which would allow the district to collect revenue in real estate taxes over 5% in the past year. The tax cap provisions do not allow the district to collect over CPI or 5% whichever is lower. The current economics of Morton Grove

tax base has nullified the ability to reach these higher dollars in real estate tax processes. The tax cap for this year's calculations was 3%. The tax cap, the lack of strong new growth, conservative financing, and declining assessments by the county assessor all contribute to negative ability to raise tax operating funds.

### **Tax Increment Financing Districts**

Tax increment financing, or TIF, is a public financing method that is used as a subsidy for redevelopment, infrastructure, and other community-improvement projects.

TIF uses the hypothetical future gains in taxes to subsidize current improvements, which are projected to create the conditions for said gains. The completion of a public or private project often results in an increase in the value of surrounding real estate, which generates additional tax revenue.

When an increase in site value and private investment generates an increase in tax revenues, it is the "tax increment." Tax Increment Financing dedicates tax increments within a certain defined district to finance the debt that is issued to pay for the project. TIF creates funding for public or private projects by borrowing against the future increase in these property-tax revenues. The increase in tax revenues is not available to the local taxing bodies, but goes to pay the debt service on the improvements financed by the TIF. This can significantly limit funds available to the local taxing bodies until the debt created by the TIF has been retired, at which point the local taxing bodies will begin to see tax revenues from the TIF properties.

The district is affected by two TIF Districts within its boundaries. These two TIFs will only produce real estate taxes for the District at the level it was at the date of the TIF establishment. Any growth of real estate taxes due to the increase in property values within the TIF will go to the TIF fund and is not available to the District. At the conclusion of the TIF period, the District may be able to secure these new tax dollars under PTELL (will be treated as new growth). It will be critical for the park district to monitor these two TIFs and project a major increase in the tax levy to capture the new increased funds within the TIF.

The Waukegan Road TIF was created on 5/9/1995 and will expire in 2017. The EAV within this TIF has more than doubled since it was created. This increased EAV can be acquired as new real estate tax income as mentioned above if the District takes pro-active and aggressive action in their levy for the year 2017.

The LeHigh/Ferris TIF was created on 1/24/2000. The EAV within this TIF has increased by more than 290% since it was created. Again the District can capture this new real estate tax dollar base through a major increase request by the levy in 2023.

It appears the Village of Morton Grove has distributed a percentage of these TIF revenue assets to the school district by intergovernmental agreement. This type of agreement is obtained prior to the creation of a TIF. The District is not getting any distributions from the existing TIFs. The District should be more assertive in participating in the Village's Joint Review Board for these and future TIFs. The District should be an active player during discussions and planning for future TIF Districts to ensure the opportunity to realize interim revenue growth during the TIF life.

### **Summary**

The District should continue to capture all new real estate growth through increased tax levies. The utilization of the Truth-in-Taxation Act will be required to obtain any new revenue over 5% of the previous fiscal year. The district should levy at higher levels to ensure the capture of maximum available CPI dollars. The District has been levying slightly lower than maximum collection. This is lost revenue opportunities which have long term negative impacts to revenue collection.

The District should communicate the need to be included in their TIF Joint Board of Review process with the Village. The District should request to be involved in interim TIF distributions similar to the current program with the school districts. The District should review the recommendations for funding sources through fees & charges in the programming section of this master plan.

Additionally, the District should consider:

- 1. Exploring alternative revenue sources such as naming rights for facilities and other means; and,
- 2. Exploring justified revenue enhancement by referendum process. The master plan will identify those physical growth needs supported by the public.

The district is complimented in keeping and maintaining good financial records and general financial practices. The recognition by the GFOA Achievement Award for Financial Reporting demonstrates this. Additionally, the District's financial records are documented and have open transparency for park board and public review.

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### Recommendations

# Recommendations

## Overview

As stated in the introduction, the Comprehensive Master Plan is a long-range strategy that will guide the development of the parks, facilities and recreation services of the Park District over the next five to ten years. This Plan serves as a guide for the Board of Commissioners and the public to define the future direction for the Park District, and used as a tool by the staff to accomplish the goals and recommendations of the plan. Accomplishing these goals should be seen as an investment in the long-term vitality of the Morton Grove community.

The recommendations have been developed as a result of the park/facility inventory, community visioning, program analysis, and meetings with staff. Over the next five to ten years, many influences will have an impact on the success of this plan. Funding availability, staff buy-in, and political and community support will play significant roles in the implementation process. Due to a constantly changing society, including demographics and economics, and evolving recreation trends, it is recommended the District perform an annual review of the recommendations.

#### MASTER PLANNING

The majority of the Master Plans for the Park District were completed twenty years ago and through they are in good condition, the Park District should plan to update and renovate each site.

- Prepare site master plans for each individual park site.
  - This should be accomplished in a phased approach over several years and budgeted in the five-year capital plan.
  - These Site Master Plans should indicate current uses and the proposed improvements. The plans developed should explore the site as a cohesive whole and plan for all site factors, needs and relationships to work together. The Site Master Plans will also form the basis for developing and evaluating implementation plans and budgeting improvements annually.
  - Park Land Acquisition as noted in previous chapters, the Morton Grove Park District is below national standards for parkland per 1,000 population. Unfortunately, in a land-locked community, few

opportunities exist to acquire new parkland. However, the Park District should continue to actively pursue opportunities to acquire new land adjacent to existing parks.

- Develop a master plan for the 6210 Dempster Property.
  - Upon review of the facility deficiencies and Level of Service analysis, the master plan should accommodate amenities to address the deficiencies.
- Initiate a feasibility study for a multi-purpose facility. (The details of the facility will be addressed in Capital Improvements below.)
- Initiate a feasibility study for an indoor pool.
  - An indoor pool was listed a one of the top five priorities of the Park during the focus groups and in the community survey.
- Develop a program to standardize park site furnishings; a standard for park site furnishings can provide a unified look throughout the Park District.
  - Evaluate and prioritize improvements to restroom facilities in all parks, so as to meet the needs of the community (as identified in the Community Survey) and to increase the experience and length of stay of park users.

#### CHANGING DEMOGRAPHICS

As discussed in the General History & Background of Morton Grove, the community is very diverse and incorporates individuals from many cultures and nations. The public expressed interest in increasing the involvement of all cultures. The Parks & Recreation magazine published by the NRPA discussed the changing demographics of our community in the September 2012 issue. Sylvia Allen, Allen Consulting Services, stated *"While the U.S. communities are becoming increasingly multicultural, their parks and recreation departments struggle with different sets of perception."* (Lynn, 2012)

- Develop a family liaison or park ambassador program as community outreach.
  - This program can assist the Park District in educating the community and enhance the Park District's ability to provide Customer Service to different cultures.

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- This program can increase the public's enjoyment of the Park District. 231
- Collaborate with the ELL (English Language Learner) Parent Center to hire/share their interpreters to increase the Par District's reach across the different cultures.
- Develop cultural celebration evenings that feature food, music, art and sports of the local Morton Grove cultures.
- Meet with the Library District on a quarterly basis to review opportunities for interaction.
- Develop collaboration events with the religious organizations in town. (i.e. Muslim Community Center, St. Martha's Church, etc.)
- Consider hiring part-time or full-time staff that is reflective of the Morton Grove community.
  - "A more diverse park and recreation workforce will encourages more diversity from participants.", (Lynn, 2012)

#### AGING FACILITIES

- Develop a five-year capital plan.
- Implement a Tree Replacement Program.
  - Immediate attention should be given to all trees infested with the Emerald Ash Borer.
- Address non-compliance with 2010 ADA Standards for Accessible Design; the standards include requirements for all playgrounds, hard courts, pathways, spectator areas, restroom and programming spaces to be accessible. The Park District should an ADA Access Audit and Transition Plan.
- Renovate Club Fitness and the individual Park Field Houses.
- Develop a Life-Cycle Replacement Program.
  - A system which will track the life-cycle of the play apparatus and associated hardscape and site furnishings. This will allow the agency to plan for the replacement and purchasing of equipment. Per the Illinois Department of Natural Resources, the life cycle of a playground is

approximately 10-15 years. Playgrounds should be designed utilizing the latest standards and guidelines for safety and accessibility.

• Create a playground replacement program that will allow funding to be allocated well ahead of replacement needs.

#### FACILITY ASSESSMENT

The Facilility Assessment Chapter reviewed eleven facilities within the District. The report evaluated each facility, highlighting the existing functions and findings of the facility. Each facility's ranking item was prioritized based upon life safety and required immediacy that each item should be addressed. Detailed recommendations are included in Chapter 6.

- The Park District should evaluate each facility, each function, and determine how they would like to ideally operate.
- A schematic design exercise should be undertaken to determine the scope of the corrective measures involved for the more complex issues identified within each facility.

#### **OPERATION ASSESSMENT**

The individual recommendations for the Facility and Recreation Department and Parks and Facilities Department operations assessment are included at the conclusion of the Operations Assessment chapter. However, the following are some key recommendations.

- Add part time administrative position.
- Develop written performance standards for all work activities on all items, facilities and structures.
- Develop processes for all work activities.
- Develop budget reports that monitor budget actuals to the budget from year to year for the purpose of developing budgets that reflect accurate expenditures over the average of three years.
- Consider the purchase of a computerized work order system and fleet management system.
- Develop a long term asset management plan.
- Develop performance standards, process and checklists.
- Track, document and measure program participant enrollment.
- Create a tiered fee structure.

#### Program Assessment

The detailed recommendations for the Recreation Program Analysis are included at the conclusion of the programming chapter. However, the following are some key recommendations.

- Continue to offer exercise and fitness programs as the number one program area consistent with community interest and national trends.
- Spread program offerings in other categories to reflect community interest.
- Track data to develop program offerings based upon reliable data that gives predictable, consistent results.

#### MARKETING/COLLABORATION

The Morton Grove Park District has done a great job partnering with community organizations to provide services and minimize duplication of efforts. However, the residents expressed the need for additional collaboration. It is extremely important that the Park District continue its philosophy of strong communication and partnerships with other service providers.

- Develop an evaluation process for marketing media such as newspaper, seasonal brochures, website, direct mail, targeted e-mails, social media (i.e. Facebook, Twitter, Instagram, Pinterest), and radio and television advertising to continuously determine effectiveness of marketing dollars.
- Stay current with the latest media trends to maintain a connection with the younger audiences.
- Research utilizing Twitter for special announcements (i.e. class cancellations, pool closures).
- Research and investigate private business partnerships.
- Proactively market the benefits and advantages of participating in recreation and/or cultural programs.
- Update the website on a regular basis to accurately reflect important dates, locations, and other important information.
- Maximize partnerships with all local school district and both townships.
  - Review all existing and formal agreements and update as necessary. Create evaluation and enforcement guidelines.

#### CAPITAL IMPROVEMENTS

Focus group participants, staff, and survey respondents all shared significant concerns about the need for additional indoor recreation space. Three themes emerged for capital improvements, an indoor pool, multi-purpose facility and pool renovations.

- Multi-purpose Facility: This type of complex would include hard-court space (basketball, tennis), synthetic turf areas, walking track, meeting/party rooms and fitness rooms.
  - A joint venture could be developed between the school district, the Park District and a third party developer. There are a number of developers who front the expenses of constructing and operating the structure, and then allow for use by the local residents. The key to this venture direction is in the details. A carefully crafted agreement with all the parties could lead to developing a demand service for the residents and agencies involved without major out-of-pocket expenses.
- Harrer Park Pool and Oriole Park Pool are beyond their useful life and should be considered for major renovations.

#### PARK ENHANCEMENTS

While there is strong interest in new large-scale projects, it is also important to upgrade many of the smaller parks. The following outlines enhancement initiatives that should be considered for the parks based on the inventory and assessment.

Park Site	Priority	Estimated Costs
Arnum Park		
Topdress the woodchip safety surface.		\$1,000.00
		\$1,000.00
Remove one Ash Tree.	Short-	\$2,500.00
Keniove one Asir free.	term	\$2,500.00
Replace the black-vinyl coated chain link fence along the south property	Mid-	\$5,000.00
line.	term	\$3,000.00
Austin Park		
Replace the 6' black-vinyl coated chain link fence at the ballfield with 8'	Short-	\$6,000.00
high fence.	term	<i>\$6,660.00</i>

Morton Grove Park District

Park Site – Austin Park cont.	Priority	Estimated Costs
Provide an accessible paved route to the sitting area.	Short- term	\$2,000.00
Remove dead trees, including stumps.	Short- term	\$4,000.00
Replace turf in areas that are thinning,	Short- term	\$4,000.00
Install mulch rings around all trees.	Short- term	\$4,500.00
Install concrete curb around the volleyball court.	Mid- term	\$12,000.00
Replace the basketball courts.	Long- term	\$23,000.00
Frank Hren Park		
Reinstall all benches with heaved footings.	Short- term	\$2,500
Perform soil borings to determine drainage and soil quality issues within the soccer field area.	Short- term	\$3,000
Renovate the soccer field, including re-grading, soil and athletic field mix turf.	Mid- term	\$10,000
Harrer Park		
Replace turf in areas that are thinning.	Short- term	\$3,000.00
Install mulch rings around all trees.	Short- term	\$3,500.00
Replace the tennis courts.	Long- term	\$125,000.00
Jacobs Park		
Remove the dead trees.	Short- term	\$2,500.00
Replace the pre-cast block retaining walls.	Mid- term	\$6,000.00
Replace the basketball court.	Long- term	\$20,000.00

Park Site	Priority	Estimated Costs
Mansfield Park		
Topdress the woodchip safety surface.	Short- term	\$1,000.00
Install mulch rings around all trees.	Short- term	\$3,500.00
Replace the 6' black-vinyl coated chain link fence at the ballfield with 8' high fence.	Short- term	\$12,000.00
Repair sunken paver areas.	Mid- term	\$5,500.00
National Park		
Topdress the woodchip safety surface.	Short- term	\$1,000.00
Install mulch rings around all trees.	Short- term	\$3,500.00
Provide an accessible paved route to the tennis court from the north and to the volleyball court from the southeast.	Short- term	\$4,000.00
Install bleacher guardrails or install new bleachers that meet safety standards.	Short- term	\$12,000.00
Install new swings.	Mid- term	\$5,000.00
Replace the pre-cast block retaining walls.	Mid- term	\$8,000.00
Install concrete curb around the volleyball court.	Mid- term	\$12,000.00
Replace the in-line hockey court.	Long- term	\$25,000.00
Oketo Park		
Replace the 6' black-vinyl coated chain link fence at the ballfield with 8' high fence.	Short- term	\$6,500.00
Remove dead trees, including stumps.	Short- term	\$6,000.00
Install mulch rings around all trees.	Short- term	\$4,000.00
Install a spectator area on the third base side.	Short- term	\$4,000.00

Oketo Park Site cont.	Priority	Estimated Costs
Provide an accessible paved route to the picnic table.	Short-	\$2,000.00
	term	
Replace the drinking fountain.	Mid-	\$7,500.00
	term	
Replace the basketball court.	Mid-	\$20,000.00
	term	
Oriole Park		
Topdress the woodchip safety surface.	Short-	\$1,000.00
	term	
Install mulch rings around all trees.	Short-	\$4,000.00
	term	
Provide an accessible paved route from the accessibility parking stall to	Short-	\$2,000.00
the main walk on the west side of the parking lot.	term	
Replace the edging around the creative play area.	Short-	\$8,000.00
	term	
Replace the split-rail fence along Church Street.	Mid-	\$9,000.00
	term	
Renovate the landscaping around the building.	Mid-	\$20,000.00
	term	
Replace the tennis court fencing.	Long-	\$18,000.00
	term	
Overhill Park		
Topdress the woodchip safety surface.	Short-	\$1,500.00
	term	
Remove the turf and install low maintenance groundcover or perennials	Short-	\$8,000.00
in deep shade areas.	term	
Renovate the area around the drainage culvert to be more attractive and	Mid-	\$6,000.00
address potential safety issues.	term	
Replace the drinking fountain.	Mid-	\$7,500.00
	term	
Palma Lane Park		
Topdress the woodchip safety surface.	Short-	\$1,500.00
	term	
Replace the park district sign.	Short-	\$2,500.00
	term	

Palma Lane Park Site cont.	Priority	Estimated Costs
Install mulch rings around all trees.	Short-	\$4,000.00
	term	
Remove dead trees, including stumps.	Short-	\$6,000.00
	term	
nstall additional concrete walks within the park to improve overall	Short-	\$4,000.00
circulation.	term	
Replace the edging around the creative play area.	Mid-	\$8,000.00
	term	
Replace the basketball court.	Mid-	\$20,000.00
	term	
Pioneer Park		
Have a Certified Playground Safety Inspector (CPSI) review the safety	Short-	\$1,000.00
clearances for all the play area equipment.	term	
Topdress the woodchip safety surface.	Short-	\$1,500.00
	term	
Install mulch rings around all trees.	Short-	\$4,000.00
	term	
Replace the edging around the creative play area.	Mid-	\$8 <i>,</i> 000.00
	term	
Prairie View Park		
Install mulch rings around all trees.	Short-	\$4,000.00
	term	
Replace turf in areas that are thinning.	Short-	\$3,000.00
	term	
Reseal the asphalt path.	Mid-	\$25,000.00
	term	
Replace the basketball court.	Mid-	\$20,000.00
	term	. ,
Replace the tennis courts.	Long-	\$125,000.00
	term	,,
Shermer Park		
Topdress the woodchip safety surface.	Short-	\$1,500.00
	term	
Replace turf in areas that are thinning.	Short-	\$3,000.00
	term	

Shermer Park Site cont.	Priority	Estimated Costs	239
Install mulch rings around all trees.	Short-	\$4,000.00	
	term		
Remove dead trees, including stumps.	Short-	\$6,000.00	
	term		
Provide accessible paved routes from Shermer Road to the play area and	Short-	\$7,600.00	
from the basketball courts to the play area.	term		
Replace the basketball court.	Short-	\$20,000.00	
	term		
Install new swings.	Mid-	\$5,000.00	
	term		

The following recommendations are based on opportunities for improvements on a Districtwide basis. It is recommended that these improvements be implemented over a one to three year period to bring all Morton Grove Park District properties to the same standards. While many of these are listed above in the recommendations for individual parks, they should be considered system-wide.

- ADA accessibility improvement
- Re-cut all baseball field infield/outfield transition
- Replace all picnic tables with metal mesh table or other as selected for standardization
- Litter receptacle standardization/replacement
- Add picnic shelters for additional shade in appropriate locations
- Add paved aprons in front of all benches
- Add ADA picnic tables at all locations
- Add mulch rings around all trees

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# Appendix



# Appendix A: Community Input Stakeholder/Focus Group Questions

- 1. If you were asked, how well does the Morton Grove Park District fulfills its mission what would your response be and why?
- 2. Thinking out five years, what would you like to see the Morton Grove Park District accomplish regarding its recreation programs and facilities?
- 3. What do you believe are the strengths of the Morton Grove Park District's recreation programs and facilities?
- 4. What do you believe are opportunities for improvement for the Morton Grove Park District regarding its recreation programs and facilities?
- 5. What do you feel the top 5 priorities of the Park District should be and why?
- 6. What are the most important issues facing the Morton Grove Park District regarding its recreation programs and facilities?
- 7. What are the most important actions the Morton Grove Park District could do to address **outdoor** recreation facilities and programs?
- 8. What are the most important actions the Morton Grove Park District could do to address **indoor** recreation facilities and programs?

- 9. How satisfied are you with the quality of the existing recreation facilities?
- 10. How would you rate the overall level of maintenance of facilities owned and operated by the Morton Grove Park District? (identify the locations and specifics of any concerns)
- 11. What additions or improvements are needed in the existing parks?
- 12. Are there any real or perceived safety/security issues related to Morton Grove Park District facilities?
- 13. Are there any political sensitivities we should be aware of that could impact the success of the Park District's planning efforts?
- 14. How do you believe Park District services should be funded?
  - Self-supported through user fees or completely through existing or increased taxes; or a combination of each?
  - Do you feel residents would support a tax increase if it is found that there significant capital needs or operational needs?
  - Do you feel residents would support a tax increase if it is found that there are insufficient funds to operate and maintain current parks, facilities and programs to the standard desired by the community?
- 15. What Park District pool have you and your family used in the last year? How would you rate the pool facility you most commonly use?
- 16. What new trends are affecting the Morton Grove Park District?

- 17. Are there areas in the community that you believe are underserved relative to parks/facilities?
- 18. Are there barriers in the community (physical, demographic, cultural, etc.) that interfere with service?
- 19. Are there social factors in the community (crime, perception, etc.) which inhibit the public from utilizing the parks and facilities?

### Morton Grove Park District



1. You are:		
	Response Percent	Response Count
Male	29.2%	120
Female	70.8%	291
	answered question	411
	skipped question	0

# 2. Please indicate the number of people in your household, including yourself, in each age and gender group.

#### Under 5

	1	2	3	4	Response Count
# of males	65.3% (64)	24.5% (24)	9.2% (9)	1.0% (1)	98
# of females	70.7% (65)	20.7% (19)	7.6% (7)	1.1% (1)	92
5-9					
	1	2	3	4	Response Count
# of males	87.0% (67)	10.4% (8)	2.6% (2)	0.0% (0)	77
# of females	82.7% (67)	17.3% (14)	0.0% (0)	0.0% (0)	81

#### 10-14

	1	2	3	4	Response Count
# of males	88.7% (47)	11.3% (6)	0.0% (0)	0.0% (0)	53
# of females	89.8% (53)	8.5% (5)	1.7% (1)	0.0% (0)	59

15-19

	1	2	3	4	Response Count
# of males	81.3% (26)	18.8% (6)	0.0% (0)	0.0% (0)	32

# of females	94.6% (35)	5.4% (2)	0.0% (0)	0.0% (0)	37
20-24					
	1	2	3	4	Response Count
# of males	65.5% (19)	34.5% (10)	0.0% (0)	0.0% (0)	29
# of females	75.0% (15)	25.0% (5)	0.0% (0)	0.0% (0)	20
25-44					
	1	2	3	4	Response Count
# of males	94.0% (172)	6.0% (11)	0.0% (0)	0.0% (0)	183
# of females	95.1% (195)	4.9% (10)	0.0% (0)	0.0% (0)	205
45-54					
	1	2	3	4	Response Count
# of males	95.8% (91)	3.2% (3)	0.0% (0)	1.1% (1)	95
# of females	97.7% (85)	2.3% (2)	0.0% (0)	0.0% (0)	87
55-64					
	1	2	3	4	Response Count
# of males	93.5% (43)	4.3% (2)	2.2% (1)	0.0% (0)	46
# of females	93.8% (45)	4.2% (2)	2.1% (1)	0.0% (0)	48

	1	2	3	4	Response Count
# of males	100.0% (39)	0.0% (0)	0.0% (0)	0.0% (0)	39
# of females	97.1% (34)	2.9% (1)	0.0% (0)	0.0% (0)	35
				answered question	402
				skipped question	9

	Response Percent	Response Count
Neighborhood 1 Area: East of Washington, South of Golf, West of Harlem and North of Dempster	23.4%	90
Neighborhood 2 Area: East of Harlem, South of Golf, North of Dempster and west of Narrangansett	22.4%	92
Neighborhood 3 Area: East of Narragansett, South of Golf, North of Dempster and west of Edens Expressway	22.9%	94
Neighborhood 4 Area: South of Dempster, North of Lincoln Ave, West of Long Ave and East of Georgiana Ave.	9.7%	4(
Neighborhood 5 Area: South of Lincoln Ave, North of Howard St., West of Long Ave. and East of Lehigh	11.7%	4{
Neighborhood 6 Area: South of Dempster, North of Howard St., West of Lehigh and Georgiana Ave and East of Caldwell.	10.0%	4

0

# 4. How long have you lived in Morton Grove?

	Response Percent	Response Count
1 year or less	4.9%	20
2-5 years	18.4%	75
5-10 years	26.3%	107
11-19 years	23.3%	95
20+ years	27.0%	110
	answered question	407
	skipped question	4

	Response Percent	Response Count
Arnum Park	5.3%	20
Austin Park	40.2%	152
Frank Hren Park	22.5%	85
Jacobs Park	3.2%	12
Mansfield Park	47.6%	180
National Park	41.8%	158
Oketo Park	28.0%	106
Oriole Park	50.3%	190
Overhill Park	4.8%	18
Palma Lane Park	15.3%	58
Pioneer Park	14.3%	54
Prairie View Park	71.2%	269
Shermer Park	15.3%	58
I do not use any parks	4.5%	17
	answered question	378
	skipped question	33

5. From the following list of MGPD parks and facilities, please check ALL of the sites you or other members of your household have visited in the past year.

6. Please indicate your level of satisfaction with the MGPD for those areas in which you are familar. Please select one answer in each row.

	Excellent	Good	Average	Fair	Poor	Don't know	Response Count
Community Center	22.5% (78)	39.3% (136)	17.9% (62)	2.3% (8)	0.9% (3)	17.9% (62)	346
Club Fitness	12.4% (42)	18.0% (61)	13.0% (44)	7.1% (24)	2.7% (9)	46.7% (158)	338
Oriole Park Swimming Pool	14.0% (48)	23.5% (81)	18.0% (62)	8.1% (28)	4.1% (14)	32.6% (112)	344
Harrer Park Swimming Pool	18.5% (65)	38.5% (135)	14.0% (49)	7.1% (25)	3.1% (11)	19.4% (68)	351
Historical Museum	8.3% (27)	19.7% (64)	9.2% (30)	1.5% (5)	0.6% (2)	60.6% (197)	325
National Park Field House	8.1% (26)	18.6% (60)	14.6% (47)	4.3% (14)	1.6% (5)	53.7% (173)	322
Oketo Park Field House	5.4% (17)	12.2% (38)	10.9% (34)	4.5% (14)	1.3% (4)	65.7% (205)	312
Austin Park Field House	5.8% (18)	15.0% (47)	12.8% (40)	5.4% (17)	1.3% (4)	59.7% (187)	313
Mansfield Park Field House	8.2% (25)	14.7% (45)	16.7% (51)	6.5% (20)	1.0% (3)	54.2% (166)	306
Park Amenities (benches, paths, etc.)	23.4% (77)	41.9% (138)	21.0% (69)	6.7% (22)	0.6% (2)	6.7% (22)	329
Playgrounds	25.6% (89)	47.0% (163)	14.7% (51)	5.2% (18)	0.0% (0)	8.4% (29)	347
Park Safety	27.4% (95)	41.8% (145)	15.6% (54)	4.3% (15)	1.2% (4)	9.8% (34)	347
Park Maintenance	33.1% (116)	44.3% (155)	12.9% (45)	3.1% (11)	0.9% (3)	6.0% (21)	350
Athletic Field Availability	9.5% (30)	17.7% (56)	9.1% (29)	3.5% (11)	1.3% (4)	59.0% (187)	317

Athletic Field Quality	10.2% (33)	23.4% (76)	8.3% (27)	5.5% (18)	0.9% (3)	52.3% (170)	325
Athletic Field Turf	7.5% (24)	19.2% (61)	8.2% (26)	6.0% (19)	3.1% (10)	56.0% (178)	318
Athletic Field Lighting	8.2% (26)	20.3% (64)	9.8% (31)	5.1% (16)	2.2% (7)	55.4% (175)	316
Athletic Field Spectator Seating	4.4% (14)	15.4% (49)	13.2% (42)	8.2% (26)	6.0% (19)	53.3% (170)	319
Athletic Field Safety	7.6% (24)	21.0% (66)	10.8% (34)	4.8% (15)	1.0% (3)	55.2% (174)	315
Athletic Field Maintenance	9.5% (29)	24.5% (75)	8.8% (27)	4.9% (15)	1.3% (4)	51.0% (156)	306
MGPD Website	13.5% (46)	41.6% (142)	25.8% (88)	9.1% (31)	1.8% (6)	9.1% (31)	341
Availability of Program Information	17.7% (59)	45.3% (151)	20.7% (69)	6.6% (22)	2.1% (7)	7.5% (25)	333
Customer Service by Staff	28.3% (97)	40.2% (138)	15.5% (53)	5.8% (20)	2.3% (8)	8.5% (29)	343
MGPD Program Brochure	26.4% (90)	42.8% (146)	15.5% (53)	4.7% (16)	1.2% (4)	9.7% (33)	341
Social Media	7.3% (23)	22.1% (70)	17.4% (55)	8.2% (26)	2.8% (9)	42.6% (135)	317
Recreation Program Satisfaction	14.5% (48)	36.0% (119)	19.3% (64)	9.7% (32)	4.8% (16)	16.0% (53)	331
Diversity of Program Offerings	12.8% (43)	31.5% (106)	27.0% (91)	13.6% (46)	5.0% (17)	10.7% (36)	337
						answered question	376
						skipped question	35

7. If the MGPD were to consider new construction projects. Which is most important to you? Please prioritize each option, giving 1 the highest value, using each number once.

	1	2	3	4	5	6	7	8	Rating Average	Response Count
Large Multi-purpose Facility	16.9% (48)	17.6% (50)	20.8% (59)	15.5% (44)	9.5% (27)	7.7% (22)	5.6% (16)	6.3% (18)	3.61	284
Dog Park	11.3% (33)	11.0% (32)	6.9% (20)	7.6% (22)	8.9% (26)	12.4% (36)	18.6% (54)	23.4% (68)	5.20	291
Indoor Pool	37.9% (117)	24.9% (77)	14.2% (44)	8.7% (27)	4.5% (14)	1.9% (6)	4.2% (13)	3.6% (11)	2.58	309
Outdoor Pool Renovation	20.6% (58)	18.4% (52)	18.1% (51)	16.3% (46)	15.6% (44)	6.0% (17)	3.2% (9)	1.8% (5)	3.28	282
Skate Park	4.7% (13)	9.0% (25)	12.9% (36)	14.0% (39)	17.2% (48)	17.6% (49)	17.2% (48)	7.5% (21)	4.89	279
Consolidated/Dedicated Pre-school Building	10.8% (31)	12.5% (36)	9.4% (27)	13.9% (40)	15.0% (43)	16.4% (47)	13.6% (39)	8.4% (24)	4.55	287
Concession Stands	3.1% (9)	5.5% (16)	11.0% (32)	13.8% (40)	18.3% (53)	22.1% (64)	15.9% (46)	10.3% (30)	5.20	290
No New Construction Projects	13.0% (33)	3.5% (9)	7.5% (19)	7.9% (20)	8.7% (22)	7.5% (19)	11.4% (29)	40.6% (103)	5.67	254

Other (please specify)

answered question 362

61

skipped question 49

8. How many recreation programs offered by the MGPD have you or members of your household participated in during the past year?

	Response Percent	Response Count
1. More than 10 programs	5.6%	20
2. 6-9 programs	10.6%	38
3. 1-5 programs	70.9%	253
4. None	12.9%	46
	answered question	357
	skipped question	54

	Response Percent	Response Count
Adult Art Classes	11.0%	30
Badminton	2.4%	
Ballet/Dance	27.2%	8
Bridge/Cards	3.1%	1
Children Art Classes	25.4%	8
Children Fitness Classes	22.9%	7
Ceramics/Pottery	14.4%	2
Computer Classes	13.8%	2
Cooking	24.2%	7
Dance/Performing Arts	25.1%	8
Exercise/Fitness	51.4%	16
Family Activities	33.6%	11
Fitness Walking	23.2%	7
Gymnastics	26.9%	٤
Health/Wellness	25.7%	8
Karate	17.7%	

12 of 60

83	25.4%	Music Programs
55	16.8%	Nature Programs
42	12.8%	Photography
63	19.3%	Preschool Programs
23	7.0%	Senior Trips
176	53.8%	Swimming/Water Fitness
53	16.2%	Youth Baseball
58	17.7%	Youth Basketball
44	Other (please specify)	
327	answered question	
84	skipped question	

	Response Percent	Response Count
Inconvenient program times	58.0%	182
Programs not offered	39.5%	12
Fees are too high	18.5%	5
Language barrier	1.3%	
Cultural differences	1.0%	
Class full	8.6%	2
Inaware of programs being offered	17.2%	5
Facilities are not well maintained	1.6%	
Travel time is too great	1.0%	
Too many other time constraints	37.6%	11
Poor customer service	4.8%	1
Lack of quality programs	15.6%	4
Not interested	11.1%	3
	answered question	31

11. On average, how frequently do you and/or your family use a park district facility such as a park, community center, athletic field, or participate in a park district program?				
	Response Percent	Response Count		
Very often (3 or more times a week)	31.3%	112		
Often (1-2 times a week)	35.5%	127		
Sometimes	22.6%	81		
Rarely	9.2%	33		
Never	1.4%	5		
	answered question	358		
	skipped question	53		

12. If the MGPD were looking to develop a new facility in the next 5-10 years, how much of a property tax increase would you be willing to pay for the facilities listed below? Dollar increases are annually. Please select one category for each facility.

	None	\$5-\$20	\$21-\$40	\$41-\$75	Response Count
Large Multi-purpose Facility	40.1% (132)	38.0% (125)	13.4% (44)	8.5% (28)	329
Dog Park	73.4% (237)	19.8% (64)	4.6% (15)	2.2% (7)	323
Renovated Outdoor Pool	38.8% (125)	37.9% (122)	17.4% (56)	5.9% (19)	322
Indoor Pool	27.5% (92)	34.1% (114)	23.4% (78)	15.0% (50)	334
Skate Park	69.4% (227)	23.9% (78)	5.2% (17)	1.5% (5)	327
				answered question	352
				skipped question	59

# 13. If a facility renovation were included in a referendum in the next 5-10 years, which of the following best describes the way you would most likely vote?

	Response Percent	Response Count
Vote in favor	35.8%	126
Might vote in favor	40.6%	143
Vote against	10.5%	37
Not sure	13.1%	46
	answered question	352
	skipped question	59

## 14. Where do you think the MGPD needs to focus their attention? Please select one response from each item listed below.

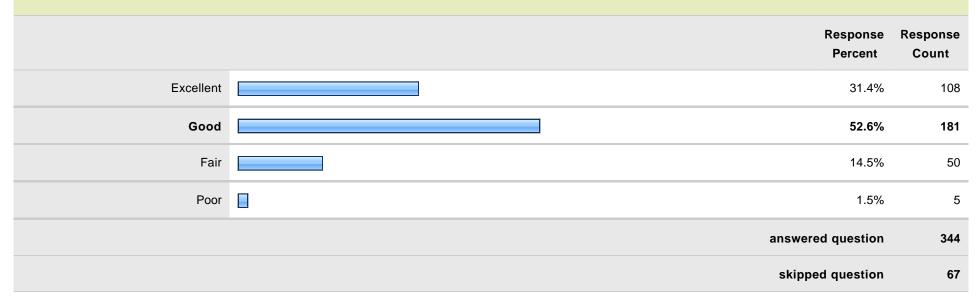
	Strongly Agree	Agree	Neutral/No Opinion	Disagree	Strongly Disagree	Response Count
Land Acquisition	8.9% (28)	16.1% (51)	50.9% (161)	14.6% (46)	9.5% (30)	316
Large Multi-purpose Facility	13.0% (41)	39.6% (125)	29.1% (92)	9.5% (30)	8.9% (28)	316
Dog Park	11.1% (35)	15.9% (50)	25.1% (79)	18.1% (57)	29.8% (94)	315
Preserving Open Space/Natural Areas	28.9% (91)	40.0% (126)	22.9% (72)	5.4% (17)	2.9% (9)	315
Development of MGPD Property at 6210 Dempster (old bank building)	22.5% (71)	34.6% (109)	34.0% (107)	5.1% (16)	3.8% (12)	315
Renovating Harrer Park Swimming Pool	19.0% (61)	35.5% (114)	34.3% (110)	6.9% (22)	4.4% (14)	321
Dedicated Pre-school Building	15.1% (48)	21.5% (68)	37.5% (119)	14.8% (47)	11.0% (35)	317
Adding New Soccer/Baseball fields	6.3% (20)	16.4% (52)	46.4% (147)	22.7% (72)	8.2% (26)	317
Adding New Programs	23.5% (74)	40.3% (127)	27.6% (87)	6.3% (20)	2.2% (7)	315
Multi-purpose field for soccer/cricket/lacrosse	8.7% (26)	17.3% (52)	51.0% (153)	13.7% (41)	9.3% (28)	300
					Other (please specify)	48
					answered question	338

skipped question 73

15. What populations are underserved by our existing Parks and Recreation Programs, if any? Please select three and prioritize, giving 1 the highest value.

	1	2	3	Rating Average	Response Count
Preschool	52.9% (45)	22.4% (19)	24.7% (21)	1.72	85
Elementary School	37.1% (26)	42.9% (30)	20.0% (14)	1.83	70
Teens	43.8% (49)	28.6% (32)	27.7% (31)	1.84	112
Young Adults (23-30)	39.5% (30)	32.9% (25)	27.6% (21)	1.88	76
Adults (31-54)	31.6% (30)	32.6% (31)	35.8% (34)	2.04	95
Young Seniors (55-65)	39.3% (22)	41.1% (23)	19.6% (11)	1.80	56
Senior Adults (66+)	28.3% (13)	39.1% (18)	32.6% (15)	2.04	46
They are all served equally	73.5% (75)	14.7% (15)	11.8% (12)	1.38	102
			answered question		
	skipped question				105

## 16. How would you rate the ease of program registration?



## 17. Does the Morton Grove Park District provide sufficient recreational and leisure pool space for the residents of the Morton Grove? Response Response Percent Count Yes 65.6% 210 No 34.4% 110 Other (please specify) 42 answered question 320 skipped question 91

## 18. Overall, how would you rate the facility quality of the two current MGPD outdoor pools? (Select one for each pool)

	Excellent	Good	Fair	Poor	Response Count
Oriole Park Swimming Pool	9.8% (29)	52.2% (155)	29.3% (87)	8.8% (26)	297
Harrer Park Swimming Pool	12.9% (40)	59.9% (185)	22.0% (68)	5.2% (16)	309
				answered question	319
				skipped question	92

19. The following list includes potential aquatic features that the MGPD could incorporate into the Oriole Pool renovation. For each one, please indicate how important it is to include the feature. If you do not have an opinion, please check "don't know".

	Very Important	Somewhat Important	Neutral	Somewhat unimportant	Not at all important	Don't know	Response Count
Water slides	34.8% (69)	27.3% (54)	12.1% (24)	10.1% (20)	9.6% (19)	6.1% (12)	198
Shallow pool for infants or toddlers	39.2% (71)	22.1% (40)	18.8% (34)	6.6% (12)	3.3% (6)	9.9% (18)	181
Water spray features	6.9% (12)	24.1% (42)	29.3% (51)	20.7% (36)	12.1% (21)	6.9% (12)	174
25-yard pool with lap lanes	20.1% (33)	22.6% (37)	15.9% (26)	18.9% (31)	15.9% (26)	6.7% (11)	164
Physical therapy resistance walking area	10.2% (18)	18.2% (32)	17.0% (30)	18.2% (32)	18.8% (33)	17.6% (31)	176
Zero-depth entry	22.2% (41)	19.5% (36)	16.8% (31)	14.1% (26)	13.0% (24)	14.6% (27)	185
Competitive swimming pool	7.6% (16)	13.7% (29)	19.4% (41)	14.2% (30)	18.5% (39)	26.5% (56)	211
						answered question	325
						skipped question	86

20. New facilities and programs cannot be provided without funding. What should be the primary revenue-generating source for developing and maintaining new facilities? Please select only one funding mechanism for each category.

	User Fees	Property Tax Increase	Grants	Combination	Response Count
Large Multi-purpose Facility	35.0% (106)	8.6% (26)	17.2% (52)	39.3% (119)	303
Dog Park	64.6% (184)	3.5% (10)	16.8% (48)	15.1% (43)	285
Outdoor Pool	41.0% (123)	12.3% (37)	10.3% (31)	36.3% (109)	300
Indoor Pool	40.4% (124)	9.1% (28)	11.1% (34)	39.4% (121)	307
Skate Park	57.5% (164)	3.5% (10)	17.2% (49)	21.8% (62)	285
				answered question	323
				skipped question	88

## 21. Please rate the importance to you and your family of each of the following existing park district facilities:

	Important	Somewhat Important	Not Important	Response Count
Nature/Habitat	60.1% (191)	31.1% (99)	8.8% (28)	318
Soccer Fields	27.4% (86)	29.6% (93)	43.0% (135)	314
Club Fitness	43.9% (141)	35.5% (114)	20.6% (66)	321
Baseball/Softball Fields	25.2% (78)	37.2% (115)	37.5% (116)	309
Community Center	52.5% (166)	39.9% (126)	7.6% (24)	316
Play Apparatus	54.0% (168)	31.2% (97)	14.8% (46)	311
Open Space/Passive Recreation	55.4% (175)	35.8% (113)	8.9% (28)	316
Picnic Shelters/Pavilions	40.6% (127)	43.5% (136)	16.0% (50)	313
Basketball Courts (outdoor)	25.9% (81)	43.8% (137)	30.4% (95)	313
Walking/Bike Trails	75.0% (237)	22.2% (70)	2.8% (9)	316
Tennis Courts	26.6% (83)	47.1% (147)	26.3% (82)	312
Volleyball Courts	19.8% (60)	45.2% (137)	35.0% (106)	303
Oriole Park Swimming Pool	56.8% (180)	22.7% (72)	20.5% (65)	317
Harrer Park Swimming Pool	65.4% (204)	26.0% (81)	8.7% (27)	312
Field Houses	33.2% (104)	46.6% (146)	20.1% (63)	313
			answered question	329

22. Please provide any additional comments that you think would assist the Morton Grove Park District in serving y your family household better.	ou and
	Response Count
	123
answered question	123
skipped question	288

23. Thank you for taking the time to complete this survey. Your participation is appreciated. Please visit our website t follow the progress of the Master Plan at www.mortongroveparks.com	
	Response Count
	6
answered question	6
skipped question	405

Page 4, Q7. If the MGPD were to consider new construction projects. Which is most important to you? Please prioritize each option, giving 1 the highest value, using each number once.

2       Replace park woodchips with rubber ground which is safer and healthier and allows children to play during all weather conditions. Change summer pool hours. The daily closing of the pool cornes in the worst time. I believe the pools close between 4pm-6pm. I think this is a bd at time. It is said that the most dangerous time to be in the sun is between 12+4 yet the pool is open during this is a bd at time. It is said that the most dangerous time to be theween 14+4 yet the pool because of this reason. For one, I will not jeopardize to take them to the pool during the most dangerous time and second kids nap and go to bed early in the evening. It seems pool hours are not family friendly. It would make sense to change the hours or opt to have different closings 2-3 times per week. For example, closing between 1-3 on M-V-F, and 4-6 on T-TR. There has to be a better solution to the current hours. As far as remodeling the outdoor pools, I feel it is NOT nessecary for Harrer Pool, but some minor additions can be made to Oriole.       Nov 23, 2012 8:40 AM         3       A large multi-purpose facility should have an indoor pool.       Nov 21, 2012 8:35 PM         4       Multi purpose facility like Glenview Park District has would be very nice.       Nov 19, 2012 9:59 AM         5       A better park district health club/ exercise facility       Nov 16, 2012 12:28 PM         7       Tennis courts needs renovation to resurface the courts because there is a lot cracks especially the prairieview park tennis courts.       Nov 16, 2012 12:28 PM         8       I'm most interested in improvements that benefit the most people in the community. Seems most cost effective and useful in the long run.       Nov 15, 2012 11:02 AM <td< th=""><th>1</th><th>Dog park is really needed in mg</th><th>Nov 28, 2012 10:58 PM</th></td<>	1	Dog park is really needed in mg	Nov 28, 2012 10:58 PM
4       Multi purpose facility like Glenview Park District has would be very nice.       Nov 21, 2012 8:35 PM         5       A better park district health club/ exercise facility       Nov 19, 2012 9:59 AM         6       fuadfj       Nov 16, 2012 3:54 PM         7       Tennis courts needs renovation to resurface the courts because there is a lot cracks especially the prairieview park tennis courts.       Nov 16, 2012 12:28 PM         8       I'm most interested in improvements that benefit the most people in the community. Seems most cost effective and useful in the long run.       Nov 15, 2012 2:14 PM         9       I might rate the large multi-purpose facility differently if I knew what it was going to be used for. I also think it would be nice to offer more classes for children 0-3 as there is not much to do without spending a lot of money and the classes that are offered are fun!       Nov 15, 2012 11:02 AM         10       The set up in Glenview is the best I've seen so far. They have more money to work with but some great ideas that could nossibly be used.       Nov 15, 2012 9:43 AM         11       A large multi purpose facility that includes a pool. We spend over \$150 monthly to support Niles Family Fitness. Let's Nov 13, 2012 6:50 PM	2	conditions. Change summer pool hours. The daily closing of the pool comes in the worst time. I believe the pools close between 4pm-6pm. I think this is a bad time. It is said that the most dangerous time to be in the sun is between 12-4 yet the pool is open during this time. From 4pm and on it is considered safe(r). I have little kids and felt I was barely able to take them to the pool because of this reason. For one, I will not jeopardize to take them to the pool during the most dangerous time and second kids nap and go to bed early in the evening. It seems pool hours are not family friendly. It would make sense to change the hours or opt to have different closings 2-3 times per week. For example, closing between 1-3 on M-W-F, and 4-6 on T-TR. There has to be a better solution to the current hours. As far as remodeling the	Nov 25, 2012 12:32 AM
5       A better park district health club/ exercise facility       Nov 19, 2012 9:59 AM         6       fuadfj       Nov 16, 2012 3:54 PM         7       Tennis courts needs renovation to resurface the courts because there is a lot cracks especially the prairieview park tennis       Nov 16, 2012 12:28 PM         8       I'm most interested in improvements that benefit the most people in the community. Seems most cost effective and useful in the long run.       Nov 15, 2012 2:14 PM         9       I might rate the large multi-purpose facility differently if I knew what it was going to be used for. I also think it would be nice to offer more classes for children 0-3 as there is not much to do without spending a lot of money and the classes that are offered are fun!       Nov 15, 2012 11:02 AM         10       The set up in Glenview is the best I've seen so far. They have more money to work with but some great ideas that could nossibly be used.       Nov 13, 2012 9:43 AM         11       A large multi purpose facility that includes a pool. We spend over \$150 monthly to support Niles Family Fitness. Let's       Nov 13, 2012 6:50 PM	3	A large multi-purpose facility should have an indoor pool.	Nov 23, 2012 8:40 AM
6       fuadfj       Nov 16, 2012 3:54 PM         7       Tennis courts needs renovation to resurface the courts because there is a lot cracks especially the prairieview park tennis       Nov 16, 2012 12:28 PM         8       I'm most interested in improvements that benefit the most people in the community. Seems most cost effective and useful in the long run.       Nov 15, 2012 2:14 PM         9       I might rate the large multi-purpose facility differently if I knew what it was going to be used for. I also think it would be nice to offer more classes for children 0-3 as there is not much to do without spending a lot of money and the classes that are offered are fun!       Nov 15, 2012 11:02 AM         10       The set up in Glenview is the best I've seen so far. They have more money to work with but some great ideas that could Nov 15, 2012 9:43 AM       Nov 13, 2012 6:50 PM         11       A large multi purpose facility that includes a pool. We spend over \$150 monthly to support Niles Family Fitness. Let's Nov 13, 2012 6:50 PM       Nov 13, 2012 6:50 PM	4	Multi purpose facility like Glenview Park District has would be very nice.	Nov 21, 2012 8:35 PM
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keep those funds in our community!	10		Nov 15, 2012 9:43 AM
12 Gymnasium Nov 13, 2012 6:18 AM	11		Nov 13, 2012 6:50 PM
	12	Gymnasium	Nov 13, 2012 6:18 AM

	Q7. If the MGPD were to consider new construction projects. Which is most important to you? Please prioritize each opt using each number once.	ion, giving 1 the highest
13	any positive changes the board will approve per the community's requests!!!!!	Nov 12, 2012 11:51 PM
14	OUTDOOR BATHROOMS OR AT LEAST PORTA POTTYS IN EACH PARK	Nov 12, 2012 9:40 PM
15	we need the money for our school district 67. how can people vote for that. When teachers will be let go and class rooms will be over crowded and our children have to pay the price,	Nov 12, 2012 9:12 PM
16	Fix the roads.	Nov 12, 2012 8:57 PM
17	expand the library would be my first choice if it was there	Nov 12, 2012 8:57 PM
18	tennis courts in Austin Park	Nov 12, 2012 7:57 PM
19	Outdoor park renovations, such a basketball rims and tennis court nets, swings repair, etc.	Nov 12, 2012 5:48 PM
20	Need to fix Oriole Pool for next season	Nov 12, 2012 4:43 PM
21	A Kitchen for Cooking Demonstrations / Classes	Nov 12, 2012 3:45 PM
22	Outdoor 400m Running Track Morning lap swim hours (6am to 8am)	Nov 12, 2012 3:42 PM
23	more park equipment for toddlers under age 3	Nov 6, 2012 1:28 PM
24	We would love an indoor pool facility. We would love it for adult exercise as well as swim lessons and winter recreation for the kids. Please!!!!!! :)	Nov 3, 2012 10:10 AM
25	The pools are terrible, overcrowded and your groupon idea made that worse this year. The soccer field at Frank Wren needs work-potential safety hazzard given the potholes and poorly designed pitch. I will likely pull my kids from MGAYSO this year because of this issue.	Nov 2, 2012 7:31 AM
26	all these ideas are bad. i would give 8 too them all. no new projects. parks should be open green space.	Oct 31, 2012 3:01 PM
27	We need an indoor pool at prairie view community center where the volleyball courts are!	Oct 31, 2012 10:58 AM
28	The Fitness Center needs a new look. Seems like there is more competition with Club Fitness and the Charge for the MGPD is really high compared to others. Why? It's one of the smallest Club Fitnesses compared to neighboring subuarbs(Des Plaines, Niles, Skokie).	Oct 30, 2012 10:47 AM

Page 4, Q7. If the MGPD were to consider new construction projects.	Which is most important to you?	Please prioritize each option, giving 1 the highest
value, using each number once.		

29	decent ice skating rink also available for hockey	Oct 30, 2012 9:12 AM
30	what we really need is a large multi purpose facility with a new gym (at least 2 to 3 basketball courts) with drop down curtains (for batting cages/other program divisions). No athletic programs (soccer, basketball, baseball, tot sports classes & etc.) can grow without the addition of a new facility with gym space.	Oct 29, 2012 6:25 PM
31	Better lighting for volleyball courts for night playing	Oct 29, 2012 3:43 PM
32	Running track	Oct 29, 2012 3:18 PM
33	I don't want my taxes raised. No new construction.	Oct 29, 2012 9:31 AM
34	Gym expansion at Prairie View CC	Oct 29, 2012 8:54 AM
35	Offer more classes after school - between 4 pm - 7p m.	Oct 28, 2012 8:45 PM
36	These projects should only be undertaken without raising property taxes. My property taxes went up \$1,000 this past year. Every Morton Grove resident who uses the facilities should pay, not property owners.	Oct 28, 2012 3:14 PM
37	farmers market parking lot upgrade	Oct 28, 2012 9:01 AM
38	Oriole pool needs upgrade, washroom needs renovation pls.	Oct 28, 2012 1:05 AM
39	An indoor walking track that is available most hours (ie, 7am to 9pm), most days.	Oct 27, 2012 11:30 PM
40	Keeping Oriole Pool open is my highest priority, but I would love an indoor pool for year-round swimming.	Oct 27, 2012 9:11 AM
41	another bleacher stand at oketo park	Oct 27, 2012 8:56 AM
42	Ice Skating Rink-For the 38th time.	Oct 27, 2012 7:40 AM
43	Ice skating	Oct 27, 2012 7:32 AM
44	New outdoor pools 50 meter. Coop with Swift aquatics	Oct 27, 2012 7:06 AM
45	The morton grove Oriole pool needs it's corrective work done during the spring to ensure and create a safe and wonderful pool (that it has always been) and be open to the public for summer. Very important!!!!!	Oct 26, 2012 11:53 PM

	Q7. If the MGPD were to consider new construction projects. Which is most important to you? Please prioritize each op Ising each number once.	ption, giving 1 the highest
46	Major renovation/update/clean up to pre-school buildings	Oct 26, 2012 11:10 PM
47	road renovation & lighting	Oct 26, 2012 9:38 PM
48	Indoor walking track	Oct 26, 2012 9:23 PM
49	Kindergarten programs to help full time parents Look into full day kindergarten; reduce the number of days off during school hours We work full time and no other help	Oct 26, 2012 8:56 PM
50	Gym with volleyball capability; gym with indoor running track	Oct 26, 2012 7:35 PM
51	Wonderfully equipped parks, facilities. Not good to build in these economic times.	Oct 26, 2012 7:15 PM
52		Oct 26, 2012 5:45 PM
53	If you have a dedicated preschool facility, you must start hiring much more qualified and dedicated instructors.	Oct 26, 2012 5:04 PM
54	An indoor pool would be a huge asset to the community.	Oct 26, 2012 4:40 PM
55	dogs allowed in parks	Oct 26, 2012 3:28 PM
56	Outdoor fitness training circuit workout stations at Harrer or Austin Park.	Oct 26, 2012 3:18 PM
57	The pools need to be maintained. Where is the money for all of the other stuff? We are all broke. If you have extra money, reduce the levy.	Oct 26, 2012 3:15 PM
58	Indoor pool at the fitness center	Oct 25, 2012 6:46 PM
59	The small park by har park is pretty old.	Oct 25, 2012 4:41 PM
60	An indoor pool would be so wonderful for the residents of MG.	Oct 25, 2012 4:30 PM
61	Indoor Ice Skating Rink	Oct 25, 2012 3:52 PM

Page 5, Please s	Q9. What indoor leisure recreation programs do you or members of your household participate in now or would like to j select all that apply.	participate in the future?
1	Car Shows	Nov 29, 2012 2:05 PM
2	open gym	Nov 27, 2012 11:14 AM
3	Tennis, Soccer	Nov 21, 2012 8:39 PM
4	Soccer, Hockey, Theater.	Nov 17, 2012 7:48 AM
5	vgrd	Nov 16, 2012 3:54 PM
6	Softball	Nov 15, 2012 4:50 PM
7	Table Tennis	Nov 13, 2012 6:06 PM
8	Volleyball	Nov 13, 2012 2:17 PM
9	Tai Chi and Qi Gong	Nov 13, 2012 1:02 PM
10	Volleyball	Nov 13, 2012 10:42 AM
11	dog training	Nov 13, 2012 9:17 AM
12	Computer Explorer's/Scratch programs for Kids using Lego's-encouraging engineering & building (went in Glenview)	Nov 13, 2012 6:14 AM
13	Guitar	Nov 13, 2012 4:56 AM
14	mah jong for beginners	Nov 13, 2012 12:04 AM
15	kids are older now so needs don't apply	Nov 12, 2012 9:17 PM
16	Aqua Exercise with Carol Gail	Nov 12, 2012 5:41 PM
17	Steam room	Nov 12, 2012 5:30 PM
18	Wheel pottery	Nov 12, 2012 5:09 PM
19	none	Nov 12, 2012 3:28 PM

Page 5, Q9. What indoor leisure recreation programs do you or members of your household participate in now or would like to participate in the future? Please select all that apply.

20	Soccer	Nov 12, 2012 12:44 PM
21	none	Nov 5, 2012 8:29 AM
22	my daughter participates in the toddler program on tuesday mornings	Nov 4, 2012 12:30 PM
23	AYSO Soccer	Oct 30, 2012 9:17 AM
24	youth football	Oct 29, 2012 6:49 PM
25	dog obedience, soccer	Oct 29, 2012 6:27 PM
26	LEGO Classes	Oct 28, 2012 8:47 PM
27	Sewing and other adult craft classes. We joined the Leaning Tower Y because LA Fitness did not maintain the swimming pool in a tiely fashion after taking it over from Bally's and because they were rude. We did not join the MGPD because there was no indoor pool. We swim all year round.	Oct 28, 2012 3:19 PM
28	Classic car show	Oct 28, 2012 2:36 PM
29	Sewing classes for teens/tweens	Oct 28, 2012 1:08 AM
30	youth soccer	Oct 28, 2012 12:25 AM
31	chair yoga	Oct 27, 2012 9:12 PM
32	Open Gym	Oct 27, 2012 4:04 PM
33	adult co-ed volleyball	Oct 27, 2012 10:34 AM
34	table tennis	Oct 27, 2012 9:24 AM
35	Tai Chi	Oct 27, 2012 9:13 AM
36	The Oriole pool!!!!!	Oct 26, 2012 11:54 PM
37	dog training	Oct 26, 2012 10:05 PM

Page 5, Q9. What indoor leisure recreation programs do you or members of your household participate in now or would like to participate in the future? Please select all that apply.		
38	Have a better scheduling of these classes not just day time when people work or during rush hours	Oct 26, 2012 8:59 PM
39	sinse we do not have an indoor pool, I suggest getting resident rate from our neibors. Actually whatever we cannot offer our taxpayers we should at least give them the resident rate when we go to the neighboring parkdistricts	Oct 26, 2012 8:26 PM
40	Volleyball; Cadio kickboxing;	Oct 26, 2012 7:40 PM
41	library has computer classes	Oct 26, 2012 7:18 PM
42	golf program	Oct 26, 2012 3:55 PM
43	table tennis (ping-pong)	Oct 26, 2012 3:16 PM
44	church programs	Oct 26, 2012 3:12 PM

Page 8, Q14. Where do you think the MGPD needs to focus their attention? Please select one response from each item listed below.		
1	indoor pool	Nov 27, 2012 10:22 A
2	There should be greater differentiation in resident vs non-resident fees.	Nov 23, 2012 8:45 A
3	Renovating Oriole Pool	Nov 21, 2012 9:04 P
4	Any multi purpose &/or developement must include Senior & Adult programs -exclusive of kids unless the kids are the volunteers. No more Kid program taxes	Nov 19, 2012 11:59 A
5	Maybe having an exercise program or gym for parents and kids 9 years and older.	Nov 18, 2012 7:29 A
6	dfdf	Nov 16, 2012 3:55 P
7	Tennis courts resurface	Nov 16, 2012 12:36 F
8	drumming up business. Our lack of attendance has more to do with classes not meeting minimum enrollment than lack of interest. It is leading me to stop trying to enroll in most areas other than gymnastics.	Nov 15, 2012 2:20 P
9	Indoor soccer fields/spaces	Nov 15, 2012 12:05
10	Currently our family spends over \$150 monthly as a memeber of Niles Family Fitness center. Money that could be spent in our MG community!!!! A large multi purpose facility with a pool is top in our families wish list.	Nov 13, 2012 6:50 F
11	Better support for the existing schools in your community rather than building a pre-school building for the park district. That takes money away from the schools!	Nov 12, 2012 9:17 F
12	expand library	Nov 12, 2012 9:03 F
13	Lower the taxes! Our taxes are way too high already!	Nov 12, 2012 9:00 F
14	Our soccer fields could be greatly improved. The towns around us have amazing faciolities. Our fields are sub-par.	Nov 12, 2012 8:38 F
15	austin park tennis courts	Nov 12, 2012 8:01 F
16	What would it cost to combine park districts with Niles which would instantly expand locations and options for all residents of MG?	Nov 12, 2012 3:54 F
17	Promoting existing programs. Often we have registered, only to find out that the class or program was canceled due to	Nov 12, 2012 3:50 F

Page 8, Q14. Where do you think the MGPD needs to focus their attention? Please select one response from each item listed below.		
	lack of participation. I've stopped checking what's offered now, not wanting to disappoint my kids at the last hour. I pay more for it, but Skokie, Glenview, and Wilmette programs have never canceled on us, and are generally well attended.	
18	MGPD needs to first focus on building their enrollment for their programs they offer. I have signed my kids for several activities only to have them cancelled a week before they start. We end up signing them up for programs in neighboring communities such as niles.	Nov 4, 2012 12:35 PM
19	Indoor pool would be fantastic!	Nov 3, 2012 10:16 AM
20	What about Oriole pool? I heard it will be closed in 2013. I imagine that will be an issue for the "other" residents that don't live in the Parkview district.	Nov 2, 2012 7:38 AM
21	renovating Oriole pool needs to be done ASAP	Nov 1, 2012 9:55 PM
22	Give it up with the dog park. I am a dog owner, there are plenty of places to take your dog to run. Instead of building new baseball fields, try maintaining the ones we have. Austin field has weeds on the infield all summer and Mansfield's infield was so hard the kids could not slide without hurting them selves.	Oct 30, 2012 2:37 PM
23	I would like more infant classes.	Oct 30, 2012 10:31 A
24	Also, updating Oriole Pool	Oct 30, 2012 9:20 AM
25	we need at least a new multipurpose facility with 2 to 3 gyms (basketball courts), addition of lights to a softball/baseball field at Harrer Park and a dog park. All too often people bring thier dogs to watch a baseball or softball game only to be told they aren't allowed in the parks. It would be nice to have a place within the district where dogs are allowed outside of dog training classes.	Oct 29, 2012 6:34 PI
26	Land for one new aquatic water park instead of two small rundown pools.	Oct 29, 2012 3:46 PI
27	no tax increase; dog park shouldn't cost that much.	Oct 29, 2012 9:36 A
28	additional gym at PVCC	Oct 29, 2012 8:59 Al
29	Make the 6210 Dempster location the PERMANENT home of the Morton Grove Farmers' Market! Wire for electricity, washrooms?, wifi access, etc. Make ADA compliant.	Oct 28, 2012 8:50 P
30	Indoor pool and a fitness facility AND coordinating programs to reflect overall cost of Club Fitness fees. Full time fee + fitness upgrade (for unfortunately classes that may or may not run) + LIMITED child care options 3xs a week)= monthly	Oct 28, 2012 7:44 P

Page 8, Q14. Where do you think the MGPD needs to focus their attention? Please select one response from each item listed below.		
	membership at big club. Paying big prices for MAYBE classes, no pool, no evening child care. Furthermore a large amount of these classes do not target youthful demographic. And then you have to pay more for more. If pm yoga is so popular that you cannot include that night in upgrade but same class on Sat am is included in upgrade then you are not offering enough to supply demand. If you consistently target the dying population, all your members will die and the remaining will go to turnkey \$20/mo gym.	
31	These programs are all wonderful. Use a sales tax, cigarette tax, or user fee to fund the changes. I will not vote for a property tax increase to fund these programs. Explore the use of state, federal, or industrial grants for funding. The value of my house is down and my taxes or up. I cannot afford more taxes; my husband and I are on a fixed income, our house is paid for, but taxes and health insurance are draining our budget. Find other ways to fund programs that benefit all MG residents; you will drive lifelong residents from Morton Grove by increasing property taxes. I have attended classes at the MGPD in which non-residents were enrolled. Increase the cost to non-residents further.	Oct 28, 2012 3:29 PM
32	Indoor pool	Oct 28, 2012 2:23 PM
33	INDOOR WALKING TRACK WITH LOTS OF AVAILABILITY AND MORE ZUMBA (ESPECIALLY GOLD) CLASSES	Oct 27, 2012 11:36 PM
34	the morton grove park district fitness center needs to be renovated! carpeting needs to be changed in the mens locker room, painted, a total renovation of the facility including new basketballs rentals improved the cleaness of the total facility that lacks modern equipment and a fresh ambience we as members of the facility would be more willing to pay our fees just to enjoy a more pleasant and cleaner facility in the future	Oct 27, 2012 4:58 PM
35	Multi purpose facility with larger indoor track and indoor pool. I would rather join a fitness club in our village than pay for the Leaning Tower Y but they have indoor pools and offer lots of appealing classes. So does Skokie Park District.	Oct 27, 2012 4:10 PM
36	I understand how it cost to build, maintain and operate an indoor pool. But I think MG park district should negotiate with Skokie or Niles, for MG residents to pay resident fare in their indoor pools since we don't have one in MG. The Niles pool is next door but it cost quite a bit to take the whole family there. Thank you	Oct 27, 2012 9:32 AM
37	Oriole Pool	Oct 27, 2012 9:16 AM
38	Keeping outdoor pool with 50 meter lanes for competitive swimming.	Oct 27, 2012 7:37 AM
39	Ice skating	Oct 27, 2012 7:36 AM
40	It's hard to vote for programs that we don't directly participate in. We would, however, support park district improvements. You're doing a great job.	Oct 27, 2012 6:19 AM

Page 8, Q14. Where do you think the MGPD needs to focus their attention? Please select one response from each item listed below.		
41	please renovate or fix oriole pool as soon as possible. This area needs it and is so important to this community!!	Oct 26, 2012 11:58 PM
42	small street lighting	Oct 26, 2012 9:47 PM
43	MGPD needs to come up with better things all together I personally use nearby places in the near vicinity villages where there a better whole: programs, customer service (get fresh blood and let the old people retire), scheduling, new facilities and no increase in taxes which are already out of control. Try to use what you have, proof something now before you ask for more money from us who are overall unhappy with the MGPD	Oct 26, 2012 9:05 PM
44	new pool at Oriole	Oct 26, 2012 7:47 PM
45	Golf driving range with practice learning facilities open to Niles West High School golf team.	Oct 26, 2012 4:02 PM
46	U	Oct 26, 2012 3:24 PM
47	We are taxed to death already. This is not Northbrook!	Oct 26, 2012 3:23 PM
48	What about renovating Oriole Pool and park area?	Oct 25, 2012 7:36 PM

Page 9, Q17. Does the Morton Grove Park District provide sufficient recreational and leisure pool space for the residents of the Morton Grove?		
1	pool is only in summer and closed midday	Nov 30, 2012 8:58 AM
2	But the answer will be no for Summer of '13 when Oriole Pool is closed.	Nov 21, 2012 9:07 PM
3	it is alright.	Nov 19, 2012 10:02 AM
4	Nor do they provide sufficient recreational times.	Nov 17, 2012 7:54 AM
5	nbvnb	Nov 16, 2012 3:55 PM
6	indoor pool!!	Nov 13, 2012 6:56 PM
7	do not use the pools	Nov 13, 2012 7:39 AM
8	Different pool activities such as water playgrounds- slides , would be fun	Nov 13, 2012 5:01 AM
9	No indoor pool	Nov 13, 2012 1:52 AM
10	Need indoor pool for water fitness	Nov 12, 2012 10:12 PM
11	I don't know haven't used	Nov 12, 2012 9:36 PM
12	but indoor would be great to have	Nov 12, 2012 8:53 PM
13	need adult only days	Nov 12, 2012 8:02 PM
14	need more off street parking for Oriole Pool	Nov 12, 2012 5:45 PM
15	Need lap swim times - outside work hours	Nov 12, 2012 3:56 PM
16	none	Nov 12, 2012 3:32 PM
17	Compared to neighboring suburbs our pools are crowded and limited in their scope of activities.	Nov 12, 2012 3:32 PM
18	Need to 'fight' for space at the pool with non-residentssometimes there is no space at all	Nov 12, 2012 3:20 PM
19	We love harrer pool in the summer. Many, many friends with small kids come from all over for tot time. We'd love an indoor pool for winter!	Nov 3, 2012 10:20 AM

Page 9, Q17. Does the Morton Grove Park District provide sufficient recreational and leisure pool space for the residents of the Morton Grove?		
20	Oriole pool needs to be renovated ASAP	Nov 1, 2012 10:00 PM
21	Should up fees for nonresidents	Oct 30, 2012 2:46 PM
22	Indoor Pool, but Niles West pool is okay sometimes	Oct 30, 2012 12:21 PM
23	Yes, but everything is old and outdated	Oct 30, 2012 9:22 AM
24	Two pools are too much for our community. We really only need one pool with many features for everyone.	Oct 29, 2012 6:39 PM
25	Yes but it would be better provided with a single new central facility that resembles some of the nearby village waterparks	Oct 29, 2012 3:48 PM
26	Would like indoor pool space, but what I hear about the outdoor pools is good.	Oct 28, 2012 8:58 PM
27	Indoor pool	Oct 28, 2012 7:46 PM
28	Don't know; I don't use the pools.	Oct 28, 2012 3:45 PM
29	N/A	Oct 28, 2012 2:43 PM
30	No indoor pool	Oct 27, 2012 4:12 PM
31	Indoor pool	Oct 27, 2012 12:30 PM
32	Space yes but opening time no!	Oct 27, 2012 9:33 AM
33	Harrer Pool does not have a decent lap lane. Serious swimmers are underserved when Oriole is not available.	Oct 27, 2012 9:20 AM
34	with oriole pool included. very important.	Oct 27, 2012 12:01 AM
35	would like to see another pool added.	Oct 26, 2012 7:55 PM
36	no experience	Oct 26, 2012 7:24 PM
37	#19 - would not let me select one ck per line item	Oct 26, 2012 6:30 PM
38	we need to keep our existing pools and add an indoor facility	Oct 26, 2012 5:12 PM

Page 9, Q17. Does the Morton Grove Park District provide sufficient recreational and leisure pool space for the residents of the Morton Grove?		
39	Would love an indoor pool or reciprocal agreement with an area indoor pool.	Oct 26, 2012 4:46 PM
40	prefer heated pool	Oct 26, 2012 4:06 PM
41	Only need one outdoor pool, would like an indoor pool at the fitness center	Oct 25, 2012 6:52 PM
42	we do not need 2 pools!	Oct 25, 2012 6:40 PM

Page 12, Q22. Please provide any additional comments that you think would assist the Morton Grove Park District in serving you and your family household better.	

1	I would like an indoor pool, with a diving board. I would like to see more activities for kids and perhaps not a full year commitment. I would like some art programs, maybe on a drop in basis or to buy a group of drop ins Kids need to tryy different things to see if they like them and a full year for classes may be too much for the kids, and the cost maybe too much for the parents to commit to. I would like to some activities for the middle school aged to teen age kids. I see many things in Niles, not so much in Morton Grove.	Nov 30, 2012 9:05 AM
2	The car shows could be expanded to weekly, and the season could be ended at a later date.	Nov 29, 2012 2:12 PM
3	change Harrer Pool to a swim park, so all of Morton Grove will love the town and will be its main place to go to. Also tear down Oriole pool and make the space into something that Morton Grove can make money off of. A study would have to be made to figure out what is the . Also we do not need the Park Police. We have a great force in Morton Grove and they can handle anything for the park. They do now. We need to make the Park District the place to go and bring Morton Grove back to a great place to live. All business will do better just because the park district will bring them in.Please save my town/	Nov 29, 2012 9:54 AM
4	We really appreciate the staff at the Morton Grove Park District. We've found them to be "bend over backwards" helpful, and always willing to accommodate a late/changed registration and/or need that one of our kids might have. The process for adding the Park View Kinderodyssey program is a perfect illustration of this. The staff has been amazing, and Kinderodyssey is one of the best things to come along in our son's time in preschool/school. I do think that the facilities at both pools are outdated. This summer, Harrer Pool was exceptionally poor. The pool was dirty (the edges were moldy), the concession stand was consistently understocked, and broken chairs did not get replaced. The pool staff does not work to enforce rules with patrons, and so there's often nowhere for adults to sit. I've been disappointed, particularly after visiting pools in other communities, that the people of Morton Grove don't have better pools it's a shame how often we end up going out to another town in order to enjoy updated facilities with more options for what to do. Having said that, though, in thinking about Morton Grove in the summer, we really love the Morton Grove Days festival, and the whole feeling of community in Morton Grove around the 4th of July holiday. We also love the park district family nights, the movie nights, and the concerts in the park. The Farmer's Market moving to the old bank parking lot has also been a great addition to summer. Thanks for putting out a survey and gathering community feedback.	Nov 27, 2012 1:17 PM
5	Please revise pool hours and daily break/closing as posted within this document In addition, consider replacing the woodchips with a rubber ground on the playgrounds for health, safety, allergies, so that they can be used throughout the seasons	Nov 25, 2012 12:58 AM
6	Question #19 was a force rank, it didn't allow to rank accurately. Program offereings are too extensive and many times the program doesn't actually take place. So, much time, effort, and resources are exerted for no return.	Nov 23, 2012 8:52 AM
7	Any additional tax increases for kid stuff - I would oppose & petition. Feel free to increase taxs, and fees for those with	Nov 19, 2012 12:09 PM

Page 12, Q22. Please provide any additional comments that you think would assist the Morton Grove Park District in serving you and your family household better.		
	kids. Not for Seniors, Singles, or households with no kids.	
8	MGPD should have a gym or an exercise program were parents and kids are included, in the summer kids get a lot of exercise playing and running in the park, but in the winter they don't, they just spend a lot of time in front of the TV or computer and they are not active. The gym or exercise program (like dancing) doesn't have to be in the same room as the parents, but it would be perfect if its at the same time and day.	Nov 18, 2012 7:53 AM
9	sdhsjdnsdklfjewolfjsdkljadlkweopkwlmasklcjaweofweopksdklfjaewofkaweocsladfmeaklfkoseafkl;sd	Nov 16, 2012 3:56 PM
10	I was upset to hear Oriole Pool would not open in 2013. It's a nice quiet neighborhood pool. I worry that Harrer will become too crowded if the people who frequent Oriole decide to go there instead. I like to go to Oriole because it is relaxing. My husband and I won't be going to the pool at all this summer if Oriole is closed. I think property taxes in Morton Grove are very high already due to the school districts. I don't think the park district should increase our property taxes even more than they are right now. The park district should raise program fees for residents and also increase the higher fee amount paid by non-residents. Other area suburbs penalize non-residents with fees or other restrictions, I think it's time for Morton Grove to do the same.	Nov 15, 2012 4:29 PM
11	In my experience, there is little offered for kids under 6 that happens at a time when working parents can facilitate attendance. This was hard to me to adjust to because I came from Des plaines, where facilities and classes are well attended and times are geared largely towards working parents. I've had more classes cancelled than I've actually had held over the last 1.5 yrs. Thats frustrating and by the time we are informed it is often too late to enroll in a different park district program (e.g. trying to get in a Skokie program). The only ones that seem to be consistently "on" are gymnastics and karate. This really is impacting my willingness to even try to enroll in programs other than gymnasticswhy? Chances are high they wont be held then my son ends up without an interesting experience for several months while we wait for the next session. As a working parent, I don't have time to research 20 different programs/facilities. i need a place that is organized, I can rely on to have enough kids to hold the class more often than not, and offers a variety of things we are interested in. If any of these areas arent met, I will continue my search.	Nov 15, 2012 2:27 PM
12	No comment. We are satisfied, so far.	Nov 15, 2012 12:04 PM
13	Morton Grove residents frequently pay to use park facilities in surrounding towns. It would be nice to keep more of the money here.	Nov 15, 2012 9:53 AM
14	My grandaughter just loves all of the Park District programs, has grown up in them actually, loves the counselors and management staff for camp, gap to dance programs. My adult children also loved the park district. Way to raise for the most part great children. I can't say enough good!	Nov 15, 2012 9:31 AM

Page 12, Q22. Please provide any additional comments that you think would assist the Morton Grove Park District in serving you and your family household better.		
15	The employees in the BASE and before school programs are absolutely wonderful. I am happy that I am more involved because of the constant updates and emails being sent. I wish I could put my kids in more programs, but sometimes for smaller kids the programs are geared towards stay at home moms. The parks are amazing.	Nov 14, 2012 7:12 PM
16	We are new to the community and at the moment it is just the two of us. I imagine our priorities will shift towards more family friendly activities in the next few years. I am excited to see all that Morton Grove has to offer.	Nov 14, 2012 10:28 AM
17	Please make the program catalog available online, and please find a way to register through that. I often misplace my mailed catalogue, and have not found a perusable replacement in an online format. Positive note: love that wait listed classes are often turned into new class offerings! Also really like a lot of the programs asked about in this survey - are there really children's art classes?	Nov 13, 2012 9:37 PM
18	This was wayyyyy too long of a survey.	Nov 13, 2012 8:48 PM
19	Our family like many others juggles numerous park district programs Skokie, MG, Niles, Glenview numerous private sports and recreation opportunities. We encourage MG to understand the value in creating a world class facility has the potential to generate user fees and draw from our neighboring communities. Rather then our community being forced to look elsewhere. Certainly taxes will need to play a vital role but the evolution of MG focuses on a tax base with children who directly benefit support recreation. As a side the beautification and incorporation of the Forest Preserve and north branch river should also be included in a village master plan. This is a gem of a resource and has potential. Thank you for your service and commitment.	Nov 13, 2012 7:16 PM
20	I think that the basketball hoops at Harrer Park should not have a double rim (as in having two rims welded together), but a normal rim.	Nov 13, 2012 6:12 PM
21	Question 19 did not allow for multiple "somewhat important" options - all of the unanswered options in my survey for that question are important - We love MGPD and utilize the camps, classes, and facilities. Please keep up the good work - you have a great staff and selection for our family and we're happy to be here.	Nov 13, 2012 3:37 PM
22	I have registered my son for classes that ended up getting cancelled because of the lack of participation - it is VERY frustrating! We would like to get him involved in park district programs in Morton Grove because of the convenience to our home and to also meet friends in this area but with constant cancellations we have now had to join programs from other park districts - which results in a higher cost all around in time and money - travel further to activities, cost is higher because out of district and friendships made but with kids are not close by.	Nov 13, 2012 3:36 PM
23	Question 19, the radio buttons do not work properly.	Nov 13, 2012 2:26 PM

Page 12, Q22. Please provide any additional comments that you think would assist the Morton Grove Park District in serving you and your family household better.		
24	I would be interested in taking classes in Tai Chi but the times offered are either during the day when I work or too late in the evening.	Nov 13, 2012 1:11 PM
25	Whatever you do - do not raise our taxes. I am already thinking about selling my home next year, not because of the mortgage, but because the taxes per month are almost as much as the mortgage now. I like Morton Grove, but the taxes are too high now.	Nov 13, 2012 10:31 AM
26	The main problem I have with programs though the park district is when registering on line you are charged for classes when you choose to be put on the wait list. Then months later if you end up not gettting in you must go back and make sure you are refunded that amount. My not just hold the credit card information until a spot is confirmed open and then charge the client? If the charge is declined, move on to the next person on the wait list.	Nov 13, 2012 9:44 AM
27	Indoor pool would be wonderful! And more evening fitness classes for those of us who work.	Nov 13, 2012 8:55 AM
28	Your question number 19 only allows a user to choose one answer per categorynot the same option type for each row. This will sku your results.	Nov 13, 2012 6:20 AM
29	Morton is a great, great place. However, the facilities are "dated," and could use modernization. Surrounding communities have pools with better aesthetics - more activities, which is appealing to a community. But our park services / staff are TOPS!! I've gotten to know our park district community center staff well over the years-they are KIND, HELPFUL, and I feel safe / family safe participating in the programs!!!	Nov 13, 2012 5:08 AM
30	Forget the politics and listen to the people in the community and be more inclusive and inviting to ALL members of the community. Move into the modern age and be willing to change, update and grow!	Nov 13, 2012 12:14 AM
31	Instead of constantly raising taxes on residents when taxes are already outrageous how about trying to develop a plan to attract more businesses to Morton Grove to pay for the improvements.	Nov 12, 2012 9:40 PM
32	Lifeguards are very good. Pool hours should be revised. Most facilities/programs are good. Kids are just not signing up and leave for more "competitive" programs. Outdoor ice rink was great addition.	Nov 12, 2012 8:59 PM
33	Morton grove already has a budget downfall, money is scarce everywhere. Common sense is to cut debt, stop spending. To even consider proposing property tax increases on Morton Grove residents insane. People are losing homes, jobs, having a hard enough time putting food on the table. The taxes we pay now are too much based on property values. Please, do your village and residents a favor. NO SPENDING. Lets get the economy on track, get more business to open and patronize in Morton Grove, stimulate growth, not spending, the country is an example of what spending money you don't have does.	Nov 12, 2012 8:53 PM

Page 12, Q22. Please provide any additional comments that you think would assist the Morton Grove Park District in serving you and your family household better.

34	The registration process is trying and time consuming. Skokie's registration is so much easier!	Nov 12, 2012 8:52 PM
35	No comment. So far, we are satisfied.	Nov 12, 2012 8:34 PM
36	1. do suggest a tennis court(s) for Austin park. 2. I do suggest adult only days for swimming pools. 3. Also consider buying the land near the Woodlands complex on Concord to develop a new park for the many new families in the housing developments there. Tony Kovacs 8302 Avalon 847-967-0648	Nov 12, 2012 8:06 PM
37	Offer more childens programs on the wekends. Your schedules seem to assume that all moms are stay at home and have time for programs mid-afternoon. Provide evening or weekends for people with kids who have to work but would like to enroll their kids in park district programs.	Nov 12, 2012 7:45 PM
38	Provide indoor swimming pool and programs for older adults.	Nov 12, 2012 7:19 PM
39	Better open hours at the Oriole Pool, started too late, closed early and was not opened the full summer. Also, more dedicated swim lap times.	Nov 12, 2012 6:10 PM
40	More off street parking at Oriole Pool is extremely important.	Nov 12, 2012 5:47 PM
41	Just wanted to point out that there's absolutely no need to improve the service and friendliness of the staff working at the PVCC. The service is wonderful from both front desk staff to the work out room staff.	Nov 12, 2012 5:38 PM
42	Get rid of LA Fitness and occupy that area.	Nov 12, 2012 5:27 PM
43	Dedicated park police are a total waste of money. Other suburbs have park monitors that patrol parks and call police if there is an issue. A dedicated park police force and associated equipment should be eliminated. Also, we cannot afford any additional property taxes. Taxes are at a point where young families will not be attracted to Morton Grove and existing families will leave. Need to spend the park disctrict funds more wisely.	Nov 12, 2012 4:52 PM
44	Pools are great I would use fitness center if it were more updated Love kinder-oddysey program!	Nov 12, 2012 4:39 PM
45	I think it is crucial that the district incorporate more classes that take into account other MG school districts other than Parkview. There are another three school districts that feed into MG and have different start and end times, as well as different holiday's off and they are NEVER taken into account when the park district develops it's programs for school aged children, they seem to cater to Parkview students and no one else.	Nov 12, 2012 4:05 PM
46	Thank you for your sincere efforts to improve our park district. I love our community, and I enjoy watching the unfolding of	Nov 12, 2012 3:56 PM

Page 12, Q22. Please provide any additional comments that you think would assist the Morton Grove Park District in serving you and your family household better.		
	our programs raising to meet or exceed the caliber of those communities that surround us! Also, there's a glitch with question 19. It only allows one response per category!	
47	The Oriole Park pool questions didn't work properly. I wanted to mark "don't know" for each. Survey forced me to give different answers for each. Teens need places to hang out. Dogs/dog owners shouldn't have to trek to Lake County for a place to run/swim. I'd pay plenty for a yearly license for a local dog park access.	Nov 12, 2012 3:43 PM
48	I would strongly recommend considering Frank Wren Park become open to dog walking even if it is not a dog park. That park is massively underused. In fact, it is only used during the two soccer seasons and only during the weekends. There are many families on Lyons and Oak Park Avenues who have dogs and could greatly benefit from being allowed to walk dogs there during the week at the very least. We would welcome an opportunity to experiment with easing the "no dogs in any park in Morton Grove" rule. Most of our neighboring communities do not prohibit dog walking in public parks. In fact, the Glenview parks provide waste bags for clean up.	Nov 12, 2012 3:38 PM
49	no, i love the village,, its that the water tax is up???!!! that i don't like it would nice if we have a dog park//	Nov 12, 2012 3:35 PM
50	I feel the PD has awesome potential, but has been mis-managed for years. As neighboring PD's have grown, built up their facilities, and thrived, we've sat idly by and haven't really done much. Time to be more nimble and flexible, of which this survey is a good start. Just hope it leads to some visible results	Nov 12, 2012 12:49 PM
51	We have live here 5.5 years, and have three very young kids. We have been thrilled with the park dist programs! The staff is exceedingly kind and helpful. And we have thoroughly enjoyed the preschool, polar express, Halloween & Easter events, all the fabulous kids recreation classes, club fitness The list goes on & on! We have lived in Chicago, Skokie, Evanston, winnetka, and yet Morton grove has the best park district by far. Thank you for all you do!!!	Nov 3, 2012 10:28 AM
52	I am a member of Club Fitness and my biggest complaint are the towels. They are much too small.	Nov 2, 2012 7:07 PM
53	Please fix Oriole Pool. At any cost.	Nov 2, 2012 8:51 AM
54	Please fix the pools soon. Also, why dont MG residents have reciprocal arrangements with Niles or Glenview? We give resident rates to those residents with students who attend our dance programs/classes. Yet, when we try and use their indoor pool, we are told that MG has no arrangement with them. Given the pool issues and the overcrowding we already face, I hope you will consider making arrangements with other villages until such time as our long standing deficiencies are finally addressed.	Nov 2, 2012 7:45 AM
55	One of the reasons we settled in Morton Grove was the great park system and amenities including the outdoor pools and the wonderful summer camps. Many communities are cutting back on these kinds of services without realizing the long	Nov 1, 2012 12:42 PM

Page 12, Q22. Please provide any additional comments that you think would assist the Morton Grove Park District in serving you and your family
household better.

term repercussions of loosing these facilities. I hope the Morton Grove Park District can continue to maintain and expand their facilities for generations to come. Having access to programs such as the Tiger Shark Swim Team has been a great experience for my family. The kids are involved in a great sport, learn to be part of a team, and make some friends in the process. The kids get valuable life lessons from programs like these. Since we have participated in park district programs since preschool, we have gotten to know many neighbors. Having these programs helps families network together and build a community.

get rid of the lap lane at harrer pool. Total waist of space for 3 people to enjoy.

56	Your class registration process needs a revamp. Credits for missed classes are not processed. People with unlimited classes have no need to register which means that classes are often full or numbers fluctuate to the point that rooms are often undersized at the last minute. Website registration is too difficult, classes are all over the place and not logically placed. And, what's with the card that you pick up at front and give to the instructor so she can give it back? Makes no sense - if you had a roster (meaning people actually signed up) wouldn't that be easier?	Oct 31, 2012 11:58 AM
57	I would use the park fieldhouses more if alcohol was allowed to be served at private parties.	Oct 31, 2012 11:54 AM
58	I would appreciate a closer Facility to the east side of Morton Grove. And cheaper user fee's, or a greater Morton Grove Resident discount.	Oct 31, 2012 11:06 AM
59	Why not have a real concession stand at oriole pool, they bring in rev. And why not build a concession stand/ press box at harrer park between fields 1 & 2. This is something that will also pay for itself. (between all the referenda's and our current taxes, who could live here any more?) What good is a skate park?? What kind of liability could that bring. Brother inlaw is a fireman, most of their calls are to skate parks. And a dog park, really I'm a dog owner and don't understand this one. If my taxes go up with all the forest preserve around, so that somebody's dog can run around, I'll be pi! PLEASE	Oct 30, 2012 3:14 PM

60	I think MGPD is great. Fees are definitely reasonable, but there is still great quality. I love the parks and preschool programs, and it's so easy to register (or fix mistakes made when registering). Thank you for your hard work.	Oct 30, 2012 12:23 PM
61	As mentioned earlier, why is the cost so high compared to other Club Fitnesses when there is so much competition. I earlier was not informed by management why I penalized my deposit for renting a field house earlier this year. I think Communication is really lacking, we live in a society in which phone calls, or emails can be easily accessible. But I	Oct 30, 2012 10:55 AM

	best in the burbs for this. So thank you for that! And this was great to send out a Survey. Should be done on a yearly basis. Thank You.		
62	Many of the Board has served for a long time and really hasn't done much over the last 10-15 years to improve anything. Would like to see new people get involved, preferrably ones with young families who actually participate in the offerings.	Oct 30, 2012 9:25 AM	

Page 12, Q22. Please provide any additional comments that you think would assist the Morton Grove Park District in serving you and your family household better.

63	We need a large multi purpose facility with indoor gym space (basketball courts at least two or three courts). This could be a good money maker for the district as you can have multiple athletic programs occuring at the same time (youth and adult) at the same location. This could provide space for endless program/meeting room/rental possibilities. I.e. an indoor soccer leagues 3on3 or an indoor soccer birthday party which are currently really popular. I do not like traveling outside of the district for the indoor soccer/basketball leagues for my nephews to play in but none are offered at MGPD (not staff's fault) as there is no gym space to accomodate this as one gym in a community of 20,000 to 30,000 people is completely undersized. For example, open gym for basketball is completely filled in the winter with kids and adults trying to play basketball in a gym that is small (no benches or bleachers inside), and you need to get to the gym early otherwise you have to wait a long time to get into the gym to play. This survey seems pretty pool orientated and the pools are good the way they are. However, a large multipurpose facility will serve the more imediate needs of our community that has been underserved for many years (more room space for meetings/classes and gym space for youth and adult athletic programming). Dog parks have been greatly neglected by the district. Outside of families with children, most young couples that do not have children have pets (most common are dogs). The district only offers training classes for the dogs despite every park having no pet signs allowed with dogs listed on them. It would be nice to not travel to neighboring cities to take my pet to watch a basball/softball game or go to the dog park to socialize. If the district truly values every resident, a dog park should be created as the one place you can take your pet within the district.	Oct 29, 2012 7:05 PM
64	Any improvements must be born on the users; NO TAX INCREASES!!!!!!!!!	Oct 29, 2012 9:40 AM
65	Need winter sports leagues for Jr. high students 5-8 grades Would like to see more classes for working adults (zumba, yoga, pilates, dance exercise) on weekends and late afternoons 4-7 pm instead of at night Would like to see a ceramics program Would love to be able to take my dog to a dog park	Oct 28, 2012 9:44 PM
66	Park District Programs my family enjoys: -Hoedown at Harrer -Farmers Market -Halloween Party -Movies Nights - Summer Concerts -Historical Society/Museum at the Farmers' Market (Corn Husk Dolls!) Park District Facitilities my family utilizes: -Club Fitness -Harrer Pool -Prairie View and Harrer Park tracks -Pioneer Park, Austin Park, Mansfield Park and Prairie View Park Playgrounds Park District Programs we would like to see: -LEGO Club / Classes (PlayWell Tek classes were too expensive last summer) -More after school classes at Park View School -Evening classes for school age children approx 6-7 pm -Indoor Pool with year round swim lessons At this time we are not interested in: -Dog Park - Skate Park -Preschool	Oct 28, 2012 9:02 PM
67	#19 would not let me choose the same response for more than one item listed, so I was not able to comment on each item. I chose 3.	Oct 28, 2012 9:00 PM
68	Dog park. Generated by annual fee. Low construction overhead. We pay, and have paid for years for 2 dogs at several surrounding area facilities. There are certainly plenty of dogs around and you would capitalize on existing 'problem'. 1. vacant land 2. Off leash dogs in forest preserve and other places they should not be. Indoor pool and improved fitness	Oct 28, 2012 8:08 PM

Page 12, Q22. Please provide any additional comments that you think would assist the Morton Grove Park District in serving you and your family household better.

facility. My club fit membership expired in April and 1. There was never any effort from you to retain me. 2. There are no incentives for existing members (ie fitness upgrade yr over yr price increase from year 1 to 2). Renewing members should have been offered a price hold renewal rate rather than an increase followed by limited classes that were last minute cancelled and then began to not run at all because people did not sign up. What did I pay for? Truly LESS with GREATER limitations. 3. In 6 months you still don't care that I am no longer a member? I KNOW I am not the only one who feels like this. Email? Em newsletter. Where's your em database touch (so easy). You've got new instructors (I saw them at Farmers' Market. Feature them, women's stretch room, new classes, remind people about racket ball court now that weather is getting cold. All those people that signed up for Halloween party and was there any park marketing in bag? Email newsletters... All those sewing and art classes..they should go out in a newsletter. You cannot rely on a now 2x year mailing to touch AND interest AND recruit AND retain.

69 This survey was skewed by not allowing enough choces for responses. I would support user fees and grants to fund programs, but I will not support property tax increases. Item 19 allowed 6 choices for seven items, thus forcing me to ignore a category that I did not want to ignore. Item # 20 did not allow me to choose grants and user fees as a combination. Analyzing data that says "combination" allows the results to be interpreted as approval for a property tax increase. Let me reiterate that property owners should not be burdened by funding facilities that are used by residents and non-residents alike. User fees should fund programs. Ask the village to institute better financial policies that attract bigger and better businesses to Morton Grove. Local businesses might even be willing to advertise on park district facilities to raise further revenue--- a voluntary tax through advertising.

70Most of the surrounding towns host art & craft fairs. Morton Grove has more than one facility that could accomodate an<br/>art & craft fair. even the 2 1/2 acre site on Dempster just east of Lehigh on the South side of the street (old Maxwell<br/>restaurant site) could be rented fvor a weekend for an art fair. Costs could be covered by entry fees.Oct 28, 2012 2:50 PM

 71
 I believe an indoor swimming pool is the greatest need and the most in demand.
 Oct 28, 2012 2:26 PM

 72
 I am a member of club fitness and have been really disappointed in several aspects of the experience there. I don't mind paying 25 cents for a towel but the effect of charging for a towel impacts the mens locker room in highly negative ways. Since the demographics of the club is much older, lower income and European than other clubs that when you
 Oct 28, 2012 12:36 PM

charge for a single towel the club is now a European bath house. Its highly uncomfortable with all these men walking around naked so freely. Please also to avoid liability post a couple signs that ask that men to cover themselves. Please please take the television out of the mens locker room. I have seen and been a part of too many arguments about what channel is watched and the comments it creates. There is no spot in the locker room to escape the tv and really loud discussions that it creates from members. Get rid of TV infomercial highly beat up stomach machines in the mens stretching area. This area is so badly designed and there is not enough room for more than two men to stretch. Nice job on adding the women's stretching area but please remove some of the huge pieces of equipment from this tiny stretching

Page 12, Q22. Please provide any additional comments that you think would assist the Morton Grove Park District in serving you and your family household better.		
	room and give us room to stretch. There is a particular older man that works days hours that has added to this club of small talking talking talking -sitting on machine and small talking. All he is does is talk and I rarely see him work doing anything. Is this a health club or bridge club?. Surprisingly its the older men that never stop talking and usually its only about their illnesses and doctors. The whole club experience needs to be brought into the 21 century.	
73	Better Programs that improve children science. More lego engineering classes Basketball classes	Oct 28, 2012 10:54 AM
74	Love what exists already withe MGPD, would like to see the old bank building where the farmers market is held developed, expanded, made user friendly for those in wheelchairs, with strollers. also would like to see oriole pool renovated. programming: offer more multicultural programs throughout for families in general. Thanks!! you guys are a treasure in the community!	Oct 28, 2012 9:07 AM
75	Pool should not be early just because of low attendance. Patrons paid the pass for the season & should be able to enjoy the pool for the entire season.	Oct 28, 2012 1:18 AM
76	Oriole Pool must be repaired and adapted to the younger generation. Currently in Morton Grove is home to many families with young children. Children in preschool and early school who can not swim, do not have uses for the pool. Indicated zero depth entry and sprinklers. Classes in the Community Center should be run more professionally. My daughter attended gymnastics. Children were admitted to the gym hall full of mattresses. Nobody told what to do. During soccer classes, the coach often lost patience when any child did not command as it should. These were children 3-4 years so you have to expect that will not be disciplined or may not understand the command. Such behavior of the academic discouraged me to attend children's classes in Morton Grove Park District	Oct 28, 2012 1:04 AM
77	The indoor walking track is cannot be used for the majority of the day. This is ridiculous for the most popular exercise in the USA. I've noticed that there have been Groupon offers for Club Fitness. That seems very strange aren't my tax dollars going into Club Fitness????????	Oct 27, 2012 11:45 PM
78	Our family loves the Morton Grove park district! We think the services you provide are outstanding, and the staff and facilities are wonderful. Thank you for all of your hard work and dedication to our community.	Oct 27, 2012 8:52 PM
79	Must get swim lessons for small children!! Indoor pool sounds awesome!! Also, website can be improved by not reverting to mobile site automatically. It drives me crazy when I get redirected. I can see almost nothing on the mobile site and I use my mobile devices primarily. Thanks	Oct 27, 2012 8:49 PM
80	Question #19 did not work - you couldn't prioritize each of the items I think MGPD does a good job now - there's a lot of wonderful green space - and I have no improvements to suggest. My politics are progressive and I like to support the community but the economic situation has shifted and I don't think people want to pay more taxes for more services. My	Oct 27, 2012 6:18 PM

Page 12, Q22. Please provide any additional comments that you think would assist the Morton Grove Park District in serving you and your family household better.		
	guess is that you should focus on doing what you do now as well as you can. Maybe you should host more open houses or events at the building where Club Fitness is. I lived here a couple years before I knew it was there and I still don't know what the building is used for	
81	Again as a member of this facility the cleaness is below average and improvements must be done soon! so enjoyment can be accomplished	Oct 27, 2012 5:00 PM
82	A facility with a large indoor track for walking, larger fitness club, indoor pool, whirl pool, sauna, and good fitness class offerings for a reasonable rate would be great.	Oct 27, 2012 4:16 PM
83	Bring back the camping trip	Oct 27, 2012 2:40 PM
84	Oriole pool is great but hours need to be reassessed. Truly, it might work better if turned into an indoor pool. Also, wish that more care (supervision) were given to parks because I see graffiti and garbage at Oketo and Oriole parks when I take my toddler.	Oct 27, 2012 12:08 PM
85	I have only lived here just over a year and there are a lot of things we love about morton grove. If i had one complaint it would be the pools. This summer, we rode our bikes to Oriole pool because the website said they had an adult swim, so we get there and the kid knew nothing about it, we showed him the screen printout, he said i know nothing about this sorry. so we said ok, here is our money, we would like to buy passes, he said you cant do that here, you have to go to the community center so we had to get back on our bikes, cross the busy streets again and that was an inconvenience. we never got to go to harrer pool, we tried but both times the website said the pool was open but we got there and for some reason it was closed, never did figure that out. Most of our other morton grove experiences have been great so please keep up the good work!	Oct 27, 2012 10:59 AM
86	Again, It is very frustrating that we have to pay full fare to access the nearest indoor pool. We can't afford to go as much because we do not have a resident fare. So it would be fantastic if you could negotiate with Niles or Skokie for MG residents to get a resident fare in the neighboring towns. It could even be only for the time when the MG outdoor pools are closed. MG residents need your help! Many people, pedestrians, bikers and roller skaters walk/ride along Oakton street between St Paul's woods and the bike path at the intersection of Oakton and Caldwell. This is a very short distance but the path is not maintained and it is quite difficult to get through. However, it allows people to make a loop (St Paul's woods, Oakton street, the bike path on the other side of the river, Dempster st, and Lehigh on a very short distance because at the first rail road crossing south of Dempster, there is a path which goes back into St Paul's woods). It would be very beneficial to MG residents if this short stretch could be maintained. I am hoping that people from the Forest Preserve would listen better if the suggestion would come from the MG park district. Thank you so much for your hard work, for asking and listening!	Oct 27, 2012 9:57 AM

Page 12, Q22. Please provide any additional comments that you think would assist the Morton Grove Park District in serving you and your family household better.

87	Please note that on question 19, the degree of importance could be selected only once. For example, I could not indicate	Oct 27, 2012 9:25 AM
07	that a lap lane pool is of equal importance to me as a competitive pool. My ideal new facility for the MGPD would be an indoor/outdoor year round pool with multiple 50 meter lap lanes located in Oriole Park. I do recognize that playgrounds and athletic fields are necessary and important to serve the needs of Morton Grove's children, but personally, the pool is where I'm at.	Oct 21, 2012 3.23 Aivi
88	Thank you for asking the residents of what there thoughts are on this important plans in the future for the Park District.	Oct 27, 2012 9:06 AM
89	When programming open gym/basketball time in the winter, it is unfair to have leagues all day on Sunday. Where in the winter is it possible for pre-teen and teens to go to get physical activity? Time should be made available every day and at different times during the day for open gym. The lights at the tennis courts need to be upgrades, especially Harrer. Thank you	Oct 27, 2012 7:44 AM
90	I did not see Harrer Park listed as one of the park choices for frequently visited but that is one that we use a lot. Also the ranking of the Oriole Pool improvements did not seem to be working correctly so I ranked what I could. Overall we have had a great experience with the MGPD. We do not use club fitness due to the small size and lack of a pool -we go elsewhere-but if something better was to be developed and the price was competitive we would look into it. The upkeep of the parks is excellent-always clean and well kept. I will say that I really am not a big fan of the website and online registration because they are not that user friendly.	Oct 27, 2012 6:41 AM
91	You're doing a great job, overall. You really work to involve all members of the community - ie programs for various ages and helping with fees when you can. You work great with the schools - a blessing to many, I'm sure!	Oct 27, 2012 6:23 AM
92	Many of the residents in our area live here because the Oriole pool is a big plus. I have heard talk that if you do not open the pool, the current residents might as well move out of the area where they offer more.	Oct 27, 2012 12:05 AM
93	After moving here over a year ago we bought family pass for the swimming pools. On the occasions that we visited the pools there was no room to seat or even put own chair down, it was just terrible and will no longer be purchasing passes or using the pools. Also, the life vests that were allowed in the pool were useless and I was not allowed to use our own for my 3 year old even though it was way superior in quality compared to the ones provided. No one in my family enjoyed the pool and we are definitely not going back. And to think about raising taxes for MG residents is just insane, absolutely insane, I pay over \$9000 in taxes for a 1200 sq feet ranch house. Please get real. PLEASE!!!	Oct 26, 2012 11:15 PM
94	Very glad to see a dog park is being considered. We live near Prairie View Park and it bums me out to see the "no dogs allowed" signs there. I'm a responsible dog owner who always picks up after them. My taxes go to maintaining the park but I'm unable to use it to walk my dogs. A dog park would be fantastic. At minimum, allow residents to walk their dogs (on leash, of course) in the park. The village could even derive revenue from fining dog owners who don't pick up after	Oct 26, 2012 10:37 PM

	Page 12, Q22. Please provide any additional comments that you think would assist the Morton Grove Park District in serving you and your family household better.					
	their dogs in the park. But yes: dog park. Please. We need it. Seems like every other house in my neighborhood has a dog. It'd get plenty of use.					
95	Would love to see a dog park. Currently I pay out of district rate to skokie.	Oct 26, 2012 10:12 PM				
96	Please do something about full kindergarten! I have 3 neighbors and myself, who are dealing with this problem! We are paying a tone of money in daycares, because there is no way for our village to do something about it! Seems like there is a thinking in our suburb that people are home not working! Please help and don't tell me that taking a 5 year old in 3 different places in the8 hour period is a solution and transport them in unheated, unvented school buses is what we promote! Please review the customer service offered, too many tired faces and no easy way in anything! No one knows anything when they answer the phone and never a definitely answer ( the classes are not full)! Why? Ask yourselfs where are the people going? Glenview and Niles park district, yes that's where people go! We pay a lot of property taxes and we get nothing so far: for the past 8 years never user the schools and the rest of what morton grove offers is very poor or overly expensive Please feel free to call me at 847-421-6167 (florica Vlad) for more examples and frustrations.	Oct 26, 2012 9:17 PM				
97	You should provide more programs for children on the weekends for working families. There are not alot of options for the weekend so we take our business to other villages.	Oct 26, 2012 8:36 PM				
98	We need more programs for yourth like sports for ten and above. Your program guide is not balanced too many activities for the little kids. May I suggest converting one of our small parks into a dog park.	Oct 26, 2012 8:34 PM				
99	N/A	Oct 26, 2012 8:28 PM				
100	indoor golf driving range- simple and cheap Could not answer #19 accurately due to program restrictions	Oct 26, 2012 7:54 PM				
101	We would really like to use the pool in the morning, not between 12-5 when the sun is burning. I never understood why needs to have the pool closed between 5-6PM. What about 3-4PM.After 6.30 PM there is no sun overthe pool, and if the temperature drops below 85F it is really cold in the shade.	Oct 26, 2012 7:44 PM				
102	The program guide should be more readily available online; searching and registering for programs is cumbersome and time consuming. Many programs my family is interested in are not available, so we utilize the skokie pd programs more. Their website is much, much more user-friendly.	Oct 26, 2012 7:42 PM				
103	Thanks for the outstanding parks we have here in our Village. We are always proud to share them with friends. Ellie Davis	Oct 26, 2012 7:27 PM				
104	Club Fitness is too costly for residents. The classes should be part of the annual registration fee. I will not attend classes	Oct 26, 2012 7:11 PM				

	2, Q22. Please provide any additional comments that you think would assist the Morton Grove Park District in serving you a old better.	and your family
	until that is done. I attend aerobics classes in Niles where the annual fee is inclusive of the classes.	
105	could not select all features for outdoor pool. competitive swim, lap swim, zero depth spray for younger children. adult water/drop slide.	Oct 26, 2012 6:35 PM
106	We want an indoor swimming park. Thanks	Oct 26, 2012 5:59 PM
107	I wish there were more classes offered in late afternoon and night for those that work. Boxing and cooking classes would be great. Loved the spin class I took at MGPD!	Oct 26, 2012 5:56 PM
108	MGPD currently provides excellent gymnastics and dance programs.	Oct 26, 2012 5:54 PM
109	Maintain the concern for up to date facilities and programs that is evidenced by formulating this survey.	Oct 26, 2012 5:47 PM
110	We need the park district board to be more open to change and to actually listen to what the residents want and need. I feel that I'm always being asked, but rarely are any of the changes implemented. Additionally, I know many residents who feel as I do. Mr O'Sullivan started to do this, but it needs to go much further. Currently, I use many park district services, but I also use other park districts for many other services that either are unavailable or lack in quality.	Oct 26, 2012 5:21 PM
111	Harrer Pool - This Summer - The Groupon coupon was a great idea but unfortunately the fine print was rather ridiculous. It was crazy to have to go to the District Building prior to going to the pool. Second, Harrer Pool - This Summer - There needs to be some 'common sense' rules put in to place. I was there one summer Sunday late afternoon. It was late in the summer and the pool ws pretty empty. It was after 3:00 when a huge group came in and wanted to use the pool, They were not MG residents so the admission price would have been rather high. I tried to help them out by asking a manager if there was a late afternoon admission price available and was told that there was not. The entire group walked away. They were hot, disappointed and disillusioned with the process. It was LOST revenue for the park and in my judgement 'poor' business decision making. Also, at the Pool - the rule that Adults get the lounge chairs before the kids should be reinforced. It's ridiculous when a Mom shows up with 5 kids and they throw their stuff on 6 chairs that they most likely are never going to use. Other than all that - I like the pool and I like living in Morton Grove. Thank you -	Oct 26, 2012 4:58 PM
112	Redesign website. Make more user friendly. Expand northeast playground in Harrer Park. Afterschool Programs offered at Park View School, ie music lessons, language, art classes. Acquire and Build park and fieldhouse in empty lot between Trafalgar Square and Woodlands of Morton Grove. Food trucks for patrons usingparks. Skateboard and bike park. Pain tball park. Indoor playground with admission fees.	Oct 26, 2012 4:48 PM
113	Pools are the most important and the best potential revenue-generatorshowever, as a former pool employee, I understand that pools can also very easily lose money. I think that a renovation of the pools with attractions that	Oct 26, 2012 3:31 PM

Page 12, Q22. Please provide any additional comments that you think would assist the Morton Grove Park District in serving you and your family
household better.

	consistently bring guests would bring in the populations we need. Furthermore, I've seen a lot of baseball/softball programs from other towns using our fields at Harreryet our kids only seem to get the chance to play once or twice a summer! Is this primarily a financial decision, as other towns want to use those fields and will pay for the use of them? Would this choose not to pay us if they only had access to smaller parks/fields?	
114	Where do you think all of the money will come from? The schools are bleeding us. Are you not aware of the pension cost that is going to cripple all layers of government? Maybe we need a new board? why not fix Oriole pool and maintain status quo? I am not interested in padding someone else's wallet or resume.	Oct 26, 2012 3:30 PM
115	I've been living in MG for over a year from i notice, there are a lot of dog owners like myself but no dog park around. I would really appreciate if MG would have one.	Oct 26, 2012 3:24 PM
116	I would Love to see more excercise and dance classes offered.	Oct 26, 2012 3:20 PM
117	No reason to have 2 pools in this small town. Talk about a waste of money. Until you rectify that I will be against any increase in taxes.	Oct 26, 2012 3:20 PM
118	our taxes have increased enough. and instead of spending it on plenty of unecessary things a lot of us residents have noticedspend what you already have on the newly proposed improvements.	Oct 26, 2012 3:15 PM
119	I would like to see more programs for under 5 years old offered in the evening or on weekends. Most parents are working parents and would like something fun and bonding to do with their young child. I would also like to see Oriole pool renovated. The slide is a joke and does not attract the young kids.	Oct 25, 2012 7:44 PM
120	I think that the issue of 2 swimming pools in this small community needs to be revisited. A responsible fiscal decision needs to be decided and acted upon. I also think the Park District should do a better job of partnering with other park districts and the Village on a variety of projects/offerings to our community. New blood on the Board of Commissioners would perhaps give a better perspective.	Oct 25, 2012 6:40 PM
121	I could not answer answer 19 because it would only let me pick one for each choice listed. Water slide, shallow pool, spray parks are most important.	Oct 25, 2012 4:49 PM
122	An indoor pool would be amazing for use especially in the winter and for those who cannot exercise any other way except in water.	Oct 25, 2012 4:40 PM
123	I think it is important to separate out the 4th - 8th grade kids when considering programs. It seems to me that this group is not really elementary and not really teen age. They seem a bit under served. Thank you.	Oct 25, 2012 4:03 PM

Page 12, Q23. Thank you for taking the time to complete this survey. Your participation is appreciated. Please visit our website to follow the progress of the Master Plan at www.mortongroveparks.com				
1	5	Nov 16, 2012 3:56 PM		
2	Huh?!	Nov 13, 2012 8:48 PM		
3	You're welcome	Nov 12, 2012 5:38 PM		
4	My pleasure.	Nov 12, 2012 3:56 PM		
5	You're welcome! Good luck!	Oct 28, 2012 9:02 PM		
6	Master boondoggle	Oct 26, 2012 3:30 PM		

### Morton Grove Master Plan\_Mail Survey



1. You are:		
	Response Percent	Response Count
Male	49.0%	51
Female	51.0%	53
	answered question	104
	skipped question	10

### 2. Please indicate the number of people in your household, including yourself, in each age and gender group.

#### Under 5

	1	2	3	4	Response Count
# of males	84.6% (11)	15.4% (2)	0.0% (0)	0.0% (0)	13
# of females	70.0% (7)	30.0% (3)	0.0% (0)	0.0% (0)	10
5-9					
	1	2	3	4	Response Count
# of males	1 77.8% (7)	<b>2</b> 22.2% (2)	<b>3</b> 0.0% (0)	<b>4</b> 0.0% (0)	Count
# of males # of females					Response Count 9 3

	1	2	3	4	Response Count
# of males	100.0% (1)	0.0% (0)	0.0% (0)	0.0% (0)	1
# of females	85.7% (6)	14.3% (1)	0.0% (0)	0.0% (0)	7

15-19

	1	2	3	4	Response Count
# of males	100.0% (6)	0.0% (0)	0.0% (0)	0.0% (0)	6

# of females	33.3% (2)	66.7% (4)	0.0% (0)	0.0% (0)	6
20-24					
	1	2	3	4	Response Count
# of males	100.0% (8)	0.0% (0)	0.0% (0)	0.0% (0)	8
# of females	87.5% (7)	12.5% (1)	0.0% (0)	0.0% (0)	8
25-44					
	1	2	3	4	Response Count
# of males	90.0% (18)	10.0% (2)	0.0% (0)	0.0% (0)	20
# of females	96.3% (26)	3.7% (1)	0.0% (0)	0.0% (0)	27
45-54					
	1	2	3	4	Response Count
# of males	100.0% (21)	0.0% (0)	0.0% (0)	0.0% (0)	21
# of females	100.0% (22)	0.0% (0)	0.0% (0)	0.0% (0)	22
55-64					

	1	2	3	4	Response Count
# of males	100.0% (23)	0.0% (0)	0.0% (0)	0.0% (0)	23
# of females	94.7% (18)	5.3% (1)	0.0% (0)	0.0% (0)	19

	1	2	3	4	Response Count
# of males	96.7% (29)	0.0% (0)	0.0% (0)	3.3% (1)	30
# of females	100.0% (40)	0.0% (0)	0.0% (0)	0.0% (0)	40
				answered question	110
				skipped question	4

Response Percent	Response Count
24.3%	2
19.6%	2
24.3%	20
7.5%	ł
14.0%	1:
10.3%	1
	Percent           24.3%           19.6%           24.3%           19.6%           24.3%           19.6%           19.6%           19.6%           19.6%           19.6%           19.6%           19.6%           19.6%           19.6%           19.6%           19.6%           19.6%

7

### 4. How long have you lived in Morton Grove?

	Response Percent	Response Count
1 year or less	1.9%	2
2-5 years	9.3%	10
5-10 years	16.7%	18
11-19 years	14.8%	16
20+ years	57.4%	62
	answered question	108
	skipped question	6

	Response Percent	Response Count
Arnum Park	2.0%	2
Austin Park	26.7%	27
Frank Hren Park	9.9%	10
Jacobs Park	0.0%	0
Mansfield Park	23.8%	24
National Park	14.9%	15
Oketo Park	14.9%	15
Oriole Park	27.7%	28
Overhill Park	4.0%	4
Palma Lane Park	5.0%	5
Pioneer Park	4.0%	4
Prairie View Park	34.7%	35
Shermer Park	6.9%	7
I do not use any parks	22.8%	23
	answered question	101
	skipped question	13

5. From the following list of MGPD parks and facilities, please check ALL of the sites you or other members of your household have visited in the past year.

6. Please indicate your level of satisfaction with the MGPD for those areas in which you are familar. Please select one answer in each row.

	Excellent	Good	Average	Fair	Poor	Don't know	Rating Count
Community Center	17.4% (16)	34.8% (32)	10.9% (10)	3.3% (3)	1.1% (1)	32.6% (30)	92
Club Fitness	13.6% (12)	21.6% (19)	4.5% (4)	5.7% (5)	1.1% (1)	53.4% (47)	88
Oriole Park Swimming Pool	6.3% (5)	21.3% (17)	13.8% (11)	2.5% (2)	1.3% (1)	55.0% (44)	80
Harrer Park Swimming Pool	16.0% (13)	17.3% (14)	11.1% (9)	4.9% (4)	1.2% (1)	49.4% (40)	81
Historical Museum	17.9% (14)	14.1% (11)	5.1% (4)	2.6% (2)	1.3% (1)	60.3% (47)	78
National Park Field House	2.9% (2)	11.6% (8)	7.2% (5)	4.3% (3)	1.4% (1)	72.5% (50)	69
Oketo Park Field House	4.3% (3)	11.6% (8)	4.3% (3)	5.8% (4)	1.4% (1)	73.9% (51)	69
Austin Park Field House	4.1% (3)	14.9% (11)	9.5% (7)	4.1% (3)	2.7% (2)	64.9% (48)	74
Mansfield Park Field House	4.1% (3)	13.5% (10)	14.9% (11)	4.1% (3)	1.4% (1)	62.2% (46)	74
Park Amenities (benches, paths, etc.)	17.7% (14)	39.2% (31)	12.7% (10)	2.5% (2)	2.5% (2)	25.3% (20)	79
Playgrounds	19.5% (17)	37.9% (33)	12.6% (11)	1.1% (1)	1.1% (1)	28.7% (25)	87
Park Safety	13.3% (11)	39.8% (33)	12.0% (10)	0.0% (0)	1.2% (1)	33.7% (28)	83
Park Maintenance	20.9% (18)	41.9% (36)	10.5% (9)	4.7% (4)	2.3% (2)	19.8% (17)	86
Athletic Field Availability	8.0% (6)	14.7% (11)	10.7% (8)	2.7% (2)	2.7% (2)	61.3% (46)	75

Athletic Field Quality	9.5% (7)	13.5% (10)	14.9% (11)	2.7% (2)	1.4% (1)	58.1% (43)	74
Athletic Field Turf	9.5% (7)	12.2% (9)	12.2% (9)	4.1% (3)	2.7% (2)	59.5% (44)	74
Athletic Field Lighting	9.3% (7)	13.3% (10)	14.7% (11)	2.7% (2)	2.7% (2)	57.3% (43)	75
Athletic Field Spectator Seating	6.7% (5)	13.3% (10)	14.7% (11)	5.3% (4)	4.0% (3)	56.0% (42)	75
Athletic Field Safety	5.3% (4)	17.3% (13)	12.0% (9)	0.0% (0)	2.7% (2)	62.7% (47)	75
Athletic Field Maintenance	8.5% (6)	16.9% (12)	8.5% (6)	4.2% (3)	1.4% (1)	60.6% (43)	71
MGPD Website	8.9% (7)	19.0% (15)	10.1% (8)	3.8% (3)	1.3% (1)	57.0% (45)	79
Availability of Program Information	10.3% (8)	24.4% (19)	19.2% (15)	5.1% (4)	1.3% (1)	39.7% (31)	78
Customer Service by Staff	16.9% (14)	28.9% (24)	14.5% (12)	1.2% (1)	1.2% (1)	37.3% (31)	83
MGPD Program Brochure	17.6% (15)	34.1% (29)	14.1% (12)	0.0% (0)	1.2% (1)	32.9% (28)	85
Social Media	2.8% (2)	15.5% (11)	8.5% (6)	1.4% (1)	2.8% (2)	69.0% (49)	71
Recreation Program Satisfaction	1.3% (1)	25.0% (19)	13.2% (10)	0.0% (0)	1.3% (1)	59.2% (45)	76
Diversity of Program Offerings	6.2% (5)	21.0% (17)	14.8% (12)	3.7% (3)	2.5% (2)	51.9% (42)	81
						answered question	106
						skipped question	8

7. If the MGPD were to consider new construction projects. Which is most important to you? Please prioritize each option, giving 1 the highest value, using each number once.

	1	2	3	4	5	6	7	8	Rating Average	Rating Count
Large Multi-purpose Facility	14.3% (4)	32.1% (9)	17.9% (5)	17.9% (5)	3.6% (1)	7.1% (2)	3.6% (1)	3.6% (1)	3.18	28
Dog Park	14.7% (5)	17.6% (6)	14.7% (5)	2.9% (1)	5.9% (2)	2.9% (1)	17.6% (6)	23.5% (8)	4.65	34
Indoor Pool	43.2% (16)	29.7% (11)	5.4% (2)	0.0% (0)	8.1% (3)	2.7% (1)	8.1% (3)	2.7% (1)	2.54	37
Outdoor Pool Renovation	22.6% (7)	16.1% (5)	22.6% (7)	12.9% (4)	16.1% (5)	6.5% (2)	3.2% (1)	0.0% (0)	3.16	31
Skate Park	9.4% (3)	9.4% (3)	9.4% (3)	25.0% (8)	9.4% (3)	21.9% (7)	12.5% (4)	3.1% (1)	4.47	32
Consolidated/Dedicated Pre-school Building	24.1% (7)	0.0% (0)	6.9% (2)	10.3% (3)	24.1% (7)	20.7% (6)	3.4% (1)	10.3% (3)	4.38	29
Concession Stands	10.7% (3)	7.1% (2)	17.9% (5)	10.7% (3)	10.7% (3)	14.3% (4)	17.9% (5)	10.7% (3)	4.71	28
No New Construction Projects	43.8% (14)	3.1% (1)	6.3% (2)	3.1% (1)	6.3% (2)	6.3% (2)	9.4% (3)	21.9% (7)	3.91	32
								Other (pleas	se specify)	46
								answered	question	65

skipped question 49

# 8. How many recreation programs offered by the MGPD have you or members of your household participated in during the past year?

	Response Percent	Response Count
1. More than 10 programs	2.8%	3
2. 6-9 programs	0.9%	1
3. 1-5 programs	41.7%	45
4. None	54.6%	59
	answered question	108
	skipped question	6

	Response Percent	Response Count
Adult Art Classes	11.1%	
Badminton	2.5%	
Ballet/Dance	14.8%	1
Bridge/Cards	7.4%	
Children Art Classes	16.0%	1
Children Fitness Classes	4.9%	
Ceramics/Pottery	6.2%	
Computer Classes	25.9%	2
Cooking	19.8%	1
Dance/Performing Arts	11.1%	
Exercise/Fitness	51.9%	4
Family Activities	13.6%	1
Fitness Walking	33.3%	2
Gymnastics	7.4%	
Health/Wellness	32.1%	2
Karate	4.9%	

18	22.2%	Music Programs
10	12.3%	Nature Programs
9	11.1%	Photography
7	8.6%	Preschool Programs
23	28.4%	Senior Trips
31	38.3%	Swimming/Water Fitness
6	7.4%	Youth Baseball
8	9.9%	Youth Basketball
13	Other (please specify)	
81	answered question	
33	skipped question	

10. There are many reasons why people cannot or do not participate in activities sponsored by the MGPD. Please indicate reasons why you or your family cannot participate (mark all that apply). Response Response Percent Count Inconvenient program times 34.3% 34 Programs not offered 19.2% 19 Fees are too high 22.2% 22 Language barrier 2.0% 2 Cultural differences 2.0% 2 Class full 3.0% 3 Unaware of programs being offered 20.2% 20 Facilities are not well maintained 2.0% 2 Travel time is too great 0.0% 0 Too many other time constraints 42.4% 42 Poor customer service 0.0% 0 Lack of quality programs 8.1% 8 Not interested 26.3% 26 answered question 99 skipped question 15

	ently do you and/or your family use a park district facility such as a park, community cent in a park district program?	,
	Response Percent	Respons Count
Very often (3 or more times a week)	10.2%	1
Often (1-2 times a week)	14.8%	
Sometimes	32.4%	:
Rarely	25.9%	2
Never	16.7%	
	answered question	1(
	skipped question	

12. If the MGPD were looking to develop a new facility in the next 5-10 years, how much of a property tax increase would you be willing to pay for the facilities listed below? Dollar increases are annually. Please select one category for each facility.

	None	\$5-\$20	\$21-\$40	\$41-\$75	Rating Count
Large Multi-purpose Facility	55.4% (51)	34.8% (32)	7.6% (7)	2.2% (2)	92
Dog Park	68.8% (64)	25.8% (24)	4.3% (4)	1.1% (1)	93
Renovated Outdoor Pool	63.0% (58)	28.3% (26)	5.4% (5)	3.3% (3)	92
Indoor Pool	56.3% (54)	26.0% (25)	14.6% (14)	3.1% (3)	96
Skate Park	71.4% (65)	25.3% (23)	2.2% (2)	1.1% (1)	91
				answered question	103
				skipped question	11

## 13. If a facility renovation were included in a referendum in the next 5-10 years, which of the following best describes the way you would most likely vote?

	Response Percent	Response Count
Vote in favor	13.5%	14
Might vote in favor	37.5%	39
Vote against	25.0%	26
Not sure	24.0%	25
	answered question	104
	skipped question	10

#### 14. Where do you think the MGPD needs to focus their attention? Please select one response from each item listed below.

	Strongly Agree	Agree	Neutral/No Opinion	Disagree	Strongly Disagree	Rating Count
Land Acquisition	6.8% (5)	16.2% (12)	41.9% (31)	10.8% (8)	24.3% (18)	74
Large Multi-purpose Facility	13.6% (11)	38.3% (31)	22.2% (18)	8.6% (7)	17.3% (14)	81
Dog Park	17.1% (14)	14.6% (12)	25.6% (21)	13.4% (11)	29.3% (24)	82
Preserving Open Space/Natural Areas	37.2% (32)	36.0% (31)	18.6% (16)	0.0% (0)	8.1% (7)	86
Development of MGPD Property at 6210 Dempster (old bank building)	14.5% (12)	34.9% (29)	33.7% (28)	4.8% (4)	12.0% (10)	83
Renovating Harrer Park Swimming Pool	4.9% (4)	30.9% (25)	37.0% (30)	12.3% (10)	14.8% (12)	81
Dedicated Pre-school Building	15.2% (12)	17.7% (14)	38.0% (30)	8.9% (7)	20.3% (16)	79
Adding New Soccer/Baseball fields	3.9% (3)	19.5% (15)	42.9% (33)	13.0% (10)	20.8% (16)	77
Adding New Programs	9.2% (7)	28.9% (22)	43.4% (33)	1.3% (1)	17.1% (13)	76
Multi-purpose field for soccer/cricket/lacrosse	1.4% (1)	25.7% (18)	44.3% (31)	10.0% (7)	18.6% (13)	70
					Other (please specify)	13

answered question 100

skipped question 14

15. What populations are underserved by our existing Parks and Recreation Programs, if any? Please select three and prioritize, giving 1 the highest value.

	1	2	3	Rating Average	Rating Count
Preschool	42.9% (3)	57.1% (4)	0.0% (0)	1.57	7
Elementary School	42.9% (3)	28.6% (2)	28.6% (2)	1.86	7
Teens	14.3% (2)	28.6% (4)	57.1% (8)	2.43	14
Young Adults (23-30)	30.0% (3)	50.0% (5)	20.0% (2)	1.90	10
Adults (31-54)	40.0% (6)	20.0% (3)	40.0% (6)	2.00	15
Young Seniors (55-65)	68.8% (11)	18.8% (3)	12.5% (2)	1.44	16
Senior Adults (66+)	47.1% (8)	29.4% (5)	23.5% (4)	1.76	17
They are all served equally	89.7% (26)	6.9% (2)	3.4% (1)	1.14	29
			answe	red question	66
			skip	ped question	48

### 16. How would you rate the ease of program registration?

	Response Percent	Response Count
Excellent	16.1%	15
Good	64.5%	60
Fair	17.2%	16
Poor	2.2%	2
	answered question	93
	skipped question	21

17. Does the Morton Grove Morton Grove?	Park District provide sufficient recreational and leisure pool space for the residents of the test of the residents of the test of	he
	Response Percent	Response Count
Yes	76.7%	66
No	23.3%	20
	Other (please specify)	18
	answered question	86
	skipped question	28

### 18. Overall, how would you rate the facility quality of the two current MGPD outdoor pools? (Select one for each pool)

	Excellent	Good	Fair	Poor	Rating Count
Oriole Park Swimming Pool	9.7% (7)	50.0% (36)	30.6% (22)	9.7% (7)	72
Harrer Park Swimming Pool	15.4% (12)	59.0% (46)	16.7% (13)	9.0% (7)	78
				answered question	84
				skipped question	30

19. The following list includes potential aquatic features that the MGPD could incorporate into the Oriole Pool renovation. For each one, please indicate how important it is to include the feature. If you do not have an opinion, please check "don't know".

	Very Important	Somewhat Important	Neutral	Somewhat unimportant	Not at all important	Don't know	Rating Count
Water slides	27.2% (25)	21.7% (20)	9.8% (9)	2.2% (2)	6.5% (6)	32.6% (30)	92
Shallow pool for infants or toddlers	33.7% (31)	21.7% (20)	9.8% (9)	1.1% (1)	3.3% (3)	30.4% (28)	92
Water spray features	19.6% (18)	15.2% (14)	25.0% (23)	4.3% (4)	5.4% (5)	30.4% (28)	92
25-yard pool with lap lanes	10.1% (9)	22.5% (20)	24.7% (22)	6.7% (6)	4.5% (4)	31.5% (28)	89
Physical therapy resistance walking area	17.2% (16)	26.9% (25)	19.4% (18)	2.2% (2)	5.4% (5)	29.0% (27)	93
Zero-depth entry	19.1% (17)	14.6% (13)	19.1% (17)	5.6% (5)	7.9% (7)	33.7% (30)	89
Competitive swimming pool	4.5% (4)	25.8% (23)	22.5% (20)	7.9% (7)	9.0% (8)	30.3% (27)	89
					а	nswered question	95
						skipped question	19

20. New facilities and programs cannot be provided without funding. What should be the primary revenue-generating source for developing and maintaining new facilities? Please select only one funding mechanism for each category.

	User Fees	Property Tax Increase	Grants	Combination	Rating Count
Large Multi-purpose Facility	57.0% (53)	5.4% (5)	8.6% (8)	29.0% (27)	93
Dog Park	72.6% (69)	2.1% (2)	8.4% (8)	16.8% (16)	95
Outdoor Pool	52.2% (48)	4.3% (4)	9.8% (9)	33.7% (31)	92
Indoor Pool	52.7% (49)	5.4% (5)	14.0% (13)	28.0% (26)	93
Skate Park	67.0% (61)	2.2% (2)	9.9% (9)	20.9% (19)	91
				answered question	101
				skipped question	13

### 21. Please rate the importance to you and your family of each of the following existing park district facilities:

	Important	Somewhat Important	Not Important	Rating Count
Nature/Habitat	62.8% (59)	26.6% (25)	10.6% (10)	94
Soccer Fields	19.5% (17)	36.8% (32)	43.7% (38)	87
Club Fitness	37.6% (35)	44.1% (41)	18.3% (17)	93
Baseball/Softball Fields	23.0% (20)	47.1% (41)	29.9% (26)	87
Community Center	50.5% (47)	37.6% (35)	11.8% (11)	93
Play Apparatus	24.7% (22)	42.7% (38)	32.6% (29)	89
Open Space/Passive Recreation	43.3% (39)	40.0% (36)	16.7% (15)	90
Picnic Shelters/Pavilions	38.7% (36)	39.8% (37)	21.5% (20)	93
Basketball Courts (outdoor)	22.7% (20)	47.7% (42)	29.5% (26)	88
Walking/Bike Trails	63.6% (63)	30.3% (30)	6.1% (6)	99
Tennis Courts	23.6% (21)	42.7% (38)	33.7% (30)	89
Volleyball Courts	19.1% (17)	43.8% (39)	37.1% (33)	89
Oriole Park Swimming Pool	32.6% (30)	42.4% (39)	25.0% (23)	92
Harrer Park Swimming Pool	35.5% (33)	40.9% (38)	23.7% (22)	93
Field Houses	26.7% (24)	47.8% (43)	25.6% (23)	90
			answered question	104

22. Please provide any additional comments that you think would assist the Morton Grove Park District in serving y your family household better.	ou and
	Response Count
	38
answered question	38
skipped question	76

23. Thank you for taking the time to complete this survey. Your participation is appreciated. Please visit our websit follow the progress of the Master Plan at www.mortongroveparks.com	e to
	Response Count
	0
answered question	0
skipped question	114

	, Q7. If the MGPD were to consider new construction project using each number once.	s. Which is most important to you? Please prioritize each option, giving 1 the highest
1	Options not prioritized correctly.	Feb 14, 2013 9:29 AM
2	Options not prioritized correctly.	Feb 11, 2013 2:22 PM
3	Options not prioritized correctly.	Feb 11, 2013 10:13 AM
4	Options not prioritized correctly.	Feb 11, 2013 10:01 AM
5	Options not prioritized correctly.	Feb 5, 2013 12:38 PM
6	Options not prioritized correctly.	Feb 5, 2013 12:34 PM
7	Options not prioritized correctly.	Feb 4, 2013 3:12 PM
8	Options not prioritized correctly.	Feb 4, 2013 3:05 PM
9	Options not prioritized correctly.	Jan 29, 2013 2:26 PM
10	Options not prioritized correctly.	Jan 29, 2013 9:57 AM
11	Options not prioritized correctly.	Jan 29, 2013 9:35 AM
12	Options not prioritized correctly.	Jan 29, 2013 9:29 AM
13	Options not prioritized correctly.	Jan 25, 2013 1:46 PM
14	Options not prioritized correctly.	Jan 25, 2013 1:34 PM
15	Options not prioritized correctly.	Jan 25, 2013 12:44 PM
16	Options not prioritized correctly.	Jan 24, 2013 12:27 PM
17	Options not prioritized correctly.	Jan 24, 2013 12:23 PM
18	Options not prioritized correctly.	Jan 24, 2013 11:41 AM
19	Options not prioritized correctly.	Jan 24, 2013 11:25 AM

Page 4, Q7. If the MGPD were to consider new construction projects. Which is most important to you? Please prioritize each option, giving 1 the highest value, using each number once.

20	Options not prioritized correctly.	Jan 24, 2013 11:17 AM
21	Options not prioritized correctly.	Jan 23, 2013 11:27 AM
22	Options not prioritized correctly.	Jan 23, 2013 11:22 AM
23	Options not prioritized correctly.	Jan 23, 2013 11:18 AM
24	Options not prioritized correctly.	Jan 23, 2013 11:15 AM
25	illuminated tennis court	Jan 23, 2013 11:12 AM
26	Options not prioritized correctly.	Jan 23, 2013 11:10 AM
27	Options not prioritized correctly.	Jan 23, 2013 11:04 AM
28	Options not prioritized correctly.	Jan 23, 2013 11:04 AM
29	Options not prioritized correctly.	Jan 23, 2013 10:58 AM
30	Options not prioritized correctly.	Jan 23, 2013 10:49 AM
31	Morton Grove is a failed village	Jan 23, 2013 10:46 AM
32	Options not prioritized correctly.	Jan 23, 2013 10:37 AM
33	walking track	Jan 23, 2013 10:04 AM
34	Options not prioritized correctly.	Jan 23, 2013 9:40 AM
35	Options not prioritized correctly.	Jan 18, 2013 3:12 PM
36	Options not prioritized correctly.	Jan 18, 2013 3:06 PM
37	Options not prioritized correctly.	Jan 18, 2013 2:43 PM
38	Options are not prioritized correctly	Jan 18, 2013 2:38 PM

Page 4, Q7. If the MGPD were to consider new construction projects. Which is most important to you? Please prioritize each option, giving 1 the highest value, using each number once.

39	Options not prioritized correctly.	Jan 18, 2013 2:31 PM
40	Options not prioritized correctly.	Jan 18, 2013 2:17 PM
41	Options not prioritized correctly.	Jan 18, 2013 2:12 PM
42	Oriole pool renovation change area	Jan 18, 2013 1:52 PM
43	Options not prioritized correctly.	Jan 18, 2013 1:26 PM
44	Options not prioritized correctly.	Jan 18, 2013 12:54 PM
45	driving range like Des Plaines has on River/Golf Rds	Jan 18, 2013 12:30 PM
46	Options not prioritized correctly.	Jan 17, 2013 3:51 PM

Page 5, Q9. What indoor leisure recreation programs do you or members of your household participate in now or would like to participate in the future? Please select all that apply.

1	indoor walk track	Jan 25, 2013 1:47 PM
2	high school softball league	Jan 24, 2013 12:31 PM
3	none	Jan 24, 2013 11:18 AM
4	Tennis	Jan 23, 2013 11:16 AM
5	none	Jan 23, 2013 11:04 AM
6	none	Jan 23, 2013 10:46 AM
7	Tennis drill classes.	Jan 23, 2013 10:26 AM
8	none	Jan 18, 2013 2:48 PM
9	bingo	Jan 18, 2013 2:38 PM
10	lectures (oasis)	Jan 18, 2013 2:18 PM
11	volleyball	Jan 18, 2013 12:49 PM
12	adult craft programs; quilting	Jan 18, 2013 12:43 PM
13	the bus was discontinued so we can't get there	Jan 17, 2013 3:51 PM

Page 8	Q14. Where do you think the MGPD needs to focus their attention? Please select one response from each item listed by	pelow.
1	none	Feb 4, 2013 3:09 PM
2	good person in charge of planning senior programs	Jan 30, 2013 2:06 PM
3	looking forward to know the place more	Jan 29, 2013 9:41 AM
4	adult lap swim indoor or outdoor	Jan 25, 2013 2:12 PM
5	indoor pool for 'lap swimming'	Jan 25, 2013 12:59 PM
6	outdoor pool at p.v.	Jan 24, 2013 12:32 PM
7	basketball	Jan 24, 2013 11:43 AM
8	Tennis court additional	Jan 23, 2013 11:18 AM
9	tennis court	Jan 23, 2013 11:13 AM
10	do not spend our tax money on nonsense reduce our property tax	Jan 23, 2013 10:47 AM
11	renovate Harrer pool building/locker rooms, not pool	Jan 23, 2013 10:10 AM
12	peoples interests are constantly changing look at Glenview or Northbrook for ideas	Jan 18, 2013 2:33 PM
13	driving range (money mkr for MG	Jan 18, 2013 12:32 PM

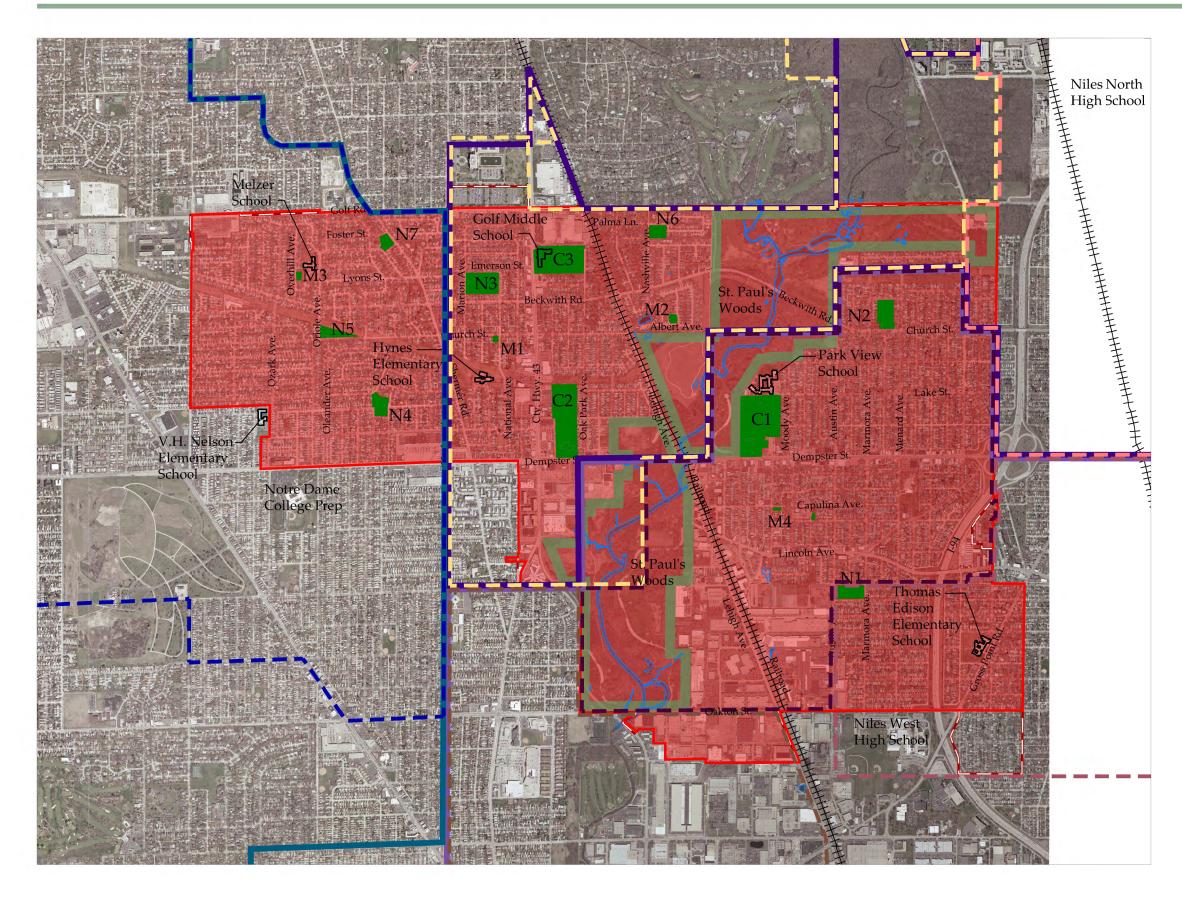
Page 9,	Q17. Does the Morton Grove Park District provide sufficient recreational and leisure pool space for the resi	dents of the Morton Grove?
1	never went to the pool	Feb 11, 2013 10:11 AM
2	don't know	Feb 4, 2013 3:09 PM
3	we really need an indoor pool for winter, tks!!!	Jan 29, 2013 9:59 AM
4	don't know	Jan 29, 2013 9:52 AM
5	don't use	Jan 29, 2013 9:26 AM
6	no comment	Jan 25, 2013 2:07 PM
7	indoor lap swimming pool is desired	Jan 25, 2013 12:59 PM
8	I would like greater opportunities for bridge/classes and bridge/games	Jan 25, 2013 12:42 PM
9	don't know	Jan 24, 2013 12:05 PM
10	do not use pools	Jan 24, 2013 11:57 AM
11	don't use it	Jan 23, 2013 11:18 AM
12	not sure	Jan 23, 2013 10:51 AM
13	Not sure	Jan 23, 2013 10:49 AM
14	need more chairs at Harrer	Jan 23, 2013 10:11 AM
15	not sure	Jan 23, 2013 10:06 AM
16	indoor pool	Jan 23, 2013 10:05 AM
17	Don't know	Jan 23, 2013 9:39 AM
18	oriole pool needs renovation!	Jan 18, 2013 1:54 PM

-	2, Q22. Please provide any additional comments that you think would assist the Morton Grove Park District in serving you a nold better.	and your family
1	I just discovered club fitness and love it. Am now looking at other offerings from park district because of the wonderful experience with club fitness.	Feb 11, 2013 10:05 AM
2	Property taxes are already high in Morton Grove, we do not need increase for facilities rarely used. How about streets? Out schools?	Feb 5, 2013 12:36 PM
3	Existing space at Prairie View should be utilized. Open gym on days off from school. Preschool classes should use empty upstairs rooms.	Feb 4, 2013 2:57 PM
4	I think: FPD does the walking path I use.	Jan 30, 2013 2:08 PM
5	I raised two boys in M.G. and have been in my house for 53 yrs. M.G. offered so much when my boys were young and now, much more. Please keep up the good work! It's a great place to live.	Jan 29, 2013 10:05 AM
6	Thank you for all you do every day, we really wish for an indoor pool the most, the rest is good for us.	Jan 29, 2013 10:01 AM
7	We are still looking forward to see places in the village to be able to answer the survey. But we know this is the best place to live in.	Jan 29, 2013 9:42 AM
8	When I retire hopefully I will be able to use your facilities.	Jan 29, 2013 9:26 AM
9	Need earlier and later hours of fitness facilities to compete against local health clubs. Niles seems to do a better job of making their facilities available to public.	Jan 25, 2013 2:14 PM
10	Morton Grove have more young seniors and senior adults. Please don't increase property tax. We cannot afford and they should bring more business, not the clinic and doctor's office.	Jan 25, 2013 2:09 PM
11	I would like to have an indoor walk track facility like Skokie's Weber Park or Glenview's Glen.	Jan 25, 2013 1:49 PM
12	No comment.	Jan 25, 2013 1:40 PM
13	User fees, grants must remain funding method. Property taxes have risen too fast. They have negatively impacted MG growth!	Jan 25, 2013 12:55 PM
14	Mostly satisfied with activities in parks.	Jan 25, 2013 12:50 PM
15	I love the bike trails!	Jan 25, 2013 12:42 PM

Page 12, Q22. Please provide any additional comments that you think would assist the Morton Grove Park District in serving you and your family household better.

16	No increase in real estate tax to fund new construction or remodeling.	Jan 25, 2013 12:38 PM
17	Please consider central pool location at Prairie View, Oriole, and Harrer are too old. Last time I checked, the town was called Morton Grove, not West or East Morton Grove. This town is too small to have two pools. Look at Niles. One outdoor pool and a larger population than Morton Grove.	Jan 24, 2013 12:35 PM
18	Raising property taxes is not the answer. Everything increases except my salary. I cannot afford tax increase. I will be taxed out of my house.	Jan 24, 2013 11:54 AM
19	In addition to a dog park, it would be ideal to be allowed to walk the dog in the park. Oftne I prefer to attend summer concerts in other communities where I can bring my dog, such as Evanston or Wiles. My dog enjoys music as much as I do. Thank you for asking my opinion.	Jan 24, 2013 11:40 AM
20	When I retire I will take advantage of more facilities. Note: when classes that are paid for have fewer than 3 people they have been cancelled, not acceptable, if you paid and show up, have the class. All staff are friendly.	Jan 24, 2013 11:33 AM
21	MGPD is doing a good job. Just maintain it.	Jan 23, 2013 11:30 AM
22	I appreciated the excellent job MGPD did in offering my 3 children great park programs and park up keep while they were growing up.	Jan 23, 2013 11:24 AM
23	Build a golf driving range in our village it's a revenue generating facility.	Jan 23, 2013 11:20 AM
24	Please provide restrooms/washrooms in park esp. Harren Park, there's no washroom there, very important. It's urgent esp. were the tennis court is the washrooms are locked.	Jan 23, 2013 11:20 AM
25	Keep up the good work.	Jan 23, 2013 11:10 AM
26	I'm 81 and lucky to get out of bed in the morning.	Jan 23, 2013 11:06 AM
27	Reduce property taxes, water bill, garbage collection.	Jan 23, 2013 10:48 AM
28	School district 67 has a referendum for more taxes, water rates are up, the library wants a new building, grocery prices are up, health insurance rates are way up, etc. Now the park district wants more taxes. Where should we get the money to pay for this???	Jan 23, 2013 10:44 AM
29	We do not use park facilities except for Palma Lane when our grandchildren visit, therefore we are not qualified to judge	Jan 23, 2013 10:38 AM

_	2, Q22. Please provide any additional comments that you think would assist the Morton Grove Park District in serving you nold better.	and your family
	programs, but do feel you have sufficient buildings and program offerings.	
30	Perhaps the MGPD would consider allowing at the minimum dog walking on existing parks. The ban on walking leashed dogs makes no sense and is contrary to the practices of most North Shore communities.	Jan 23, 2013 10:25 AM
31	Term limits for commissioners.	Jan 23, 2013 10:21 AM
32	Senior rate at Harrer and Oriole Parks most suburbs have this rate.	Jan 23, 2013 10:07 AM
33	If you go to suburbs to the north, glenview - northbrook - deerfield. Visit those community facilities and you can get a good idea of what people on the north shore are interested in. If your programs are not first class, people won't be very interested.	Jan 18, 2013 2:35 PM
34	No comment.	Jan 18, 2013 2:10 PM
35	Keep summer aquacize classes going in the a.m. at either pool! Serve seniors better! Ask what they want.	Jan 18, 2013 1:56 PM
36	Make bigger field houses and have them available for rent.	Jan 18, 2013 12:52 PM
37	Morton Grove does a very good job overall. An indoor pool would be great, but not completely needed. I don't want to increase taxes.	Jan 18, 2013 12:23 PM
38	As per my view, each facility has their own importance and so far have good marks.	Jan 17, 2013 4:07 PM





# Map Description:

This map illustrates the High School and Elementary School Districts serving the Morton Grove Park District

# Legend

Morton Grove Park District Property
Forest Preserve Property
Morton Grove Park District Boundary
Morton Grove Municipal Boundary
Maine East High School - District 207
Niles North High School - District 219
Niles West High School - District 219
Elementary School District 63
Elementary School District 67
Elementary School District 68
Elementary School District 69
Elementary School District 70
Elementary School District 71

#### **Community Park**

- C1 Harrer Park
- C2 Prairie View
- C3 Frank Hren Park

#### **Neighborhood Parks**

- N1 Austin Park
- N2 Mansfield Park
- N3 National Park
- N4 Oketo Park
- N5 Oriole Park
- N6 Palma Lane Park
- N7 Shermer Park

#### **Mini Parks**

- M1 Arnum Park
- M2 Jacobs Park
- M3 Overhill Park
- M4 Pioneer Park



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Morton Grove Park District

# Appendix E Parks & Operations Assessment

Staff Focus Group/Summary

- 1 What is working well regarding the work done in your area and the department and why?
- 17 Operations
- 6 Maintenance
- 2 Training/Safety
- 2 Other
- 2 What is not working well regarding the work done in your area and the department and why not?
- 8 Planning/Design
- 8 Maintenance
- 5 Other
- 3 Training/safety
- 3 How do you communicate with others pertaining to work requests?
- 9 Verbal
- 11 Written
- 4 How do others communicate with you regarding work requests?
- 6 Verbal
- 8 Written
- 5 Are there performance standards for the work you do? What are they?
- 10 Non-Written
- 1 Written
- 6 Do processes and checklists exist for the work you do? What are they?
- 9 Checklists
- 5 Processes

7 What skills, knowledge and abilities do you need to do your job?

#### 15 Job Skills

- 11 Trade Skills
- 2 Generalist
- 1 Pesticide applicator
- 1 Playground inspection
- 1 Snow plowing

#### Abilities

- 1 Communication skills
- 1 Leadership skills
- 1 Management skills
- 2 Planning skills
- 2 Problem solving ability
- 1 Supervisory skills
- 1 Adaptability
- 2 Patience
- 1 People skills
- 1 Physically fit

#### Knowledge

- 1 Product
- 1 Equipment

8 What training do you receive in order to have the skills, knowledge and abilities you need?

#### 22 Job Skills

- 6 Certified pool operator
- 3 Pesticide certification
- 2 Hands on training from co-workers
- 1 CDL Class B
- 1 Certified P & R Professional
- 1 Certified playground safety
- 1 I go to NAPA evening school on my own at my cost
- 1 Safety training
- 1 Tree trimming facility maintenance- didn't need
- 1 Cleaning classes

#### Other

- 5 Workshops/seminars
- 1 Management training @ OJC
- 1 Minimal work volume to busy don't have time
- 1 Nothing in last 7 years facility maintenance

#### 9 What training do you need?

#### Job Skills

- 5 Trade Skills
- 4 Certified chain saw class
- 3 Equipment use training
- 1 Ball field grooming
- 1 Certified heavy equipment operators class
- 1 Playground inspection
- 1 Pool operations
- 1 Small engine repair
- 1 Green technology

#### Other

1 Refresher on management skills

#### 10 What role do you have in purchasing supplies, equipment and tools you need for your job?

- 5 Planning
- 8 Up to approval limit
- 6 Need approval over limit

# Appendix F Checklist Form Template

Work Category						
Task						
Project						
Performance Standard						
-						
Assigned by						
· · ·	Yes	No				
Follow up required?						
Resources						
Labor	# of staff	# of staff	Man-hours	Man-hours	Hourly	Labor
	needed	used	Estimated	Actual	Rate	Costs
Name						
Name						
Name						
(add staff as needed)						
Material	Quantity	Quantity	Unit	Total		
(sand, gravel, mulch, etc)	Estimated	Used	Cost	Costs		
(add lines as needed)						
Supplies	Quantity	Quantity	Unit	Total		
(gasoline, spray paint, etc)	Estimated	Used	Cost	Costs		
(add lines as needed)						
Equipment	Unit	Hours	Hours			
(trucks, tractors, mowers, etc)	Number	Estimated	Used			
(add lines as needed)						
	Completed	1				
List check items		]				
[		J				
(add items as needed)						

#### **Defects Noted**

Fixed on site

List defects fixed

Identify labor, materials, supplies, equipment used:

**Referred for follow up** List defects referred

#### For Office Use

- \* Record purchase price of equipment. Hours used can determine annual cost/hour of capital outlay amortized over life of equipment
- \* Input all data from above labor, material, supplies and equipment
- \* Identify where data is filed
- \* Provide written and/or communication regarding project completion as needed
- \* Summit defects referred to follow up to supervisor for work order processing

# Appendix G Process Form Template

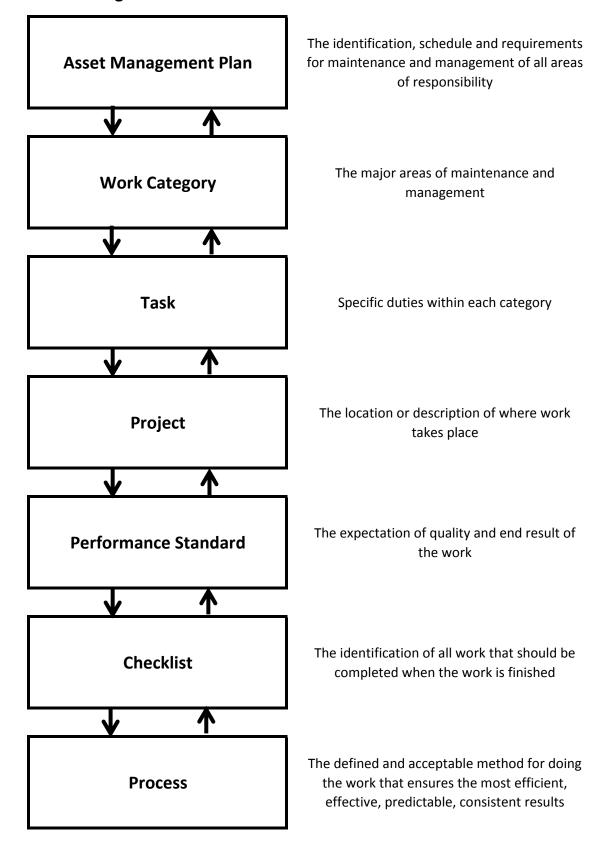
Work Category						
Task						
Project						
Performance Standard						
Assigned by						
	Vec	No				
Follow up required?	Yes	No	1			
			1			
Process Process begins						
Process begins Process ends						
	·					
Step 2	L					
Step 2	2					
Step 3	3					
Step 4						
Step 5						
(add steps as needed	)					
Resources						
Labo		# of staff	Man-hours	Man-hours	Hourly	Labor
A la ca	needed	used	Estimated	Actual	Rate	Costs
Name Name						
Name						
(add staff as needed						
		Quantity	110:+	Total		
Materia (sand, gravel, mulch, etc		Quantity Used	Unit Cost	Total Costs		
Sana, Sraver, main, etc						

Supplies	Quantity	Quantity	Unit	Total
(gasoline, spray paint, etc)	Estimated	Used	Cost	Costs
(add lines as needed)				
Equipment	Unit	Hours	Hours	
<b>Equipment</b> (trucks, tractors, mowers, etc)		Hours Estimated	Hours Used	

#### For Office Use

- \* Record purchase price of equipment. Hours used can determine annual cost/hour of capital outlay amortized over life of equipment
- \* Input all data from above labor, material, supplies and equipment
- \* Identify where data is filed
- \* Provide written and/or communication regarding project completion as needed

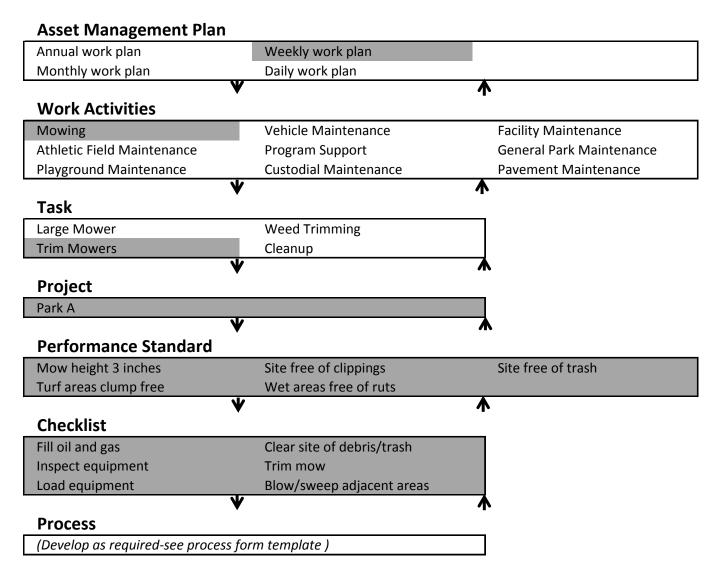
# Appendix H Maintenance Management Model



# Appendix I

# **Maintenance Management Model Detail**

(Example of relationship)



# Appendix J

Morton Grove Park District

Parks Department

Interview Summary Table

Interview r	esponses			
Question	Question	Response	Total	Response
Number	Subject	Summary	Responses	Percent
1	Working well			
		Operations	17	63.0%
		Maintenance	6	22.2%
		Training/Safety	2	7.4%
		Other	2	7.4%
2	Needs improvement			
		Planning/Design	8	33.3%
		Maintenance	8	33.3%
		Other	5	20.8%
		Training/safety	3	12.5%
3	Communication to others			
		Written	11	55.0%
		Verbal	9	45.0%
4	Communication from others			
		Written	8	57.1%
		Verbal	6	42.9%
5	Performance standards			
		Non-Written	10	90.9%
		Written	1	9.1%
6	Processes & checklists			
		Checklists	9	64.3%
		Processes	5	35.7%

7	Skill, ability, knowledge needs			
	Job skill needs	Trade Skills	11	68.8%
		Generalist	2	12.5%
		Pesticide applicator	1	6.3%
		Playground inspection	1	6.3%
		Snow plowing	1	6.3%
	Job ability needs	Patience	2	15.4%
		Planning skills	2	15.4%
		Problem solving ability	2	15.4%
		Adaptability	1	7.7%
		Communication skills	1	7.7%
		Leadership skills	1	7.7%
		Management skills	1	7.7%
		People skills	1	7.7%
		Physically fit	1	7.7%
		Supervisory skills	1	7.7%
	Job knowledge needs	Product	1	50.0%
		Equipment	1	50.0%
8	Job training received			
	Job skill training received	Certified pool operator	6	33.3%
		Pesticide certification	3	16.7%
		Hands on training	2	11.1%
		CDL - Class B	1	5.6%
		Certified P & R Professional	1	5.6%
		Certified playground safety	1	5.6%
		On my own at my cost	1	5.6%
		Safety training	1	5.6%
		Tree trimming	1	5.6%
		Cleaning classes	1	5.6%
	Job knowledge training received	Workshops/seminars	5	83.3%
		Management training	1	16.7%
	Other training comments	Minimal - too busy	1	50.0%
		Nothing in last 7 years		50.0%

9	Job training need			
	Job skill training need	Trade Skills	5	27.8%
		Certified chain saw class	4	22.2%
		Equipment use training	3	16.7%
		Ball field grooming	1	5.6%
		Certified heavy equipment	1	5.6%
		Playground inspection	1	5.6%
		Pool operations	1	5.6%
		Small engine repair	1	5.6%
		Green technology	1	5.6%
	Job knowledge training need	Management skills refresher	1	100.0%
	Job ability training need	None identified		
10	Purchasing role			
		Up to approval limit	8	42.1%
		Need approval over limit	6	31.6%
		Planning	5	26.3%

# Appendix K Recreation Department Assessment

Staff Focus Group/Summary

#### 1. What is working well regarding the work done in your area and the department and why?

- 5 Staff
- 3 Programs
- 2 Service
- 1 Fitness center cleanliness
- 1 Intergovernmental relationships

#### 2. What is not working well regarding the work done in your area and the department and why not?

- 9 Communication
- 3 Workload on staff
- 2 Retaining fitness center membership
- 2 Small special event programs
- 1 Inconsistency in fitness center business model
- 1 Outdated facilities, field houses and pools

#### 3. Is there a work plan for the department such as hours needed/hours available, work schedule by quarter/week, etc?

- 4 No formal written plan
- 2 Individual plans
- 1 Program plans
- 1 Weekly report

### 4. How are program offerings determined?

- 5 User Interest
- 5 Recreation Industry
- 5 Available Resources
- 3 Politics

- 5. How are goals and objectives determined? Individual
  - 5 Mutually developed

### Department

3 No real department goals

## Other

1 Board directives

## 2 Program

Program goals developed based upon needs of programs Based upon program philosophy

## 6. Are there written performance outcomes for programs, staff work, other?

# Program

- 4 Cover expenses
- 3 None

# 7. Are there written processes and checklists for work tasks?

- 6 Processes
- 5 Checklists

# 8. What drives making decisions about customer complaints?

- 9 Politics
- 3 Staff
- 4 Other

#### 9. What expenses are included in program budgets? How is that determined?

- 8 Direct Expenses
- 5 Indirect Expenses

### **Direct Expenses**

- 5 Historical figures plus increase
- 2 Staff expenses
- 1 Continuing education

# **Indirect Expenses**

- 4 Allocated
- 1 Sometimes eliminated to balance the budget

# 10. How are fees determined?

- 5 Market
- 2 Policy
- 2 Directives
- 2 Expenses

# 11. How are program locations determined?

- 4 Physical Requirements
- 4 Availability
- 4 Participant Convenience
- 2 Number of Participants
- 4 Other

## 12. How is technology used to plan, track and make decisions about work done and programs offered?

- 6 Program planning
- 1 Marketing
- 1 Budget
- 2 Communication

# Appendix L

#### Morton Grove Park District

Survey Participant Interest and District Offering Comparison

Survey Responses			Actual program and session offerings				National benchmark comparisons				
									2012	2012	2012
								2012	Leisure	U.S. Dept.	National
	On-line	Mail	Combined	All Programs	All Sessions	Actual	Actual	U.S. Census	Vision	of Labor	Endowment
	Survey	Survey	Surveys	by Age Group	by Age Group	Individual	Individual	Abstract	National	Statistics	for the
Program Category	Percent	Percent	Percent	Percent	Percent	Programs	Sessions	Report	Statistics*	of Labor	Arts
Exercise/Fitness	51.40%	51.90%	51.65%	37.36%	42.45%	24.76%	30.19%	31.19%	47.00%	30.20%	NA
Swimming/Water Fitness	53.80%	38.30%	46.05%	6.10%	9.19%	4.76%	9.86%	11.14%	28.00%	8.40%	NA
Health/Wellness	25.70%	32.10%	23.60%	4.32%	1.94%	1.90%	0.96%	NA	18.00%	NA	NA
Family Activities	33.60%	13.60%	28.90%	6.35%	3.27%	11.90%	6.20%	NA	NA	NA	NA
Ballet	27.20%	14.80%	28.25%	1.27%	0.44%	2.38%	0.87%	2.10%	12.00%	1.40%	4.50%
Gymnastics	26.90%	7.40%	23.80%	4.70%	12.28%	6.43%	16.40%	NA	15.00%	1.00%	NA
Children Art Classes	25.40%	16.00%	22.00%	1.65%	1.02%	1.90%	1.48%	NA	NA	NA	NA
Music Programs	25.40%	22.20%	21.00%	5.46%	8.22%	2.62%	4.10%	7.90%	NA	NA	NA
Dance/Performing Arts	25.10%	11.10%	20.70%	13.47%	6.36%	18.10%	8.03%	NA	NA	NA	NA
Cooking	24.20%	19.80%	19.85%	0.00%	0.00%	0.00%	0.00%	22.00%	NA	NA	NA
Fitness Walking	23.20%	33.30%	18.10%	0.00%	0.00%	0.00%	0.00%	8.40%	NA	30.00%	NA
Children Fitness Classes	22.90%	4.90%	17.70%	0.89%	0.53%	1.43%	0.96%	NA	NA	NA	NA
Preschool Programs	19.30%	8.60%	17.15%	7.24%	4.99%	13.10%	9.86%	NA	14.00%	NA	NA
Karate	17.70%	4.90%	14.55%	3.81%	5.52%	3.57%	5.85%	NA	NA	NA	NA
Youth Basketball	17.70%	9.90%	13.95%	1.40%	1.55%	1.90%	2.88%	11.29%	NA	NA	NA
Nature Programs	16.80%	12.30%	13.90%	0.00%	0.00%	0.00%	0.00%	6.10%	13.00%	NA	NA
Youth Baseball	16.20%	7.40%	13.80%	1.52%	0.84%	2.38%	1.48%	9.34%	NA	NA	NA
Ceramics/Pottery	14.40%	6.20%	11.95%	0.00%	0.00%	0.00%	0.00%	6.00%	NA	NA	6.90%
Computer Classes	13.80%	25.90%	11.80%	0.00%	0.00%	0.00%	0.00%	NA	NA	NA	NA
Photography	12.80%	11.10%	11.30%	1.78%	0.62%	0.95%	0.35%	11.50%	NA	NA	11.50%
Adult Art Classes	11.00%	11.10%	11.05%	2.41%	0.93%	1.67%	0.61%	6.10%	NA	NA	8.60%
Senior Trips	7.00%	28.40%	10.30%	0.25%	0.09%	0.24%	0.09%	NA	NA	NA	NA
Bridge/Cards	3.10%	7.40%	5.25%	0.00%	0.00%	0.00%	0.00%	2.30%	NA	NA	NA
Badminton	2.40%	2.50%	2.45%	0.00%	0.00%	0.00%	0.00%	NA	NA	NA	NA

\* As reported in Glen Ellyn Park District 2012 Attitude and Interest Survey Findings Report

# Appendix M

Morton Grove Park District

Program Cancellation Data

(Prepared by the Morton Park District)

Program Cancellation Summary									
	2010			2011			2012		
Program	Offered	Cancelled	Percent	Offered	Cancelled	Percent	Offered	Cancelled	Percent
Adult	14	3	21.43%	37	16	43.24%	18	5	27.78%
Childcare	44	5	11.36%	43	4	9.30%	45	1	2.22%
Dance	60	7	11.67%	60	13	21.67%	69	12	17.39%
Fitness	263	79	30.04%	302	109	36.09%	225	49	21.78%
Gymnastics	74	27	36.49%	67	29	43.28%	177	40	22.60%
Karate	44	0	0.00%	44	0	0.00%	44	0	0.00%
Music	324	133	41.05%	302	122	40.40%	272	105	38.60%
Pre-School	46	17	36.96%	28	9	32.14%	22	9	40.91%
Special Events	18	9	50.00%	10	1	10.00%	17	6	35.29%
Summer Camps	101	7	6.93%	95	10	10.53%	87	0	0.00%
Swim	56	4	7.14%	30	3	10.00%	39	6	15.38%
Teen	6	6	100.00%	6	6	100.00%	7	7	100.00%
Youth Sports	106	56	52.83%	104	52	50.00%	103	48	46.60%
Youth Variety	32	19	59.38%	47	26	55.32%	77	46	59.74%
Total	1188	372	31.31%	1175	400	34.04%	1202	334	27.79%

# Appendix N

Morton Grove Park District

Room Scheduling

Room Use By Day of the Week           Sunday         Monday           Available         Scheduled         %         Available         Scheduled         %           Activity Room         51         3         5.88%         50         23         46.009           Austin Field House         51         14         27.45%         50         46         92.009           Community Room         53         19         35.85%         53         52         98.119           Dance Studio         53         12         22.64%         52         49         94.233           Sym         52         37         71.15%         53         52         98.119           Mansfield Field House         52         16         30.77%         49         0         0.009           National Field House         49         23         46.94%         51         49         96.889           Oketo Field House         53         41         77.36%         51         46         90.209           Total         Tuesday         Keto         %         4vailable         Scheduled         %         Available         Scheduled         %           Activity Room
Available         Available         Scheduled         %         Available         Scheduled         %           Activity Room         51         3         5.88%         50         23         46.009           Austin Field House         51         14         27.45%         50         46         92.009           Community Room         53         19         35.85%         53         52         98.119           Dance Studio         53         12         22.64%         52         49         94.239           Gym         52         37         71.15%         53         52         98.119           Mansfield Field House         52         16         30.77%         49         0         0.009           National Field House         53         41         77.36%         51         46         90.209           National Field House         53         41         77.36%         51         46         90.209           Room         414         165         39.86%         409         317         77.519           Activity Room         50         28         56.00%         51         31         60.789           Austin Field House         50
Austin Field House       51       14       27.45%       50       46       92.009         Community Room       53       19       35.85%       53       52       98.119         Dance Studio       53       12       22.64%       52       49       94.239         Sym       52       37       71.15%       53       52       98.119         Mansfield Field House       52       16       30.77%       49       0       0.009         National Field House       49       23       46.94%       51       49       96.089         Oketo Field House       53       41       77.36%       51       46       90.209         Total       414       165       39.86%       409       317       77.519         Room       Tuesday       Verdnesday       51       31       60.789         Austin Field House       50       28       56.00%       51       31       60.789         Austin Field House       50       28       56.00%       51       31       60.789         Austin Field House       50       28       56.00%       51       45       92.319         Dance Studio       52
Community Room         53         19         35.85%         53         52         98.119           Dance Studio         53         12         22.64%         52         49         94.239           Gym         52         37         71.15%         53         52         98.119           Mansfield Field House         52         16         30.77%         49         0         0.009           National Field House         49         23         46.94%         51         49         96.089           Oketo Field House         53         41         77.36%         51         46         90.209           Total         414         165         39.86%         409         317         77.519           Room         Available         Scheduled         %         Available         Scheduled         %           Activity Room         50         28         56.00%         51         31         60.789           Austin Field House         50         31         62.00%         51         45         88.249           Community Room         52         51         98.08%         52         48         92.319           Dance Studio         52         <
Dance Studio         53         12         22.64%         52         49         94.239           Gym         52         37         71.15%         53         52         98.119           Mansfield Field House         52         16         30.77%         49         0         0.009           National Field House         49         23         46.94%         51         49         96.089           Oketo Field House         53         41         77.36%         51         46         90.209           Oketo Field House         53         41         77.36%         51         46         90.209           Oketo Field House         53         41         165         39.86%         409         317         77.519           Room         Maxilable         Scheduled         %         4xailable         Scheduled         %           Activity Room         50         28         56.00%         51         31         60.789           Austin Field House         50         31         62.00%         51         45         88.249           Community Room         52         51         98.08%         52         50         96.159           Sym
Sym         52         37         71.15%         53         52         98.119           Mansfield Field House         52         16         30.77%         49         0         0.009           National Field House         49         23         46.94%         51         49         96.089           Oketo Field House         53         41         77.36%         51         46         90.209           Total         414         165         39.86%         409         317         77.519           Room         Available         Scheduled         %         Wednesday         %
Mansfield Field House         52         16         30.77%         49         0         0.009           National Field House         49         23         46.94%         51         49         96.88           Oketo Field House         53         41         77.36%         51         46         90.207           Total         414         165         39.86%         409         317         77.51%           Room         Available         Scheduled         %         Available         Scheduled         %           Activity Room         50         28         56.00%         51         31         60.78%           Austin Field House         50         31         62.00%         51         45         88.24%           Community Room         52         51         98.08%         52         48         92.31%           Dance Studio         52         51         98.08%         52         50         96.15%           Gym         51         30         58.82%         51         42         82.35%           Mansfield Field House         49         42         85.71%         50         45         90.00%           National Field House         49<
National Field House         49         23         46.94%         51         49         96.089           Oketo Field House         53         41         77.36%         51         46         90.209           Total         414         165         39.86%         409         317         77.51%           Room         Tuesday
Oketo Field House         53         41         77.36%         51         46         90.20%           Total         414         165         39.86%         409         317         77.51%           Room         Available         Scheduled         %         Available         Scheduled         %           Activity Room         50         28         56.00%         51         31         60.78%           Austin Field House         50         31         62.00%         51         31         60.78%           Community Room         52         51         98.08%         52         48         92.31%           Dance Studio         52         51         98.08%         52         50         96.15%           Gym         51         30         58.82%         51         42         82.35%           Mansfield Field House         49         42         85.71%         50         45         90.00%           National Field House         49         46         93.88%         50         45         90.00%           Oketo Field House         49         46         93.88%         50         45         90.00%           Total         403 <t< td=""></t<>
Total         414         165         39.86%         409         317         77.519           Room         Tuesday         Wednesday         Mvednesday         Mvednesday<
Tuesday         Wednesday           Available         Scheduled         %         Available         Scheduled         %           Activity Room         50         28         56.00%         51         31         60.789           Austin Field House         50         31         62.00%         51         45         88.249           Community Room         52         51         98.08%         52         48         92.319           Dance Studio         52         51         98.08%         52         50         96.159           Gym         51         30         58.82%         51         42         82.359           Mansfield Field House         49         42         85.71%         50         45         90.009           National Field House         49         46         93.88%         50         45         90.009           Oketo Field House         403         324         80.40%         407         353         86.739           Room         403         324         80.40%         407         353         86.739           Room         51         28         54.90%         51         29         56.869
Available         Scheduled         %         Available         Scheduled         %           Activity Room         50         28         56.00%         51         31         60.789           Austin Field House         50         31         62.00%         51         45         88.249           Community Room         52         51         98.08%         52         48         92.319           Dance Studio         52         51         98.08%         52         50         96.159           Gym         51         30         58.82%         51         42         82.359           Mansfield Field House         49         42         85.71%         50         45         90.009           National Field House         49         46         93.88%         50         45         90.009           Oketo Field House         403         324         80.40%         407         353         86.739           Room         Available         Scheduled         %         Available         Scheduled         %           Activity Room         51         28         54.90%         51         29         56.869
Activity Room       50       28       56.00%       51       31       60.789         Austin Field House       50       31       62.00%       51       45       88.249         Community Room       52       51       98.08%       52       48       92.319         Dance Studio       52       51       98.08%       52       50       96.159         Gym       51       30       58.82%       51       42       82.359         Mansfield Field House       49       42       85.71%       50       45       90.009         National Field House       50       45       90.00%       50       47       94.009         Oketo Field House       49       46       93.88%       50       45       90.009         Total       403       324       80.40%       407       353       86.739         Room       Available       Scheduled       %       Available       Scheduled       %         Activity Room       51       28       54.90%       51       29       56.869
Austin Field House       50       31       62.00%       51       45       88.249         Community Room       52       51       98.08%       52       48       92.319         Dance Studio       52       51       98.08%       52       50       96.159         Gym       51       30       58.82%       51       42       82.359         Mansfield Field House       49       42       85.71%       50       45       90.009         National Field House       49       42       85.71%       50       45       90.009         National Field House       49       46       93.88%       50       45       90.009         Oketo Field House       403       324       80.40%       407       353       86.739         Room       Maxilable       Scheduled       %       Available       Scheduled       %         Activity Room       51       28       54.90%       51       29       56.869
Community Room       52       51       98.08%       52       48       92.31%         Dance Studio       52       51       98.08%       52       50       96.15%         Gym       51       30       58.82%       51       42       82.35%         Mansfield Field House       49       42       85.71%       50       45       90.00%         National Field House       50       45       90.00%       50       47       94.00%         Oketo Field House       49       46       93.88%       50       45       90.00%         Oketo Field House       403       324       80.40%       407       353       86.73%         Fotal       Available       Scheduled       %       Available       Scheduled       %       404       90.00%         Activity Room       51       28       54.90%       51       29       56.86%
Dance Studio         52         51         98.08%         52         50         96.15%           Gym         51         30         58.82%         51         42         82.35%           Mansfield Field House         49         42         85.71%         50         45         90.00%           National Field House         50         45         90.00%         50         47         94.00%           Oketo Field House         49         46         93.88%         50         45         90.00%           Oketo Field House         49         46         93.88%         50         45         90.00%           Total         403         324         80.40%         407         353         86.73%           Room         Available         Scheduled         %         Available         Scheduled         %           Activity Room         51         28         54.90%         51         29         56.86%
Gym       51       30       58.82%       51       42       82.35%         Mansfield Field House       49       42       85.71%       50       45       90.00%         National Field House       50       45       90.00%       50       47       94.00%         Oketo Field House       49       46       93.88%       50       45       90.00%         Total       403       324       80.40%       407       353       86.73%         Room       Available       Scheduled       %       Available       Scheduled       %         Activity Room       51       28       54.90%       51       29       56.86%
Yansfield Field House       49       42       85.71%       50       45       90.00%         National Field House       50       45       90.00%       50       47       94.00%         Oketo Field House       49       46       93.88%       50       45       90.00%         Total       403       324       80.40%       407       353       86.73%         Room       Thursday       Friday       Friday       Available       Scheduled       %       Available       Scheduled       %         Activity Room       51       28       54.90%       51       29       56.86%
National Field House         50         45         90.00%         50         47         94.00%           Oketo Field House         49         46         93.88%         50         45         90.00%           Total         403         324         80.40%         407         353         86.73%           Room         Available         Scheduled         %         Available         Scheduled         %         40ailable         Scheduled         %         80.40%         50         45         90.00%         9
Oketo Field House         49         46         93.88%         50         45         90.00%           Total         403         324         80.40%         407         353         86.73%           Room         Thursday         Friday         Friday         Friday         Friday         Scheduled         %         Available         Scheduled         %         Scheduled         <
Total40332480.40%40735386.73%RoomThursdayFridayFridayAvailableScheduled%AvailableScheduled%Activity Room512854.90%512956.86%
Thursday     Friday       Room     Available     Scheduled     %       Activity Room     51     28     54.90%     51     29     56.86%
RoomAvailableScheduled%AvailableScheduled%Activity Room512854.90%512956.86%
Activity Room 51 28 54.90% 51 29 56.86%
,
Austin Field House         51         22         43.14%         51         43         84.31%
Community Room 52 49 94.23% 52 30 57.69%
Dance Studio 52 51 98.08% 52 50 96.15%
Gym 52 41 78.85% 52 29 55.77%
Mansfield Field House         51         43         84.31%         51         34         66.67%
National Field House         51         47         92.16%         51         40         78.43%
Oketo Field House         51         46         90.20%         51         43         84.31%
Fotal         411         327         79.56%         411         298         72.51%
Saturday Total - All Days
Room Available Scheduled % Available Scheduled %
Activity Room 51 13 25.49% 355 155 43.66%
Austin Field House         51         17         33.33%         355         218         61.419
Austin Field House511733.33%35521861.419Community Room524994.23%36629881.429
Community Room 52 49 94.23% 366 298 81.429
Community Room524994.23%36629881.429Dance Studio524586.54%36530884.389
Community Room524994.23%36629881.42%Dance Studio524586.54%36530884.38%Gym524586.54%36327676.03%
Community Room524994.23%36629881.429Dance Studio524586.54%36530884.389Gym524586.54%36327676.039Mansfield Field House512854.90%35320858.929

Room Use By Hours in the W	/eek					
	Sunday			Monday		
Room	Available	Scheduled	%	Available	Scheduled	%
Activity Room	739.5	9.0	1.22%	710.5	72.0	10.13%
Austin Field House	663.5	83.0	12.51%	650.0	199.0	30.62%
Community Room	848.0	106.0	12.50%	848.0	236.0	27.83%
Dance Studio	768.5	37.0	4.81%	754.0	338.0	44.83%
Gym	832.0	296.0	35.58%	848.0	250.5	29.54%
Mansfield Field House	702.0	96.0	13.68%	661.5	0.0	0.00%
National Field House	686.0	144.0	20.99%	714.0	484.0	67.79%
Oketo Field House	848.0	64.5	7.61%	816.0	166.5	20.40%
Total	6,087.5	835.5	13.72%	6,002.0	1746.0	29.09%
	Tuesday			Wednesday		
Room	Available	Scheduled	%	Available	Scheduled	%
Activity Room	725.0	152.0	20.97%	754.0	132.5	17.57%
, Austin Field House	650.0	113.5	17.46%	663.0	184.5	27.83%
Community Room	832.0	331.0	39.78%	832.0	275.5	33.11%
Dance Studio	754.0	260.0	34.48%	754.0	278.5	36.94%
Gym	816.0	72.5	8.88%	816.0	128.0	15.69%
Mansfield Field House	661.5	170.0	25.70%	675.0	180.5	26.74%
National Field House	700.0	285.5	40.79%	700.0	292.5	41.79%
Oketo Field House	784.0	208.5	26.59%	800.0	137.5	17.19%
Total	5,922.5	1593.0	26.90%	5,994.0	1,609.5	26.85%
	Thursday			Friday		
Room	Available	Scheduled	%	Available	Scheduled	%
Activity Room	739.5	109.5	14.81%	754.0	97.5	4.9.000/
Austin Field House			14.01/0		97.5	12.93%
	663.0	87.5	13.20%	663.0	97.5 184.5	12.93% 27.83%
Community Room	663.0 832.0	87.5 199.0				
			13.20%	663.0	184.5	27.83%
Community Room	832.0	199.0	13.20% 23.92%	663.0 832.0	184.5 135.5	27.83% 16.29%
Community Room Dance Studio	832.0 754.0	199.0 307.0	13.20% 23.92% 40.72%	663.0 832.0 754.0	184.5 135.5 164.5	27.83% 16.29% 21.82%
Community Room Dance Studio Gym	832.0 754.0 832.0	199.0 307.0 131.5	13.20% 23.92% 40.72% 15.81%	663.0 832.0 754.0 832.0	184.5 135.5 164.5 106.5	27.83% 16.29% 21.82% 12.80%
Community Room Dance Studio Gym Mansfield Field House	832.0 754.0 832.0 688.5	199.0 307.0 131.5 175.0	13.20% 23.92% 40.72% 15.81% 25.42%	663.0 832.0 754.0 832.0 688.5	184.5 135.5 164.5 106.5 153.0	27.83% 16.29% 21.82% 12.80% 22.22%
Community Room Dance Studio Gym Mansfield Field House National Field House	832.0 754.0 832.0 688.5 714.0	199.0 307.0 131.5 175.0 326.5	13.20% 23.92% 40.72% 15.81% 25.42% 45.73%	663.0 832.0 754.0 832.0 688.5 714.0	184.5 135.5 164.5 106.5 153.0 178.5	27.83% 16.29% 21.82% 12.80% 22.22% 25.00%
Community Room Dance Studio Gym Mansfield Field House National Field House Oketo Field House	832.0 754.0 832.0 688.5 714.0 816.0	199.0 307.0 131.5 175.0 326.5 155.0	13.20% 23.92% 40.72% 15.81% 25.42% 45.73% 19.00%	663.0 832.0 754.0 832.0 688.5 714.0 816.0	184.5 135.5 164.5 106.5 153.0 178.5 144.5 1164.5	27.83% 16.29% 21.82% 12.80% 22.22% 25.00% 17.71%
Community Room Dance Studio Gym Mansfield Field House National Field House Oketo Field House	832.0 754.0 832.0 688.5 714.0 816.0 6,039.0	199.0 307.0 131.5 175.0 326.5 155.0	13.20% 23.92% 40.72% 15.81% 25.42% 45.73% 19.00%	663.0 832.0 754.0 832.0 688.5 714.0 816.0 6,053.5	184.5 135.5 164.5 106.5 153.0 178.5 144.5 1164.5	27.83% 16.29% 21.82% 12.80% 22.22% 25.00% 17.71%
Community Room Dance Studio Gym Mansfield Field House National Field House Oketo Field House Total	832.0 754.0 832.0 688.5 714.0 816.0 6,039.0 Saturday	199.0 307.0 131.5 175.0 326.5 155.0 1491.0	13.20% 23.92% 40.72% 15.81% 25.42% 45.73% 19.00% 24.69%	663.0 832.0 754.0 832.0 688.5 714.0 816.0 6,053.5 Total - All Hou	184.5 135.5 164.5 106.5 153.0 178.5 144.5 1164.5	27.83% 16.29% 21.82% 12.80% 22.22% 25.00% 17.71% 19.24%
Community Room Dance Studio Gym Mansfield Field House National Field House Oketo Field House Total	832.0 754.0 832.0 688.5 714.0 816.0 6,039.0 Saturday Available	199.0 307.0 131.5 175.0 326.5 155.0 1491.0	13.20% 23.92% 40.72% 15.81% 25.42% 45.73% 19.00% 24.69%	663.0 832.0 754.0 832.0 688.5 714.0 816.0 6,053.5 Total - All Hou Available	184.5 135.5 164.5 106.5 153.0 178.5 144.5 1164.5	27.83% 16.29% 21.82% 12.80% 22.22% 25.00% 17.71% 19.24%
Community Room Dance Studio Gym Mansfield Field House National Field House Oketo Field House Total Room Activity Room	832.0 754.0 832.0 688.5 714.0 816.0 6,039.0 Saturday Available 754.0	199.0 307.0 131.5 175.0 326.5 155.0 1491.0 Scheduled 62.5	13.20% 23.92% 40.72% 15.81% 25.42% 45.73% 19.00% 24.69%	663.0 832.0 754.0 832.0 688.5 714.0 816.0 6,053.5 Total - All Hou Available 5,176.5	184.5 135.5 164.5 106.5 153.0 178.5 144.5 1164.5 Scheduled 635.0	27.83% 16.29% 21.82% 12.80% 22.22% 25.00% 17.71% 19.24%
Community Room Dance Studio Gym Mansfield Field House National Field House Oketo Field House Total Room Activity Room Austin Field House	832.0 754.0 832.0 688.5 714.0 816.0 6,039.0 Saturday Available 754.0 663.0	199.0 307.0 131.5 175.0 326.5 155.0 1491.0 Scheduled 62.5 102.0	13.20% 23.92% 40.72% 15.81% 25.42% 45.73% 19.00% 24.69% 24.69% 8.29% 15.38%	663.0 832.0 754.0 832.0 688.5 714.0 816.0 6,053.5 Total - All Hou Available 5,176.5 4,615.5	184.5 135.5 164.5 106.5 153.0 178.5 144.5 1164.5 Scheduled 635.0 954.0	27.83% 16.29% 21.82% 12.80% 22.22% 25.00% 17.71% 19.24% 19.24%
Community Room Dance Studio Gym Mansfield Field House National Field House Oketo Field House Total Room Activity Room Austin Field House Community Room	832.0 754.0 832.0 688.5 714.0 816.0 6,039.0 Saturday Available 754.0 663.0 832.0	199.0 307.0 131.5 175.0 326.5 155.0 1491.0 Scheduled 62.5 102.0 322.0	13.20% 23.92% 40.72% 15.81% 25.42% 45.73% 19.00% 24.69% 24.69% 5.38% 15.38% 38.70%	663.0 832.0 754.0 832.0 688.5 714.0 816.0 6,053.5 Total - All Hou Available 5,176.5 4,615.5 5,856.0	184.5 135.5 164.5 106.5 153.0 178.5 144.5 1164.5 Scheduled 635.0 954.0 1,605.0	27.83% 16.29% 21.82% 12.80% 22.22% 25.00% 17.71% 19.24% 
Community Room Dance Studio Gym Mansfield Field House National Field House Oketo Field House Total Room Activity Room Austin Field House Community Room Dance Studio	832.0 754.0 832.0 688.5 714.0 816.0 6,039.0 Saturday Available 754.0 663.0 832.0 754.0	199.0 307.0 131.5 175.0 326.5 155.0 1491.0 Scheduled 62.5 102.0 322.0 186.0	13.20% 23.92% 40.72% 15.81% 25.42% 45.73% 19.00% 24.69% 24.69% 15.38% 38.70% 24.67%	663.0 832.0 754.0 832.0 688.5 714.0 816.0 6,053.5 Total - All Hou Available 5,176.5 4,615.5 5,856.0 5,292.5	184.5 135.5 164.5 106.5 153.0 178.5 144.5 1164.5 Scheduled 635.0 954.0 1,605.0 1,571.0	27.83% 16.29% 21.82% 12.80% 22.22% 25.00% 17.71% 19.24% 19.24% 12.27% 20.67% 27.41% 29.68%
Community Room Dance Studio Gym Mansfield Field House National Field House Oketo Field House Total Room Activity Room Austin Field House Community Room Dance Studio Gym	832.0 754.0 832.0 688.5 714.0 816.0 6,039.0 <b>Saturday</b> Available 754.0 663.0 832.0 754.0 832.0	199.0 307.0 131.5 175.0 326.5 155.0 1491.0 Scheduled 62.5 102.0 322.0 186.0 203.5	13.20% 23.92% 40.72% 15.81% 25.42% 45.73% 19.00% 24.69% 24.69% 15.38% 38.70% 24.67% 24.67%	663.0 832.0 754.0 832.0 688.5 714.0 816.0 6,053.5 Total - All Hou Available 5,176.5 4,615.5 5,856.0 5,292.5 5,808.0	184.5 135.5 164.5 106.5 153.0 178.5 144.5 1164.5 scheduled 635.0 954.0 1,605.0 1,571.0 1,188.5	27.83% 16.29% 21.82% 22.22% 25.00% 17.71% 19.24% 19.24% 20.67% 20.67% 27.41% 29.68% 20.46%
Community Room Dance Studio Gym Mansfield Field House National Field House Oketo Field House Total Room Activity Room Austin Field House Community Room Dance Studio Gym Mansfield Field House	832.0 754.0 832.0 688.5 714.0 816.0 6,039.0 <b>Saturday</b> Available 754.0 663.0 832.0 754.0 832.0 688.5	199.0 307.0 131.5 175.0 326.5 155.0 1491.0 Scheduled 62.5 102.0 322.0 186.0 203.5 153.0	13.20% 23.92% 40.72% 15.81% 25.42% 45.73% 19.00% 24.69% 24.69% 15.38% 38.70% 24.67% 24.46% 22.22%	663.0 832.0 754.0 832.0 688.5 714.0 816.0 6,053.5 Total - All Hou Available 5,176.5 4,615.5 5,856.0 5,292.5 5,808.0 4,765.5	184.5 135.5 164.5 106.5 153.0 178.5 144.5 1164.5 <b>5cheduled</b> 635.0 954.0 1,605.0 1,571.0 1,188.5 927.5	27.83% 16.29% 21.82% 12.80% 22.22% 25.00% 17.71% 19.24% 19.24% 20.67% 27.41% 29.68% 20.46% 19.46%

Room Use Summary						
	Days			Hours		
	Total			Total		
Room	Available	Scheduled	%	Available	Scheduled	%
Activity Room	355	155	43.66%	5,176.5	635.0	12.27%
Austin Field House	355	218	61.41%	4,615.5	954.0	20.67%
Community Room	366	298	81.42%	5,856.0	1,605.0	27.41%
Dance Studio	365	308	84.38%	5,292.5	1,571.0	29.68%
Gym	363	276	76.03%	5,808.0	1,188.5	20.46%
Mansfield Field House	353	208	58.92%	4,765.5	927.5	19.46%
National Field House	352	289	82.10%	4,928.0	1,936.5	39.30%
Oketo Field House	356	279	78.37%	5,696.0	950.5	16.69%
Total	2,865	2,031	70.89%	42,138.0	9,768.0	23.18%